

Table 10. Standard errors for defined benefit plans: Age and service requirements for normal retirement,¹ State and local government workers, National Compensation Survey, 2007

Characteristics	With a minimum service requirement only	With a minimum age requirement	With minimum sum-of-age-plus service requirement
All workers	2.0	1.8	1.7
Worker characteristics			
Management, professional, and related	1.9	1.9	1.6
Professional and related	1.9	1.9	1.6
Teachers	2.3	2.2	2.0
Primary, secondary, and special education school teachers	2.2	2.3	2.1
Service	2.4	2.2	1.7
Protective service	2.8	2.9	2.1
Sales and office	3.1	2.8	1.9
Office and administrative support	3.2	2.7	1.9
Natural resources, construction, and maintenance	3.2	3.5	4.1
Production, transportation, and material moving	4.0	3.6	4.2
Full time	2.0	1.8	1.7
Part time	3.2	2.9	2.0
Union	2.2	2.1	1.5
Nonunion	3.1	2.4	2.7
Average wage less than \$15 per hour ²	4.0	2.9	3.3
Average wage \$15 per hour or higher ²	1.7	1.6	1.3
Average wage less than \$24 per hour ²	2.8	2.3	2.3
Average wage \$24 per hour or higher ²	1.7	1.7	1.4
Establishment characteristics			
Education and health services	2.2	1.9	1.9
Educational services	2.2	1.8	2.0
Elementary and secondary schools ..	2.1	1.9	2.0
Junior colleges, colleges, and universities	6.1	3.7	3.6
Health care and social assistance	3.9	4.3	4.0
Hospitals	4.7	4.9	5.0
Public administration	2.1	2.4	2.0
1 to 99 workers	4.5	4.4	4.7
1 to 49 workers	6.2	6.3	6.5
50 to 99 workers	5.2	5.1	5.1
100 workers or more	1.9	1.7	1.5
100 to 499 workers	3.9	3.8	3.1
500 workers or more	1.8	1.7	1.4
State government	3.6	2.9	2.6
Local government	2.0	1.8	1.8

See footnotes at end of table.

Table 10. Standard errors for defined benefit plans: Age and service requirements for normal retirement,¹ State and local government workers, National Compensation Survey, 2007—Continued

Characteristics	With a minimum service requirement only	With a minimum age requirement	With minimum sum-of-age-plus service requirement
Geographic areas			
New England	9.2	9.2	(³)
Middle Atlantic	2.5	2.5	—
East North Central	3.4	3.8	3.9
West North Central	(³)	6.4	6.3
South Atlantic	2.7	2.9	(³)
East South Central	9.7	(³)	(³)
West South Central	3.0	(³)	5.4
Mountain	(³)	3.5	(³)
Pacific	5.0	5.0	(³)

¹ Normal retirement is defined as the point at which the participant could retire and immediately receive all accrued benefits by virtue of service and earnings, without any reduction due to age. Typically, plans specify a minimum length-of-service requirement and often a minimum age requirement as well.

² The wage breakouts are based on the average wage for each occupation surveyed, which may include workers both above and below the threshold. See the Technical Note for more details.

³ These data do not meet publication criteria.

NOTE: Dash indicates no workers in this category.