

**SALARY TABLE 2005-DAY**  
**INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 12.86%**  
**FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD-GREENVILLE, OH**  
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 3.26%)**  
**EFFECTIVE JANUARY 2005**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.66	\$ 8.95	\$ 9.24	\$ 9.52	\$ 9.81	\$ 9.98	\$ 10.27	\$ 10.55	\$ 10.56	\$ 10.84
	O	12.99	13.43	13.86	14.28	14.72	14.97	15.41	15.83	15.84	16.26
2	B	9.74	9.97	10.29	10.56	10.68	11.00	11.31	11.63	11.94	12.25
	O	14.61	14.96	15.44	15.84	16.02	16.50	16.97	17.45	17.91	18.38
3	B	10.62	10.98	11.33	11.69	12.04	12.40	12.75	13.10	13.46	13.81
	O	15.93	16.47	17.00	17.54	18.06	18.60	19.13	19.65	20.19	20.72
4	B	11.93	12.32	12.72	13.12	13.52	13.91	14.31	14.71	15.11	15.50
	O	17.90	18.48	19.08	19.68	20.28	20.87	21.47	22.07	22.67	23.25
5	B	13.34	13.79	14.23	14.68	15.13	15.57	16.01	16.46	16.91	17.35
	O	20.01	20.69	21.35	22.02	22.70	23.36	24.02	24.69	25.37	26.03
6	B	14.87	15.37	15.87	16.36	16.86	17.35	17.85	18.35	18.84	19.34
	O	22.31	23.06	23.81	24.54	25.29	26.03	26.78	27.53	28.26	29.01
7	B	16.53	17.08	17.63	18.18	18.73	19.29	19.84	20.39	20.94	21.49
	O	24.80	25.62	26.45	27.27	28.10	28.94	29.76	30.59	31.41	32.24
8	B	18.31	18.92	19.53	20.14	20.75	21.36	21.97	22.58	23.19	23.80
	O	27.47	28.38	29.30	30.21	31.13	32.04	32.96	33.41	33.41	33.41
9	B	20.22	20.89	21.57	22.24	22.91	23.59	24.26	24.94	25.61	26.28
	O	30.33	31.34	32.36	33.36	33.41	33.41	33.41	33.41	33.41	33.41
10	B	22.27	23.01	23.75	24.49	25.24	25.98	26.72	27.46	28.21	28.95
	O	33.41	33.41	33.41	33.41	33.41	33.41	33.41	33.41	33.41	33.41
11	B	24.46	25.28	26.10	26.91	27.73	28.54	29.36	30.17	30.99	31.80
	O	33.41	33.41	33.41	33.41	33.41	33.41	33.41	33.41	33.41	33.41
12	B	29.32	30.30	31.28	32.25	33.23	34.21	35.18	36.16	37.14	38.12
	O	33.41	33.41	33.41	33.41	33.41	34.21	35.18	36.16	37.14	38.12
13	B	34.87	36.03	37.19	38.35	39.52	40.68	41.84	43.00	44.17	45.33
	O	34.87	36.03	37.19	38.35	39.52	40.68	41.84	43.00	44.17	45.33
14	B	41.20	42.58	43.95	45.32	46.70	48.07	49.44	50.82	52.19	53.57
	O	41.20	42.58	43.95	45.32	46.70	48.07	49.44	50.82	52.19	53.57
15	B	48.47	50.08	51.70	53.31	54.93	56.55	58.16	59.78	61.39	63.01
	O	48.47	50.08	51.70	53.31	54.93	56.55	58.16	59.78	61.39	63.01

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.