

SALARY TABLE 2005-RCH
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 13.15%
FOR THE LOCALITY PAY AREA OF RICHMOND, VA

(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.43%)

EFFECTIVE JANUARY 2005

Hourly Basic (B) Rates by Grade and Step

Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.68	\$ 8.97	\$ 9.26	\$ 9.55	\$ 9.84	\$ 10.01	\$ 10.29	\$ 10.58	\$ 10.59	\$ 10.86
	O	13.02	13.46	13.89	14.33	14.76	15.02	15.44	15.87	15.89	16.29
2	B	9.76	9.99	10.32	10.59	10.71	11.03	11.34	11.66	11.97	12.29
	O	14.64	14.99	15.48	15.89	16.07	16.55	17.01	17.49	17.96	18.44
3	B	10.65	11.01	11.36	11.72	12.07	12.43	12.78	13.14	13.49	13.85
	O	15.98	16.52	17.04	17.58	18.11	18.65	19.17	19.71	20.24	20.78
4	B	11.96	12.36	12.76	13.15	13.55	13.95	14.35	14.75	15.15	15.54
	O	17.94	18.54	19.14	19.73	20.33	20.93	21.53	22.13	22.73	23.31
5	B	13.38	13.83	14.27	14.72	15.16	15.61	16.06	16.50	16.95	17.39
	O	20.07	20.75	21.41	22.08	22.74	23.42	24.09	24.75	25.43	26.09
6	B	14.91	15.41	15.91	16.40	16.90	17.40	17.90	18.39	18.89	19.39
	O	22.37	23.12	23.87	24.60	25.35	26.10	26.85	27.59	28.34	29.09
7	B	16.57	17.13	17.68	18.23	18.78	19.33	19.89	20.44	20.99	21.54
	O	24.86	25.70	26.52	27.35	28.17	29.00	29.84	30.66	31.49	32.31
8	B	18.35	18.97	19.58	20.19	20.80	21.41	22.02	22.63	23.25	23.86
	O	27.53	28.46	29.37	30.29	31.20	32.12	33.03	33.48	33.48	33.48
9	B	20.27	20.95	21.62	22.30	22.97	23.65	24.32	25.00	25.68	26.35
	O	30.41	31.43	32.43	33.45	33.48	33.48	33.48	33.48	33.48	33.48
10	B	22.32	23.07	23.81	24.56	25.30	26.05	26.79	27.53	28.28	29.02
	O	33.48	33.48	33.48	33.48	33.48	33.48	33.48	33.48	33.48	33.48
11	B	24.53	25.34	26.16	26.98	27.80	28.61	29.43	30.25	31.07	31.89
	O	33.48	33.48	33.48	33.48	33.48	33.48	33.48	33.48	33.48	33.48
12	B	29.40	30.38	31.36	32.34	33.32	34.30	35.28	36.25	37.23	38.21
	O	33.48	33.48	33.48	33.48	33.48	34.30	35.28	36.25	37.23	38.21
13	B	34.96	36.12	37.29	38.45	39.62	40.78	41.95	43.11	44.28	45.44
	O	34.96	36.12	37.29	38.45	39.62	40.78	41.95	43.11	44.28	45.44
14	B	41.31	42.69	44.06	45.44	46.82	48.19	49.57	50.95	52.33	53.70
	O	41.31	42.69	44.06	45.44	46.82	48.19	49.57	50.95	52.33	53.70
15	B	48.59	50.21	51.83	53.45	55.07	56.69	58.31	59.93	61.55	63.17
	O	48.59	50.21	51.83	53.45	55.07	56.69	58.31	59.93	61.55	63.17

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.