

Exhibit 4

NRC SENIOR LEVEL SERVICE (SLS)
PAY BANDS

2008

Pay Ranges
Per Annum Rates

	<u>Basic Pay</u>		<u>Locality Pay</u> <u>Wash. DC Area</u>
SL-3	149,000	Top	158,500
	149,000	Bottom	158,500
SL-2	149,000	Top	158,500
	139,791	Bottom	158,500
SL-1C	139,790	Top	158,500
	130,547	Bottom	157,818
SL-1B	130,546	Top	157,817
	122,518	Bottom	148,112
SL-1A	122,517	Top	148,111
	114,468	Bottom	138,380