

STAND. COM. REP. NO.

643

Honolulu, Hawaii

Feb 16, 2007

RE: H.B. No. 1366

Honorable Calvin K.Y. Say  
Speaker, House of Representatives  
Twenty-Fourth State Legislature  
Regular Session of 2007  
State of Hawaii

Sir:

Your Committee on Labor & Public Employment, to which was referred H.B. No. 1366 entitled:

"A BILL FOR AN ACT RELATING TO SEPARATION INCENTIVES,"

begs leave to report as follows:

The purpose of this bill is to clarify the special separation incentive benefit afforded to public employees by:

- (1) Clarifying that the Department of Human Resources Development's (DHRD) authority to provide separation incentives is limited to the various departments and agencies of the Executive Branch, excluding the Department of Education;
- (2) Clarifying that DHRD's authority does not extend to departments and agencies in other personnel jurisdictions;
- (3) Clarifying that separation incentive provisions are applicable to and shall be complied with by other jurisdictions, whenever they opt to participate and use special retirement incentives;
- (4) Including Class H members of the Employees' Retirement System (ERS) among the members qualified for the special incentive retirement benefit;

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- (5) Lengthening the time period to notify the ERS from 90 to 150 days prior to an employee's retirement date; and
- (6) Extending the special retirement incentive benefit for an additional five years to 2013.

DHRD testified in support of this measure. ERS submitted comments.

As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 1366 and recommends that it pass Second Reading and be referred to the Committee on Finance.

Respectfully submitted on  
behalf of the members of the  
Committee on Labor & Public  
Employment,



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ALEX M. SONSON, Chair



