



1401
JUL - 1 2008

MEMORANDUM

From: CAPT B. E. Viekman ^{v/e}
CG PC

A handwritten signature in black ink, appearing to read "B. E. Viekman", written over the typed name.

To: RDML Christopher C. Colvin, USCG

Subj: PRECEPT CONVENING A SELECTION BOARD TO CONSIDER OFFICERS OF
THE PERMANENT COMMISSIONED TEACHING STAFF AT THE COAST GUARD
ACADEMY FOR PROMOTION TO THE NEXT HIGHER GRADE

Ref: (a) Section 189, Title 14, U.S. Code
(b) Department of Homeland Security (DHS) Delegation Number 0160.1, Para. 2.B.1
(c) Personnel Manual, COMDTINST M1000.6A

1. Pursuant to the authority provided by references (a) and (b), and paragraph 5.A.7 of reference (c), a Selection Board is appointed consisting of yourself as President and the following members:

CAPT Robert E. Day, USCG – Member
CAPT Ekundayo G. Faux, USCG – Member
CAPT Jonathan C. Russell, USCG – Member
CAPT Michael A. Alfultis, USCG – Member
CAPT Bruce C. Jones, USCG – Member
CAPT Cari B. Thomas, USCG – Member

LCDR Erica L. Mohr, USCG – Non-voting Recorder

2. The Board shall convene at 0815, 14 July 2008, in suite 501, Coast Guard Personnel Command, or as soon thereafter as practicable, for the purpose of considering the below named officers on the Permanent Commissioned Teaching Staff (PCTS) of the Coast Guard Academy for promotion to the next higher grade:

CDR Glenn M. Sulmasy, USCG
CDR Kurt A. Sebastian, USCG

3. The names and records of all officers to be considered for promotion shall be furnished to the Board. If found fully qualified, all of the officers may be recommended for promotion. Members of the Board shall swear or affirm that they will, without prejudice or partiality, and having in

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view both the special fitness of officers and the efficiency of the PCTS and the Coast Guard Academy, perform the duties imposed upon them.

4. Prior to the date the Board submits its report, the Commander, Coast Guard Personnel Command, is authorized to delete the name of any officer whose name is removed from the PCTS Promotion List for any reason. In the event any officer in the promotion zone established herein is removed prior to the date the Board submits its report, the Commander, Coast Guard Personnel Command will provide additional instructions. Any communications to the Board by any officer under consideration will be transmitted under separate cover.

5. The Board shall refer to the provisions of Sections 5.A and 14.A of reference (c) and the enclosed Commandant's Guidance to PY09 Officer Selection Boards in your development of criteria for determining the officers recommended for selection. Section 14.A.3 of reference (c) provides four factors to consider in developing your criteria: performance, professionalism, leadership, and education.

6. You should emphasize to the members of the Board the importance of their obligation to confine themselves to facts of record and not predicate judgments on rumor or hearsay. At the end of your deliberations, all members must be able to say that the officers recommended for promotion are, in the opinion of at least two-thirds of the members of the Board, fully qualified to carry out the duties and responsibilities of the grade for which they are selected.

7. The Board shall submit a report in writing signed by all members of the Board. Except for the report of this Board, the proceedings of the Board shall not be disclosed to any person not a member of the Board. You will direct the members of the Board that their recommendations shall be kept confidential until the Secretary approves the report on behalf of the President, and the names of officers selected for promotion are released to the Service at large.

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Enclosure: Commandant's Guidance to PY09 Officer Selection Boards