

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

United States Mint (MINT)

For 3rd Quarter 2008 for period ending June 30, 2008

Note: Data provided through Treasury's new I-trak Complaint Management System (ICMS) implemented in FY 2006. The report reflects case data in ICMS as of 7/2/08 for the current and past five fiscal years. Mixed Cases are included in this report.

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2008 Thru 06-30
	2003	2004	2005	2006	2007	
Number of Complaints Filed	34	34	17	20	54	34
Number of Complainants	34	34	17	20	54	34
Repeat Filers	0	0	0	0	2	0

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2008 Thru 06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2003	2004	2005	2006	2007	
Race	11	16	10	12	31	16
Color	0	0	0	2	6	2
Religion	2	1	1	0	1	0
Reprisal	8	13	7	8	17	13
Sex	16	15	8	8	18	14
National Origin	5	4	4	1	6	5
Equal Pay Act	0	0	0	0	0	2
Age	6	11	3	6	18	12
Disability	3	5	3	2	9	4
Non-EEO	3	0	0	2	2	2

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2008 Thru 06- 30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2003	2004	2005	2006	2007	
Appointment/Hire	0	0	0	0	2	2
Assignment of Duties	6	5	1	1	6	2
Awards	1	0	1	0	3	3
Conversion to Full-time	0	1	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	1	1	0
Reprimand	3	0	1	0	2	2
Suspension	1	0	0	0	1	3
Removal	0	0	0	0	0	0
Other	0	0	0	3	1	1
Duty Hours	2	0	0	1	4	3
Evaluation Appraisal	1	1	0	0	3	3
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	11	9	3	11	25	15
Sexual	3	0	1	1	1	1
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	2	0	0	1	1	1
Promotion/Non-Selection	9	14	6	3	14	10
Reassignment						
Denied	0	0	0	1	0	0
Directed	1	3	0	1	1	0
Reasonable Accommodation	0	0	0	0	6	1

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2008 Thru 06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2003	2004	2005	2006	2007	
Reinstatement	0	1	0	0	0	0
Retirement	0	1	0	0	1	0
Termination	3	1	0	1	3	0
Terms/Conditions of Employment	6	3	6	5	0	1
Time and Attendance	3	1	0	1	3	1
Training	2	0	1	0	7	3
Other	0	0	0	0	1	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2008 Thru 06-30
	2003	2004	2005	2006	2007	
Complaints pending during fiscal year						
Average number of days in investigation	203.81	220.79	303.00	258.33	219.91	241.41
Average number of days in final action	513.79	599.09	197.67	14.00	68.64	95.33
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	0	0	309.00	244.00	170.50	254.00
Average number of days in final action	0	0	0	3.75	3.60	15.00
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	203.81	220.79	301.91	276.25	238.44	241.03

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2008 Thru 06-30
	2003	2004	2005	2006	2007	
Average number of days in final action	513.79	599.09	197.67	34.50	122.83	111.40

Complaints Dismissed by Agency*	Comparative Data					
	Previous Fiscal Year Data					2008 Thru 06-30
	2003	2004	2005	2006	2007	
Total Complaints Dismissed by Agency	0	0	0	1	5	4
Average days pending prior to dismissal	0	0	0	2464	156	113
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	4	3	3	4	2	1

* FY 2003-FY2005 data is not available due to migration to new ICMS.

Total Final Agency Actions Finding Discrimination*	Comparative Data											
	Previous Fiscal Year Data										2008 Thru 06-30	
	2003		2004		2005		2006		2007			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

* FY 2003-FY 2005 findings include AJ decisions not fully implemented. FY 2006- FY 2008 findings do not include AJ decisions not fully implemented.

Findings of Discrimination Rendered by Basis*	Comparative Data					
	Previous Fiscal Year Data					2008 Thru 06-30
	2003	2004	2005	2006	2007	
<i>Note: Complaints can be filed alleging multiple bases.</i>						

Findings of Discrimination Rendered by Issue*	Comparative Data											
	Previous Fiscal Year Data										2008 Thru 06- 30	
	2003		2004		2005		2006		2007			
	#	%	#	%	#	%	#	%	#	%	#	%
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

* FY 2003-FY 2004 data is not available due to migration to new ICMS.

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2008 Thru 06- 30
	2003	2004	2005	2006	2007	
Total complaints from previous Fiscal Years	54	41	48	40	37	68
Total Complainants	22	15	26	18	19	48
Number complaints pending						
Investigation	0	0	2	2	0	4
ROI issued, pending Complainant's action	0	0	0	0	0	4
Hearing	0	0	2	2	0	4

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2008 Thru 06- 30
	2003	2004	2005	2006	2007	
Final Agency Action	0	1	1	0	0	4

Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2008 Thru 06- 30
	2003	2004	2005	2006	2007	
Pending Complaints Where Investigations Exceed Required Time Frames	0	7	5	4	7	7