

EMPLOYMENT

Agreement Between the
UNITED STATES OF AMERICA
and SIERRA LEONE

Effected by Exchange of Notes
Dated at Freetown January 17
and February 24, 1997



NOTE BY THE DEPARTMENT OF STATE

Pursuant to Public Law 89-497, approved July 8, 1966 (80 Stat. 271; 1 U.S.C. 113)—

“ . . . the Treaties and Other International Acts Series issued under the authority of the Secretary of State shall be competent evidence . . . of the treaties, international agreements other than treaties, and proclamations by the President of such treaties and international agreements other than treaties, as the case may be, therein contained, in all the courts of law and equity and of maritime jurisdiction, and in all the tribunals and public offices of the United States, and of the several States, without any further proof or authentication thereof.”

SIERRA LEONE

Employment

*Agreement effected by exchange of notes
Dated at Freetown January 17 and February 24, 1997;
Entered into force February 24, 1997.*

The American Embassy to the Ministry of Foreign Affairs of Sierra Leone

**EMBASSY OF THE
UNITED STATES OF AMERICA**

No. 115-97

The Embassy of the United States of America presents its compliments to the Ministry of Foreign Affairs of the Republic of Sierra Leone and has the honor to propose that, on a reciprocal basis, dependents of employees of the United States Government assigned to official duty in Sierra Leone and dependents of employees of the Sierra Leone Government assigned to official duty in the United States be authorized to be employed on the local economy of the receiving country. For the purposes of this agreement, "Dependents" shall mean:

Spouses

Unmarried children under 21 years of age

Unmarried dependent children under 23 years of age who are in full-time attendance as students at a post-secondary educational institution and

unmarried children who are physically or mentally disabled.

For the purposes of this agreement, official employees shall mean Diplomatic Agents, Consular Officers, and members of support staffs, assigned to Diplomatic Missions, Consular Offices and Missions to International Organizations.

In the case of dependents who seek employment in the United States, an official request must be made by the Embassy of the Republic of Sierra Leone in Washington to the Office of Protocol in the Department of State. After the processing of the official request, the Sierra Leonean Embassy will be informed by the office of Protocol that the dependent may accept employment. Fees for employment with authorization documents for dependents of official employees shall be waived.

In case of dependents who seek employment in Sierra Leone, the request shall be made by the United States Embassy in Freetown to the Sierra Leonean Ministry of Foreign Affairs, which after verification, shall inform the United States Embassy that the dependent may accept employment. Fees for employment with authorization documents for dependents of official employees shall be waived.

The United States Government and the Sierra Leonean Government wish to confirm their understanding that dependents who obtain employment under this

agreement and who have immunity from the jurisdiction of the receiving State in accordance with the Vienna conventions on the privileges and immunities of the United Nations,¹ or any other applicable international agreement, have no immunity from civil or administrative jurisdiction with respect to matters arising out of such employment. Such dependents are also responsible for payment of income and social security taxes on any remuneration received as a result of employment in the receiving state. Dependents continue to enjoy all other privileges and immunities to which they are entitled.

The Department of State further proposes that, if these Provisions are acceptable to the Government of the Republic of Sierra Leone, this note and the Government of the Republic of Sierra Leone's reply concurring therein shall constitute an agreement between the two Governments which shall enter into force on the date of that reply note and shall remain in force until ninety days after the date of the written notification from either Government to the other of intention to terminate.

The Embassy of the United States of America avails itself of this opportunity to renew to the Ministry of Foreign Affairs of the Republic of Sierra Leone the assurances of its highest considerations.

Embassy of the United States of America

Freetown, January 17, 1997

¹ TIAS 6900; 21 UST 1418

The Ministry of Foreign Affairs of Sierra Leone to the American Embassy

REF NO: 14779/45/1A

The Ministry of Foreign Affairs of the Republic of Sierra Leone presents its compliments to the Embassy of the United States of America and has the honour to acknowledge receipt of the latter's Note Verbale No: 108-96 dated September 10, 1996 which proposes as follows:-

[For text of the U.S. note, see pp. 2-3.]

The Ministry further has the honour to inform the Embassy that the above proposals are acceptable to the Government of Sierra Leone and to confirm that the Embassy's Note and this Note shall constitute an Agreement between the two Governments and shall remain in force from today's date until ninety days after the date of the written notification from either Government to the other of intention to terminate.

The Ministry of Foreign Affairs of the Republic of Sierra Leone avail itself of this opportunity to renew to the Embassy of the United States of America the assurances of its highest consideration.

FREETOWN 24TH FEBRUARY 1997

THE EMBASSY OF
THE UNITED STATES OF AMERICA
FREETOWN