

Exhibit 8

**SPECIAL SALARY SCHEDULE 2008
Incorporating a 3.5% total increase**

All Professional Series in the GG-800 Engineering Group and the GG-1300 Scientific Group

Location: Nationwide

Annual Pay Rates and Steps

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step Interval
5	42354	43291	44228	45165	46102	47039	47976	48913	49850	50787	937
7	47451	48610	49769	50928	52087	53246	54405	55564	56723	57882	1159
9	55308	56725	58142	59559	60976	62393	63810	65227	66644	68061	1417
11	63479	65196	66913	68630	70347	72064	73781	75498	77215	78932	1717
12	67864	69921	71978	74035	76092	78149	80206	82263	84320	86377	2057

Establishes a special schedule for NRC professional positions at GG-5 through GG-12 in Occupational Group GG-800, Engineering, and GG-1300, Scientific Group.

Employees paid from this schedule do not receive locality adjustments unless the locality rates are higher than the rates on this schedule. Check Exhibits A through T for applicable locality rates.

See Exhibit 19 for entry-level pay rates.

The date of approval for this schedule is January 4, 2008, and the effective date is January 6, 2008.