Honolulu, Hawaii

Munh 25, 2008

RE: H.C.R. No. 160

Honorable Calvin K.Y. Say Speaker, House of Representatives Twenty-Fourth State Legislature Regular Session of 2008 State of Hawaii

Sir:

Your Committee on Labor & Public Employment, to which was referred H.C.R. No. 160 entitled:

"HOUSE CONCURRENT RESOLUTION RECOGNIZING THE FOURTH TUESDAY IN APRIL AS EQUAL PAY DAY IN HAWAII, AND URGING CONGRESS TO SUPPORT LEGISLATION TO PROVIDE MORE EFFECTIVE REMEDIES FOR VICTIMS OF WAGE DISCRIMINATION BASED ON GENDER."

begs leave to report as follows:

The purpose of this bill is to acknowledge the wage disparity gap between men and women that still exists 45 years after the Equal Pay Act of 1963. The latest statistics from the census bureau show that females, on average, earn only 77% of what males earn. The fourth Tuesday of April is significant as it represents the day that a female would have to work until to equal her male counterparts' pay of the previous year.

Equal Pay Day has been established and recognized by numerous states including Illinois and Michigan and through a proclamation by former Governor Cayetano in the year 2000.

As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this

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report, your Committee concurs with the intent and purpose of H.C.R. No. 160 and recommends its adoption.

Respectfully submitted on behalf of the members of the Committee on Labor & Public Employment,

ALEX M. SONSON, Chair

State of Hawaii House of Representatives The Twenty-fourth Legislature

Record of Votes of the Committee on Labor & Public Employment

Bill/Resolution No.: Committee R HCP 160 LAB		e Referral:	Date: 3/18/08		
☐ The committee is reconsidering its previous decision on the measure.					
The recommendation is to: Pass, unamended (as is) Pass, with amendments (HD) Hold Pass short form bill with HD to recommit for future public hearing (recommit)					
LAB Members		Ayes	Ayes (WR)	Nays	Excused
1. SONSON, Alex M. (C)					
2 NAKACONE PALOVO				The state of the s	
2. NAKASONE, Bob (VC					V
3. EVANS, Cindy	en andre de la company de la c			Million - 1995 Been Baseline Parties	
4. HAR, Sharon E.					V
5. LEE, Marilyn B.					
6. LUKE, Sylvia					V,
7. McKELVEY, Angus L	.K.				
8. NISHIMOTO, Scott Y.					
9. SOUKI, Joseph M.					
10. TAKAMINE, Dwight Y	Υ.				
11. TAKUMI, Roy M.					
12. MEYER, Colleen Rose					w
13. PINE, Kymberly Marc	os				V
TOTAL (1	13)	7	0	0	6
The recommendation is: Adopted If joint referral, did not support recommendation. committee acronym(s)					
Vice Chair's or designee's signature: Jacque Month					
Distribution: Original (White) Committee Duplicate (Yellow) – Chief Clerk's Office					