

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007**

(Average pay for all occupations and for each occupational group shown in the Miami-Fort Lauderdale-Pompano Beach, FL metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Miami-Fort Lauderdale-Pompano Beach, FL ...	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	90*	85*	85*	87*	95*	91*	87*	89*	97	91*
Atlanta-Sandy Springs-Gainesville, GA-AL .....	104*	100	105*	97	101	109*	98	105	110*	106
Austin-Round Rock, TX .....	98*	92*	96*	91*	109*	98	94	109*	101	91*
Birmingham-Hoover, AL .....	96*	90*	98	99	100	100	93	99	93*	94*
Bloomington, IN .....	92*	84*	94*	87*	87*	93*	82*	85*	103	104
Bloomington-Normal, IL .....	103*	100	105*	103	104	99	115*	97	115*	104
Boston-Worcester-Manchester, MA-NH .....	115*	104	112*	114*	111*	118*	134*	120*	114*	111*
Brownsville-Harlingen, TX .....	78*	74*	90*	76*	72*	79*	71*	90*	81*	74*
Buffalo-Niagara-Cattaraugus, NY .....	104*	86*	97	108*	107*	101	123*	110*	113*	102
Charleston-North Charleston-Summerville, SC .....	94*	91*	95*	86*	101	96	84*	86*	107*	101
Charlotte-Gastonia-Concord, NC-SC .....	105*	99	95	101	117*	105	96	104	107*	98
Chicago-Naperville-Michigan City, IL-IN-WI .....	111*	99	111*	107*	114*	113*	142*	117*	110*	105
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	99	89*	102	102	96	100	97	104	106	99
Cleveland-Akron-Elyria, OH .....	103*	92	102	101	103	104	110	106	110*	105
Columbus-Marion-Chillicothe, OH .....	102	100	97	102	110	101	107	105	102	98
Corpus Christi, TX .....	89*	85*	93*	83*	91*	89*	101	82*	97	85*
Dallas-Fort Worth, TX .....	99	96	102	93*	105	102	96	101	96	97
Dayton-Springfield-Greenville, OH .....	100	96	96*	96*	101	94*	109	104	112*	102
Denver-Aurora-Boulder, CO .....	105*	96	103	107*	110*	105	100	112*	105	102
Detroit-Warren-Flint, MI .....	108*	94*	107*	104	103	107*	109	102	124*	108
Elkhart-Goshen, IN .....	97*	95*	94*	97	99	95*	123*	93*	102	99
Fort Collins-Loveland, CO .....	103*	91*	100	96*	110*	105	113*	109*	105*	109*
Grand Rapids-Wyoming, MI .....	102*	86*	97	104*	110*	100	128*	103	106*	98
Great Falls, MT .....	91*	79*	79*	96*	94*	85*	119*	97	105*	96
Greensboro-High Point, NC .....	97*	87*	97	95*	90*	98	95	96	108*	101
Greenville-Mauldin-Easley, SC .....	95*	94*	92*	97	91*	96	85*	88*	112*	92*
Hartford-West Hartford-Willimantic, CT .....	115*	107	112*	121*	112*	116*	124*	117*	119*	107
Hickory-Lenoir-Morganton, NC .....	97*	91*	87*	92*	95*	98	110*	93*	106*	100
Honolulu, HI .....	106*	103	103	113*	113*	98	124*	112*	116*	100
Houston-Baytown-Huntsville, TX .....	98*	96	100	86*	100	101	97	96	107*	93
Huntsville-Decatur, AL .....	98	88*	98	98	107	95	96	95	107*	94
Indianapolis-Anderson-Columbus, IN .....	98	76*	100	94*	99	99	103	100	112*	96
Iowa City, IA .....	100	98	95*	100	98	101	112*	106*	106*	98
Johnstown, PA .....	88*	76*	87*	87*	90*	87*	104	93*	89*	86*
Kansas City, MO-KS .....	101	88*	101	97	105	101	110	104	111*	97
Kennewick-Pasco-Richland, WA .....	105*	93	99	115*	106*	103	117*	100	102	104
Knoxville, TN .....	94*	100	102	83*	104	97	88*	89*	93*	96
Lincoln, NE .....	90*	81*	88*	92*	88*	90*	91*	98	94*	92*
Los Angeles-Long Beach-Riverside, CA .....	110*	104	110*	109*	119*	110*	120*	115*	106*	103

See footnotes at end of table.

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007 — Continued**

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Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN .....	97*	87*	94*	103	104	99	115*	97	105*	91*
Memphis, TN-MS-AR .....	97*	93*	91*	88*	105	101	101	104	102	95
Milwaukee-Racine-Waukesha, WI .....	104*	96	99	100	110	106*	117*	107	110*	105
Minneapolis-St. Paul-St. Cloud, MN-WI .....	111*	107	107*	116*	115*	107*	120*	109	122*	107*
Mobile, AL .....	92*	75*	85*	86*	99	95*	99	103	98	101
New Orleans-Metairie-Kenner, LA .....	100	87*	103	95*	107*	102	100	97	107*	104
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	118*	111*	120*	116*	121*	119*	144*	120*	112*	109*
Ocala, FL .....	92*	77*	85*	93*	97	93*	87*	111*	97	103
Oklahoma City, OK .....	93*	83*	91*	91*	93*	91*	111	112*	90*	83*
Orlando-Kissimmee, FL .....	94*	88*	87*	95	105	90*	97	96	90	107
Palm Bay-Melbourne-Titusville, FL .....	96*	82*	89*	101	100	90*	99	108*	113*	105
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	107*	102	111*	105*	103	109*	115*	117*	105	103
Phoenix-Mesa-Scottsdale, AZ .....	100	99	104	99	111*	101	89	108	102	100
Pittsburgh-New Castle, PA .....	99	91*	98	96	94	100	105	101	104	95
Portland-Vancouver-Beaverton, OR-WA .....	107*	96	100	112*	119*	109*	125*	116*	106*	98
Providence-New Bedford-Fall River, RI-MA .....	112*	103	116*	116*	107*	110*	122*	116*	117*	105
Reading, PA .....	104*	106*	95	101	111*	104	110*	113*	107*	99
Reno-Sparks, NV .....	99	91*	97	98	109*	100	102	114*	102	98
Richmond, VA .....	100	94*	98	98	100	104	99	106	107*	99
Rochester, NY .....	100	86*	99	106*	102	100	106	92	104*	98
Rockford, IL .....	101	85*	100	99	103	98	116*	103	108*	101
Sacramento-Arden-Arcade-Truckee, CA-NV ...	110*	100	113*	112*	109	109*	109	120*	120*	108*
Salinas, CA .....	117*	110*	123*	118*	134*	116*	136*	112*	107*	103
San Antonio, TX .....	94*	90*	95*	87*	101	94*	105	107*	103	88*
San Diego-Carlsbad-San Marcos, CA .....	112*	104	113*	116*	110*	109*	120*	114*	111*	100
San Jose-San Francisco-Oakland, CA .....	122*	108	122*	124*	129*	124*	133*	120*	114*	108*
Seattle-Tacoma-Olympia, WA .....	113*	99	105*	119*	118*	109*	119*	112*	124*	111*
Springfield, MA .....	113*	98	115*	107*	115*	114*	118*	108	115*	112*
Springfield, MO .....	90*	81*	89*	87*	96	89*	84*	91*	98	97
St. Louis, MO-IL .....	105*	93*	103	97	101	103	130*	115*	112*	110
Tallahassee, FL .....	94	80*	88*	96	96	93	87*	92*	98	92*
Tampa-St. Petersburg-Clearwater, FL .....	96*	87*	93*	94*	102	100	105	99	98	101
Virginia Beach-Norfolk-Newport News, VA-NC .....	93*	83*	93*	94*	97	95*	90*	98	97	89*
Visalia-Porterville, CA .....	101	103	106	101	103	101	96	94*	109*	93*
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	111*	101	114*	106*	111*	115*	108	119*	113*	105
York-Hanover, PA .....	100	102	102	98	94*	99	107	103	102	103
Youngstown-Warren-Boardman, OH-PA .....	98*	96	96*	93*	90*	95*	103	98	107*	109*

\* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.