



1401

AUG - 7 2007

## MEMORANDUM

From: C. A. Springer, CAPT  
Acting CG PC

A handwritten signature in black ink, appearing to read "C. A. Springer".

To: R. A. Nash, CAPT

Subj: PRECEPT CONVENING A CONTINUATION BOARD TO RECOMMEND  
REGULAR LIEUTENANTS OF THE COAST GUARD ON THE ACTIVE DUTY  
PROMOTION LIST FOR CONTINUATION

Ref: (a) CG PC memo 1401 of 06 Aug 07, Precept for ADPL LCDR Selection Board  
(b) Title 14, U.S. Code  
(c) Personnel Manual, COMDTINST M1000.6A

1. Upon completion of the selection of officers to be recommended for promotion to lieutenant commander as specified in reference (a), the board shall recess while records and eligibility lists are prepared for officers eligible for consideration for continuation as lieutenants.
2. The Board shall then reconvene pursuant to Section 283 (b)(1) of reference (b). The Board shall recommend for continuation, on a best qualified basis, up to one less than the number of the eligible officers provided for consideration who are above zone, regular officers in the grade of lieutenant, who have at least twice failed of selection for promotion to lieutenant commander, and who have less than 18 years of active service as of 30 June 2008. Members of the board shall swear or affirm that they will, without prejudice or partiality, and having in view both the special fitness of officers and the efficiency of the Coast Guard, perform the duties imposed upon them.
3. The term of service for any officer recommended will be for not less than 2 nor more than 4 years. The Chief, Officer Personnel Management Division will determine the length of the continuation for each officer recommended. However, no officer who has twice failed of selection will be retained beyond the last day of the month in which 20 years of active service are completed.
4. Prior to the date the Board submits its report, the Commander, Coast Guard Personnel Command, is authorized to delete the name of any officer whose name is removed from the Active Duty Promotion List for any reason. In the event any officer in the continuation zone established herein is removed prior to the date the Board submits its report, the Commander, Coast Guard Personnel Command will provide additional instructions. Any communications to the Board by any officer under consideration will be transmitted under separate cover.

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5. The Board shall refer to the Commandant's Guidance to PY08 Officer Selection Boards, enclosed with reference (a), and the provisions of Section 5.A and 14.A of reference (c) in your development of criteria for determining the officers recommended for continuation. Section 14.A.3 of reference (c) provides four factors to consider in developing your criteria: performance, professionalism, leadership, and education.

6. You should emphasize to the members of the Board the importance of their obligation to confine themselves to facts of record and not predicate judgments on rumor or hearsay. At the end of your deliberations, all members must be able to say that the officers recommended for continuation are, in the opinion of at least two-thirds of the members of the Board, the best qualified to carry out the duties and responsibilities of the grade for which they are continued.

7. The Board shall submit a report in writing signed by all members of the Board. Except for the report of this Board, the proceedings of the Board shall not be disclosed to any person not a member of the Board. You will direct the members of the Board that their recommendations shall be kept confidential until the Commandant approves the report.

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