

**SALARY TABLE 2005-IND**  
**INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 12.01%**  
**FOR THE LOCALITY PAY AREA OF INDIANAPOLIS-ANDERSON-COLUMBUS, IN**  
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 3.33%)**  
**EFFECTIVE JANUARY 2005**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.60	\$ 8.88	\$ 9.17	\$ 9.45	\$ 9.74	\$ 9.91	\$ 10.19	\$ 10.47	\$ 10.49	\$ 10.75
	O	12.90	13.32	13.76	14.18	14.61	14.87	15.29	15.71	15.74	16.13
2	B	9.66	9.89	10.21	10.49	10.60	10.91	11.23	11.54	11.85	12.16
	O	14.49	14.84	15.32	15.74	15.90	16.37	16.85	17.31	17.78	18.24
3	B	10.54	10.90	11.25	11.60	11.95	12.30	12.65	13.01	13.36	13.71
	O	15.81	16.35	16.88	17.40	17.93	18.45	18.98	19.52	20.04	20.57
4	B	11.84	12.23	12.63	13.02	13.42	13.81	14.20	14.60	14.99	15.39
	O	17.76	18.35	18.95	19.53	20.13	20.72	21.30	21.90	22.49	23.09
5	B	13.24	13.69	14.13	14.57	15.01	15.45	15.89	16.34	16.78	17.22
	O	19.86	20.54	21.20	21.86	22.52	23.18	23.84	24.51	25.17	25.83
6	B	14.76	15.26	15.75	16.24	16.73	17.22	17.72	18.21	18.70	19.19
	O	22.14	22.89	23.63	24.36	25.10	25.83	26.58	27.32	28.05	28.79
7	B	16.41	16.95	17.50	18.05	18.59	19.14	19.69	20.23	20.78	21.33
	O	24.62	25.43	26.25	27.08	27.89	28.71	29.54	30.35	31.17	32.00
8	B	18.17	18.77	19.38	19.98	20.59	21.20	21.80	22.41	23.01	23.62
	O	27.26	28.16	29.07	29.97	30.89	31.80	32.70	33.15	33.15	33.15
9	B	20.07	20.74	21.40	22.07	22.74	23.41	24.08	24.75	25.42	26.09
	O	30.11	31.11	32.10	33.11	33.15	33.15	33.15	33.15	33.15	33.15
10	B	22.10	22.84	23.57	24.31	25.05	25.78	26.52	27.26	27.99	28.73
	O	33.15	33.15	33.15	33.15	33.15	33.15	33.15	33.15	33.15	33.15
11	B	24.28	25.09	25.90	26.71	27.52	28.33	29.14	29.95	30.75	31.56
	O	33.15	33.15	33.15	33.15	33.15	33.15	33.15	33.15	33.15	33.15
12	B	29.10	30.07	31.04	32.01	32.98	33.95	34.92	35.89	36.86	37.83
	O	33.15	33.15	33.15	33.15	33.15	33.95	34.92	35.89	36.86	37.83
13	B	34.61	35.76	36.91	38.07	39.22	40.37	41.53	42.68	43.83	44.99
	O	34.61	35.76	36.91	38.07	39.22	40.37	41.53	42.68	43.83	44.99
14	B	40.89	42.26	43.62	44.98	46.35	47.71	49.07	50.44	51.80	53.16
	O	40.89	42.26	43.62	44.98	46.35	47.71	49.07	50.44	51.80	53.16
15	B	48.10	49.71	51.31	52.91	54.52	56.12	57.72	59.33	60.93	62.54
	O	48.10	49.71	51.31	52.91	54.52	56.12	57.72	59.33	60.93	62.54

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.