

Honolulu, Hawaii

Feb 15, 2008

RE: H.B. No. 2311

Honorable Calvin K.Y. Say
Speaker, House of Representatives
Twenty-Fourth State Legislature
Regular Session of 2008
State of Hawaii

Sir:

Your Committee on Labor & Public Employment, to which was referred H.B. No. 2311 entitled:

"A BILL FOR AN ACT RELATING TO EMPLOYMENT,"

begs leave to report as follows:

The purpose of this bill is to protect public health while also protecting the rights of employees by prohibiting an employer from taking any adverse action against an employee for complying with a quarantine order issued by the Department of Health (DOH).

The Department of Labor and Industrial Relations and Hawaii Government Employees Association testified in support of this bill.

As markets are becoming more global and traveling around the world has become easier, the threat of spreading infectious diseases has grown. Since quarantines have been found to be effective in hindering the spread of infectious diseases, recent outbreaks of highly infectious diseases have required quarantines to be put in place in countries around the world. As additional diseases requiring containment are expected to arise, it is not beyond possibility that quarantines will be put in place in Hawaii. If this becomes necessary, employees who comply with a quarantine order issued by DOH should not have to fear losing their positions or wages, or being disciplined in any way for their actions.



As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 2311 and recommends that it pass Second Reading and be referred to the Committee on Judiciary.

Respectfully submitted on
behalf of the members of the
Committee on Labor & Public
Employment,



ALEX M. SONSON, Chair



State of Hawaii
House of Representatives
The Twenty-fourth Legislature

493.08

Record of Votes of the Committee on Labor & Public Employment

Bill/Resolution No.: HB 2311	Committee Referral: LAB, JUD	Date: 02/05/08		
<input type="checkbox"/> The committee is reconsidering its previous decision on the measure.				
The recommendation is to: <input checked="" type="checkbox"/> Pass, unamended (as is) <input type="checkbox"/> Pass, with amendments (HD) <input type="checkbox"/> Hold <input type="checkbox"/> Pass short form bill with HD to recommit for future public hearing (recommit)				
LAB Members	Ayes	Ayes (WR)	Nays	Excused
1. SONSON, Alex M. (C)	X			
2. NAKASONE, Bob (VC)				X
3. EVANS, Cindy	Y			
4. HAR, Sharon E.	X			
5. LEE, Marilyn B.	X			
6. LUKE, Sylvia	Y			
7. McKELVEY, Angus L.K.	X			
8. NISHIMOTO, Scott Y.	X			
9. SOUKI, Joseph M.	Y			
10. TAKAMINE, Dwight Y.	Y			
11. TAKUMI, Roy M.	X			
12. MEYER, Colleen Rose	Y			
13. PINE, Kymberly Marcos	X			
TOTAL (13)	12	0	0	1
The recommendation is: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted If joint referral, _____ did not support recommendation. _____ Committee acronym(s)				
Vice Chair's or designee's signature: _____				
Distribution: Original (White) – Committee Duplicate (Yellow) – Chief Clerk's Office				