















PRESIDENT’S MANAGEMENT AGENDA SCORECARD

Initiative	Status as of 12/31/06	Progress as of 12/31/06
Human Capital - DOT continued to strengthen its human capital management by gaining provisional certification for its Senior Executive Service (SES) Performance Plan and a SES pay plan that links pay to organizational performance. Also, all employees have performance plans with a multi-level performance rating system.	 Green	 Green
Competitive Sourcing - DOT maintained a “green” rating in status, but dropped to “yellow” in progress due primarily to the limited number of future competitions scheduled.	 Green	 Yellow
Improved Financial Management - DOT remains “red” for status and “yellow” for progress. For its FY 2006 financial statements, DOT received a qualified audit opinion due to a new FAA auditor-reported material weakness in timely processing of Construction-In-Progress account balances. The Department has developed action plans to address the shortfalls identified by the audit.	 Red	 Yellow
E-Government - DOT’s progress was downgraded to “yellow” because DOT did not provide a required Earned Value Management System implementation plan for remaining development/modernization/enhancement (DME) systems. However, DOT has made significant strides on this initiative, including certifying and accrediting over 99 percent of operational information technology systems and completing all E-Government implementation plans and milestones.	 Yellow	 Yellow
Budget and Performance Integration - DOT is a leader in the Government on Budget and Performance Integration and has achieved and maintained its "green" status. DOT's FY 2008 Budget submissions incorporated PART findings and are structured to show full costs by strategic goal.	 Green	 Green
Eliminating Improper Payments - DOT is working to eliminate improper payments and has made significant progress as evidenced by the status rating improving to “yellow.” Notable achievements in this initiative included a research project with the State of Tennessee to develop a statistical methodology for testing for improper payments at the local level. Based on this research effort, DOT successfully established a nationwide improper payment rate in FHWA’s highway planning & construction program. In addition, DOT completed design and implementation of model measurement plans for component improper payment rates for both FTA and FAA grant programs.	 Yellow	 Green
Real Property Asset Management - DOT took several steps to improve the management of its real property, including enhancing its inventory system to be consistent with Government-wide standards, implementing performance metrics, and establishing an agency-wide plan for managing real estate.	 Yellow	 Green

Green= Satisfactory
 Yellow= Good Progress
 Red= Unsatisfactory