

Table 19. Standard errors for defined benefit plans: Provisions for early receipt of deferred vested benefits, State and local government workers, National Compensation Survey, 2007

Characteristics	Immediate	Receipt allowed prior to normal retirement	Early retirement reduction			Receipt not allowed prior to normal retirement	Not determinable
			Same reduction as for early retirement	Other reduction	Not determinable		
All workers	0.9	2.0	2.1	0.3	0.5	1.5	1.1
Worker characteristics							
Management, professional, and related	0.9	2.0	2.1	(¹)	0.6	1.7	0.9
Professional and related	0.9	2.0	2.1	(¹)	0.6	1.7	0.9
Teachers	0.8	2.0	2.0	(¹)	0.6	1.8	1.2
Primary, secondary, and special education school teachers	(¹)	1.9	1.9	–	(¹)	1.7	1.4
Service	0.9	2.3	2.5	(¹)	(¹)	1.8	1.1
Protective service	1.4	3.1	3.0	(¹)	(¹)	2.8	(¹)
Sales and office	0.7	2.7	2.8	(¹)	(¹)	2.2	1.3
Office and administrative support	0.7	2.8	2.8	(¹)	0.5	2.2	1.3
Natural resources, construction, and maintenance	(¹)	3.8	3.8	(¹)	(¹)	2.7	(¹)
Production, transportation, and material moving	(¹)	5.0	4.9	(¹)	(¹)	3.8	2.9
Full time	1.0	2.0	2.1	0.3	0.5	1.5	1.1
Part time	(¹)	2.9	3.2	(¹)	(¹)	3.0	1.2
Union	0.3	2.1	2.2	(¹)	0.7	2.0	1.2
Nonunion	1.9	3.0	3.1	0.5	(¹)	1.7	1.3
Average wage less than \$15 per hour ²	(¹)	3.3	3.6	(¹)	(¹)	1.9	2.1
Average wage \$15 per hour or higher ²	0.7	1.7	1.8	0.2	0.5	1.5	0.8
Average wage less than \$24 per hour ²	1.1	2.4	2.6	0.5	0.6	1.7	1.3
Average wage \$24 per hour or higher ²	0.8	1.8	1.8	(¹)	0.5	1.6	1.0
Establishment characteristics							
Education and health services	(¹)	2.1	2.2	(¹)	0.7	1.6	1.2
Educational services	(¹)	2.1	2.2	(¹)	0.8	1.6	1.3
Elementary and secondary schools ..	0.7	1.8	1.9	(¹)	0.7	1.4	1.5
Junior colleges, colleges, and universities	(¹)	6.5	6.7	(¹)	(¹)	4.3	(¹)
Health care and social assistance	(¹)	4.1	4.1	(¹)	(¹)	3.4	(¹)
Hospitals	(¹)	4.3	4.4	(¹)	(¹)	3.7	(¹)
Public administration	1.1	2.5	2.6	0.5	0.6	2.1	0.9
1 to 99 workers	(¹)	4.2	4.6	(¹)	(¹)	2.5	(¹)
1 to 49 workers	(¹)	6.8	6.8	(¹)	(¹)	4.0	(¹)
50 to 99 workers	(¹)	3.5	4.8	(¹)	(¹)	2.3	(¹)
100 workers or more	0.8	1.9	2.0	0.3	0.4	1.5	0.8
100 to 499 workers	1.1	3.3	3.6	(¹)	(¹)	2.7	1.8
500 workers or more	0.8	1.9	2.0	0.2	0.2	1.5	0.7
State government	(¹)	4.0	4.2	(¹)	0.7	2.6	0.9
Local government	0.7	1.9	2.0	0.4	0.5	1.4	1.4

See footnotes at end of table.

Table 19. Standard errors for defined benefit plans: Provisions for early receipt of deferred vested benefits, State and local government workers, National Compensation Survey, 2007—Continued

Characteristics	Immediate	Receipt allowed prior to normal retirement	Early retirement reduction			Receipt not allowed prior to normal retirement	Not determinable
			Same reduction as for early retirement	Other reduction	Not determinable		
Geographic areas							
New England	(¹)	5.9	5.9	—	—	5.9	(¹)
Middle Atlantic	—	2.4	2.3	—	(¹)	2.4	(¹)
East North Central	(¹)	2.6	3.5	(¹)	(¹)	2.2	1.1
West North Central	(¹)	3.9	7.3	(¹)	4.7	(¹)	(¹)
South Atlantic	(¹)	0.8	1.0	(¹)	(¹)	0.8	0.2
West South Central	(¹)	2.5	4.5	—	(¹)	(¹)	(¹)
Mountain	(¹)	13.8	13.8	—	—	1.8	(¹)
Pacific	(¹)	5.8	5.8	(¹)	(¹)	5.9	(¹)

¹ These data do not meet publication criteria.

² The wage breakouts are based on the average wage for each occupation surveyed, which may include workers both above and below the

threshold. See the Technical Note for more details.

NOTE: Dash indicates no workers in this category.