

News

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HIGHLIGHTS OF AMARILLO, TX NATIONAL COMPENSATION SURVEY MAY 2007

Workers in the Amarillo metropolitan area averaged \$15.44 per hour during May 2007, according to new survey results from the National Compensation Survey (NCS) released by the U.S. Department of Labor's Bureau of Labor Statistics (BLS). Regional Commissioner Stanley W. Suchman reported average hourly earnings of \$22.84 for management, professional, and related workers and \$15.97 for natural resources, construction, and maintenance workers. Production, transportation, and material moving workers averaged \$13.76 an hour; sales and office workers, \$12.62; and service workers, \$10.03. [See table 1. Note: Occupational aggregations are now based on the 2000 Standard Occupational Classification (SOC) system.]

In the Amarillo area, management, professional, and related workers as well as sales and office workers represented the largest occupational groups in the survey, each accounting for 28 percent of the workforce. Service workers made up 21 percent and production, transportation, and material moving workers, 15 percent. Natural resources, construction, and maintenance represented the smallest group in the survey at eight percent.

The NCS provides straight-time earnings for occupations in establishments with one or more workers in private industry and State and local governments. This NCS survey covered 265 establishments representing 99,700 workers in the Amarillo metropolitan area which is comprised of Armstrong, Carson, Potter, and Randall Counties in Texas. Agricultural establishments, private households, the self-employed, and the Federal Government were excluded from the survey.

In the Amarillo area, average hourly wages were published for full-time workers in a number of detailed occupations. Within the management, professional, and related occupations, computer programmers averaged \$27.78 per hour and registered nurses, \$24.55. Stock clerks and order fillers, part of the office and administrative support occupational group, earned \$10.03. In the service occupations, cooks earned \$8.84. (See table 2.)

The NCS also provides broad coverage of selected occupational characteristics. Establishments in the Amarillo area with 1-99 workers averaged \$14.02 and those in establishments with 100-499 workers earned \$13.25; workers in establishments with 500 or more employees earned \$19.49. Full-time workers averaged \$16.21 per hour while their part-time counterparts earned \$9.11. (See table 1.)

The NCS provides comprehensive measures of occupational earnings, compensation cost trends, benefit incidence, and detailed plan provisions. In addition to the locality occupational earnings shown in this release, the Employment Cost Index (ECI) component measures changes in labor costs at the national and regional levels. Similarly, average employer costs for employee compensation are available from the Employer Cost for Employee Compensation (ECEC) series and details on benefits incidences and provisions are available from the Employee Benefits Survey (EBS). The occupational wage data may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. Details on the NCS are available at <http://www.bls.gov/ncs/home.htm>.

Survey Availability

Complete survey results are contained in the [Amarillo, TX National Compensation Survey May 2007](#) (Bulletin 3140-01). While supplies last, single copies of the bulletin are available from the Dallas Information Office by calling 214-767-6970. In addition, data contained in the bulletin are available on the Internet in both text and PDF formats at <http://www.bls.gov/ncs/ocs/compub.htm>.

For personal assistance or further information on the National Compensation Survey, as well as other Bureau programs, contact the Dallas Information Office at 214-767-6970 from 8:00 a.m. to 11:00 a.m. and 1:00 p.m. to 4:00 p.m. CT.

Table 1. Summary: Mean hourly earnings¹ and weekly hours for selected worker and establishment characteristics, Amarillo, TX, May 2007

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Hourly earnings		Mean weekly hours ³	Hourly earnings		Mean weekly hours ³	Hourly earnings		Mean weekly hours ³
	Mean	Relative error ² (percent)		Mean	Relative error ² (percent)		Mean	Relative error ² (percent)	
All workers	\$15.44	1.8	36.8	\$14.47	1.9	36.5	\$20.54	6.0	38.4
Worker characteristics^{4,5}									
Management, professional, and related	22.84	6.2	38.5	21.19	6.9	38.4	26.58	7.1	38.8
Management, business, and financial	29.27	9.4	41.2	29.93	11.3	41.5	25.56	6.4	39.5
Professional and related	21.85	6.5	38.1	19.48	6.3	37.8	26.65	7.5	38.8
Service	10.03	4.0	33.1	8.23	5.4	31.3	15.21	3.5	39.4
Sales and office	12.62	3.6	34.9	12.79	3.8	34.9	10.88	8.6	35.0
Sales and related	12.94	5.2	32.8	12.94	5.2	32.8	—	—	—
Office and administrative support	12.36	4.1	36.8	12.65	4.3	37.2	10.88	8.6	35.0
Natural resources, construction, and maintenance	15.97	6.6	40.3	16.05	6.7	40.3	—	—	—
Construction and extraction	15.28	9.2	40.0	15.28	9.2	40.0	—	—	—
Installation, maintenance, and repair	17.84	5.6	41.0	18.23	5.9	41.1	—	—	—
Production, transportation, and material moving	13.76	3.0	40.7	13.76	3.0	40.7	—	—	—
Production	12.63	4.3	39.9	12.63	4.3	39.9	—	—	—
Transportation and material moving	15.03	5.4	41.8	15.03	5.4	41.8	—	—	—
Full time	16.21	1.8	40.3	15.37	1.9	40.4	20.29	5.9	39.8
Part time	9.11	12.4	21.4	7.75	4.3	21.3	24.91	43.8	23.3
Union	22.63	7.0	39.7	22.63	7.0	39.7	—	—	—
Nonunion	15.08	1.9	36.7	13.98	2.0	36.3	20.54	6.0	38.4
Time	15.13	1.9	36.5	14.04	2.0	36.1	20.54	6.0	38.4
Incentive	22.49	4.8	45.2	22.49	4.8	45.2	—	—	—
Establishment characteristics									
Goods producing	(⁶)	(⁶)	(⁶)	15.23	4.9	39.9	(⁶)	(⁶)	(⁶)
Service providing	(⁶)	(⁶)	(⁶)	14.26	2.0	35.7	(⁶)	(⁶)	(⁶)
1-99 workers	14.02	3.9	36.1	13.93	4.0	36.1	15.77	18.1	35.0
100-499 workers	13.25	6.3	36.1	12.03	3.7	35.4	19.02	21.0	39.5
500 workers or more	19.49	2.9	38.7	17.94	3.3	38.5	22.28	5.3	39.0

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. For more information see Bulletin 3140-01.

² The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information see Bulletin 3140-01.

³ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁴ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based solely on

hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

⁵ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

⁶ Classification of establishments into goods-producing and service-providing industries applies to private industry only. Industries are determined by the 2002 North American Industry Classification System (NAICS).

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 2. Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Amarillo, TX, May 2007

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
All workers	\$16.21	\$13.90	\$653	\$556	40.3	\$33,128	\$29,037	2,044
Management occupations	36.24	26.67	1,488	1,067	41.1	76,790	55,463	2,119
Financial managers	50.44	36.06	2,073	1,442	41.1	107,782	75,001	2,137
Business and financial operations occupations	21.92	20.41	910	832	41.5	47,322	43,249	2,159
Computer and mathematical science occupations	25.07	22.50	1,005	900	40.1	52,025	46,800	2,075
Computer programmers	27.78	23.99	1,111	959	40.0	57,187	49,893	2,059
Community and social services occupations	21.77	20.15	871	806	40.0	40,044	40,566	1,839
Education, training, and library occupations	25.50	26.21	1,021	1,048	40.0	40,803	39,870	1,600
Primary, secondary, and special education school teachers	28.07	27.31	1,119	1,092	39.9	41,836	40,853	1,490
Elementary and middle school teachers	28.02	27.31	1,118	1,092	39.9	41,796	40,857	1,492
Elementary school teachers, except special education	28.00	27.31	1,118	1,092	39.9	41,799	40,857	1,493
Arts, design, entertainment, sports, and media occupations	13.51	15.00	540	600	40.0	28,101	31,208	2,080
Healthcare practitioner and technical occupations	22.02	20.05	868	779	39.4	44,807	40,501	2,035
Registered nurses	24.55	24.00	958	934	39.0	49,803	48,570	2,028
Clinical laboratory technologists and technicians	11.15	10.55	446	422	40.0	23,189	21,944	2,080
Medical and clinical laboratory technicians	11.15	10.55	446	422	40.0	23,189	21,944	2,080
Licensed practical and licensed vocational nurses	14.83	14.51	582	577	39.2	28,634	29,994	1,931
Healthcare support occupations	12.15	9.57	480	383	39.5	24,959	19,897	2,054
Nursing, psychiatric, and home health aides	9.26	8.88	363	348	39.2	18,871	18,117	2,037
Nursing aides, orderlies, and attendants	9.23	8.77	361	348	39.1	18,766	18,075	2,033
Protective service occupations	17.20	16.46	688	658	40.0	35,698	34,241	2,075
Food preparation and serving related occupations	8.00	8.20	314	300	39.3	15,166	13,865	1,895
First-line supervisors/managers, food preparation and serving workers ..	11.97	10.42	520	504	43.5	25,515	19,500	2,132
First-line supervisors/managers of food preparation and serving workers	11.97	10.42	520	504	43.5	25,515	19,500	2,132
Cooks	8.84	8.83	329	322	37.2	13,745	12,247	1,555
Cooks, institution and cafeteria	9.15	8.95	323	320	35.3	11,748	11,516	1,284
Food service, tipped	3.14	2.75	121	110	38.3	6,270	5,722	1,994
Building and grounds cleaning and maintenance occupations	9.55	8.71	365	340	38.3	18,997	17,680	1,988
Building cleaning workers	8.99	8.24	342	309	38.0	17,782	16,068	1,978
Janitors and cleaners, except maids and housekeeping cleaners	11.35	11.15	454	446	40.0	23,610	23,192	2,080
Personal care and service occupations	8.85	8.00	354	320	40.0	18,401	16,640	2,080

See footnotes at end of table.

Table 2. Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Amarillo, TX, May 2007 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Sales and related occupations	\$14.89	\$11.50	\$620	\$462	41.7	\$32,246	\$24,024	2,166
First-line supervisors/managers, sales workers	18.47	14.19	792	568	42.9	41,196	29,511	2,231
First-line supervisors/managers of retail sales workers	17.73	13.68	757	552	42.7	39,349	28,704	2,219
Retail sales workers	12.45	9.29	519	371	41.7	27,005	19,292	2,168
Cashiers, all workers	9.00	9.00	360	360	40.0	18,718	18,720	2,080
Cashiers	9.00	9.00	360	360	40.0	18,718	18,720	2,080
Retail salespersons	15.31	12.36	665	480	43.5	34,582	24,960	2,259
Sales representatives, wholesale and manufacturing	25.00	26.54	1,021	1,062	40.9	53,115	55,201	2,125
Office and administrative support occupations	12.69	11.68	505	464	39.8	26,215	24,086	2,066
Financial clerks	13.40	12.83	536	513	40.0	27,863	26,676	2,079
Billing and posting clerks and machine operators	11.87	11.50	475	460	40.0	24,694	23,920	2,080
Bookkeeping, accounting, and auditing clerks	12.67	11.69	506	468	40.0	26,334	24,319	2,078
Tellers	12.24	12.76	489	510	40.0	25,450	26,545	2,080
Customer service representatives	10.45	10.18	415	407	39.7	21,555	21,174	2,062
Loan interviewers and clerks	13.86	13.99	554	560	40.0	28,821	29,101	2,080
Shipping, receiving, and traffic clerks	9.99	9.40	400	376	40.0	20,774	19,552	2,080
Stock clerks and order fillers	10.03	9.25	401	370	40.0	20,864	19,240	2,080
Secretaries and administrative assistants	15.37	15.61	615	624	40.0	31,973	32,458	2,080
Data entry and information processing workers	10.71	11.47	428	459	40.0	21,790	23,847	2,034
Data entry keyers	10.71	11.47	428	459	40.0	21,790	23,847	2,034
Office clerks, general	10.91	10.23	429	409	39.3	22,314	21,272	2,046
Construction and extraction occupations	15.28	14.00	611	560	40.0	31,254	28,800	2,046
Electricians	18.57	21.12	743	845	40.0	38,629	43,938	2,080
Installation, maintenance, and repair occupations	17.84	18.10	732	724	41.0	38,038	37,648	2,132
Production occupations	12.63	11.51	503	460	39.9	26,180	23,937	2,073
Printers	12.14	12.00	484	479	39.9	25,180	24,902	2,075
Transportation and material moving occupations	15.29	11.50	662	470	43.3	34,417	24,436	2,251
Driver/sales workers and truck drivers	14.79	14.00	705	582	47.7	36,673	30,285	2,480
Truck drivers, heavy and tractor-trailer	17.91	17.09	890	869	49.7	46,268	45,198	2,583
Truck drivers, light or delivery services	9.32	8.54	418	390	44.9	21,761	20,280	2,336
Industrial truck and tractor operators ..	14.42	12.50	577	500	40.0	29,988	26,000	2,080
Laborers and material movers, hand ..	9.29	9.25	371	370	40.0	19,315	19,240	2,080

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See Bulletin 3140-01 for more information.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.