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HIGHLIGHTS OF ATLANTA-SANDY SPRINGS-GAINESVILLE, GA-AL NATIONAL COMPENSATION SURVEY JANUARY 2007

Workers in the Atlanta combined statistical area averaged \$20.50 per hour during January 2007, according to new survey results from the National Compensation Survey (NCS) released by the U.S. Department of Labor's Bureau of Labor Statistics (BLS). Regional Commissioner Janet S. Rankin reported average hourly earnings of \$32.26 for management, professional, and related workers and \$19.20 for natural resources, construction, and maintenance workers. Sales and office workers averaged \$16.86 an hour; production, transportation and material moving workers, \$15.69; and service workers, \$11.32. [See table 1. Note: Occupational aggregations are now based on the 2000 Standard Occupational Classification (SOC) system.]

In the Atlanta area, sales and office workers and management, professional, and related workers represented the largest occupational groups in the survey at 29 percent each. Service workers accounted for 18 percent; production, transportation, and material moving workers, 16 percent; and natural resources, construction, and maintenance workers accounted for the remaining 8 percent.

The NCS provides straight-time earnings for occupations in establishments with one or more workers in private industry and State and local governments. This NCS survey covered 745 establishments representing 2,213,600 workers in the Atlanta-Sandy Springs-Gainesville Metropolitan Statistical Area, which is comprised of Barrow, Bartow, Butts, Carroll, Cherokee, Clayton, Cobb, Coweta, Dawson, DeKalb, Douglas, Fayette, Forsyth, Fulton, Gwinnett, Hall, Haralson, Heard, Henry, Jasper, Lamar, Meriwether, Newton, Paulding, Pickens, Pike, Polk, Rockdale, Spalding, Troup, Upson, and Walton Counties in Georgia and Chambers County in Alabama. Agricultural establishments, private households, the self-employed, and the Federal Government were excluded from the survey.

In the Atlanta area, average hourly wages were published for a number of detailed occupations. Within the management, professional, and related occupations, financial analysts averaged \$34.33 an hour and social and human service assistants \$13.24. In the service occupations, police and sheriff's patrol officers averaged \$18.42 an hour and child care workers \$9.42. Industrial machinery mechanics, part of the natural resources, construction, and maintenance occupational group, earned \$18.09 an hour. (See table 2.)

The NCS also provides broad coverage of selected occupational characteristics. Establishments in the Atlanta area with 1-99 workers averaged \$18.59 per hour and those in establishments with 100-499 workers averaged \$19.88; workers in establishments with 500 or more employees earned \$23.77. Full-time workers averaged \$21.73 per hour while their part-time counterparts earned \$10.35. (See table 1.)

The NCS is a comprehensive survey that measures occupational earnings, occupational levels based on duties and responsibilities, compensation cost trends, and benefit incidences. The Employment Cost Index (ECI) component measures changes in labor costs. Average employer costs for employee compensation are available from the Employer Cost for Employee Compensation (ECEC) series. Details on benefits incidences and provisions are available from the Employee Benefits Survey (EBS). The occupational wage data may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. Details on the NCS are available at www.bls.gov/ncs/home.htm.

Survey Availability

Complete survey results are contained in the Atlanta-Sandy Springs-Gainesville, GA-AL National Compensation Survey January 2007 (Bulletin 3140-15). While supplies last, single copies of the bulletin are available from the Atlanta Information Office by calling 404-893-4222. In addition, data contained in the bulletin are available on the Internet in both text and PDF formats at www.bls.gov/ncs/home.htm.

For personal assistance or further information on the National Compensation Survey, as well as other Bureau programs, contact the Atlanta Information Office at 404-893-4222 from 9:00 a.m. to 11:30 a.m. and 12:30 p.m. to 4:00 p.m. ET.

Table 1. Summary: Mean hourly earnings¹ and weekly hours for selected worker and establishment characteristics, Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2007

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Hourly earnings		Mean weekly hours ³	Hourly earnings		Mean weekly hours ³	Hourly earnings		Mean weekly hours ³
	Mean	Relative error ² (percent)		Mean	Relative error ² (percent)		Mean	Relative error ² (percent)	
All workers	\$20.50	3.2	36.6	\$20.28	3.7	36.4	\$22.02	2.9	38.4
Worker characteristics^{4,5}									
Management, professional, and related	32.26	1.9	39.1	33.60	1.9	39.3	27.43	3.4	38.7
Management, business, and financial	35.26	3.2	41.0	35.74	3.4	41.2	30.50	5.3	39.6
Professional and related	30.48	2.0	38.1	31.97	2.2	38.0	26.86	3.6	38.5
Service	11.32	4.0	32.9	10.05	3.9	31.5	16.09	3.8	39.1
Sales and office	16.86	4.3	35.5	16.86	4.5	35.3	16.86	10.6	38.9
Sales and related	18.04	9.4	33.0	18.04	9.4	33.0	—	—	—
Office and administrative support	16.19	2.5	37.0	16.14	2.5	36.9	16.86	10.6	38.9
Natural resources, construction, and maintenance	19.20	5.6	40.3	19.35	6.1	40.4	17.61	9.0	40.0
Construction and extraction	18.12	8.4	40.0	18.17	9.3	40.0	17.68	11.3	40.0
Installation, maintenance, and repair	20.14	4.7	40.6	20.33	5.0	40.6	17.51	6.4	40.0
Production, transportation, and material moving	15.69	11.6	36.8	15.67	12.1	37.1	16.05	8.6	30.7
Production	15.48	4.7	38.8	15.43	4.8	38.8	—	—	—
Transportation and material moving	15.81	18.0	35.7	15.82	19.0	36.1	15.57	8.0	29.8
Full time	21.73	3.2	39.9	21.62	3.6	39.9	22.41	3.0	39.8
Part time	10.35	4.5	21.8	10.20	4.7	21.8	13.18	18.6	21.6
Union	24.53	16.8	37.7	24.89	18.3	37.4	—	—	—
Nonunion	20.26	3.0	36.6	20.00	3.5	36.3	22.07	2.9	38.3
Time	19.98	3.2	36.5	19.66	3.7	36.2	22.02	2.9	38.4
Incentive	26.88	8.6	38.1	26.88	8.6	38.1	—	—	—
Establishment characteristics									
Goods producing	(⁶)	(⁶)	(⁶)	—	—	—	(⁶)	(⁶)	(⁶)
Service providing	(⁶)	(⁶)	(⁶)	—	—	—	(⁶)	(⁶)	(⁶)
1-99 workers	18.59	4.4	36.0	18.56	4.5	36.0	20.29	17.6	39.2
100-499 workers	19.88	6.1	37.0	20.15	6.6	36.9	17.04	9.5	37.6
500 workers or more	23.77	5.3	37.3	23.98	7.5	36.7	23.31	2.4	38.5

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A in Bulletin 3140-15 for more information.

² The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

³ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁴ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based solely on

hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

⁵ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

⁶ Classification of establishments into goods-producing and service-providing industries applies to private industry only. Industries are determined by the 2002 North American Industry Classification System (NAICS).

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 2. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2007**

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All workers	\$20.50	3.2	\$21.73	3.2	\$10.35	4.5
Management occupations	38.92	3.9	39.03	3.9	—	—
General and operations managers	43.92	10.0	43.92	10.0	—	—
Marketing and sales managers	48.93	7.9	48.93	7.9	—	—
Sales managers	47.19	6.5	47.19	6.5	—	—
Administrative services managers	34.58	15.6	34.58	15.6	—	—
Computer and information systems managers	37.55	9.1	37.55	9.1	—	—
Financial managers	34.03	8.8	34.03	8.8	—	—
Construction managers	38.90	11.2	38.90	11.2	—	—
Education administrators	37.31	10.4	37.31	10.4	—	—
Education administrators, elementary and secondary school	42.99	10.2	42.99	10.2	—	—
Medical and health services managers	33.76	4.7	33.76	4.7	—	—
Business and financial operations occupations	30.69	6.2	30.64	6.2	—	—
Human resources, training, and labor relations specialists	23.91	30.6	23.91	30.6	—	—
Training and development specialists	18.53	26.3	18.53	26.3	—	—
Management analysts	37.29	10.2	37.29	10.2	—	—
Accountants and auditors	25.37	5.9	25.37	5.9	—	—
Financial analysts and advisors	33.21	7.6	33.08	8.3	—	—
Financial analysts	34.33	6.0	34.23	6.5	—	—
Computer and mathematical science occupations	33.81	5.9	33.81	5.9	—	—
Computer programmers	31.65	4.3	31.65	4.3	—	—
Computer software engineers	40.67	10.0	40.67	10.0	—	—
Computer software engineers, applications	44.24	6.2	44.24	6.2	—	—
Computer software engineers, systems software	35.07	10.9	35.07	10.9	—	—
Computer support specialists	25.16	8.9	25.16	8.9	—	—
Computer systems analysts	41.19	21.6	41.19	21.6	—	—
Architecture and engineering occupations	33.30	6.7	33.60	5.8	—	—
Engineers	39.50	6.0	39.50	6.0	—	—
Electrical and electronics engineers	35.44	10.6	35.44	10.6	—	—
Electrical engineers	31.77	9.8	31.77	9.8	—	—
Engineering technicians, except drafters	26.09	6.4	24.62	6.2	—	—
Electrical and electronic engineering technicians	24.44	8.5	24.44	8.5	—	—
Life, physical, and social science occupations	24.04	7.6	24.04	7.6	—	—
Community and social services occupations	21.74	16.5	20.43	13.1	—	—
Counselors	26.80	19.6	26.53	21.6	—	—
Social workers	21.18	29.7	—	—	—	—
Miscellaneous community and social service specialists	13.88	5.2	13.89	5.6	—	—
Social and human service assistants	13.24	5.0	13.24	5.0	—	—
Legal occupations	51.34	2.3	51.34	2.3	—	—
Education, training, and library occupations	27.77	2.6	28.16	2.9	17.49	32.0
Postsecondary teachers	29.36	10.1	29.57	13.5	—	—
Primary, secondary, and special education school teachers	31.00	4.1	31.00	4.1	—	—
Preschool and kindergarten teachers	20.31	30.6	20.31	30.6	—	—
Elementary and middle school teachers	32.15	.5	32.15	.5	—	—
Elementary school teachers, except special education	31.79	1.8	31.79	1.8	—	—
Middle school teachers, except special and vocational education	33.23	3.0	33.23	3.0	—	—
Secondary school teachers	31.90	5.5	31.90	5.5	—	—
Secondary school teachers, except special and vocational education	31.35	5.3	31.35	5.3	—	—
Special education teachers	35.17	7.7	35.17	7.7	—	—
Other teachers and instructors	25.05	10.3	26.96	8.2	—	—
Teacher assistants	12.52	5.3	13.08	1.4	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2007** — Continued

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Arts, design, entertainment, sports, and media occupations	\$24.93	15.7	\$25.66	16.5	—	—
Actors, producers, and directors	38.53	20.4	38.53	20.4	—	—
Producers and directors	38.53	20.4	38.53	20.4	—	—
Healthcare practitioner and technical occupations	29.40	8.5	29.52	9.3	\$27.76	4.2
Pharmacists	46.24	3.0	46.52	2.9	—	—
Registered nurses	29.35	5.7	29.25	7.1	30.07	4.8
Therapists	22.75	21.3	22.60	22.3	—	—
Clinical laboratory technologists and technicians	24.15	1.9	—	—	—	—
Health diagnosing and treating practitioner support technicians	15.04	11.8	—	—	—	—
Licensed practical and licensed vocational nurses	18.15	4.7	18.17	5.0	—	—
Healthcare support occupations	11.58	5.6	11.89	5.7	9.38	8.2
Nursing, psychiatric, and home health aides	9.74	5.1	9.82	5.5	9.36	8.3
Nursing aides, orderlies, and attendants	10.33	6.0	10.55	5.5	—	—
Miscellaneous healthcare support occupations	15.23	2.9	15.28	3.0	—	—
Medical assistants	14.04	13.8	14.12	13.9	—	—
Protective service occupations	15.77	9.4	15.83	9.4	13.39	24.2
First-line supervisors/managers, law enforcement workers	22.98	5.7	22.98	5.7	—	—
First-line supervisors/managers of police and detectives	24.21	.9	24.21	.9	—	—
Fire fighters	17.21	7.6	17.56	8.1	—	—
Bailiffs, correctional officers, and jailers	14.20	10.3	14.29	9.4	—	—
Correctional officers and jailers	14.29	9.4	14.29	9.4	—	—
Police officers	18.42	3.2	18.42	3.2	—	—
Police and sheriff's patrol officers	18.42	3.2	18.42	3.2	—	—
Security guards and gaming surveillance officers	11.34	10.2	11.19	8.1	—	—
Security guards	11.34	10.2	11.19	8.1	—	—
Food preparation and serving related occupations	7.74	3.8	8.55	13.7	6.56	8.4
First-line supervisors/managers, food preparation and serving workers	14.14	8.7	14.93	8.4	—	—
First-line supervisors/managers of food preparation and serving workers	14.79	8.8	15.92	12.5	—	—
Cooks	10.68	7.4	11.29	5.2	9.18	8.3
Cooks, institution and cafeteria	13.15	9.9	13.27	10.8	—	—
Cooks, restaurant	11.10	9.0	11.65	8.1	—	—
Food preparation workers	10.62	6.1	11.45	4.4	—	—
Food service, tipped	4.28	5.2	4.61	22.4	3.65	30.4
Bartenders	5.06	11.3	—	—	—	—
Waiters and waitresses	3.45	13.2	3.90	11.8	2.64	16.7
Dining room and cafeteria attendants and bartender helpers	8.36	6.8	—	—	—	—
Fast food and counter workers	7.41	2.2	8.50	4.1	6.86	1.4
Combined food preparation and serving workers, including fast food	7.42	2.7	—	—	6.86	1.4
Building and grounds cleaning and maintenance occupations	10.48	5.9	10.65	5.8	—	—
Building cleaning workers	9.98	4.9	10.11	4.9	—	—
Janitors and cleaners, except maids and housekeeping cleaners	10.41	5.9	10.64	5.1	—	—
Maids and housekeeping cleaners	8.43	6.8	8.43	6.8	—	—
Personal care and service occupations	17.12	12.1	17.70	13.8	13.96	33.0
Child care workers	9.42	4.4	—	—	—	—
Sales and related occupations	18.04	9.4	21.66	8.8	8.89	4.3
First-line supervisors/managers, sales workers	27.39	28.0	27.39	28.0	—	—
First-line supervisors/managers of retail sales workers	17.17	6.2	17.17	6.2	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2007** — Continued

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Retail sales workers	\$12.81	15.0	\$15.48	19.1	\$8.46	3.7
Cashiers, all workers	8.55	3.2	9.53	3.7	7.60	4.6
Cashiers	8.55	3.2	9.53	3.7	7.60	4.6
Counter and rental clerks and parts salespersons	16.82	8.5	18.22	5.8	—	—
Counter and rental clerks	14.08	13.7	—	—	—	—
Parts salespersons	18.52	19.2	21.50	9.0	—	—
Retail salespersons	16.47	27.5	19.47	24.7	9.89	5.3
Sales representatives, wholesale and manufacturing	43.41	8.8	43.41	8.8	—	—
Miscellaneous sales and related workers	11.17	14.1	10.62	15.0	—	—
Office and administrative support occupations	16.19	2.5	16.78	1.9	11.68	3.0
First-line supervisors/managers of office and administrative support workers	22.12	15.6	22.12	15.6	—	—
Financial clerks	16.88	4.9	17.36	4.5	11.54	4.9
Bill and account collectors	17.52	8.8	17.52	8.8	—	—
Billing and posting clerks and machine operators	17.43	6.3	17.43	6.3	—	—
Bookkeeping, accounting, and auditing clerks	17.07	7.3	17.41	7.3	—	—
Tellers	11.40	2.7	—	—	—	—
Customer service representatives	15.53	3.3	15.89	2.6	—	—
Receptionists and information clerks	13.21	3.9	13.98	3.6	—	—
Dispatchers	17.80	8.9	17.80	8.9	—	—
Shipping, receiving, and traffic clerks	13.15	2.9	13.15	2.9	—	—
Stock clerks and order fillers	12.54	6.1	12.80	6.1	—	—
Secretaries and administrative assistants	18.42	5.0	18.45	5.0	—	—
Executive secretaries and administrative assistants	19.94	12.7	19.94	12.7	—	—
Medical secretaries	12.99	7.6	13.08	8.3	—	—
Secretaries, except legal, medical, and executive	15.78	4.2	15.78	4.2	—	—
Data entry and information processing workers	16.75	9.9	16.75	9.9	—	—
Data entry keyers	13.84	9.2	13.84	9.2	—	—
Office clerks, general	14.85	5.6	16.03	4.8	12.17	5.0
Construction and extraction occupations	18.12	8.4	18.12	8.4	—	—
First-line supervisors/managers of construction trades and extraction workers	25.47	3.4	25.47	3.4	—	—
Carpenters	20.14	6.6	20.14	6.6	—	—
Construction laborers	11.19	9.4	11.19	9.4	—	—
Electricians	21.66	7.9	21.66	7.9	—	—
Installation, maintenance, and repair occupations	20.14	4.7	20.14	4.7	—	—
First-line supervisors/managers of mechanics, installers, and repairers	24.04	12.7	24.04	12.7	—	—
Radio and telecommunications equipment installers and repairers	26.84	1.4	26.84	1.4	—	—
Telecommunications equipment installers and repairers, except line installers	26.84	1.4	26.84	1.4	—	—
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	18.80	19.1	18.80	19.1	—	—
Aircraft mechanics and service technicians	22.26	14.5	22.26	14.5	—	—
Automotive technicians and repairers	19.73	10.3	19.73	10.3	—	—
Automotive service technicians and mechanics	20.04	10.2	20.04	10.2	—	—
Bus and truck mechanics and diesel engine specialists	17.72	9.1	17.72	9.1	—	—
Heavy vehicle and mobile equipment service technicians and mechanics	19.43	5.0	19.43	5.0	—	—
Mobile heavy equipment mechanics, except engines	19.43	5.0	19.43	5.0	—	—
Industrial machinery installation, repair, and maintenance workers	15.58	10.6	15.58	10.6	—	—
Industrial machinery mechanics	18.09	2.8	18.09	2.8	—	—
Maintenance and repair workers, general	14.32	15.3	14.32	15.3	—	—
Miscellaneous installation, maintenance, and repair workers	13.34	6.8	13.34	6.8	—	—
Production occupations	15.48	4.7	15.40	4.9	—	—
First-line supervisors/managers of production and operating workers	23.70	9.5	23.70	9.5	—	—
Miscellaneous assemblers and fabricators	20.16	5.5	20.98	4.4	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Atlanta-Sandy Springs-Gainesville, GA-AL CSA, January 2007** — Continued

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Butchers and other meat, poultry, and fish processing workers	\$12.04	10.6	\$12.04	10.6	—	—
Welding, soldering, and brazing workers	16.97	11.7	16.97	11.7	—	—
Welders, cutters, solderers, and brazers	17.04	13.6	17.04	13.6	—	—
Inspectors, testers, sorters, samplers, and weighers	13.48	19.7	13.44	20.3	—	—
Miscellaneous production workers	16.71	4.9	15.77	3.9	—	—
Transportation and material moving occupations	15.81	18.0	16.81	18.6	\$8.32	5.7
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	21.49	5.6	21.49	5.6	—	—
Bus drivers	14.37	10.7	16.76	3.2	11.43	13.1
Bus drivers, school	14.37	10.7	16.76	3.2	11.43	13.1
Driver/sales workers and truck drivers	17.01	12.2	17.67	10.8	—	—
Truck drivers, heavy and tractor-trailer	18.97	9.2	19.00	9.1	—	—
Truck drivers, light or delivery services	11.12	11.7	12.64	7.0	—	—
Industrial truck and tractor operators	13.51	8.1	13.51	8.1	—	—
Laborers and material movers, hand	10.21	2.4	10.79	3.9	7.92	3.7
Cleaners of vehicles and equipment	8.77	3.6	—	—	—	—
Laborers and freight, stock, and material movers, hand	10.62	4.0	11.41	6.1	7.99	3.3
Machine feeders and offbearers	10.82	4.2	10.82	4.5	—	—
Packers and packagers, hand	8.90	5.0	9.55	5.0	7.39	7.8

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A in Bulletin 3140-15 for more information.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Workers are classified by occupation using the 2000 Standard

Occupational Classification (SOC) system. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.