Mr. Harold W. Keiser Chief Nuclear Officer and President PSEG Nuclear LLC - N09 P. O. Box 236 Hancocks Bridge, NJ 08038

SUBJECT: ANNUAL ASSESSMENT LETTER - SALEM NUCLEAR GENERATING STATION

(Report 50-272/2003-001, 50-311/2003-001)

Dear Mr. Keiser:

On February 6, 2003, the NRC staff completed its end-of-cycle plant performance assessment of Salem Unit 1 & 2. The end-of-cycle review for Salem Unit 1 & 2 involved the participation of all technical divisions in evaluating performance indicators (PIs) for the most recent quarter and inspection results for the period from January 1 through December 31, 2002. The purpose of this letter is to inform you of our assessment of your safety performance during this period and our plans for future inspections at your facility so that you will have an opportunity to prepare for these inspections and to inform us of any planned inspections that may conflict with your plant activities.

Overall, Salem Unit 1 & 2 operated in a manner that preserved public health and safety and fully met all cornerstone objectives. Plant performance for the most recent two quarters was within the Licensee Response Column of the NRC's Action Matrix, based on all inspection findings being classified as having very low safety significance (Green) and all PIs indicating performance at a level requiring no additional NRC oversight (Green). Therefore, we plan to conduct only baseline inspections at your facility through March 31, 2004.

While plant performance for the two most recent quarters was within the Licensee Response Column, there were safety significant performance indicators during the first two quarters of the assessment cycle. At Salem Unit 1, plant performance for the first and second quarters of 2002 was within the Regulatory Response Column of the NRC's Action Matrix based on a White PI for unplanned power changes, which indicated a level of performance requiring additional NRC oversight. A supplemental inspection was performed to review your evaluations of these unplanned power changes and we found that your corrective actions appeared appropriate.

Additionally, the staff has identified a substantive cross-cutting issue in the area of problem identification and resolution (PI&R), particularly regarding ineffective problem evaluations and untimely, ineffective corrective actions. Numerous inspection findings documented shortcomings within the problem identification and resolution area, and these shortcomings enabled problems to recur and longstanding problems to go uncorrected. The most noteworthy examples included repetitive emergency diesel generator (EDG) problems involving fuel oil leaks and the fatigue-induced failure of an EDG turbocharger, the failure of a charging pump by a known problem due to inadequate preventive maintenance, an inadvertent carbon dioxide

actuation in an EDG room due to a degraded EDG cylinder isolation valve, and the June 2002 failure of an air-operated service water valve following corrective actions for a similar January 2001 failure.

We also note that the same overall corrective action program is concurrently implemented at both Salem and Hope Creek, and that both stations have experienced an adverse PI&R trend. This appears to indicate that program improvements to address these trends will need to be broadly based and site-wide to improve PI&R performance at Salem Units 1 and 2, as well as at Hope Creek. We plan to closely monitor your performance in the PI&R area.

The enclosed inspection plan details the inspections scheduled through March 31, 2004. The inspection plan is provided to minimize the resource impact on your staff and to allow for scheduling conflicts and personnel availability to be resolved in advance of inspector arrival onsite. Routine resident inspections are not listed due to their ongoing and continuous nature. The inspections in the last six months of the inspection plan are tentative and may be revised at the mid-cycle review meeting.

As you are aware, since the terrorist attacks on September 11, 2001, the NRC has issued several Orders and threat advisories to enhance security capabilities and improve guard force readiness. We have conducted inspections to review your implementation of these requirements and have monitored your actions in response to changing threat conditions. For calendar year 2003, we plan to continue these inspections, conduct portions of the security baseline inspection program, as well as perform additional inspections to evaluate your compliance with new requirements that may be ordered. Based on our final determinations in this regard, we will notify you of any inspection plan changes.

In accordance with 10 CFR 2.790 of the NRC's "Rules of Practice," a copy of this letter and its enclosure will be made available electronically for public inspection in the NRC Public Document Room or from the Publicly Available Records (PARS) component of NRC's document system (ADAMS). ADAMS is accessible from the NRC Web site at http://www.nrc.gov/reading-rm/adams.html (the Public Electronic Reading Room).

If circumstances arise which cause us to change this inspection plan, we will contact you to discuss the change as soon as possible. Please contact Glenn Meyer at 610-337-5211 with any questions you may have regarding this letter or the inspection plan.

Sincerely,

/RA/

A. Randolph Blough, Director Division of Reactor Projects

Docket No. 50-272; 50-311 License No. DPR-70; DPR-75

Enclosure: Salem Unit 1 & 2 Inspection/Activity Plan

cc w/encl:

- M. Friedlander, Director Business Support
- J. Carlin, Vice President Engineering
- D. Garchow, Vice President Projects and Licensing
- G. Salamon, Manager Licensing
- T. O'Connor, Vice President Operations
- R. Kankus, Joint Owner Affairs
- J. J. Keenan, Esquire

Consumer Advocate, Office of Consumer Advocate

- F. Pompper, Chief of Police and Emergency Management Coordinator
- M. Wetterhahn, Esquire

State of New Jersey

State of Delaware

- N. Cohen, Coordinator Unplug Salem Campaign
- E. Gbur, Coordinator Jersey Shore Nuclear Watch
- E. Zobian, Coordinator Jersey Shore Anti Nuclear Alliance

Distribution w/encl:

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Salem Inspection / Activity Plan 12/29/2002 - 03/27/2004

02/23/2003

Unit			No. of Staff	Planned Dates		Inspection
Number	Inspection Activity	Title	on Site	Start	End	Туре
	7111105T - FIRE F	PROTECTION	5			
1, 2	IP 7111105T	Fire Protection		02/10/2003	02/14/2003	Baseline Inspections
1, 2	IP 7111105T	Fire Protection		02/24/2003	02/28/2003	Baseline Inspections
	7111111B - L.O.RE	EQUALIFICATION PROGRAM	3			
1, 2	IP 7111111B	Licensed Operator Requalification		09/08/2003	09/12/2003	Baseline Inspections
	7111117B - MODS	5 & 50.59	3			
1, 2	IP 7111102	Evaluation of Changes, Tests, or Experiments		01/13/2003	01/17/2003	Baseline Inspections
1, 2	IP 7111117B	Permanent Plant Modifications		01/13/2003	01/17/2003	Baseline Inspections
	7112203 - PUB R	RAD SAFETY - REMP	1			
1, 2	IP 7112203	Radiological Environmental Monitoring Program		02/10/2003	02/14/2003	Baseline Inspections
	71121 - OCC F	RAD SAFETY	1			
1, 2	IP 7112101	Access Control to Radiologically Significant Areas		02/24/2003	02/28/2003	Baseline Inspections
1, 2	IP 7112102	ALARA Planning and Controls		02/24/2003	02/28/2003	Baseline Inspections
1, 2	IP 7112103	Radiation Monitoring Instrumentation and Protective Equipment		02/24/2003	02/28/2003	Baseline Inspections
	71152B - PROB	LEM IDENTIFICATION AND RESOLUTION	4			
1, 2	IP 71152B	Identification and Resolution of Problems		03/10/2003	03/14/2003	Baseline Inspections
1, 2	IP 71152B	Identification and Resolution of Problems		03/24/2003	03/28/2003	Baseline Inspections
	5/5 WEXM - WRITT	TEN RETAKE SRO SALEM INITIAL EXAM	2			
1	U01556	SALEM 1&2 RETAKE EXAM (5/2003)		05/05/2003	05/09/2003	Not Applicable
	71121 - OCC F	RAD SAFETY	1			
1, 2	IP 7112101	Access Control to Radiologically Significant Areas		07/07/2003	07/11/2003	Baseline Inspections
1, 2	IP 7112102	ALARA Planning and Controls		07/07/2003	07/11/2003	Baseline Inspections
1, 2	IP 7112103	Radiation Monitoring Instrumentation and Protective Equipment		07/07/2003	07/11/2003	Baseline Inspections
	7113003 - RESP	ONSE TO CONTINGENCIES	2			
1, 2	IP 7113003	Response to Contingency Events (Protective Strategy and Implementation of Protective Strategy		09/08/2003	09/12/2003	Baseline Inspections
	71122.01 - PUB R	RAD SAFETY - RETS	1			
1, 2	IP 7112201	Radioactive Gaseous and Liquid Effluent Treatment and Monitoring Systems		09/29/2003	10/03/2003	Baseline Inspections
	71121 - OCC F	RAD SAFETY	1			
2	IP 7112101	Access Control to Radiologically Significant Areas		10/06/2003	10/10/2003	Baseline Inspections
2	IP 7112102	ALARA Planning and Controls		10/06/2003	10/10/2003	Baseline Inspections
2	IP 7112103	Radiation Monitoring Instrumentation and Protective Equipment		10/06/2003	10/10/2003	Baseline Inspections
1, 2	IP 71151	Performance Indicator Verification		10/06/2003	10/10/2003	Baseline Inspections
	7111108 - INSER	RVICE INSPECTION - UNIT 2	1			
2	IP 7111108P	Inservice Inspection Activities - PWR		10/06/2003	10/10/2003	Baseline Inspections

This report does not include INPO and OUTAGE activities.

This report shows only on-site and announced inspection procedures.

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Salem

Inspection / Activity Plan 12/29/2002 - 03/27/2004

Unit No. of Staff **Planned Dates** Inspection Number Inspection Activity Title on Site Start End Type 7111108 - INSERVICE INSPECTION - UNIT 2 1 2 IP 2515/150 Reactor Pressure Vessel Head and Vessel Head Penetration Nozzles (NRC Bulletin 2002-02) 10/14/2003 10/17/2003 Safety Issues 71114 - EP PRGM REVIEW & EP PI VERIFICATION 1 1, 2 IP 7111402 Alert and Notification System Testing 12/07/2003 12/11/2003 Baseline Inspections 1.2 **Emergency Response Organization Augmentation Testing** IP 7111403 12/07/2003 12/11/2003 Baseline Inspections 1, 2 IP 7111404 Emergency Action Level and Emergency Plan Changes 12/11/2003 Baseline Inspections 12/07/2003 1.2 IP 7111405 Correction of Emergency Preparedness Weaknesses and Deficiencies 12/07/2003 12/11/2003 Baseline Inspections 1.2 IP 71151 Performance Indicator Verification 12/07/2003 12/11/2003 Baseline Inspections 71122.02 - RADWASTE 1 1, 2 IP 7112202 Radioactive Material Processing and Transportation 12/08/2003 12/12/2003 Baseline Inspections 7111112B - MAINTENANCE RULE 1 1, 2 IP 7111112B Maintenance Effectiveness 01/12/2004 01/16/2004 Baseline Inspections 71121 - OCC RAD SAFETY 1 1.2 IP 7112101 Access Control to Radiologically Significant Areas 01/12/2004 01/16/2004 Baseline Inspections 1.2 IP 7112102 ALARA Planning and Controls 01/12/2004 01/16/2004 Baseline Inspections 1, 2 IP 7112103 Radiation Monitoring Instrumentation and Protective Equipment 01/12/2004 01/16/2004 Baseline Inspections - SSDI 7111121 6 IP 7111121 Safety System Design and Performance Capability 03/08/2004 03/12/2004 1, 2 Baseline Inspections 1.2 IP 7111121 Safety System Design and Performance Capability 03/22/2004 03/26/2004 Baseline Inspections 7111401 EXERCISE EVALUATION & EP PI VERIFICATION 5 1, 2 IP 7111401 **Exercise Evaluation** 03/15/2004 03/19/2004 Baseline Inspections

03/15/2004

03/19/2004

Baseline Inspections

Performance Indicator Verification