News

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HIGHLIGHTS OF ANCHORAGE, AK NATIONAL COMPENSATION SURVEY DECEMBER 2004

Workers in the Anchorage metropolitan area averaged \$21.27 per hour during December 2004, according to a new survey released by the Bureau of Labor Statistics of the U.S. Department of Labor. Regional Commissioner Richard J. Holden reported that white collar workers averaged \$24.77 per hour and accounted for 62 percent of the workers in the area. Blue collar employees averaged \$17.13 per hour and represented 17 percent of the workforce, while the remaining 21 percent worked in service occupations and earned \$13.75 per hour. (See Table 1.)

The National Compensation Survey (NCS) presents straight-time earnings for occupations in establishments employing 50 or more workers in private industry and State and local governments. The survey excludes agricultural establishments, private households, the self-employed, and the Federal Government. This NCS covered 150 firms representing 55,300 workers in the Anchorage metropolitan area, which consists of Anchorage Borough. Seventy-five percent of these employees worked in private industry.

In the Anchorage metropolitan area, average hourly wages were published for nearly 30 detailed occupations. (See Table 1.) Among white collar workers, airplane pilots and navigators averaged \$137.93 per hour; petroleum engineers \$55.60; registered nurses, \$29.99; and secretaries \$15.79. Blue collar occupations included truck drivers earning \$17.89 per hour and stock handlers and baggers \$12.55. In the service occupations, maids and housemen averaged \$10.99 and waiters and waitresses \$7.18.

The NCS also provides broad coverage of selected occupational characteristics. (See Tables 2 and 3.) For example, full-time employees in the Anchorage area averaged \$22.55 per hour and part-time employees averaged \$11.56. Union workers in blue collar jobs averaged \$24.24 per hour, while their nonunion counterparts made \$14.36. Union workers in service jobs earned \$17.74 per hour compared to nonunion workers who averaged \$10.52. Private industry workers at establishments employing 50-99 workers averaged \$14.65 per hour and those in establishments with 500 or more employees earned \$25.22.

National Compensation Survey, Anchorage, AK, December 2004

The NCS is part of a statistical program that integrates three previously separate surveys of wages and benefits into one comprehensive compensation program increasing the amount of data available. Data provided by the NCS may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use the data to help choose potential careers. Average rates of pay are also available for levels of work within an occupation based on knowledge, skill, independent judgment, supervision received and other factors required on the job.

Survey Availability

Complete survey results are contained in the <u>Anchorage, AK, National Compensation Survey</u> <u>December 2004</u> (Bulletin 3130-01). While supplies last, single copies of the bulletin are available from the San Francisco Information Office by calling 415-975-4350. In addition, data contained in the bulletin are available on the Internet in both text and PDF formats at http://www.bls.gov/ncs/ocs/compub.htm. Select survey tables can also be obtained from the Bureau's fax-on-demand service in San Francisco by dialing 415-975-4567 and requesting document 9505.

For personal assistance or further information on the National Compensation Survey, as well as other Bureau programs, contact the San Francisco Information Office at 415-975-4350 from 9:00 a.m. to 11:30 a.m. and 1:30 p.m. to 4:00 p.m., Pacific Time, Monday - Friday.

Information in this release will be made available to sensory impaired individuals upon request. Voice phone 202-691-5200 TDD message referral phone number: 800-877-8339 Table 1. Mean hourly earnings,¹ all workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Anchorage, AK, December 2004

National Compensation Survey, Anchorage, AK, L	Total Private industry		State and local government			
Occupation ³	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All	\$21.27	3.7	\$19.79	5.1	\$25.43	1.4
All excluding sales	21.91	3.5		5.1	25.44	1.4
White collar	24.77	3.7	24.38	5.7	25.50	1.6
White collar excluding sales	26.71	3.9	27.58	6.5	25.52	1.6
Professional specialty and technical	36.25			11.8	29.28	2.9
Professional specialty	32.15	4.5	36.23	7.6	29.75	4.6
Engineers, architects, and surveyors	47.38	12.9		12.9	—	-
Petroleum engineers	55.60		55.60	0.8	-	-
Mathematical and computer scientists	29.15	5.1	-	-	—	-
Computer systems analysts and scientists.	30.45		-	-	—	-
Natural scientists	31.04		-	-	—	-
Health related	31.59	7.3	32.15 30.50	7.8	_	_
Registered nurses Teachers, college and university	29.99	1.8	30.50	1.4	_	_
Teachers, except college and university	_	_	_	_	_	_
Social scientists and urban planners						
Social, recreation, and religious workers	_	_	_	_	_	_
Lawyers and judges	_	_	_	_	_	_
Writers, authors, entertainers, athletes, and						
professionals, n.e.c.	_	_	_	_	_	_
Technical	49.08	16.8	60.23	17.6	-	-
Airplane pilots and navigators	137.93	3.4		3.4	-	-
Executive, administrative, and managerial	29.14	6.7	28.83	5.1	-	-
Executives, administrators, and managers	32.38	7.2	31.37	6.4	—	-
Financial managers	45.41	24.8	45.41	24.8	-	-
Managers and administrators, n.e.c	28.54	16.2	29.45	21.0	—	_
Management related	24.88	7.6	26.42	6.7	-	_
Accountants and auditors	22.13	10.0	24.69	5.9	_	_
Sales	16.53			10.3	-	-
Supervisors, sales	20.55			16.2	—	-
Sales workers, other commodities	13.61	8.8		8.8	-	_
Cashiers	11.39	6.1	11.41	6.2	-	—
Administrative support, including clerical	15.69	3.0	14.95	2.6	17.20	7.0
Secretaries	15.79	3.4	15.81	6.5	-	-
Order clerks	15.66	13.4	15.66	13.4	_	-
Bookkeepers, accounting and auditing						
clerks	15.67	9.9	15.67	9.9	-	-
Traffic, shipping and receiving clerks	12.84	3.4	12.84	3.4	-	-
Stock and inventory clerks	19.16			8.2	-	-
General office clerks	14.72			6.8 0.2	_	-
Administrative support, n.e.c	15.29	9.3	15.29	9.3	-	-

See footnotes at end of table.

Table 1. Mean hourly earnings,¹ all workers:² Selected occupations, private industry and State and local government, National Compensation Survey, Anchorage, AK, December 2004 (Continued)

	Total Private indust		ndustry	State an goverr		
Occupation ³	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Blue collar	\$17.13	9.2	\$16.67	9.9	-	-
Precision production, craft, and repair	24.47	5.6	23.71	5.2	-	-
Machine operators, assemblers, and inspectors	_	_	_	_	_	-
Transportation and material moving	18.66	9.9	18.61	10.6	_	_
Truck drivers	17.89	3.2	17.89	3.2	-	-
Miscellaneous material moving equipment operators, n.e.c	14.62	12.2	14.62	12.2	-	-
Handlers, equipment cleaners, helpers, and						
laborers	13.44	9.9	12.94	9.6	-	-
Stock handlers and baggers Freight, stock, and material handlers, n.e.c.	12.55 15.29	8.1 6.5	12.55 15.29	8.1 6.5	-	-
Service	13.75	7.1	11.06	1.9	\$24.97	5.1
Protective service	21.61	9.7	12.83	3.1	26.24	4.
Guards and police, except public service	14.25	8.4	12.89	3.0	_	
Food service	9.45	3.1	9.45	3.1	_	
Waiters, waitresses, and bartenders	7.75	2.9	7.75	2.9	-	
Waiters and waitresses	7.18	0.3	7.18	0.3	-	
Other food service	10.07	1.9	10.07	1.9	-	
Cooks	11.52	10.0	11.52	10.0	-	
Kitchen workers, food preparation	11.20	6.6	11.20	6.6	-	
Food preparation, n.e.c	8.66	7.6	8.66	7.6	-	
Health service	13.67	3.6	13.67	3.6	-	
Nursing aides, orderlies and attendants	13.61	3.1	13.61	3.1	-	
Cleaning and building service	12.46	8.9	11.78	6.5	-	
Maids and housemen	10.99	1.3	10.99	1.3	-	
Janitors and cleaners	13.36	9.2	12.40	7.4	-	
Personal service	11.83	8.2	11.83	8.2	_	

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B in the full bulletin for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A in the full bulletin.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 2. Selected worker characteristics: Mean hourly earnings¹ by occupational group,² National Compensation Survey, Anchorage, AK, December 2004

Survey, Anchorage, AK, December 2004	Private industry and State and local government					
Occupational group	Full-time workers ³	Part-time workers ³	Union ⁴	Nonunion ⁴	Time⁵	Incentive ⁵
	Mean					
	\$00 55	¢44.50	¢00.40	¢40.04	¢ 04.00	¢40.50
All occupations All excluding sales	\$22.55 23.10	\$11.56 11.74	\$26.49 26.94	\$18.04 18.40	\$21.36 21.95	-
All excluding sales	23.10	11.74	20.94	10.40	21.90	_
White collar	25.62	14.30	30.09	21.37	25.06	20.28
White-collar excluding sales		18.06	31.14	23.20	26.72	
Professional specialty and technical	36.55	-	40.09	30.65	36.25	_
Professional specialty	32.28	-	31.33	33.23	32.15	-
Technical		-	63.42	20.19	49.08	-
Executive, administrative, and managerial	29.14	-	-	29.42	28.78	-
Sales	18.00	10.92	18.30	16.17	15.47	19.37
Administrative support, including clerical	15.95	12.15	16.83	15.01	15.65	-
Dive coller	10.00	0.00	04.04	14.20	47 4 4	
Blue collar		9.80	24.24	14.36	17.14	
Precision production, craft, and repair	24.44	_	30.42	20.77	25.13	_
Machine operators, assemblers, and inspectors						
Transportation and material moving			 25.96		 18.69	_
Handlers, equipment cleaners, helpers, and	10.30		20.00	14.30	10.03	
laborers	16.38	9.03	16.12	12.64	13.32	_
	10.00	0.00	10.12	12.01	10.02	
Service	14.80	9.64	17.74	10.52	13.75	_
			Relative erro	or ⁶ (percent)		
All occupations		5.5	5.1	5.3	3.3	18.0
All excluding sales	3.2	7.4	5.1	5.0	3.4	-
White coller	3.7	6.1	6.0	4.0	2.6	22.5
White collar		6.1 16.0	6.8 6.9	4.2	3.6	22.5
White-collar excluding sales	4.0	16.0	0.9	4.3	3.9	-
Professional specialty and technical	7.2	_	8.8	7.7	7.0	_
Professional specialty		_	1.5	10.9	4.5	_
Technical	16.8	_	17.7	7.3	16.8	_
Executive, administrative, and managerial		_	-	5.8	6.7	_
Sales	10.7	4.7	12.7	11.0	10.6	22.1
Administrative support, including clerical	3.2	12.3	6.6	4.0	3.0	-

See footnotes at end of table.

	Private industry and State and local government					
	Relative error ⁶ (percent)					
Occupational group	Full-time	Part-time				
	workers ³	workers ³	Union ⁴	Nonunion ⁴	Time⁵	Incentive ⁵
Blue collar	8.8	11.0	9.6	10.1	9.6	
Precision production, craft, and repair	5.6	-	5.2	7.8	6.4	
Machine operators, assemblers, and						
inspectors	-	-	-	-	-	-
Transportation and material moving	9.9	_	14.6	5.8	10.5	_
Handlers, equipment cleaners, helpers, and						
laborers	4.7	10.4	12.9	11.7	10.6	-
Service	7.5	3.3	10.4	2.6	7.1	_

Table 2. Selected worker characteristics: Mean hourly earnings¹ by occupational group,² National Compensation Survey, Anchorage, AK, December 2004 (Continued)

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B in the full bulletin for more information.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

⁴ Union workers are those whose wages are determined through collective bargaining.

⁵ Time workers' wages are based solely on an hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

⁶ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A in the full bulletin.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

National Compensation Survey, Anchorage, AK, L	Full-time and part-time workers					
			100 workers or more			
	All		100			
	private	50 - 99		100 - 499	500	
Occupational group	industry	workers ³	Total	workers	workers	
	workers	_			or more	
			Mean			
All occupations	\$19.79	\$14.65	\$21.39	\$19.46	\$25.22	
All excluding sales	20.41	14.19	22.44	20.11	26.40	
0						
White collar	24.38		25.88	24.71	27.30	
White-collar excluding sales	27.58	19.51	29.94	31.05	29.11	
Dreference encouldry and technical	AE 0.4		40.00	40 54		
Professional specialty and technical	45.04 36.23	-	46.06 35.48	48.51 36.91	44.45 34.20	
Professional specialty Technical	60.23	_	55.46 63.97	30.91	54.20 57.02	
Executive, administrative, and managerial	28.83		31.50	33.37	29.58	
Sales		17.59	16.28	17.08	29.00	
Administrative support, including clerical	14.95	14.11	15.27	17.68	14.97	
Administrative Support, including cleneal	14.00	14.11	10.27	10.00	14.57	
Blue collar	16.67	11.11	18.02	17.44	21.16	
Precision production, craft, and repair	23.71	-	24.75	23.44	31.25	
Machine operators, assemblers, and						
inspectors		-	-	-	_	
Transportation and material moving	18.61	13.71	20.51	20.96	_	
Handlers, equipment cleaners, helpers, and						
laborers	12.94	-	14.49	14.12	-	
Service	11.06	9.45	11.88	11.00	15.22	
	11.00	9.40	11.00	11.00	13.22	
		Relativ	ve error ⁴ (pe	ercent)		
All occupations	5.1	10.1	5.6	8.2	6.4	
All excluding sales	5.1	11.1	5.8	9.3	5.6	
White collar	5.7	13.7	5.9	10.8	8.3	
White-collar excluding sales	6.5	13.7	5.9 6.7	13.8	7.3	
	0.5	14.5	0.7	15.0	7.5	
Professional specialty and technical	11.8	_	11.6	24.8	7.5	
Professional specialty	7.6		7.3		6.1	
Technical	17.6		16.5	_	12.4	
Executive, administrative, and managerial		8.0	6.8	11.9	9.0	
Sales	10.3	31.1	9.3		-	
Administrative support, including clerical	2.6	8.0	3.1	6.0	4.0	

Table 3. Establishment employment size: Mean hourly earnings¹ by occupational group,² private industry, National Compensation Survey, Anchorage, AK, December 2004

See footnotes at end of table.

Table 3. Establishment employment size: Mean hourly earnings	¹ by occupational group, ²	² private industry,
National Compensation Survey, Anchorage, AK, December 200	4 (Continued)	

National Compensation Survey, Anchorage, AK, L	Full-time and part-time workers						
	Relative error ⁴ (percent)						
			100 workers or more				
Occupational group	All private industry workers	50 - 99 workers ³	Total	100 - 499 workers	500 workers or more		
Blue collar Precision production, craft, and repair Machine operators, assemblers, and	9.9 5.2	13.8 –	11.3 3.0	13.5 5.9	4.7 12.3		
inspectors Transportation and material moving	– 10.6	_ 6.7	– 18.2	_ 20.8	-		
Handlers, equipment cleaners, helpers, and laborers	9.6	-	3.8	4.8	_		
Service	1.9	5.5	4.1	4.2	2.4		

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B in the full bulletin for more information.

³ Establishments classified with 50-99 workers may contain establishments with fewer than 50 due to staff reductions between survey sampling and collection.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A in the full bulletin.

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