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## **HIGHLIGHTS OF MIAMI-FORT LAUDERDALE-MIAMI BEACH, FL NATIONAL COMPENSATION SURVEY DECEMBER 2006**

Workers in the Miami-Fort Lauderdale-Miami Beach metropolitan area averaged \$17.29 per hour during December 2006, according to new survey results from the National Compensation Survey (NCS) released by the U.S. Department of Labor's Bureau of Labor Statistics (BLS). Regional Commissioner Janet S. Rankin reported average hourly earnings of \$30.13 for management, professional, and related workers and \$16.92 for natural resources, construction, and maintenance workers. Production, transportation, and material moving workers averaged \$13.98 an hour; sales and office workers, \$13.95; and service workers, \$11.94. [See table 1. Note: Occupational aggregations are now based on the 2000 Standard Occupational Classification (SOC) system.]

In the Miami area, sales and office workers represented the largest occupational group in the survey at 35 percent. Service workers accounted for 23 percent; management, professional, and related workers, 22 percent; and production, transportation and material moving workers, 13 percent. Natural resources, construction, and maintenance represented the smallest group in the survey at 7 percent.

The NCS provides straight-time earnings for occupations in establishments with one or more workers in private industry and State and local governments. This NCS survey covered 734 establishments representing 1,723,700 workers in the Miami-Fort Lauderdale-Miami Beach Metropolitan Statistical Area which is comprised of Broward, Miami-Dade, and Palm Beach Counties in Florida. Agricultural establishments, private households, the self-employed, and the Federal Government were excluded from the survey.

In the Miami area, average hourly wages were published for a number of detailed occupations. Within the management, professional, and related occupations, financial managers averaged \$39.64 per hour and mental health and substance abuse social workers \$17.98. In the service occupations, police and sheriff's patrol officers earned \$27.58 and restaurant cooks \$10.30. Cashiers, part of the sales and office occupational group, earned \$8.96. (See table 2.)

The NCS also provides broad coverage of selected occupational characteristics. Establishments in the Miami area with 1-99 workers averaged \$15.13 per hour and those in establishments with 100-499 workers earned \$15.05; workers in establishments with 500 or more employees earned \$22.71. Full-time workers averaged \$17.92 per hour while their part-time counterparts earned \$11.34. (See table 1.)

The NCS provides comprehensive measures of occupational earnings, compensation cost trends, benefit incidence, and detailed plan provisions. The Employment Cost Index (ECI) component measures changes in labor costs at the national and regional levels. Similarly, average employer costs for employee compensation are available from the Employer Cost for Employee Compensation (ECEC) series and details on benefits incidences and provisions are available from the Employee Benefits Survey (EBS). The occupational wage data may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. Details on the NCS are available at [www.bls.gov/ncs/home.htm](http://www.bls.gov/ncs/home.htm).

### **Survey Availability**

Complete survey results are contained in the Miami-Fort Lauderdale-Miami Beach, FL National Compensation Survey December 2006 (Bulletin 3140-05). While supplies last, single copies of the bulletin are available from the Atlanta Information Office by calling 404-893-4222. In addition, data contained in the bulletin are available on the Internet in both text and PDF formats at [www.bls.gov/ncs/ocs/compub.htm](http://www.bls.gov/ncs/ocs/compub.htm).

For personal assistance or further information on the National Compensation Survey, as well as other Bureau programs, contact the Atlanta Information Office at 404-893-4222 from 9:00 a.m. to 11:30 a.m. and 12:30 p.m. to 4:00 p.m. ET.

**Table 1. Summary: Mean hourly earnings<sup>1</sup> and weekly hours for selected worker and establishment characteristics, Miami-Fort Lauderdale-Miami Beach, FL, December 2006**

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Hourly earnings		Mean weekly hours <sup>3</sup>	Hourly earnings		Mean weekly hours <sup>3</sup>	Hourly earnings		Mean weekly hours <sup>3</sup>
	Mean	Relative error <sup>2</sup> (percent)		Mean	Relative error <sup>2</sup> (percent)		Mean	Relative error <sup>2</sup> (percent)	
<b>All workers</b> .....	\$17.29	3.2	37.0	\$15.99	4.3	36.7	\$23.75	1.7	38.7
<b>Worker characteristics<sup>4,5</sup></b>									
Management, professional, and related .....	30.13	3.7	38.2	30.87	5.1	38.2	28.74	2.8	38.1
Management, business, and financial .....	32.25	5.2	40.2	33.41	5.7	40.2	27.42	7.0	40.1
Professional and related .....	29.16	4.6	37.4	29.26	7.4	37.1	29.02	3.2	37.8
Service .....	11.94	5.6	35.6	9.38	3.6	34.8	22.64	5.7	39.6
Sales and office .....	13.95	2.5	36.9	13.75	2.8	36.7	16.02	3.2	39.6
Sales and related .....	13.04	5.5	34.6	13.04	5.5	34.6	—	—	—
Office and administrative support .....	14.35	2.9	38.1	14.11	3.4	37.8	16.02	3.2	39.6
Natural resources, construction, and maintenance .....	16.92	2.0	39.4	16.28	2.7	39.8	19.64	7.3	38.0
Construction and extraction .....	15.90	4.6	40.0	14.97	8.8	40.0	22.67	3.9	39.7
Installation, maintenance, and repair .....	18.49	4.1	38.6	18.81	5.5	39.3	17.75	5.8	37.0
Production, transportation, and material moving .....	13.98	2.2	36.8	13.90	2.2	36.8	16.38	8.6	36.1
Production .....	11.36	2.9	39.7	11.25	2.8	39.7	20.12	3.8	40.0
Transportation and material moving .....	15.87	3.1	35.0	15.88	3.3	34.9	15.62	11.0	35.4
Full time .....	17.92	3.1	39.7	16.59	4.3	39.6	24.12	1.4	39.7
Part time .....	11.34	6.0	22.9	10.94	6.7	22.7	16.05	13.0	25.6
Union .....	24.37	3.0	37.5	23.21	8.9	34.2	24.90	1.4	39.3
Nonunion .....	16.07	4.3	37.0	15.56	4.9	36.9	22.03	4.0	37.9
Time .....	16.99	3.4	37.0	15.56	4.8	36.7	23.75	1.7	38.7
Incentive .....	24.31	12.4	37.1	24.31	12.4	37.1	—	—	—
<b>Establishment characteristics</b>									
Goods producing .....	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )	—	—	—	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )
Service providing .....	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )	—	—	—	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )
1-99 workers .....	15.13	8.1	37.1	15.02	8.3	37.1	22.68	15.4	38.6
100-499 workers .....	15.05	4.5	36.7	14.88	4.7	36.6	19.05	7.6	39.0
500 workers or more .....	22.71	2.8	37.3	21.15	5.5	35.9	24.14	1.7	38.7

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A in Bulletin 3140-05 for more information.

<sup>2</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

<sup>3</sup> Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>4</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based solely on

hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

<sup>5</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>6</sup> Classification of establishments into goods-producing and service-providing industries applies to private industry only. Industries are determined by the 2002 North American Industry Classification System (NAICS).

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup>, Miami-Fort Lauderdale-Miami Beach, FL, December 2006**

Occupation <sup>3</sup>	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>All workers</b> .....	\$17.29	3.2	\$17.92	3.1	\$11.34	6.0
<b>Management occupations</b> .....	36.34	7.6	36.38	7.6	—	—
General and operations managers .....	47.49	23.7	47.49	23.7	—	—
Financial managers .....	39.64	8.6	39.64	8.6	—	—
<b>Business and financial operations occupations</b> .....	28.17	6.3	28.15	6.5	—	—
Claims adjusters, appraisers, examiners, and investigators .....	26.09	23.4	26.09	23.4	—	—
Claims adjusters, examiners, and investigators .....	26.05	25.2	26.05	25.2	—	—
Human resources, training, and labor relations specialists .....	23.06	15.5	24.13	16.4	—	—
Management analysts .....	27.33	10.8	27.33	10.8	—	—
Accountants and auditors .....	26.57	11.3	26.57	11.3	—	—
Loan counselors and officers .....	29.97	11.4	28.14	9.1	—	—
Loan officers .....	30.18	12.1	—	—	—	—
<b>Computer and mathematical science occupations</b> .....	29.95	9.5	29.95	9.5	—	—
<b>Architecture and engineering occupations</b> .....	30.17	11.7	30.17	11.7	—	—
Engineers .....	32.05	11.9	32.05	11.9	—	—
<b>Life, physical, and social science occupations</b> .....	25.65	5.3	25.65	5.3	—	—
<b>Community and social services occupations</b> .....	20.42	12.1	20.24	12.9	—	—
Counselors .....	23.82	33.7	—	—	—	—
Social workers .....	18.32	5.1	17.71	2.4	—	—
Mental health and substance abuse social workers .....	17.98	6.5	—	—	—	—
<b>Legal occupations</b> .....	38.91	16.3	39.36	14.6	—	—
Lawyers .....	44.93	14.1	44.93	14.1	—	—
<b>Education, training, and library occupations</b> .....	31.64	5.6	31.87	4.4	27.90	28.3
Postsecondary teachers .....	49.53	3.0	48.11	2.1	—	—
Arts, communications, and humanities teachers, postsecondary .....	45.52	37.2	45.52	37.2	—	—
Primary, secondary, and special education school teachers .....	30.91	1.7	30.97	1.7	—	—
Elementary and middle school teachers .....	29.78	2.7	29.90	2.7	—	—
Elementary school teachers, except special education .....	29.61	3.1	29.75	3.1	—	—
Secondary school teachers .....	32.42	.5	32.42	.5	—	—
Secondary school teachers, except special and vocational education .....	33.80	1.6	33.80	1.6	—	—
Librarians .....	33.40	9.1	33.40	9.1	—	—
Teacher assistants .....	12.30	12.1	—	—	—	—
<b>Arts, design, entertainment, sports, and media occupations</b> .....	24.79	6.9	24.86	7.2	—	—
Designers .....	19.23	13.5	19.23	13.5	—	—
<b>Healthcare practitioner and technical occupations</b> .....	27.02	4.7	25.98	5.2	33.12	10.1
Pharmacists .....	42.38	12.0	47.40	4.1	34.07	12.5
Registered nurses .....	29.34	2.9	28.76	1.9	32.24	7.0
Therapists .....	32.14	17.4	—	—	—	—
Clinical laboratory technologists and technicians .....	25.09	6.2	—	—	—	—
Medical and clinical laboratory technologists .....	25.51	4.4	—	—	—	—
Diagnostic related technologists and technicians .....	24.41	8.6	24.41	8.6	—	—
Radiologic technologists and technicians .....	23.85	2.3	23.85	2.3	—	—
Health diagnosing and treating practitioner support technicians .....	18.68	5.8	18.77	6.2	—	—
Licensed practical and licensed vocational nurses .....	18.12	7.5	17.56	6.2	—	—
<b>Healthcare support occupations</b> .....	12.53	6.9	12.62	7.7	11.91	10.9
Nursing, psychiatric, and home health aides .....	10.01	2.5	9.78	1.8	10.80	10.6
Nursing aides, orderlies, and attendants .....	10.01	2.5	9.78	1.8	10.80	10.6

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup>, Miami-Fort Lauderdale-Miami Beach, FL, December 2006** — Continued

Occupation <sup>3</sup>	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
Miscellaneous healthcare support occupations .....	\$12.86	4.6	\$12.91	4.6	—	—
Medical assistants .....	12.94	5.1	12.98	5.4	—	—
Pharmacy aides .....	10.51	14.3	—	—	—	—
<b>Protective service occupations</b> .....	17.60	12.3	18.09	12.3	\$9.19	10.5
First-line supervisors/managers, law enforcement workers .....	40.29	3.5	40.29	3.5	—	—
First-line supervisors/managers of police and detectives .....	40.36	3.6	40.36	3.6	—	—
First-line supervisors/managers of fire fighting and prevention workers .....	34.21	4.7	34.21	4.7	—	—
Fire fighters .....	23.37	1.9	23.37	1.9	—	—
Police officers .....	27.58	2.3	27.58	2.3	—	—
Police and sheriff's patrol officers .....	27.58	2.3	27.58	2.3	—	—
Security guards and gaming surveillance officers .....	9.63	3.9	9.58	3.6	10.34	13.6
Security guards .....	9.63	3.9	9.58	3.6	10.34	13.6
Miscellaneous protective service workers .....	11.08	21.1	16.80	2.7	7.94	5.4
Lifeguards, ski patrol, and other recreational protective service workers .....	15.38	5.8	—	—	—	—
<b>Food preparation and serving related occupations</b> .....	8.08	3.4	8.49	7.1	6.99	9.0
First-line supervisors/managers, food preparation and serving workers .....	16.31	12.7	16.31	12.7	—	—
First-line supervisors/managers of food preparation and serving workers .....	14.41	9.2	14.41	9.2	—	—
Cooks .....	10.43	4.7	10.52	7.2	—	—
Cooks, restaurant .....	10.30	2.1	10.54	4.0	—	—
Food preparation workers .....	9.64	7.2	10.06	8.3	8.38	5
Food service, tipped .....	5.05	5.0	4.62	9.4	6.11	17.1
Waiters and waitresses .....	4.48	7.1	3.84	1.3	5.96	20.0
Dining room and cafeteria attendants and bartender helpers .....	7.90	5.9	8.17	4.5	—	—
Fast food and counter workers .....	7.23	4.5	8.03	5.3	6.59	3.0
Combined food preparation and serving workers, including fast food .....	7.33	3.8	—	—	6.62	2.4
Food servers, nonrestaurant .....	8.25	3.5	7.65	10.1	—	—
Dishwashers .....	7.95	6.7	7.86	7.5	—	—
<b>Building and grounds cleaning and maintenance occupations</b> .....	9.82	2.9	10.07	2.5	7.65	5.3
Building cleaning workers .....	9.60	4.1	9.89	3.6	7.53	4.7
Janitors and cleaners, except maids and housekeeping cleaners .....	9.77	5.9	10.25	5.1	7.39	3.9
Maids and housekeeping cleaners .....	9.24	3.6	9.24	3.7	—	—
Grounds maintenance workers .....	9.90	5.4	9.96	5.8	—	—
Landscaping and groundskeeping workers .....	9.74	6.8	9.79	7.0	—	—
<b>Personal care and service occupations</b> .....	10.89	12.0	11.20	15.7	9.54	2.7
Child care workers .....	7.73	2.6	—	—	—	—
Recreation and fitness workers .....	11.34	3.9	12.38	9.6	10.01	.7
Recreation workers .....	11.25	3.1	12.38	9.6	9.48	2.0
<b>Sales and related occupations</b> .....	13.04	5.5	14.41	7.3	8.22	2.7
First-line supervisors/managers, sales workers .....	24.65	18.8	24.65	18.8	—	—
First-line supervisors/managers of retail sales workers .....	20.75	14.4	20.75	14.4	—	—
Retail sales workers .....	10.08	7.0	10.88	9.5	8.20	2.9
Cashiers, all workers .....	8.96	6.2	9.51	9.1	7.97	2.6
Cashiers .....	8.96	6.2	9.51	9.1	7.97	2.6
Retail salespersons .....	11.30	4.0	12.16	6.0	8.60	1.2
Miscellaneous sales and related workers .....	14.33	17.7	16.47	14.6	—	—
<b>Office and administrative support occupations</b> .....	14.35	2.9	14.57	2.6	11.01	8.6
First-line supervisors/managers of office and administrative support workers .....	21.60	7.6	21.60	7.6	—	—
Switchboard operators, including answering service .....	—	—	9.26	5.7	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup>, Miami-Fort Lauderdale-Miami Beach, FL, December 2006** — Continued

Occupation <sup>3</sup>	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
Financial clerks .....	\$14.49	5.8	\$14.57	6.9	\$13.80	9.3
Bill and account collectors .....	13.23	5.6	13.23	5.6	—	—
Billing and posting clerks and machine operators .....	12.78	9.9	12.78	9.9	—	—
Bookkeeping, accounting, and auditing clerks .....	16.63	5.6	17.06	4.0	—	—
Tellers .....	10.95	7.2	11.04	9.6	—	—
Court, municipal, and license clerks .....	14.52	2.2	14.52	2.2	—	—
Customer service representatives .....	13.17	4.4	13.27	4.5	—	—
Hotel, motel, and resort desk clerks .....	10.34	8.3	10.34	8.3	—	—
Loan interviewers and clerks .....	21.03	29.4	21.03	29.4	—	—
Human resources assistants, except payroll and timekeeping .....	13.42	11.7	13.76	12.5	—	—
Receptionists and information clerks .....	12.31	6.0	12.33	6.0	—	—
Reservation and transportation ticket agents and travel clerks .....	14.29	10.5	13.28	13.8	—	—
Dispatchers .....	13.04	28.5	13.04	28.5	—	—
Shipping, receiving, and traffic clerks .....	12.78	7.1	12.81	7.2	—	—
Stock clerks and order fillers .....	11.17	6.1	12.15	5.9	7.98	1.5
Secretaries and administrative assistants .....	15.66	2.2	15.69	2.3	—	—
Executive secretaries and administrative assistants .....	17.65	5.1	17.63	5.2	—	—
Medical secretaries .....	15.23	5.4	15.25	5.6	—	—
Secretaries, except legal, medical, and executive .....	15.74	4.8	15.87	5.1	—	—
Data entry and information processing workers .....	13.47	7.9	13.65	8.7	—	—
Data entry keyers .....	12.60	9.1	12.75	9.6	—	—
Mail clerks and mail machine operators, except postal service .....	13.12	9.5	—	—	—	—
Office clerks, general .....	14.06	5.5	14.09	5.6	12.29	9.1
<b>Construction and extraction occupations</b> .....	15.90	4.6	15.89	4.7	—	—
First-line supervisors/managers of construction trades and extraction workers .....	24.66	6.9	24.66	6.9	—	—
Pipelayers, plumbers, pipefitters, and steamfitters .....	19.38	9.2	19.38	9.2	—	—
Construction and building inspectors .....	27.75	.2	—	—	—	—
<b>Installation, maintenance, and repair occupations</b> .....	18.49	4.1	18.83	4.1	—	—
First-line supervisors/managers of mechanics, installers, and repairers .....	29.50	16.0	29.50	16.0	—	—
Industrial machinery installation, repair, and maintenance workers .....	15.77	2.8	15.78	2.9	—	—
Maintenance and repair workers, general .....	15.19	3.6	15.18	3.6	—	—
Miscellaneous installation, maintenance, and repair workers .....	12.65	11.9	12.65	11.9	—	—
<b>Production occupations</b> .....	11.36	2.9	11.36	2.9	—	—
First-line supervisors/managers of production and operating workers .....	18.32	8.0	18.32	8.0	—	—
Miscellaneous assemblers and fabricators .....	12.16	5.9	12.16	5.9	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic .....	14.83	21.2	14.83	21.2	—	—
Printers .....	19.08	20.3	19.08	20.3	—	—
Printing machine operators .....	19.13	21.6	19.13	21.6	—	—
Water and liquid waste treatment plant and system operators .....	20.23	4.0	20.23	4.0	—	—
Inspectors, testers, sorters, samplers, and weighers .....	9.75	7.4	9.75	7.4	—	—
Miscellaneous production workers .....	8.38	10.4	8.38	10.4	—	—
<b>Transportation and material moving occupations</b> .....	15.87	3.1	16.72	4.0	10.18	5.8
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	16.35	14.5	—	—	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup>, Miami-Fort Lauderdale-Miami Beach, FL, December 2006** — Continued

Occupation <sup>3</sup>	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
Driver/sales workers and truck drivers .....	\$15.67	11.4	\$16.50	7.6	—	—
Truck drivers, heavy and tractor-trailer .....	19.54	8.9	19.54	8.9	—	—
Truck drivers, light or delivery services .....	15.11	16.6	16.34	13.7	—	—
Industrial truck and tractor operators .....	14.81	3.0	14.81	3.0	—	—
Laborers and material movers, hand .....	11.07	4.7	11.41	5.0	\$9.29	7.1
Laborers and freight, stock, and material movers, hand .....	11.72	4.7	11.83	4.8	10.83	9.5
Packers and packagers, hand .....	8.07	3.2	—	—	—	—

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A in Bulletin 3140-05 for more information.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Workers are classified by occupation using the 2000 Standard

Occupational Classification (SOC) system. See appendix B for more information.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.