## New England Economy - Minimum Wage Workers

Employed wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage for the U.S., New England, and the New England States, 2007 annual averages

| Area and State | Number of workers (in thousands) |  |  |  | Percent distribution |  |  |  | Percent of workers paid hourly rates |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total paid hourly rates | At or below minimum wage |  |  | Total paid hourly rates | At or below minimum wage |  |  | At or below minimum wage |  |  |
|  |  | Total | At minimum wage | Below minimum wage |  | Total | At minimum wage | Below minimum wage | Total | At minimum wage | Below minimum wage |
| United States | 75,873 | 1,729 | 267 | 1,462 | 100.0 | 100.0 | 100.0 | 100.0 | 2.3 | 0.4 | 1.9 |
| New England | 3,694 | 105 | 5 | 100 | 4.9 | 6.1 | 1.9 | 6.8 | 2.8 | 0.1 | 2.7 |
| Connecticut | 923 | 14 | - | 14 | 1.2 | 0.8 | - | 1.0 | 1.5 | - | 1.5 |
| Maine | 399 | 9 | - | 9 | 0.5 | 0.5 | - | 0.6 | 2.3 | - | 2.3 |
| Massachusetts | 1,505 | 60 | 2 | 58 | 2.0 | 3.5 | 0.7 | 4.0 | 4.0 | 0.1 | 3.9 |
| New Hampshire | 372 | 9 | 1 | 8 | 0.5 | 0.5 | 0.4 | 0.5 | 2.4 | 0.3 | 2.2 |
| Rhode I sland | 315 | 7 | - | 7 | 0.4 | 0.4 | - | 0.5 | 2.2 | - | 2.2 |
| Vermont | 181 | 4 | - | 4 | 0.2 | 0.2 | - | 0.3 | 2.2 | - | 2.2 |

NOTE: Data exclude all self-employed persons regardless of whether or not their businesses are incorporated. Users are reminded that these data are based on a sample and are therefore subject to sampling error; the degree of error may be quite large for less populous States. It is not possible to clearly determine whether workers surveyed in the CPS are actually covered by the Fair Labor Standards Act (FLSA) or by individual State miniumum wage laws. Thus, some workers reported as earning an hourly wage of $\$ 5.15$ may not in fact be covered by Federal or
State minimum wage laws. At the same time, the presence of a sizable number of workers with wages below the prevailing Federal
wage does not necessarily indicate violations of the FLSA or applicable State laws, because there are numerous exclusions and exemptions to these minimum wage statutes. Dash indicates no data or data that do not meet publication criteria.

The New England census division is defined as follows:
Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont

