

Federal Civilian Workforce Statistics



Employment and Trends

As of January 2000

Section 1 Graphic Presentation of Federal Civilian Employment



**United States Office of
Personnel Management**

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1900 E Street, NW.
Washington, DC 20415-6000

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FEDERAL CIVILIAN WORKFORCE STATISTICS

EMPLOYMENT AND TRENDS

*****NOTICE*****

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*****NOTICE*****

The **Employment and Trends** presents employment information on the Federal civilian workforce based on reports submitted by each department and agency. Current employment data by branch, agency, and location; 13-month trends of employment, payroll, and turnover; and accession and separation rates are summarized in detailed statistical tables. Monthly employment data are occasionally supplemented by reports from other periodic surveys on the occupational, geographic, and wage and salary characteristics of Federal civilian employees. Please refer to the Table of Contents for the particular data that may be included in this report. The **Data Source, Definitions, and Acknowledgments** section provides information on the method of data collection, definitions of the classifications used in this publication, and the contributors to this publication.



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* Data available upon request (See Section D).

SECTION I

EMPLOYMENT AND TRENDS OF FEDERAL CIVILIAN WORKFORCE STATISTICS JANUARY 2000

This section contains recent data dated “as of” the date printed on the publication cover. Selected tables also contain data for the previous month. **EMPLOYMENT AND TRENDS** is published on a bi-monthly basis; however, data for the non-published months and for non-published tables will be furnished upon request. Requestors should identify those tables needed by table number and send requests in writing to: Statistical Analysis and Services Division, U.S. Office of Personnel Management, Theodore Roosevelt Building (Room 7439), 1900 E Street, NW., Washington, DC 20415-6000.

The personnel summaries in **Table 1 and 17** present highlights of the information in **Tables 2-16 and 18-31**. **Table 2** compares the current and previous month's Federal civilian employment by branch, agency, and area. **Tables 3-6 and 16** include 13-month trends for employment, payrolls, Executive Branch employment by work schedule, and turnover.

Employment figures reflect on-board “head count” workforce at the end of the report period. Monthly payroll varies from 20 to 30 work days depending upon the report cycle, and includes all salary and wage payments paid to all employees working during the month whether or not they were on-board at the end of the month.

It should be noted that the net difference in turnovers (accessions and separations) will not necessarily balance with net monthly changes in employment due to lags in the reporting of transfers and variations in agency reporting periods. For example, a separation personnel action is generally not prepared for an employee who transfers to another agency until an accession notice is received by the losing agency.

Where figures are expressed in thousands, each is rounded independently and not forced to add to rounded totals. All figures are subject to revision. Several tables present employment data for the Washington, DC-MD-VA-WV Metropolitan Statistical Area (MSA). The Washington, DC–Maryland–Virginia–West

Virginia MSA includes the District of Columbia; Arlington, Fairfax, Loudoun, Prince William, Stafford, and Clarke, Culpeper, Fauquier, King George, Spotsylvania, and Warren Counties; the Cities of Alexandria, Fairfax, Falls Church, Manassas, Manassas Park, and Fredericksburg in Virginia; and Calvert, Charles, Frederick, Montgomery, and Prince Georges Counties in Maryland; and Berkeley and Jefferson Counties in West Virginia.

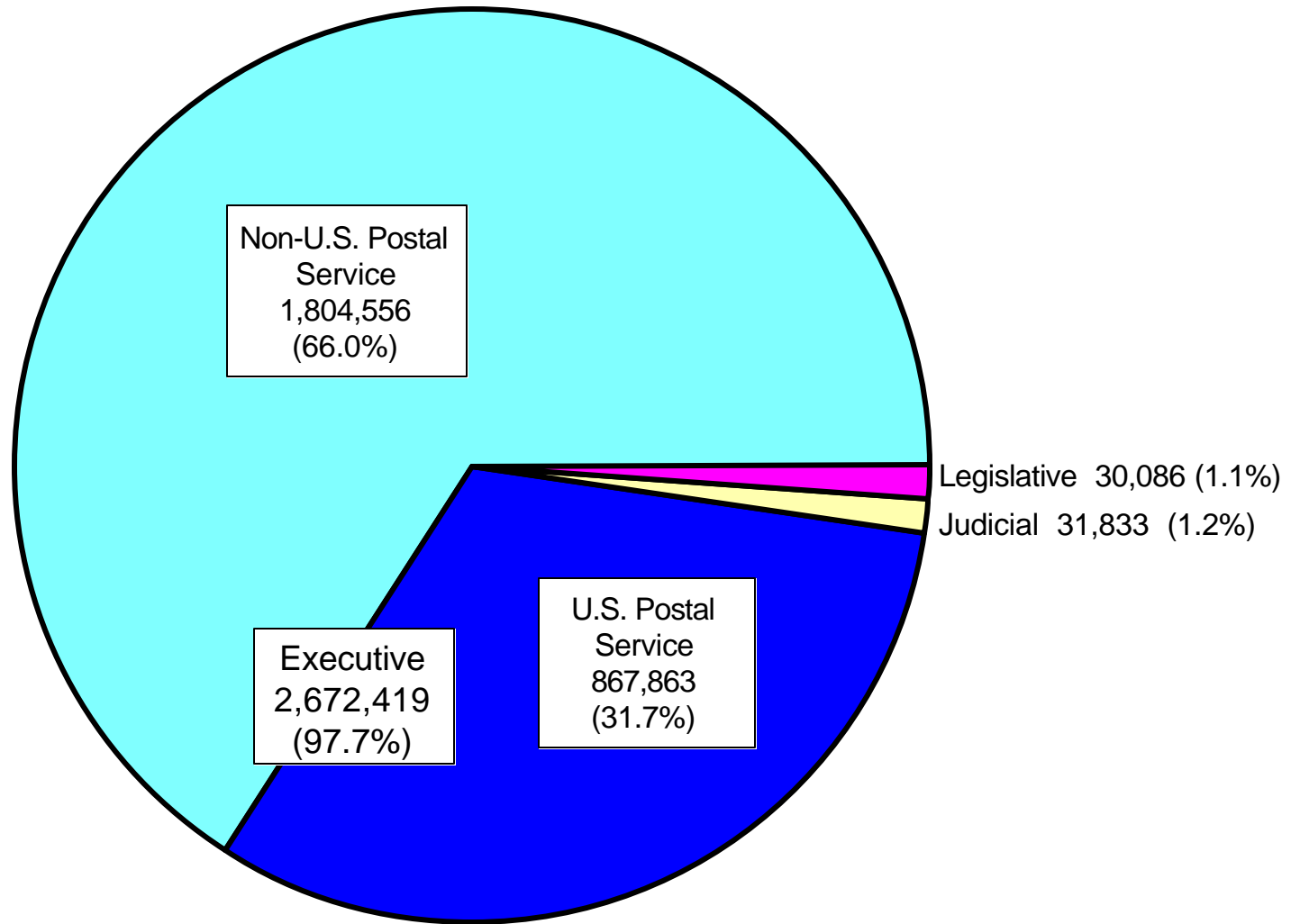
SPECIAL NOTE TO READERS REGARDING EXECUTIVE BRANCH EMPLOYMENT CONTROLS

The employment data contained in this publication represents on-board “head count” strength reporting which differs from full-time equivalent employment (FTE) figures primarily used by Office of Management and Budget (OMB) to manage agency's personnel ceilings. Beginning in Fiscal Year 1982, the full-time equivalent (FTE) **resource management system** replaced the Executive Branch numerical end-of-year personnel ceilings which had been used to control the size of the Federal workforce for many years. Under the FTE system, workforce estimates assigned to agencies are based on the number of work years required to achieve agency missions and objectives. (One work year is equivalent to 2,080 hours of work which could mean, for example, one employee on a full-time schedule of 40 hours for 52 weeks, or two part-time employees for 20 hours per week each for the same period.) The work year estimate assigned is based on the maximum cumulative number of hours that can be worked by **all** employees covered by employment controls, including full-time, part-time, and intermittent employees. The reader is cautioned, therefore, that changes in employment levels will differ when they are reflected as changes in the number of workers versus changes in the number of work years used. Work year estimates are assigned and controlled by the OMB. None of the data presented in this Section reflect work years or FTE.



Distribution of Federal Civilian Employment by Branch

January 2000

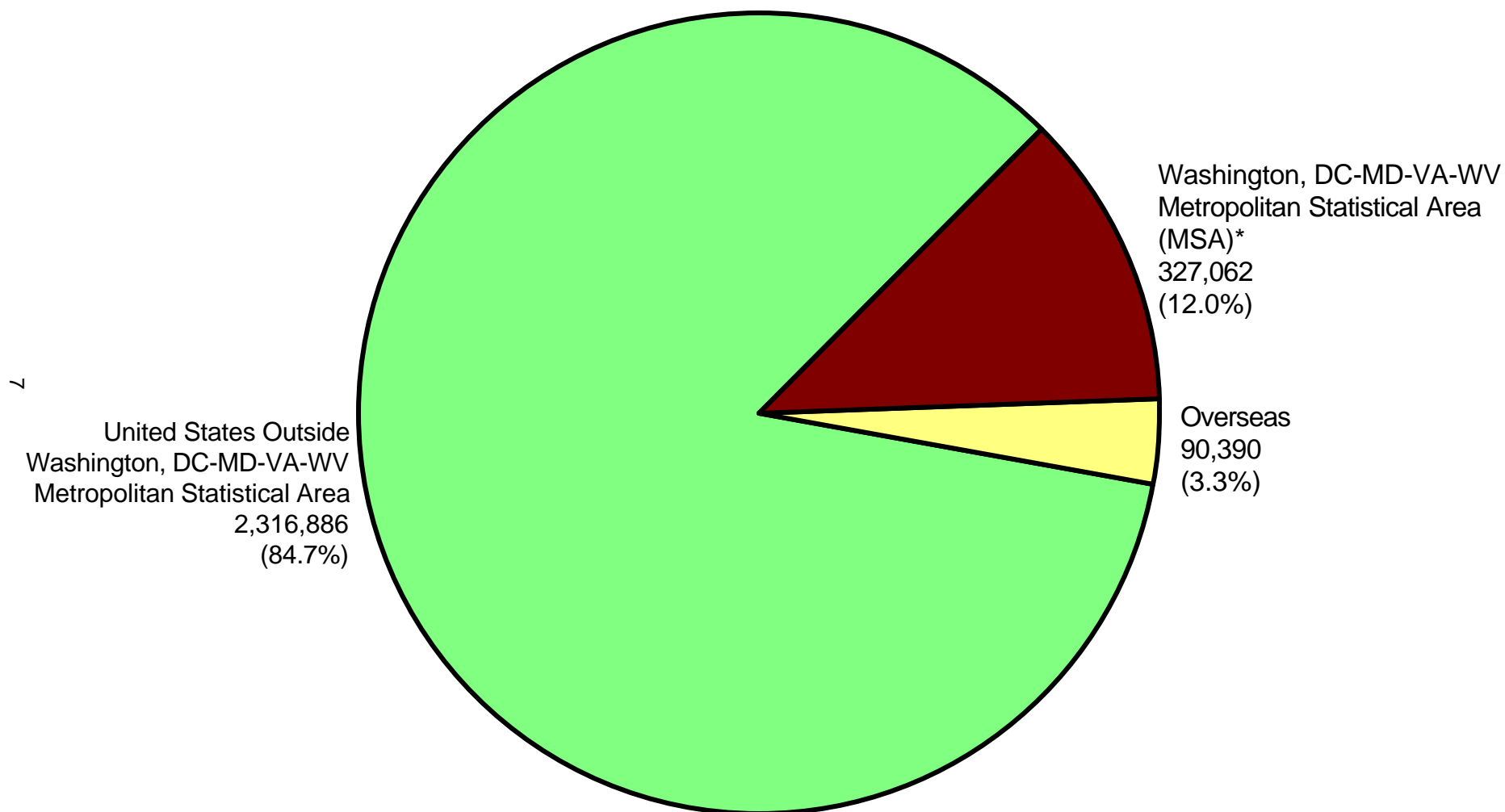


Total Employment: 2,734,338



Distribution of Federal Civilian Employment by Major Geographic Area

January 2000



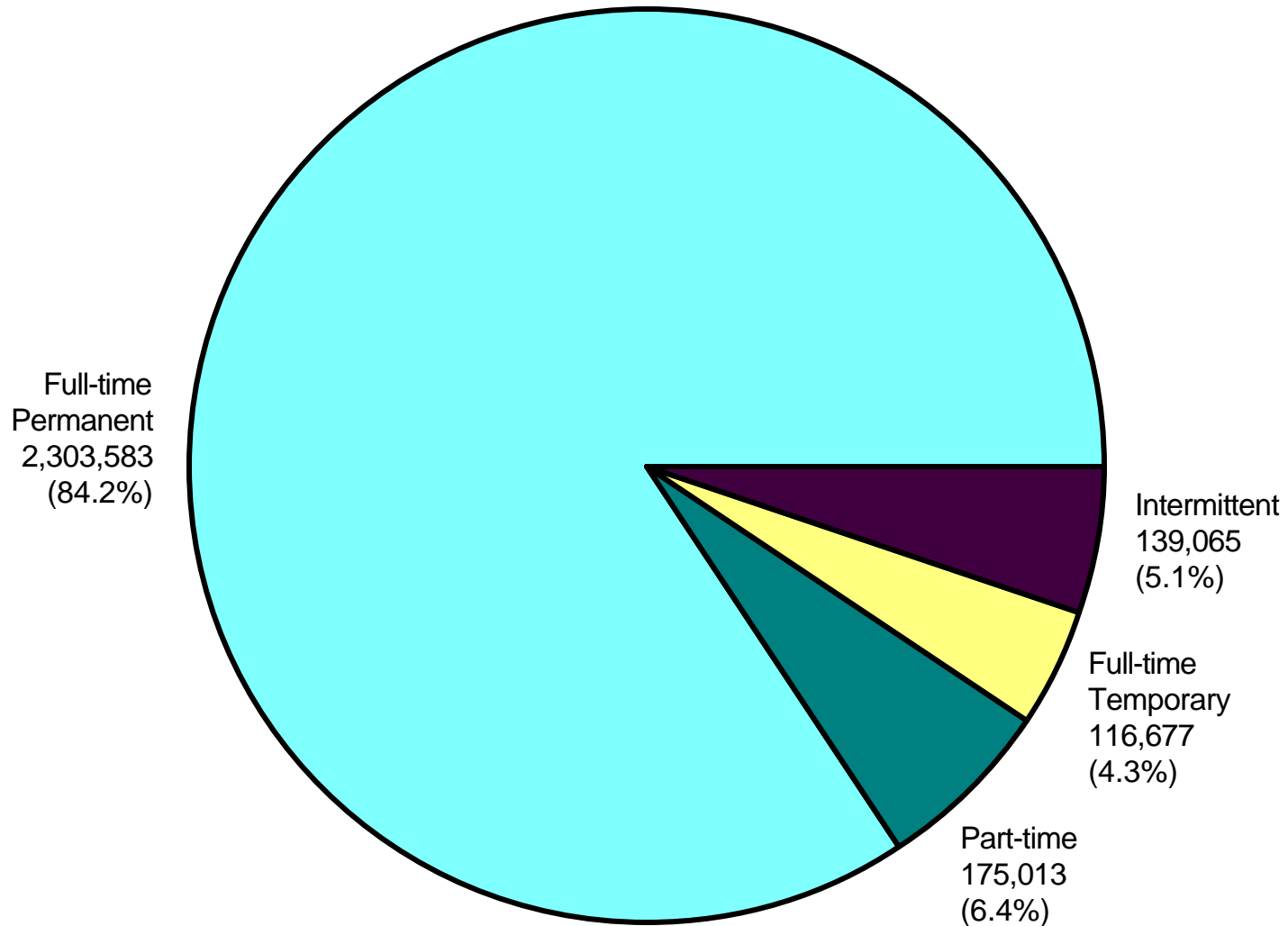
Total Employment: 2,734,338

* Washington, DC-MD-VA-WV MSA includes the District of Columbia; Calvert, Charles, Frederick, Montgomery, and Prince George's Counties in Maryland; Arlington, Clarke, Culpeper, Fairfax, Fauquier, King George, Loudon, Prince William, Spotsylvania, Stafford, and Warren Counties, and the Cities of Alexandria, Fairfax, Falls Church, Fredericksburg, Manassas, and Manassas Park in Virginia; and Berkely and Jefferson Counties in West Virginia.



Distribution of Federal Civilian Employment by Work Schedule/Appointment

January 2000

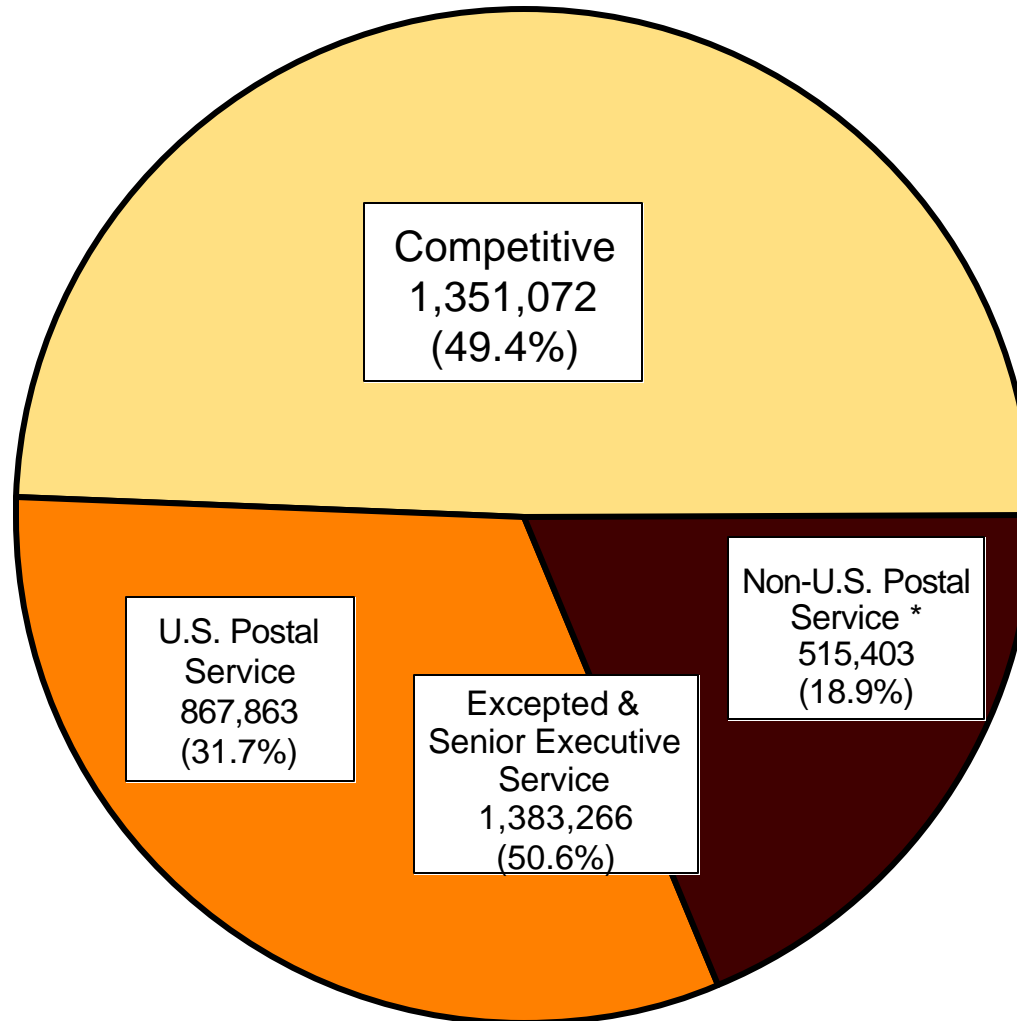


Total Employment: 2,734,338



Distribution of Federal Civilian Employment by Service

January 2000



Total Employment: 2,734,338

* Includes: Congress, Judiciary, Schedules A, B, C, foreign nationals overseas, National Guard, Veterans Readjustments, TVA, FBI, Foreign Service, Veterans Affairs physicians and nurses.



TABLE 1 -- FEDERAL CIVILIAN PERSONNEL SUMMARY

EMPLOYMENT CATEGORIES	JANUARY 2000		DECEMBER 1999		CHANGE FROM		AVERAGE EMPLOYMENT TO DATE			
	TOTAL*	PERCENT	TOTAL**	PERCENT	DECEMBER	JANUARY	CALENDAR	CHANGE	FISCAL	CHANGE
					1999	1999	YEAR	FROM	YEAR	FROM
							2000*	CALENDAR	2000*	YEAR 1999
TOTAL CIVILIAN EMPLOYMENT A/	2,734,338	100.00	2,778,205	100.00	-43,867	-46,220	2,734,338	-46,220	2,747,970	-63,770
FULL-TIME	2,420,260	88.51	2,427,941	87.39	-7,681	-24,183	2,420,260	-24,183	2,429,524	-17,373
WITH PERMANENT APPOINTMENTS	2,303,583	84.25	2,307,797	83.07	-4,214	-23,409	2,303,583	-23,409	2,308,367	-16,311
WITH TEMPORARY AND INDEFINITE APPOINTMENTS	116,677	4.27	120,144	4.32	-3,467	-774	116,677	-774	121,157	-1,062
PART-TIME (REGULARLY SCHEDULED)	175,013	6.40	175,358	6.31	-345	-11,631	175,013	-11,631	176,356	-11,103
INTERMITTENT	139,065	5.09	174,906	6.30	-35,841	-10,406	139,065	-10,406	142,091	-35,294
U.S. CITIZENS	2,702,740	98.84	2,737,743	98.54	-35,003	-32,173	2,702,740	-32,173	2,709,662	-55,603
NON U.S. CITIZENS	31,598	1.16	40,462	1.46	-8,864	-14,047	31,598	-14,047	38,308	-8,167
UNITED STATES, TOTAL	2,643,948	96.69	2,677,464	96.37	-33,516	-33,379	2,643,948	-33,379	2,649,696	-56,910
WASHINGTON, DC-MD-VA-WV, METROPOLITAN STATISTICAL AREA	327,062	11.96	328,743	11.83	-1,681	3,197	327,062	3,197	327,819	4,110
OUTSIDE WASHINGTON, DC-MD-VA-WV, METROPOLITAN STATISTICAL AREA	2,316,886	84.73	2,348,721	84.54	-31,835	-36,576	2,316,886	-36,576	2,321,877	-61,019
OVERSEAS, TOTAL	90,390	3.31	100,741	3.63	-10,351	-12,841	90,390	-12,841	98,275	-6,860
U.S. CITIZENS	64,388	2.35	65,508	2.36	-1,120	-57	64,388	-57	65,245	-529
NON U.S. CITIZENS	26,002	0.95	35,233	1.27	-9,231	-12,784	26,002	-12,784	33,030	-6,331
TERRITORIES	18,484	0.68	18,711	0.67	-227	-817	18,484	-817	18,634	-1,464
U.S. CITIZENS	18,467	0.68	18,693	0.67	-226	-818	18,467	-818	18,617	-1,463
NON U.S. CITIZENS	17	...	18	...	-1	1	17	1	17	-1
FOREIGN COUNTRIES	71,906	2.63	82,030	2.95	-10,124	-12,024	71,906	-12,024	79,641	-5,396
U.S. CITIZENS	45,921	1.68	46,815	1.69	-894	761	45,921	761	46,628	934
NON U.S. CITIZENS	25,985	0.95	35,215	1.27	-9,230	-12,785	25,985	-12,785	33,013	-6,330
EXECUTIVE BRANCH, TOTAL	2,672,419	97.74	2,716,251	97.77	-43,832	-46,610	2,672,419	-46,610	2,685,862	-64,289
FULL-TIME, TOTAL	2,360,973	86.35	2,368,595	85.26	-7,622	-24,448	2,360,973	-24,448	2,370,025	-17,747
TYPE OF POSITION OCCUPIED:										
IN PERMANENT POSITIONS	2,288,791	83.71	2,303,297	82.91	-14,506	-25,844	2,288,791	-25,844	2,298,197	-20,457
IN TEMPORARY POSITIONS	72,182	2.64	65,298	2.35	6,884	1,396	72,182	1,396	71,829	2,711
TYPE OF APPOINTMENT:										
WITH PERMANENT APPOINTMENTS	2,263,002	82.76	2,267,119	81.60	-4,117	-23,397	2,263,002	-23,397	2,267,638	-16,426
WITH TEMPORARY AND INDEFINITE APPOINTMENTS	97,971	3.58	101,476	3.65	-3,505	-1,051	97,971	-1,051	102,387	-1,321

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

A/ EXCLUDES CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, DEFENSE INTELLIGENCE AGENCY, AND NATIONAL IMAGERY AND MAPPING AGENCY.

TABLE 1 -- FEDERAL CIVILIAN PERSONNEL SUMMARY

EMPLOYMENT CATEGORIES	JANUARY 2000		DECEMBER 1999		CHANGE FROM		AVERAGE EMPLOYMENT TO DATE			
	TOTAL*	PERCENT	TOTAL**	PERCENT	DECEMBER	JANUARY	CALENDAR	CHANGE	FISCAL	CHANGE
					1999	1999		YEAR		FROM	YEAR	FROM
							2000*	CALENDAR	2000*	FISCAL
							YEAR	YEAR 1999	YEAR	YEAR 1999
EXECUTIVE BRANCH -- CONTINUED										
PART-TIME (REGULARLY SCHEDULED)										
TOTAL	172,785	6.32	173,143	6.23	-358	-11,721	172,785	-11,721	174,150	-11,199
WITH PERMANENT APPOINTMENTS	150,802	5.52	151,070	5.44	-268	-11,498	150,802	-11,498	151,737	-11,075
WITH TEMPORARY AND INDEFINITE APPOINTMENTS	21,983	0.80	22,073	0.79	-90	-223	21,983	-223	22,412	-126
INTERMITTENT, TOTAL	138,661	5.07	174,513	6.28	-35,852	-10,441	138,661	-10,441	141,687	-35,344
COMPETITIVE SERVICE, TOTAL	1,347,833	49.29	1,344,181	48.38	3,652	-21,745	1,347,833	-21,745	1,348,399	-23,729
PERMANENT APPOINTMENTS	1,306,598	47.78	1,302,293	46.88	4,305	-18,484	1,306,598	-18,484	1,304,903	-19,442
TEMPORARY AND INDEFINITE APPOINTMENTS	41,235	1.51	41,888	1.51	-653	-3,261	41,235	-3,261	43,496	-4,287
EXCEPTED AND SENIOR EXECUTIVE SERVICES, TOTAL	1,324,586	48.44	1,372,070	49.39	-47,484	-24,865	1,324,586	-24,865	1,337,463	-40,560
PERMANENT APPOINTMENTS	1,111,633	40.65	1,120,286	40.32	-8,653	-17,140	1,111,633	-17,140	1,118,951	-8,566
TEMPORARY AND INDEFINITE APPOINTMENTS	212,953	7.79	251,784	9.06	-38,831	-7,725	212,953	-7,725	218,511	-31,995
LEGISLATIVE BRANCH, TOTAL	30,086	1.10	30,137	1.08	-51	125	30,086	125	30,213	117
FULL-TIME	29,277	1.07	29,350	1.06	-73	51	29,277	51	29,431	38
PART-TIME (REGULARLY SCHEDULED)	475	0.02	459	0.02	16	28	475	28	448	16
INTERMITTENT	334	0.01	328	0.01	6	46	334	46	335	64
JUDICIAL BRANCH, TOTAL	31,833	1.16	31,817	1.15	16	265	31,833	265	31,896	403
FULL-TIME	30,010	1.10	29,996	1.08	14	214	30,010	214	30,068	335
PART-TIME (REGULARLY SCHEDULED)	1,753	0.06	1,756	0.06	-3	62	1,753	62	1,759	81
INTERMITTENT	70	...	65	...	5	-11	70	-11	69	-14

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*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

A/ EXCLUDES CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, DEFENSE INTELLIGENCE AGENCY, AND NATIONAL IMAGERY AND MAPPING AGENCY.



TABLE 2 – COMPARISON OF TOTAL CIVILIAN EMPLOYMENT OF THE FEDERAL GOVERNMENT BY BRANCH, AGENCY, AND AREA AS OF DECEMBER 1999 AND JANUARY 2000

AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	JANUARY 2000*	DECEMBER 1999	CHANGE	JANUARY 2000*	DECEMBER 1999	CHANGE	JANUARY 2000*	DECEMBER 1999	CHANGE
TOTAL, ALL AGENCIES A/	2,734,338 *	2,778,205 **	-43,867	2,643,948 *	2,677,464 **	-33,516	327,062 *	328,743 **	-1,681
LEGISLATIVE BRANCH	30,086	30,137 *	-51	30,078	30,130 *	-52	28,854	28,880 *	-26
CONGRESS	16,742	16,696	46	16,742	16,696	46	16,742	16,696	46
U.S. SENATE	6,268	6,164	104	6,268	6,164	104	6,268	6,164	104
HOUSE OF REPRESENTATIVES SUMMARY	10,474	10,532	-58	10,474	10,532	-58	10,474	10,532	-58
COMMISSION ON SECURITY AND COOPERATION IN EUROPE	14	14	...	14	14	...	14	14	...
ARCHITECT OF THE CAPITOL	1,911	1,929 *	-18	1,911	1,929 *	-18	1,911	1,929 *	-18
BOTANIC GARDEN	27	30 *	-3	27	30 *	-3	27	30 *	-3
COMMISSION ON THE ADVANCEMENT OF FEDERAL LAW ENFORCEMENT	3	3	...	3	3	...	2	2	...
U.S. COMMISSION ON INTERNATIONAL RELIGIOUS FREEDOM	12	11	1	12	11	1	12	11	1
CONGRESSIONAL BUDGET OFFICE	222	222	...	222	222	...	222	222	...
GENERAL ACCOUNTING OFFICE	3,218	3,245	-27	3,217	3,244	-27	2,320	2,329	-9
GOVERNMENT PRINTING OFFICE	3,180	3,229	-49	3,180	3,229	-49	2,883	2,926	-43
JOHN C. STENNIS CENTER FOR PUBLIC DEVELOPMENT	6	6	...	6	6	...	...	...	...
LIBRARY OF CONGRESS	4,350	4,350	...	4,343	4,344	-1	4,324	4,324	...
MEDICARE PAYMENT ADVISORY COMMISSION	32	32	...	32	32	...	32	32	...
OFFICE OF COMPLIANCE	19	19	...	19	19	...	19	19	...
TRADE DEFICIT REVIEW COMMISSION	2	3	-1	2	3	-1	2	2	...
U.S. COURT OF VETERANS APPEALS	82	80	2	82	80	2	82	80	2
U.S. TAX COURT	266	268	-2	266	268	-2	262	264	-2
JUDICIAL BRANCH	31,833	31,817	16	31,442	31,426	16	1,553	1,559	-6
U.S. SUPREME COURT	382	381	1	382	381	1	382	381	1
U.S. COURTS	31,451	31,436	15	31,060	31,045	15	1,171	1,178	-7
EXECUTIVE BRANCH	2,672,419 *	2,716,251 **	-43,832	2,582,428 *	2,615,908 **	-33,480	296,655 *	298,304 **	-1,649
EXECUTIVE OFFICE OF THE PRESIDENT	1,642	1,651	-9	1,634	1,643	-9	1,634	1,643	-9
WHITE HOUSE OFFICE	397	393	4	397	393	4	397	393	4
OFFICE OF THE VICE PRESIDENT	20	19	1	20	19	1	20	19	1
OFFICE OF MANAGEMENT AND BUDGET	516	525	-9	516	525	-9	516	525	-9
OFFICE OF ADMINISTRATION	181	180	1	181	180	1	181	180	1
COUNCIL OF ECONOMIC ADVISERS	28	28	...	28	28	...	28	28	...
COUNCIL ON ENVIRONMENTAL QUALITY/OFFICE OF ENVIRONMENTAL QUALITY	21	21	...	21	21	...	21	21	...
OFFICE OF POLICY DEVELOPMENT	26	28	-2	26	28	-2	26	28	-2
EXECUTIVE RESIDENCE AT THE WHITE HOUSE	88	87	1	88	87	1	88	87	1
NATIONAL SECURITY COUNCIL	39	40	-1	39	40	-1	39	40	-1
OFFICE OF NATIONAL DRUG CONTROL POLICY	116	117	-1	116	117	-1	116	117	-1
OFFICE OF SCIENCE AND TECHNOLOGY POLICY	31	33	-2	31	33	-2	31	33	-2
OFFICE OF THE U.S. TRADE REPRESENTATIVE	179	180	-1	171	172	-1	171	172	-1
EXECUTIVE DEPARTMENTS	1,612,850 *	1,595,188 **	17,662	1,530,384 *	1,511,757 **	18,627	221,493 *	221,974 **	-481

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH, AS REPORT FOR CURRENT MONTH WAS NOT RECEIVED BY INPUT CUTOFF DATE.

**REVISED.

A/ EXCLUDES CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, DEFENSE INTELLIGENCE AGENCY, AND NATIONAL IMAGERY AND MAPPING AGENCY.

TABLE 2 – COMPARISON OF TOTAL CIVILIAN EMPLOYMENT OF THE FEDERAL GOVERNMENT BY BRANCH, AGENCY, AND AREA AS OF DECEMBER 1999 AND JANUARY 2000

AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	JANUARY	DECEMBER	CHANGE	JANUARY	DECEMBER	CHANGE	JANUARY	DECEMBER	CHANGE
	2000*	1999		2000*	1999		2000*	1999	
DEPARTMENT OF STATE	31,085 *	31,085 **	...	12,781 *	12,781 **	...	11,116 *	11,116 **	...
DEPARTMENT OF THE TREASURY	153,675	142,266	11,409	152,485	141,062	11,423	22,435	22,402	33
DEPARTMENT OF DEFENSE	679,762	684,592	-4,830	625,848	629,729	-3,881	64,044	64,404	-360
DEFENSE, MILITARY FUNCTION TOTAL	655,888	660,219	-4,331	602,068	605,449	-3,381	63,264	63,616	-352
DEFENSE, CIVIL FUNCTION TOTAL	23,874	24,373	-499	23,780	24,280	-500	780	788	-8
DEPARTMENT OF THE ARMY	227,969	229,025	-1,056	205,286	206,268	-982	19,351	19,463	-112
DEPARTMENT OF THE ARMY, MILITARY FUNCTION TOTAL	204,096	204,653	-557	181,507	181,989	-482	18,571	18,675	-104
DEPARTMENT OF THE ARMY, CIVIL FUNCTION TOTAL	23,873	24,372	-499	23,779	24,279	-500	780	788	-8
CORP OF ENGINEERS	23,846	24,345	-499	23,752	24,252	-500	753	761	-8
CEMETERIAL EXPENSES	27	27	...	27	27	...	27	27	...
DEPARTMENT OF THE NAVY	186,512	187,817	-1,305	177,596	178,726	-1,130	25,288	25,442	-154
DEPARTMENT OF THE AIR FORCE	155,949	157,362	-1,413	149,402	150,778	-1,376	5,361	5,400	-39
DEFENSE LOGISTICS AGENCY	38,036	38,251	-215	37,011	37,222	-211	2,418	2,443	-25
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	71,296	72,137	-841	56,553	56,735	-182	11,626	11,656	-30
DEPARTMENT OF JUSTICE	124,846	125,129	-283	122,288	122,560	-272	22,251	22,366	-115
DEPARTMENT OF THE INTERIOR	66,042	66,702	-660	65,676	66,338	-662	7,864	7,897	-33
DEPARTMENT OF AGRICULTURE	93,201	95,998	-2,797	91,935	94,734	-2,799	11,215	11,271	-56
DEPARTMENT OF COMMERCE B/	75,433	58,934	16,499	74,552	58,052	16,500	21,819	21,526	293
DEPARTMENT OF LABOR	15,903	15,900	3	15,871	15,868	3	5,415	5,404	11
DEPARTMENT OF HEALTH AND HUMAN SERVICES	61,508	61,816	-308	61,277	61,589	-312	27,362	27,543	-181
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,218	10,232	-14	10,132	10,147	-15	2,938	2,945	-7
DEPARTMENT OF TRANSPORTATION	63,540	63,664	-124	63,022	63,139	-117	9,906	9,892	14
DEPARTMENT OF ENERGY	15,583	15,807	-224	15,578	15,802	-224	5,259	5,316	-57
DEPARTMENT OF EDUCATION	4,743	4,744	-1	4,739	4,740	-1	3,310	3,295	15
DEPARTMENT OF VETERANS AFFAIRS	217,311	218,319	-1,008	214,200	215,216	-1,016	6,559	6,597	-38
INDEPENDENT AGENCIES	1,057,927 *	1,119,412 **	-61,485	1,050,410 *	1,102,508 **	-52,098	73,528 *	74,687 **	-1,159
ADVISORY COUNCIL ON HISTORIC PRESERVATION	37	38	-1	37	38	-1	28	29	-1
AFRICAN DEVELOPMENT FOUNDATION	24	23	1	24	23	1	24	23	1
AMERICAN BATTLE MONUMENTS COMMISSION	364	364 **	...	12	12 **	...	12	12 **	...
APPALACHIAN REGIONAL COMMISSION	10	10	...	10	10	...	10	10	...
ARCHITECTURAL AND TRANSPORTATION BARRIERS COMPLIANCE BOARD	42	41	1	42	41	1	42	41	1
ARMED FORCES RETIREMENT HOME	791	803	-12	791	803	-12	627	637	-10
NAVAL HOME	164	166	-2	164	166	-2	...	...	...
U.S. SOLDIERS' AND AIRMEN'S HOME	627	637	-10	627	637	-10	627	637	-10
ARCTIC RESEARCH COMMISSION	3	7	-4	3	7	-4	2	3	-1
BARRY GOLDWATER SCHOLARSHIP AND EXCELLENCE IN EDUCATION FOUNDATION	2	2	...	2	2	...	2	2	...
FEDERAL RESERVE BOARD OF GOVERNORS	1,641	1,665	-24	1,641	1,665	-24	1,641	1,665	-24
CHEMICAL SAFETY AND HAZARD INVESTIGATION BOARD	24	25	-1	24	25	-1	24	25	-1
CHRISTOPHER COLUMBUS FELLOWSHIP FOUNDATION	1	1	...	1	1	...	1	1	...

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH, AS REPORT FOR CURRENT MONTH WAS NOT RECEIVED BY INPUT CUTOFF DATE.

**REVISED.

B/ INCLUDES CENSUS ENUMERATORS FOR THE 2000 DECENNIAL CENSUS.

TABLE 2 – COMPARISON OF TOTAL CIVILIAN EMPLOYMENT OF THE FEDERAL GOVERNMENT BY BRANCH, AGENCY, AND AREA AS OF DECEMBER 1999 AND JANUARY 2000

AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	JANUARY	DECEMBER	CHANGE	JANUARY	DECEMBER	CHANGE	JANUARY	DECEMBER	CHANGE
	2000*	1999		2000*	1999		2000*	1999	
COMMISSION OF FINE ARTS	6	6	...	6	6	...	6	6	...
COMMISSION ON CIVIL RIGHTS	79	78	1	79	78	1	55	55	...
COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY DISABLED	21	22	-1	21	22	-1	21	22	-1
COMMODITY FUTURES TRADING COMMISSION	570	573	-3	570	573	-3	350	355	-5
CONSUMER PRODUCT SAFETY COMMISSION	472	476	-4	472	476	-4	351	352	-1
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	615	622	-7	612	619	-7	315	314	1
DEFENSE NUCLEAR FACILITIES SAFETY BOARD	97	95	2	97	95	2	87	85	2
ENVIRONMENTAL PROTECTION AGENCY	18,240	18,362	-122	18,192	18,314	-122	6,073	6,123	-50
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	3,012	3,022	-10	3,012	3,022	-10	708	711	-3
EXPORT-IMPORT BANK OF THE UNITED STATES	416	408	8	416	408	8	391	384	7
FARM CREDIT ADMINISTRATION	294	295	-1	294	295	-1	187	189	-2
FARM CREDIT SYSTEM INSURANCE CORPORATION	10	10	...	10	10	...	10	10	...
FEDERAL COMMUNICATIONS COMMISSION	1,974	1,985	-11	1,972	1,983	-11	1,631	1,639	-8
FEDERAL DEPOSIT INSURANCE CORPORATION	7,347	7,360	-13	7,335	7,349	-14	2,533	2,525	8
FEDERAL ELECTION COMMISSION	347	352	-5	347	352	-5	347	352	-5
FEDERAL EMERGENCY MANAGEMENT AGENCY	4,971	5,702	-731	4,773	5,439	-666	2,343	2,357	-14
FEDERAL FINANCIAL INSTITUTIONS EXAMINATION COUNCIL	7	7	...	7	7	...	7	7	...
FEDERAL HOUSING FINANCE BOARD	106	120	-14	106	120	-14	106	120	-14
FEDERAL LABOR RELATIONS AUTHORITY	225	227	-2	225	227	-2	133	135	-2
FEDERAL MARITIME COMMISSION	131	131	...	131	131	...	126	126	...
FEDERAL MEDIATION AND CONCILIATION SERVICE	285	287	-2	285	287	-2	67	66	1
FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION	46	48	-2	46	48	-2	42	44	-2
FEDERAL RETIREMENT THRIFT INVESTMENT BOARD	96	100	-4	96	100	-4	96	100	-4
FEDERAL TRADE COMMISSION	994	988	6	994	988	6	851	848	3
GENERAL SERVICES ADMINISTRATION	14,116	14,116	...	14,035	14,033	2	4,843	4,847	-4
HARRY S. TRUMAN SCHOLARSHIP FOUNDATION	4	4	...	4	4	...	4	4	...
U.S. HOLOCAUST MEMORIAL COUNCIL	229	231	-2	229	231	-2	225	226	-1
INTER-AMERICAN FOUNDATION	56	58	-2	56	58	-2	56	58	-2
INTERNATIONAL BOUNDARY AND WATER COMMISSION: UNITED STATES AND MEXICO	280	282	-2	280	282	-2	1	...	1
INTERNATIONAL BOUNDARY COMMISSION: UNITED STATES AND CANADA	4	4	...	4	4	...	2	2	...
INTERNATIONAL JOINT COMMISSION: UNITED STATES AND CANADA	22	22	...	15	15	...	12	12	...
U.S. INTERNATIONAL TRADE COMMISSION	405	404	1	405	404	1	405	404	1
JAMES MADISON MEMORIAL FELLOWSHIP FOUNDATION	6	6	...	6	6	...	6	6	...
JAPAN-UNITED STATES FRIENDSHIP COMMISSION	4	4	...	4	4	...	4	4	...
MARINE MAMMAL COMMISSION	11	11	...	11	11	...	11	11	...
MERIT SYSTEMS PROTECTION BOARD	231	234	-3	231	234	-3	133	135	-2
MORRIS K. UDALL SCHOLARSHIP AND EXCELLENCE IN NATIONAL ENVIRONMENTAL POLICY FOUNDATION	16	13	3	16	13	3	1	1	...
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	2,645	2,633	12	2,645	2,633	12	1,135	1,123	12
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	18,460	18,654	-194	18,437	18,632	-195	4,074	4,087	-13

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**REVISED.

TABLE 2 -- COMPARISON OF TOTAL CIVILIAN EMPLOYMENT OF THE FEDERAL GOVERNMENT BY BRANCH, AGENCY, AND AREA AS OF DECEMBER 1999 AND JANUARY 2000

AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	JANUARY	DECEMBER	CHANGE	JANUARY	DECEMBER	CHANGE	JANUARY	DECEMBER	CHANGE
	2000*	1999		2000*	1999		2000*	1999	
NATIONAL CAPITAL PLANNING COMMISSION	56	54	2	56	54	2	56	54	2
NATIONAL COMMISSION ON LIBRARIES AND INFORMATION SCIENCE	12	8	4	12	8	4	12	8	4
NATIONAL COUNCIL ON DISABILITY	8	11	-3	8	11	-3	8	9	-1
NATIONAL CREDIT UNION ADMINISTRATION	1,000	1,004	-4	999	1,003	-4	229	229	...
NATIONAL EDUCATION GOALS PANEL	8	9	-1	8	9	-1	8	9	-1
NATIONAL FOUNDATION ON THE ARTS AND THE HUMANITIES	369	374	-5	369	374	-5	369	374	-5
NATIONAL ENDOWMENT FOR THE ARTS	156	161	-5	156	161	-5	156	161	-5
NATIONAL ENDOWMENT FOR THE HUMANITIES	174	173	1	174	173	1	174	173	1
INSTITUTE OF MUSEUM AND LIBRARY SERVICES	39	40	-1	39	40	-1	39	40	-1
NATIONAL LABOR RELATIONS BOARD	1,873	1,882	-9	1,855	1,861	-6	543	543	...
NATIONAL MEDIATION BOARD	45	45	...	45	45	...	43	43	...
NATIONAL SCIENCE FOUNDATION	1,254	1,252	2	1,250	1,248	2	1,250	1,248	2
NATIONAL TRANSPORTATION SAFETY BOARD	419	429	-10	419	429	-10	327	336	-9
NUCLEAR REGULATORY COMMISSION	2,833	2,854	-21	2,833	2,854	-21	1,935	1,948	-13
NUCLEAR WASTE TECHNICAL REVIEW BOARD	12	15	-3	12	15	-3	12	12	...
OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION	62	62	...	62	62	...	47	47	...
OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION	66	66	...	66	66	...	1	1	...
OFFICE OF GOVERNMENT ETHICS	84	85	-1	84	85	-1	84	85	-1
OFFICE OF PERSONNEL MANAGEMENT	3,747	3,765	-18	3,730	3,748	-18	1,705	1,713	-8
OFFICE OF SPECIAL COUNSEL	96	94	2	96	94	2	81	78	3
OVERSEAS PRIVATE INVESTMENT CORPORATION	192	197	-5	191	196	-5	190	195	-5
PANAMA CANAL COMMISSION C/	7	9,123	-9,116	3	8	-5	3	5	-2
PEACE CORPS	1,075 *	1,075 *	...	648 *	648 *	...	519 *	519 *	...
PENSION BENEFIT GUARANTY CORPORATION	743	743	...	743	743	...	743	743	...
POSTAL RATE COMMISSION	55	54	1	55	54	1	55	54	1
PRESIDENTIAL ADVISORY COMMISSION ON HOLOCAUST ASSETS IN THE UNITED STATES	9	16	-7	9	16	-7	9	16	-7
PRESIDIO TRUST D/	362	354	8	362	354	8	...	...	...
RAILROAD RETIREMENT BOARD	1,206	1,224	-18	1,206	1,224	-18	4	4	...
SECURITIES AND EXCHANGE COMMISSION	2,855	2,849	6	2,855	2,849	6	1,766	1,763	3
SELECTIVE SERVICE SYSTEM	172	176	-4	172	175	-3	74	74	...
SMALL BUSINESS ADMINISTRATION	4,423	4,641	-218	4,326	4,505	-179	857	874	-17
SMITHSONIAN INSTITUTION	5,119	5,284	-165	5,091	5,116	-25	4,679	4,704	-25
NATIONAL GALLERY OF ART	834	841	-7	834	841	-7	834	841	-7
SMITHSONIAN INSTITUTION (EXCEPT UNITS ADMINISTERED UNDER SEPARATE BOARDS OF TRUSTEES)	4,194	4,355	-161	4,166	4,187	-21	3,754	3,775	-21
WOODROW WILSON INTERNATIONAL CENTER FOR SCHOLARS	42	41	1	42	41	1	42	41	1
JOHN F. KENNEDY CENTER FOR THE PERFORMING ARTS	49	47	2	49	47	2	49	47	2
SOCIAL SECURITY ADMINISTRATION	63,834	63,877	-43	63,336	63,370	-34	1,721	1,733	-12
TENNESSEE VALLEY AUTHORITY	13,287	13,313	-26	13,287	13,313	-26	6	6	...
TRADE AND DEVELOPMENT AGENCY	38	40	-2	37	39	-2	37	39	-2

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**REVISED.

C/ AS OF DECEMBER 31, 1999, THE PANAMA CANAL TREATY OF 1977 TERMINATED AND THE GOVERNMENT OF PANAMA BECAME RESPONSIBLE FOR THE PANAMA CANAL.

D/ ESTABLISHED BY PUBLIC LAW 104-333 (110 STAT 4097) DATED NOVEMBER 12, 1996.

TABLE 2 – COMPARISON OF TOTAL CIVILIAN EMPLOYMENT OF THE FEDERAL GOVERNMENT BY BRANCH, AGENCY, AND AREA AS OF DECEMBER 1999 AND JANUARY 2000

AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	JANUARY	DECEMBER	CHANGE	JANUARY	DECEMBER	CHANGE	JANUARY	DECEMBER	CHANGE
	2000*	1999		2000*	1999		2000*	1999	
BROADCASTING BOARD OF GOVERNORS	2,467	2,445	22	1,871	1,881	-10	1,629	1,634	-5
U.S. INSTITUTE OF PEACE	62	65	-3	62	65	-3	62	64	-2
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,408	2,414	-6	1,465	1,472	-7	1,463	1,471	-8
U.S. POSTAL SERVICE	867,863	918,566	-50,703	863,707	914,358	-50,651	22,840	23,759	-919
UTAH RECLAMATION MITIGATION AND CONSERVATION COMMISSION	17	16	1	17	16	1

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**REVISED.



TABLE 3 -- TREND OF FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, AND AREA TO JANUARY 2000

MONTH AND YEAR	TOTAL	CHANGE FROM YEAR AGO	EXECUTIVE			HEALTH AND HUMAN		TREASURY	AGRICULTURE	INTERIOR	TRANSPORTATION
			LEGISLATIVE	JUDICIAL	TOTAL	DEFENSE	SERVICES				
TOTAL, ALL AREAS											
JANUARY 1999	2,780,558 **	23,168	29,961	31,568 **	2,719,029 **	703,317 **	60,057	151,529	94,058	65,761	64,234
FEBRUARY 1999	2,799,723 **	34,964	30,181	31,579	2,737,963 **	701,608 **	59,952	158,918	93,439	66,082	64,201
MARCH 1999	2,799,100 **	33,886	30,220	31,666	2,737,214 **	701,134	59,998	161,350	93,793	66,722	64,143
APRIL 1999	2,783,362 **	12,042	30,215	31,748	2,721,399 **	699,994	59,969	163,262	95,355	68,519	64,073
MAY 1999	2,769,389 **	-10,017	30,394	31,873	2,707,122 **	699,865 **	60,592	156,873	99,293	71,872	64,114
JUNE 1999	2,783,919 **	-15,101	31,264	32,037	2,720,618 **	703,019	61,639	153,000	106,420	75,795	64,314
JULY 1999	2,769,894 **	-21,841	31,506 **	32,045	2,706,343 **	700,501	62,180	146,457	108,606	76,197	64,345
AUGUST 1999	2,761,747 **	-36,114	30,339 **	32,108	2,699,300 **	698,328 **	61,239	145,679	106,092	75,080	64,182
SEPTEMBER 1999	2,749,239 **	-40,293	30,353	32,196	2,686,690 **	690,706	61,403	143,088	104,661	72,541	64,135
OCTOBER 1999	2,735,466 **	-64,165	30,326 **	32,027	2,673,113 **	685,341	61,618	142,920	102,091	69,628	63,973
NOVEMBER 1999	2,743,872 **	-79,414	30,303	31,905	2,681,664 **	685,020 **	61,780	142,297	99,402	67,763	63,936
DECEMBER 1999	2,778,205 **	-65,280	30,137 *	31,817	2,716,251 **	684,592	61,816	142,266	95,998	66,702	63,664
JANUARY 2000*	2,734,338 *	-46,220	30,086	31,833	2,672,419 *	679,762	61,508	153,675	93,201	66,042	63,540
CALENDAR YEAR 2000 AVERAGE*	2,734,338 *	-46,220	30,086	31,833	2,672,419 *	679,762	61,508	153,675	93,201	66,042	63,540
FISCAL YEAR 2000 AVERAGE*	2,747,970 *	-63,770	30,213	31,896	2,685,862 *	683,679	61,681	145,290	97,673	67,534	63,778

UNITED STATES

JANUARY 1999	2,677,327 **	23,238	29,951	31,188 **	2,616,188 **	646,926 **	59,848	150,324	92,756	65,429	63,708
FEBRUARY 1999	2,696,886 **	35,467	30,172	31,197	2,635,517 **	645,251 **	59,741	157,716	92,139	65,746	63,671
MARCH 1999	2,695,856 **	34,218	30,211	31,283	2,634,362 **	644,263	59,786	160,145	92,504	66,388	63,615
APRIL 1999	2,680,523 **	12,804	30,206	31,364	2,618,953 **	643,261	59,755	162,072	94,065	68,174	63,541
MAY 1999	2,666,572 **	-9,431	30,385	31,489	2,604,698 **	643,124 **	60,378	155,694	97,998	71,520	63,585
JUNE 1999	2,682,678 **	-12,637	31,255	31,647	2,619,776 **	648,158	61,423	151,827	105,112	75,435	63,789
JULY 1999	2,668,829 **	-19,754	31,498 **	31,657	2,605,674 **	645,709	61,963	145,288	107,285	75,834	63,825
AUGUST 1999	2,658,595 **	-36,580	30,332 **	31,724	2,596,539 **	641,387 **	61,012	144,509	104,781	74,726	63,659
SEPTEMBER 1999	2,647,371 **	-37,952	30,346	31,808	2,585,217 **	635,306	61,172	141,925	103,375	72,190	63,605
OCTOBER 1999	2,634,601 **	-58,903	30,319 **	31,637	2,572,645 **	630,266	61,392	141,731	100,816	69,278	63,443
NOVEMBER 1999	2,642,770 **	-74,274	30,296	31,515	2,580,959 **	629,731 **	61,551	141,098	98,126	67,421	63,400
DECEMBER 1999	2,677,464 **	-61,083	30,130 *	31,426	2,615,908 **	629,729	61,589	141,062	94,734	66,338	63,139
JANUARY 2000*	2,643,948 *	-33,379	30,078	31,442	2,582,428 *	625,848	61,277	152,485	91,935	65,676	63,022
CALENDAR YEAR 2000 AVERAGE*	2,643,948 *	-33,379	30,078	31,442	2,582,428 *	625,848	61,277	152,485	91,935	65,676	63,022
FISCAL YEAR 2000 AVERAGE*	2,649,696 *	-56,910	30,206	31,505	2,587,985 *	628,894	61,452	144,094	96,403	67,178	63,251

WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA

JANUARY 1999	323,865 **	3,245	28,655	1,620 **	293,590 **	64,972 **	26,598	21,397	11,233	7,740	9,871
FEBRUARY 1999	322,655 **	1,941	28,872	1,611	292,172 **	64,755 **	26,552	21,535	11,205	7,687	9,864
MARCH 1999	322,344 **	2,119	28,923	1,605	291,816 **	64,608	26,499	21,639	11,174	7,717	9,858
APRIL 1999	322,135 **	683	28,921	1,601	291,613 **	64,522	26,444	21,723	11,200	7,748	9,844
MAY 1999	324,005 **	2,078	29,093	1,616	293,296 **	65,094 **	26,752	21,806	11,239	7,909	9,863
JUNE 1999	328,838 **	2,583	29,943	1,637	297,258 **	65,725	27,384	21,972	11,475	8,159	9,960
JULY 1999	330,617 **	3,125	30,174 **	1,618	298,825 **	65,837	27,786	22,267	11,587	8,250	10,015
AUGUST 1999	326,719 **	2,875	29,038 **	1,585	296,096 **	65,240 **	27,097	22,162	11,362	8,198	9,955
SEPTEMBER 1999	326,308 **	2,957	29,069	1,579	295,660 **	64,484	27,247	22,257	11,293	8,051	9,931
OCTOBER 1999	327,558 **	4,968	29,061 **	1,566	296,931 **	64,056	27,420	22,235	11,264	7,913	9,938
NOVEMBER 1999	327,914 **	3,201	29,042	1,559	297,313 **	64,141 **	27,502	22,267	11,272	7,910	9,931
DECEMBER 1999	328,743 **	5,074	28,880 *	1,559	298,304 **	64,404	27,543	22,402	11,271	7,897	9,892
JANUARY 2000*	327,062 *	3,197	28,854	1,553	296,655 *	64,044	27,362	22,435	11,215	7,864	9,906
CALENDAR YEAR 2000 AVERAGE*	327,062 *	3,197	28,854	1,553	296,655 *	64,044	27,362	22,435	11,215	7,864	9,906
FISCAL YEAR 2000 AVERAGE*	327,819 *	4,110	28,959	1,559	297,301 *	64,161	27,457	22,335	11,256	7,896	9,917

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 3 -- TREND OF FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, AND AREA TO JANUARY 2000

MONTH AND YEAR	JUSTICE	COMMERCE	STATE	ENERGY	HOUSING AND URBAN	LABOR	VETERANS	GENERAL	NATIONAL	TENNESSEE	POSTAL
					DEVELOPMENT		AFFAIRS	SERVICES ADMINISTRATION	AERONAUTICS SPACE ADMINISTRATION	VALLEY AUTHORITY	
TOTAL, ALL AREAS											
JANUARY 1999	123,498	63,252	24,727 **	16,032	9,957	15,927	235,304	14,137	18,600	13,721	879,399
FEBRUARY 1999	123,331	80,417	24,811 **	16,006	9,991	15,869 **	234,627	14,143	18,552	13,611	877,107
MARCH 1999	123,535	78,862	24,656 **	16,010	10,138	15,853	233,618	14,147	18,545	13,562	876,440
APRIL 1999	123,571	62,236	24,991	15,966	10,140	15,863	232,216	14,161	18,527	13,527	874,764
MAY 1999	123,779	48,571	25,067 **	15,937	10,145 **	15,884	231,607	14,200	18,554	13,413	872,814
JUNE 1999	124,176	49,655	25,740	16,008	10,212 **	15,974	231,432	14,263	18,711	13,346	871,238
JULY 1999	124,545	52,609	25,446	16,088	10,288 **	16,051	222,300	14,271	18,804	13,378	868,869
AUGUST 1999	124,342	58,882	25,511	15,993	10,284 **	15,942	220,703	14,246 **	18,630	13,321	866,902
SEPTEMBER 1999	124,885	60,765	25,892 **	15,820	10,273 **	15,913	219,245	14,199	18,647	13,321	866,342
OCTOBER 1999	124,956	54,773	31,186 **	15,801	10,243 **	15,908	218,555	14,135	18,656	13,360	867,128
NOVEMBER 1999	125,018	56,469	31,086	15,808	10,240	15,907	218,443	14,102	18,669	13,346	880,168
DECEMBER 1999	125,129	58,934	31,085 **	15,807	10,232	15,900	218,319	14,116	18,654	13,313	918,566
JANUARY 2000*	124,846	75,433	31,085 *	15,583	10,218	15,903	217,311	14,116	18,460	13,287	867,863
CALENDAR YEAR 2000 AVERAGE*	124,846	75,433	31,085 *	15,583	10,218	15,903	217,311	14,116	18,460	13,287	867,863
FISCAL YEAR 2000 AVERAGE*	124,987	61,402	31,111 *	15,750	10,233	15,905	218,157	14,117	18,610	13,327	883,431
UNITED STATES											
JANUARY 1999	120,979	62,455	8,731 **	16,026	9,874	15,892	232,310	14,049	18,578	13,721	875,294
FEBRUARY 1999	120,811	79,619	8,778 **	16,000	9,908	15,837 **	231,642	14,055	18,531	13,611	872,936
MARCH 1999	121,008	78,070	8,639 **	16,004	10,052	15,820	230,617	14,058	18,524	13,562	872,320
APRIL 1999	121,044	61,442	8,895	15,961	10,054	15,831	229,201	14,070	18,508	13,527	870,633
MAY 1999	121,248	47,785	8,940 **	15,932	10,059 **	15,853	228,557	14,109	18,536	13,413	868,621
JUNE 1999	121,631	48,866	9,438	16,004	10,126 **	15,941	228,382	14,173	18,693	13,346	866,970
JULY 1999	122,018	51,788	9,156	16,084	10,201 **	16,019	219,242	14,181	18,784	13,378	864,589
AUGUST 1999	121,819	58,041	9,127	15,990	10,198 **	15,910	217,623	14,155 **	18,611	13,321	862,632
SEPTEMBER 1999	122,344	59,898	9,363 **	15,817	10,186 **	15,881	216,154	14,104	18,625	13,321	862,212
OCTOBER 1999	122,411	53,893	12,888 **	15,798	10,157 **	15,876	215,477	14,043	18,633	13,360	863,035
NOVEMBER 1999	122,461	55,586	12,750	15,804	10,155	15,875	215,364	14,016	18,647	13,346	876,092
DECEMBER 1999	122,560	58,052	12,781 **	15,802	10,147	15,868	215,216	14,033	18,632	13,313	914,358
JANUARY 2000*	122,288	74,552	12,781 *	15,578	10,132	15,871	214,200	14,035	18,437	13,287	863,707
CALENDAR YEAR 2000 AVERAGE*	122,288	74,552	12,781 *	15,578	10,132	15,871	214,200	14,035	18,437	13,287	863,707
FISCAL YEAR 2000 AVERAGE*	122,430	60,521	12,800 *	15,746	10,148	15,873	215,064	14,032	18,587	13,327	879,298
WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA											
JANUARY 1999	21,868	22,301	7,513 **	5,452	2,842	5,431	6,300	4,765	3,998	6	23,259
FEBRUARY 1999	21,849	21,130	7,539 **	5,446	2,858	5,415 **	6,291	4,767	4,000	6	23,115
MARCH 1999	21,995	21,010	7,373 **	5,448	2,878	5,394	6,289	4,768	3,997	6	23,131
APRIL 1999	21,967	20,582	7,628	5,437	2,870	5,402	6,462	4,783	3,992	6	23,114
MAY 1999	21,987	20,616	7,669 **	5,422	2,880 **	5,398	6,484	4,812	3,987	6	23,167
JUNE 1999	22,208	20,985	8,150	5,428	2,959 **	5,473	6,527	4,861	4,019	6	23,207
JULY 1999	22,265	21,432	7,861	5,464	3,024 **	5,537	6,550	4,871	4,034	6	23,205
AUGUST 1999	22,135	21,528	7,834	5,418	2,995 **	5,462	6,535	4,875 **	4,028	6	23,062
SEPTEMBER 1999	22,231	21,541	8,083 **	5,325	2,981 **	5,448	6,546	4,850	4,061	6	22,924
OCTOBER 1999	22,290	21,721	11,201 **	5,310	2,953 **	5,434	6,551	4,832	4,067	6	22,824
NOVEMBER 1999	22,425	21,638	11,063	5,315	2,942	5,411	6,559	4,832	4,078	6	23,096
DECEMBER 1999	22,366	21,526	11,116 **	5,316	2,945	5,404	6,597	4,847	4,087	6	23,759
JANUARY 2000*	22,251	21,819	11,116 *	5,259	2,938	5,415	6,559	4,843	4,074	6	22,840
CALENDAR YEAR 2000 AVERAGE*	22,251	21,819	11,116 *	5,259	2,938	5,415	6,559	4,843	4,074	6	22,840
FISCAL YEAR 2000 AVERAGE*	22,333	21,676	11,124 *	5,300	2,945	5,416	6,567	4,839	4,077	6	23,130

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.



TABLE 4 -- TREND OF FEDERAL CIVILIAN PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA TO JANUARY 2000

MONTH AND YEAR	TOTAL (\$000)	CHANGE FROM YEAR AGO (\$000)	LEGISLATIVE (\$000)	JUDICIAL (\$000)	EXECUTIVE		HEALTH AND HUMAN SERVICES		TREASURY (\$000)	AGRICULTURE (\$000)	INTERIOR (\$000)	TRANSPORTATION (\$000)
					TOTAL (\$000)	DEFENSE (\$000)	SERVICES (\$000)	(\$000)				
TOTAL, ALL AREAS												
JANUARY 1999	12,800,020 **	403,077	153,805	186,540 **	12,459,675 **	2,451,220 **	374,082	821,445	482,675	343,202	372,575	
FEBRUARY 1999	9,758,782 **	234,607	123,916	131,819	9,503,047 **	2,426,396 **	262,264	572,708	322,049	229,620	366,130	
MARCH 1999	10,011,090 **	387,181	124,223	132,205	9,754,662 **	2,530,680	262,226	579,757	321,278	232,362	376,499	
APRIL 1999	9,995,809 **	214,024	123,560	133,254	9,738,995 **	2,588,833	269,738	588,198	323,954	237,139	355,137	
MAY 1999	9,801,137 **	80,748	123,965	133,416	9,543,756 **	2,465,700 **	265,603	579,876	332,374	243,568	367,793	
JUNE 1999	10,012,149 **	147,177	125,289	133,652	9,753,208 **	2,599,464	267,637	572,242	349,785	247,599	376,511	
JULY 1999	12,928,833 **	3,082,169	156,218 **	134,102	12,638,513 **	2,570,300	390,287	851,031	541,557	378,807	387,922	
AUGUST 1999	10,119,689 **	-2,356,300	126,995 **	136,099	9,856,595 **	2,612,535 **	271,201	581,777	366,500	258,519	377,664	
SEPTEMBER 1999	10,301,782 **	332,595	127,820	195,605	9,978,357 **	2,640,449	272,523	567,318	371,308	262,051	387,104	
OCTOBER 1999	9,909,430 **	58,081	124,976 **	134,849	9,649,605 **	2,380,009	272,929	558,930	356,939	250,850	379,878	
NOVEMBER 1999	10,142,830 **	581,102	128,232	133,885	9,880,713 **	2,541,700 **	272,063	563,752	343,149	243,734	382,015	
DECEMBER 1999	10,489,132 **	641,445	131,727 *	133,826	10,223,579 **	2,691,459	273,210	565,416	334,015	240,251	384,956	
JANUARY 2000*	13,417,411 *	617,391	159,209	140,442	13,117,760 *	2,594,206	405,333	871,509	506,147	362,869	404,414	
CALENDAR YEAR 2000 TOTAL*	13,417,411 *	617,391	159,209	140,442	13,117,760 *	2,594,206	405,333	871,509	506,147	362,869	404,414	
FISCAL YEAR 2000 TOTAL*	43,958,803 *	1,898,019	544,144	543,002	42,871,657 *	10,207,374	1,223,535	2,559,607	1,540,250	1,097,704	1,551,263	
UNITED STATES												
JANUARY 1999	12,395,953 **	395,412	153,693	184,526 **	12,057,734 **	2,294,604 **	372,663	812,856	477,207	341,555	369,624	
FEBRUARY 1999	9,425,537 **	261,466	123,844	130,389	9,171,304 **	2,262,951 **	261,169	566,861	318,302	228,482	363,386	
MARCH 1999	9,662,930 **	389,624	124,153	130,773	9,408,004 **	2,356,070	261,137	573,987	317,620	231,232	373,594	
APRIL 1999	9,643,649 **	208,479	123,491	131,814	9,388,344 **	2,410,575	268,583	582,399	320,278	236,024	352,324	
MAY 1999	9,461,641 **	96,794	123,895	131,972	9,205,774 **	2,296,382 **	264,515	574,126	328,685	242,432	364,902	
JUNE 1999	9,661,556 **	138,856	125,221	132,197	9,404,138 **	2,420,642	266,545	566,288	346,096	246,442	373,704	
JULY 1999	12,527,632 **	3,006,202	156,107 **	132,647	12,238,878 **	2,410,972	388,836	842,402	536,013	377,050	384,911	
AUGUST 1999	9,776,658 **	-2,327,738	126,942 **	134,631	9,515,085 **	2,445,093 **	270,033	575,715	362,791	257,392	374,701	
SEPTEMBER 1999	9,938,296 **	317,016	127,767	193,458	9,617,071 **	2,455,437	271,313	561,545	367,599	260,908	384,158	
OCTOBER 1999	9,602,978 **	92,592	124,922 **	133,385	9,344,671 **	2,251,699	271,704	553,190	353,256	249,652	376,860	
NOVEMBER 1999	9,815,636 **	576,231	128,179	132,417	9,555,040 **	2,392,047 **	270,862	557,542	339,466	242,513	379,057	
DECEMBER 1999	10,136,141 **	624,615	131,674 *	132,346	9,872,121 **	2,528,896	272,000	559,470	330,326	239,070	381,985	
JANUARY 2000*	12,997,017 *	601,064	159,117	138,907	12,698,993 *	2,440,333	403,725	862,378	500,503	360,968	401,220	
CALENDAR YEAR 2000 TOTAL*	12,997,017 *	601,064	159,117	138,907	12,698,993 *	2,440,333	403,725	862,378	500,503	360,968	401,220	
FISCAL YEAR 2000 TOTAL*	42,551,772 *	1,894,502	543,892	537,055	41,470,825 *	9,612,975	1,218,291	2,532,580	1,523,551	1,092,203	1,539,122	
WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA												
JANUARY 1999	1,945,216 **	55,299	144,241	11,246 **	1,789,729 **	271,321 **	181,743	160,790	76,072	49,573	57,271	
FEBRUARY 1999	1,474,791 **	55,799	117,542	8,166	1,349,083 **	276,089 **	126,407	107,881	50,553	33,023	51,946	
MARCH 1999	1,501,038 **	68,527	118,318	8,108	1,374,612 **	278,795	126,819	108,442	50,258	32,943	56,385	
APRIL 1999	1,510,914 **	69,815	117,242	8,720	1,384,952 **	293,297	128,526	109,438	50,124	33,777	54,399	
MAY 1999	1,493,423 **	68,015	117,909	8,205	1,367,309 **	276,722 **	128,329	110,151	50,474	33,736	56,295	
JUNE 1999	1,505,573 **	49,994	118,857	8,182	1,378,534 **	284,362	129,189	109,522	50,537	34,354	55,409	
JULY 1999	2,010,120 **	493,452	146,662 **	8,129	1,855,329 **	287,147	190,811	168,187	76,656	52,339	58,207	
AUGUST 1999	1,528,694 **	-375,939	120,687 **	8,284	1,399,723 **	288,202 **	131,045	112,821	51,175	34,769	58,698	
SEPTEMBER 1999	1,542,597 **	76,857	121,648	11,313	1,409,636 **	286,417	131,619	113,646	51,298	35,535	57,355	
OCTOBER 1999	1,527,903 **	64,736	118,739 **	8,305	1,400,859 **	280,863	131,666	116,593	51,124	34,338	58,634	
NOVEMBER 1999	1,528,009 **	92,441	122,076	7,712	1,398,221 **	279,465 **	131,507	112,593	51,488	34,710	56,616	
DECEMBER 1999	1,567,176 **	87,840	125,547 *	7,749	1,433,880 **	286,511	132,861	119,820	53,192	35,197	59,589	
JANUARY 2000*	2,063,735 *	118,519	149,454	8,062	1,906,219 *	291,177	198,975	174,480	80,935	53,315	62,002	
CALENDAR YEAR 2000 TOTAL*	2,063,735 *	118,519	149,454	8,062	1,906,219 *	291,177	198,975	174,480	80,935	53,315	62,002	
FISCAL YEAR 2000 TOTAL*	6,686,823 *	363,536	515,816	31,828	6,139,179 *	1,138,016	595,009	523,486	236,739	157,560	236,841	

*PRELIMINARY OR PREVIOUS MONTH'S PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 4 -- TREND OF FEDERAL CIVILIAN PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA TO JANUARY 2000

MONTH AND YEAR	JUSTICE	COMMERCE	STATE	ENERGY	HOUSING AND URBAN DEVELOPMENT	LABOR	VETERANS AFFAIRS	GENERAL SERVICES ADMINISTRATION	NATIONAL AERONAUTICS SPACE ADMINISTRATION	TENNESSEE VALLEY AUTHORITY	POSTAL SERVICE
	(\$000)	(\$000)	(\$000)	(\$000)	(\$000)	(\$000)	(\$000)	(\$000)	(\$000)	(\$000)	(\$000)
TOTAL, ALL AREAS											
JANUARY 1999	724,635	250,738	157,445 **	125,574	68,209	97,610	772,000	86,497	144,202	65,841	4,136,084
FEBRUARY 1999	516,458	183,066	114,988 **	84,293	46,175	65,179 **	719,280	57,649	97,480	62,926	2,696,571
MARCH 1999	530,652	191,621	115,564 **	83,844	49,677	64,992	835,612	57,863	96,116	73,121	2,656,955
APRIL 1999	527,097	178,714	117,843	88,533	50,717	64,887	799,101	58,684	96,491	72,660	2,644,240
MAY 1999	526,403	165,166	117,625 **	88,221	48,078 **	65,943	767,081	59,207	96,736	68,942	2,606,891
JUNE 1999	535,792	165,799	119,238	83,916	47,608 **	65,176	803,757	63,317	96,552	68,493	2,612,816
JULY 1999	736,920	247,410	169,848	126,336	70,160 **	97,417	814,124	93,846	145,257	77,492	3,940,822
AUGUST 1999	536,462	174,331	118,289	84,990	47,883 **	65,879	806,659	59,463 **	100,673	69,569	2,631,748
SEPTEMBER 1999	544,464	186,759	118,565 **	87,797	48,554 **	65,635	816,840	62,569	100,903	69,364	2,673,541
OCTOBER 1999	537,725	184,766	133,199 **	88,557	48,435 **	65,460	771,735	58,963	99,879	68,078	2,717,323
NOVEMBER 1999	543,433	190,869	132,293	85,482	47,665	65,782	809,269	58,554	97,377	73,033	2,761,043
DECEMBER 1999	550,496	194,116	132,812 **	84,126	48,466	65,783	863,830	60,861	97,681	72,225	2,878,449
JANUARY 2000*	775,732	309,615	132,812 *	141,541	75,528	102,421	809,598	94,560	149,325	67,363	4,270,746
CALENDAR YEAR 2000 TOTAL*	775,732	309,615	132,812 *	141,541	75,528	102,421	809,598	94,560	149,325	67,363	4,270,746
FISCAL YEAR 2000 TOTAL*	2,407,386	879,366	531,116 *	399,706	220,094	299,446	3,254,432	272,938	444,262	280,699	12,627,561
UNITED STATES											
JANUARY 1999	709,172	245,663	60,714 **	125,514	67,673	97,408	763,068	86,068	144,017	65,841	4,113,544
FEBRUARY 1999	505,498	179,273	43,297 **	84,253	45,811	65,058 **	711,209	57,372	97,362	62,926	2,681,505
MARCH 1999	519,520	188,232	43,450 **	83,804	49,293	64,872	826,106	57,581	96,001	73,121	2,642,052
APRIL 1999	515,866	174,838	45,261	88,492	50,319	64,767	789,966	58,402	96,384	72,660	2,629,589
MAY 1999	515,285	161,803	44,260 **	88,176	47,685 **	65,823	758,244	58,922	96,634	68,942	2,592,271
JUNE 1999	524,324	162,453	44,743	83,886	47,215 **	65,055	794,523	63,032	96,450	68,493	2,598,172
JULY 1999	721,073	243,061	67,833	126,299	69,613 **	97,236	804,641	93,353	145,062	77,492	3,918,641
AUGUST 1999	525,156	170,829	44,939	84,965	47,495 **	65,757	797,176	59,172 **	100,561	69,569	2,617,114
SEPTEMBER 1999	532,825	183,208	45,761 **	87,770	48,172 **	65,515	807,316	62,263	100,791	69,364	2,659,022
OCTOBER 1999	526,341	181,217	52,084 **	88,537	48,055 **	65,338	762,628	58,662	99,746	68,078	2,702,993
NOVEMBER 1999	531,828	188,450	51,814	85,456	47,282	65,660	799,604	58,247	97,243	73,033	2,746,311
DECEMBER 1999	538,565	190,777	52,209 **	84,097	48,088	65,661	853,717	60,546	97,548	72,225	2,862,643
JANUARY 2000*	758,461	303,922	52,209 *	141,475	74,936	102,232	800,214	94,093	149,108	67,363	4,247,906
CALENDAR YEAR 2000 TOTAL*	758,461	303,922	52,209 *	141,475	74,936	102,232	800,214	94,093	149,108	67,363	4,247,906
FISCAL YEAR 2000 TOTAL*	2,355,195	864,366	208,316 *	399,565	218,361	298,891	3,216,163	271,548	443,645	280,699	12,559,853
WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA											
JANUARY 1999	149,401	138,311	50,679 **	47,570	22,168	37,307	28,213	33,328	32,072	35	122,880
FEBRUARY 1999	112,383	92,966	36,035 **	31,582	14,957	24,962 **	26,226	22,194	21,699	36	81,333
MARCH 1999	117,523	92,985	36,017 **	31,625	16,471	24,734	30,801	22,261	21,790	40	80,251
APRIL 1999	115,625	94,081	37,797	35,801	15,825	24,721	29,529	22,806	21,837	39	79,570
MAY 1999	115,588	94,050	36,790 **	34,573	15,405 **	24,875	28,527	22,442	21,934	37	78,481
JUNE 1999	116,771	93,887	37,191	31,666	15,481 **	24,973	29,857	24,621	21,851	39	78,632
JULY 1999	154,062	142,228	55,831	47,377	22,833 **	36,857	30,149	34,581	33,201	38	118,238
AUGUST 1999	118,125	96,143	36,697	31,566	15,667 **	25,021	30,891	22,946 **	23,339	39	79,127
SEPTEMBER 1999	119,358	97,364	37,259 **	31,892	16,032 **	24,908	30,812	23,946	22,611	38	80,511
OCTOBER 1999	119,326	100,146	43,251 **	31,502	15,876 **	25,061	29,026	23,101	23,565	37	81,521
NOVEMBER 1999	119,756	104,951	43,337	31,241	15,302	25,496	30,194	22,908	22,177	39	82,816
DECEMBER 1999	121,069	104,340	43,581 **	31,748	15,879	25,135	33,073	24,178	22,209	41	85,358
JANUARY 2000*	159,168	150,656	43,581 *	55,386	24,396	39,271	30,210	36,359	34,416	37	128,017
CALENDAR YEAR 2000 TOTAL*	159,168	150,656	43,581 *	55,386	24,396	39,271	30,210	36,359	34,416	37	128,017
FISCAL YEAR 2000 TOTAL*	519,319	460,093	173,750 *	149,877	71,453	114,963	122,503	106,546	102,367	154	377,712

*PRELIMINARY OR PREVIOUS MONTH'S PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

**TABLE 5 -- TREND OF FEDERAL CIVILIAN EXECUTIVE BRANCH EMPLOYMENT BY TYPE OF POSITION OCCUPIED AND WORK SCHEDULE TO JANUARY 2000**

AGENCY AND DATE	TOTAL ALL POSITIONS	PERMANENT POSITIONS			TEMPORARY POSITIONS		
		TOTAL	FULL-TIME	PART-TIME AND INTERMITTENT	TOTAL	FULL-TIME	PART-TIME AND INTERMITTENT
JANUARY 1999	2,719,029 **	2,511,802 **	2,314,635 **	197,167 **	207,227 **	70,786 **	136,441 **
FEBRUARY 1999	2,737,963 **	2,510,302 **	2,311,792 **	198,510 **	227,661 **	75,717 **	151,944 **
MARCH 1999	2,737,214 **	2,509,551 **	2,311,433 **	198,118 **	227,663 **	78,325 **	149,338 **
APRIL 1999	2,721,399 **	2,508,764 **	2,310,000 **	198,764 **	212,635 **	80,820 **	131,815 **
MAY 1999	2,707,122 **	2,503,908 **	2,311,312 **	192,596 **	203,214 **	87,046 **	116,168 **
JUNE 1999	2,720,618 **	2,496,238 **	2,308,463 **	187,775 **	224,380 **	106,341 **	118,039 **
JULY 1999	2,706,343 **	2,484,338 **	2,310,640 **	173,698 **	222,005 **	105,484 **	116,521 **
AUGUST 1999	2,699,300 **	2,483,612 **	2,310,696 **	172,916 **	215,688 **	93,728 **	121,960 **
SEPTEMBER 1999	2,686,690 **	2,479,464 **	2,306,901 **	172,563 **	207,226 **	83,584 **	123,642 **
OCTOBER 1999	2,673,113 **	2,478,116 **	2,297,747 **	180,369 **	194,997 **	80,336 **	114,661 **
NOVEMBER 1999	2,681,664 **	2,476,211 **	2,302,951 **	173,260 **	205,453 **	69,498 **	135,955 **
DECEMBER 1999	2,716,251 **	2,474,745 **	2,303,297 **	171,448 **	241,506 **	65,298 **	176,208 **
JANUARY 2000*	2,672,419 *	2,457,800 *	2,288,791 *	169,009 *	214,619 *	72,182 *	142,437 *
CALENDAR YEAR 2000 AVERAGE TO DATE*	2,672,419	2,457,800	2,288,791	169,009	214,619	72,182	142,437
FISCAL YEAR 2000 AVERAGE TO DATE*	2,685,862	2,471,718	2,298,197	173,522	214,144	71,829	142,315
SELECTED AGENCIES:							
DEPARTMENT OF STATE	31,085 *	27,549 *	26,603 *	946 *	3,536 *	1,966 *	1,570 *
DEPARTMENT OF THE TREASURY	153,675	131,231	126,610	4,621	22,444	18,557	3,887
DEPARTMENT OF DEFENSE	679,762	671,098	656,043	15,055	8,664	5,899	2,765
DEPARTMENT OF THE ARMY	227,969	225,621	222,464	3,157	2,348	2,201	147
DEPARTMENT OF THE NAVY	186,512	186,190	184,523	1,667	322	322	...
DEPARTMENT OF THE AIR FORCE	155,949	153,330	151,230	2,100	2,619	2,488	131
DEFENSE LOGISTICS AGENCY	38,036	37,996	37,769	227	40	39	1
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	71,296	67,961	60,057	7,904	3,335	849	2,486
DEPARTMENT OF JUSTICE	124,846	121,982	120,129	1,853	2,864	1,739	1,125
DEPARTMENT OF THE INTERIOR	66,042	55,114	53,645	1,469	10,928	8,326	2,602
DEPARTMENT OF AGRICULTURE	93,201	82,212	79,927	2,285	10,989	7,636	3,353
DEPARTMENT OF COMMERCE	75,433	32,008	29,183	2,825	43,425	10,829	32,596
DEPARTMENT OF LABOR	15,903	14,658	14,658	...	1,245	642	603
DEPARTMENT OF HEALTH AND HUMAN SERVICES	61,508	54,161	54,156	5	7,347	4,825	2,522
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,218	9,722	9,622	100	496	485	11
DEPARTMENT OF TRANSPORTATION	63,540	62,225	62,064	161	1,315	530	785
DEPARTMENT OF ENERGY	15,583	15,371	15,140	231	212	169	43
DEPARTMENT OF EDUCATION	4,743	4,516	4,444	72	227	117	110
DEPARTMENT OF VETERANS AFFAIRS	217,311	210,456	188,226	22,230	6,855	3,950	2,905
ENVIRONMENTAL PROTECTION AGENCY	18,240	17,780	17,084	696	460	240	220
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	3,012	2,960	2,834	126	52	2	50
FEDERAL DEPOSIT INSURANCE CORPORATION	7,347	7,344	7,098	246	3	2	1
FEDERAL EMERGENCY MANAGEMENT AGENCY	4,971	4,255	2,723	1,532	716	691	25
GENERAL SERVICES ADMINISTRATION	14,116	14,114	13,873	241	2	2	...
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	18,460	18,173	17,915	258	287	214	73
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	2,645	2,452	2,205	247	193	58	135
NATIONAL LABOR RELATIONS BOARD	1,873	1,872	1,786	86	1	1	...
NUCLEAR REGULATORY COMMISSION	2,833	2,671	2,565	106	162	143	19
OFFICE OF PERSONNEL MANAGEMENT	3,747	3,746	2,635	1,111	1	1	...
PANAMA CANAL COMMISSION	7	7	7	...	...	...	...
SMALL BUSINESS ADMINISTRATION	4,423	3,362	3,337	25	1,061	1,059	2
SMITHSONIAN INSTITUTION	5,119	4,800	4,676	124	319	286	33
SOCIAL SECURITY ADMINISTRATION	63,834	61,285	58,809	2,476	2,549	1,937	612
TENNESSEE VALLEY AUTHORITY	13,287	12,836	12,821	15	451	353	98
BROADCASTING BOARD OF GOVERNORS	2,467	2,455	2,414	41	12	10	2
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,408	2,312	2,303	9	96	84	12
U.S. POSTAL SERVICE	867,863	781,795	672,601	109,194	86,068	82	85,986

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.



TABLE 6 -- TREND OF FEDERAL CIVILIAN EXECUTIVE BRANCH EMPLOYMENT BY TYPE OF APPOINTMENT AND WORK SCHEDULE TO JANUARY 2000

AGENCY AND DATE	TOTAL	PERMANENT APPOINTMENTS				TEMPORARY AND INDEFINITE APPOINTMENTS			
		TOTAL	FULL-TIME	PART-TIME	INTERMITTENT	TOTAL	FULL-TIME	PART-TIME	INTERMITTENT
JANUARY 1999	2,719,029 **	2,453,855 **	2,286,399 **	162,300 **	5,156 **	265,174 **	99,022 **	22,206 **	143,946 **
FEBRUARY 1999	2,737,963 **	2,459,671 **	2,290,112 **	163,844 **	5,715 **	278,292 **	97,397 **	22,654 **	158,241 **
MARCH 1999	2,737,214 **	2,462,683 **	2,292,170 **	164,580 **	5,933 **	274,531 **	97,588 **	22,802 **	154,141 **
APRIL 1999	2,721,399 **	2,461,040 **	2,290,039 **	165,185 **	5,816 **	260,359 **	100,781 **	23,735 **	135,843 **
MAY 1999	2,707,122 **	2,456,577 **	2,288,262 **	163,170 **	5,145 **	250,545 **	110,096 **	22,068 **	118,381 **
JUNE 1999	2,720,618 **	2,445,033 **	2,279,820 **	160,199 **	5,014 **	275,585 **	134,984 **	19,414 **	121,187 **
JULY 1999	2,706,343 **	2,435,334 **	2,275,765 **	155,166 **	4,403 **	271,009 **	140,359 **	18,842 **	111,808 **
AUGUST 1999	2,699,300 **	2,437,317 **	2,278,208 **	154,714 **	4,395 **	261,983 **	126,216 **	18,851 **	116,916 **
SEPTEMBER 1999	2,686,690 **	2,432,062 **	2,274,216 **	153,522 **	4,324 **	254,628 **	116,269 **	21,406 **	116,953 **
OCTOBER 1999	2,673,113 **	2,428,683 **	2,271,042 **	153,070 **	4,571 **	244,430 **	107,041 **	22,641 **	114,748 **
NOVEMBER 1999	2,681,664 **	2,425,925 **	2,269,388 **	152,007 **	4,530 **	255,739 **	103,061 **	22,952 **	129,726 **
DECEMBER 1999	2,716,251 **	2,422,579 **	2,267,119 **	151,070 **	4,390 **	293,672 **	101,476 **	22,073 **	170,123 **
JANUARY 2000*	2,672,419 *	2,418,231 *	2,263,002 *	150,802 *	4,427 *	254,188 *	97,971 *	21,983 *	134,234 *
CALENDAR YEAR 2000 AVERAGE TO DATE*	2,672,419	2,418,231	2,263,002	150,802	4,427	254,188	97,971	21,983	134,234
FISCAL YEAR 2000 AVERAGE TO DATE*	2,685,862	2,423,855	2,267,638	151,737	4,480	262,007	102,387	22,412	137,208
SELECTED AGENCIES:									
DEPARTMENT OF STATE	31,085 *	26,739 *	26,547 *	159 *	33 *	4,346 *	2,022 *	944 *	1,380 *
DEPARTMENT OF THE TREASURY	153,675	147,962	142,125	5,266	571	5,713	3,042	818	1,853
DEPARTMENT OF DEFENSE	679,762	631,358	622,265	8,964	129	48,404	39,677	6,444	2,283
DEPARTMENT OF THE ARMY	227,969	207,899	206,093	1,806	...	20,070	18,572	1,487	11
DEPARTMENT OF THE NAVY	186,512	178,359	177,346	953	60	8,153	7,499	577	77
DEPARTMENT OF THE AIR FORCE	155,949	145,750	144,795	893	62	10,199	8,923	1,144	132
DEFENSE LOGISTICS AGENCY	38,036	37,600	37,415	184	1	436	393	42	1
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	71,296	61,750	56,616	5,128	6	9,546	4,290	3,194	2,062
DEPARTMENT OF JUSTICE	124,846	120,327	118,807	1,424	96	4,519	3,061	1,133	325
DEPARTMENT OF THE INTERIOR	66,042	55,764	54,278	1,369	117	10,278	7,693	1,496	1,089
DEPARTMENT OF AGRICULTURE	93,201	83,830	81,984	1,484	362	9,371	5,579	1,665	2,127
DEPARTMENT OF COMMERCE	75,433	33,922	30,786	1,966	1,170	41,511	9,226	221	32,064
DEPARTMENT OF LABOR	15,903	15,426	14,896	530	...	477	404	64	9
DEPARTMENT OF HEALTH AND HUMAN SERVICES	61,508	55,514	54,196	1,251	67	5,994	4,785	664	545
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,218	9,416	9,338	78	...	802	769	25	8
DEPARTMENT OF TRANSPORTATION	63,540	62,388	61,756	607	25	1,152	838	267	47
DEPARTMENT OF ENERGY	15,583	15,407	15,187	219	1	176	122	47	7
DEPARTMENT OF EDUCATION	4,743	4,353	4,288	65	...	390	273	75	42
DEPARTMENT OF VETERANS AFFAIRS	217,311	196,151	181,908	13,175	1,068	21,160	10,268	5,902	4,990
ENVIRONMENTAL PROTECTION AGENCY	18,240	17,635	16,949	682	4	605	375	155	75
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	3,012	2,904	2,789	115	...	108	47	60	1
FEDERAL DEPOSIT INSURANCE CORPORATION	7,347	6,556	6,383	173	...	791	717	74	...
FEDERAL EMERGENCY MANAGEMENT AGENCY	4,971	2,123	2,112	11	...	2,848	1,302	514	1,032
GENERAL SERVICES ADMINISTRATION	14,116	13,880	13,668	210	2	236	207	28	1
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	18,460	18,133	17,874	254	5	327	255	65	7
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	2,645	2,409	2,171	140	98	236	92	138	6
NATIONAL LABOR RELATIONS BOARD	1,873	1,833	1,762	71	...	40	25	13	2
NUCLEAR REGULATORY COMMISSION	2,833	2,800	2,694	106	...	33	14	7	12
OFFICE OF PERSONNEL MANAGEMENT	3,747	3,481	2,497	326	658	266	139	23	104
PANAMA CANAL COMMISSION	7	7	7	...	...	...	...	...	...
SMALL BUSINESS ADMINISTRATION	4,423	3,465	3,441	22	2	958	955	2	1
SMITHSONIAN INSTITUTION	5,119	4,671	4,561	106	4	448	401	37	10
SOCIAL SECURITY ADMINISTRATION	63,834	62,086	59,736	2,346	4	1,748	1,010	703	35
TENNESSEE VALLEY AUTHORITY	13,287	12,836	12,821	15	...	451	353	1	97
BROADCASTING BOARD OF GOVERNORS	2,467	2,320	2,287	33	...	147	137	5	5
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,408	2,348	2,339	9	...	60	48	1	11
U.S. POSTAL SERVICE	867,863	780,294	671,100	109,194	...	87,569	1,583	59	85,927

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*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.



TABLE 7 -- TOTAL EMPLOYMENT AND FULL-TIME EMPLOYMENT WITH PERMANENT APPOINTMENTS BY SELECTED AGENCY, JANUARY 2000

AGENCY	TOTAL EMPLOYMENT					FULL-TIME EMPLOYMENT WITH PERMANENT APPOINTMENTS				
	JANUARY 2000		CHANGE FROM		FISCAL YEAR 2000 AVERAGE TO DATE*	JANUARY 2000		CHANGE FROM		FISCAL YEAR 2000 AVERAGE TO DATE*
	TOTAL*	PERCENT	DECEMBER 1999	JANUARY 1999		TOTAL*	PERCENT	DECEMBER 1999	JANUARY 1999	
TOTAL, ALL AGENCIES A/	2,734,338 *	100.00	-43,867	-46,220	2,747,970	2,303,583 *	100.00	-4,214	-23,409	2,308,367
LEGISLATIVE BRANCH	30,086	1.10	-51	125	30,213	11,989	0.52	-130	-272	12,102
CONGRESS	16,742	0.61	46	290	16,788	NR	...	NR	NR	NR
U.S. SENATE	6,268	0.23	104	91	6,260	NR	...	NR	NR	NR
HOUSE OF REPRESENTATIVES SUMMARY	10,474	0.38	-58	215	10,528	NR	...	NR	NR	NR
GENERAL ACCOUNTING OFFICE	3,218	0.12	-27	-104	3,245	3,032	0.13	-30	-116	3,056
GOVERNMENT PRINTING OFFICE	3,180	0.12	-49	-130	3,222	3,147	0.14	-50	-122	3,189
LIBRARY OF CONGRESS	4,350	0.16	...	11	4,327	3,795	0.16	-25	-8	3,805
JUDICIAL BRANCH	31,833	1.16	16	265	31,896	28,592	1.24	33	260	28,628
EXECUTIVE BRANCH	2,672,419 *	97.74	-43,832	-46,610	2,685,862	2,263,002 *	98.24	-4,117	-23,397	2,267,638
DEPARTMENT OF STATE	31,085 *	1.14	...	6,358	31,111	26,547 *	1.15	...	4,035	26,678
DEPARTMENT OF THE TREASURY	153,675	5.62	11,409	2,146	145,290	142,125	6.17	8,587	885	136,073
DEPARTMENT OF DEFENSE	679,762	24.86	-4,830	-23,555	683,679	622,265	27.01	-3,272	-18,447	625,129
DEPARTMENT OF THE ARMY	227,969	8.34	-1,056	-5,617	229,047	206,093	8.95	-707	-5,146	206,809
DEPARTMENT OF THE NAVY	186,512	6.82	-1,305	-6,610	187,575	177,346	7.70	-1,106	-5,486	178,336
DEPARTMENT OF THE AIR FORCE	155,949	5.70	-1,413	-6,654	156,944	144,795	6.29	-1,197	-5,312	145,702
DEFENSE LOGISTICS AGENCY	38,036	1.39	-215	-2,783	38,195	37,415	1.62	-227	-2,542	37,597
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	71,296	2.61	-841	-1,891	71,919	56,616	2.46	-35	39	56,685
DEPARTMENT OF JUSTICE	124,846	4.57	-283	1,348	124,987	118,807	5.16	-210	1,865	118,851
DEPARTMENT OF THE INTERIOR	66,042	2.42	-660	281	67,534	54,278	2.36	-251	2,433	54,656
DEPARTMENT OF AGRICULTURE	93,201	3.41	-2,797	-857	97,673	81,984	3.56	-800	-424	82,890
DEPARTMENT OF COMMERCE	75,433	2.76	16,499	12,181	61,402	30,786	1.34	-101	430	30,852
DEPARTMENT OF LABOR	15,903	0.58	3	-24	15,905	14,896	0.65	-23	-1	14,910
DEPARTMENT OF HEALTH AND HUMAN SERVICES	61,508	2.25	-308	1,451	61,681	54,196	2.35	-147	1,008	54,231
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,218	0.37	-14	261	10,233	9,338	0.41	-43	53	9,364
DEPARTMENT OF TRANSPORTATION	63,540	2.32	-124	-694	63,778	61,756	2.68	-125	-727	62,008
DEPARTMENT OF ENERGY	15,583	0.57	-224	-449	15,750	15,187	0.66	-216	-468	15,347
DEPARTMENT OF EDUCATION	4,743	0.17	-1	66	4,737	4,288	0.19	-21	60	4,301
DEPARTMENT OF VETERANS AFFAIRS	217,311	7.95	-1,008	-17,993	218,157	181,908	7.90	-1,013	-3,256	182,622
ENVIRONMENTAL PROTECTION AGENCY	18,240	0.67	-122	-431	18,364	16,949	0.74	-98	-318	17,046
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	3,012	0.11	-10	450	3,024	2,789	0.12	-9	362	2,801
FEDERAL DEPOSIT INSURANCE CORPORATION	7,347	0.27	-13	-115	7,372	6,383	0.28	-24	-87	6,412
FEDERAL EMERGENCY MANAGEMENT AGENCY	4,971	0.18	-731	-841	5,992	2,112	0.09	-17	-30	2,117
GENERAL SERVICES ADMINISTRATION	14,116	0.52	...	-21	14,117	13,668	0.59	-3	-81	13,672
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	18,460	0.68	-194	-140	18,610	17,874	0.78	-176	121	18,008
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	2,645	0.10	12	4	2,629	2,171	0.09	-7	72	2,169
NATIONAL LABOR RELATIONS BOARD	1,873	0.07	-9	34	1,883	1,762	0.08	-3	14	1,764
NUCLEAR REGULATORY COMMISSION	2,833	0.10	-21	-59	2,855	2,694	0.12	-1	-69	2,707
OFFICE OF PERSONNEL MANAGEMENT	3,747	0.14	-18	128	3,742	2,497	0.11	3	102	2,487
PANAMA CANAL COMMISSION	7	...	-9,116	-9,040	6,814	7	...	-7,785	-6,785	5,799
SMALL BUSINESS ADMINISTRATION	4,423	0.16	-218	-546	4,674	3,441	0.15	-53	-173	3,491
SMITHSONIAN INSTITUTION	5,119	0.19	-165	-5	5,241	4,561	0.20	-165	-91	4,681
SOCIAL SECURITY ADMINISTRATION	63,834	2.33	-43	-819	63,990	59,736	2.59	201	-309	59,682
TENNESSEE VALLEY AUTHORITY	13,287	0.49	-26	-434	13,327	12,821	0.56	-49	-301	12,877
BROADCASTING BOARD OF GOVERNORS	2,467	0.09	22	-3,860	2,450	2,287	0.10	27	-3,675	2,269
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,408	0.09	-6	-330	2,432	2,339	0.10	-10	-322	2,366
U.S. POSTAL SERVICE	867,863	31.74	-50,703	-11,536	883,431	671,100	29.13	1,604	2,405	669,981
EXECUTIVE BRANCH EXCLUDING										
U.S. POSTAL SERVICE	1,804,556	66.00	6,871	-35,074	1,802,431	1,591,902	69.11	-5,721	-25,802	1,597,657

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*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

NR - NOT REPORTED TO THE OFFICE OF PERSONNEL MANAGEMENT.

A/ INCLUDES 02 AGENCIES FOR WHICH DECEMBER 1999 FIGURES WERE USED FOR JANUARY 2000, DUE TO LATE REPORTING.



TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT

EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	JANUARY 2000*	DECEMBER 1999**	JANUARY 1999**	JANUARY 2000*	DECEMBER 1999**	JANUARY 1999**	JANUARY 2000*	DECEMBER 1999**	JANUARY 1999**	JANUARY 2000*	DECEMBER 1999**	JANUARY 1999**
TOTAL CIVILIAN EMPLOYMENT	2,734,338	2,778,205	2,780,558	2,643,948	2,677,464	2,677,327	327,062	328,743	323,865	90,390	100,741	103,231
WORK SCHEDULE:												
FULL-TIME	2,420,260	2,427,941	2,444,443	2,337,420	2,335,705	2,349,790	312,979	313,929	309,019	82,840	92,236	94,653
PART-TIME (REGULARLY SCHEDULED)	175,013	175,358	186,644	169,989	169,994	181,875	9,689	9,783	9,638	5,024	5,364	4,769
INTERMITTENT	139,065	174,906	149,471	136,539	171,765	145,662	4,394	5,031	5,208	2,526	3,141	3,809
POSITION OCCUPIED:												
PERMANENT POSITION	2,495,950	2,512,949	2,549,900	2,411,523	2,419,315	2,452,190	289,592	290,817	285,614	84,427	93,634	97,710
FULL-TIME	2,325,800	2,340,375	2,351,660	2,246,320	2,252,174	2,261,111	282,204	283,347	278,382	79,480	88,201	90,549
PART-TIME AND INTERMITTENT	170,150	172,574	198,240	165,203	167,141	191,079	7,388	7,470	7,232	4,947	5,433	7,161
TEMPORARY POSITION	238,388	265,256	230,658	232,425	258,149	225,137	37,470	37,926	38,251	5,963	7,107	5,521
FULL-TIME	94,460	87,566	92,783	91,100	83,531	88,679	30,775	30,582	30,637	3,360	4,035	4,104
PART-TIME AND INTERMITTENT	143,928	177,690	137,875	141,325	174,618	136,458	6,695	7,344	7,614	2,603	3,072	1,417
TYPE OF APPOINTMENT:												
PERMANENT	2,460,118	2,464,535	2,495,641	2,400,633	2,397,192	2,427,468	288,147	289,111	285,988	59,485	67,343	68,173
FULL-TIME	2,303,583	2,307,797	2,326,992	2,245,377	2,241,776	2,260,036	281,192	282,059	278,996	58,206	66,021	66,956
PART-TIME (REGULARLY SCHEDULED)	152,100	152,341	163,488	150,838	151,035	162,323	6,794	6,875	6,825	1,262	1,306	1,165
INTERMITTENT	4,435	4,397	5,161	4,418	4,381	5,109	161	177	167	17	16	52
TEMPORARY AND INDEFINITE	274,220	313,670	284,917	243,315	280,272	249,859	38,915	39,632	37,877	30,905	33,398	35,058
FULL-TIME	116,677	120,144	117,451	92,043	93,929	89,754	31,787	31,870	30,023	24,634	26,215	27,697
PART-TIME (REGULARLY SCHEDULED)	22,913	23,017	23,156	19,151	18,959	19,552	2,895	2,908	2,813	3,762	4,058	3,604
INTERMITTENT	134,630	170,509	144,310	132,121	167,384	140,553	4,233	4,854	5,041	2,509	3,125	3,757
TYPE OF SERVICE:												
COMPETITIVE SERVICE	1,351,072	1,347,471	1,372,968	1,324,910	1,321,355	1,347,203	215,329	216,254	212,820	26,162	26,116	25,765
PERMANENT APPOINTMENT	1,309,822	1,305,569	1,328,447	1,286,061	1,281,879	1,305,466	209,453	210,336	208,139	23,761	23,690	22,981
TEMPORARY AND INDEFINITE	41,250	41,902	44,521	38,849	39,476	41,737	5,876	5,918	4,681	2,401	2,426	2,784
EXCEPTED AND SENIOR EXECUTIVE SERVICES	1,383,266	1,430,734	1,407,590	1,319,038	1,356,109	1,330,124	111,733	112,489	111,045	64,228	74,625	77,466
PERMANENT APPOINTMENT	1,150,296	1,158,966	1,167,194	1,114,572	1,115,313	1,122,002	78,694	78,775	77,849	35,724	43,653	45,192
TEMPORARY AND INDEFINITE	232,970	271,768	240,396	204,466	240,796	208,122	33,039	33,714	33,196	28,504	30,972	32,274
PAY SYSTEM:												
WAGE	229,334	238,209	245,608	222,551	224,905	232,012	14,693	14,867	15,225	6,783	13,304	13,596
POSTAL	867,863	918,566	879,399	863,707	914,358	875,294	22,840	23,759	23,259	4,156	4,208	4,105
GENERAL SCHEDULE AND OTHER	1,637,141	1,621,430	1,655,551	1,557,690	1,538,201	1,570,021	289,529	290,117	285,381	79,451	83,229	85,530

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* PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT

EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	JANUARY 2000*	DECEMBER 1999**	JANUARY 1999**	JANUARY 2000*	DECEMBER 1999**	JANUARY 1999**	JANUARY 2000*	DECEMBER 1999**	JANUARY 1999**	JANUARY 2000*	DECEMBER 1999**	JANUARY 1999**
CITIZENSHIP:												
U.S. CITIZEN	2,702,740	2,737,743	2,734,913	2,638,352	2,672,235	2,670,468	325,177	326,854	322,230	64,388	65,508	64,445
NON U.S. CITIZEN	31,598	40,462	45,645	5,596	5,229	6,859	1,885	1,889	1,635	26,002	35,233	38,786
TOTAL INTERMITTENTS NOT WORKING ***	49,328	57,485	58,792	46,351	55,266	56,043	6,200	6,288	7,116	2,977	2,219	2,749
LEGISLATIVE BRANCH EMPLOYMENT	30,086	30,137	29,961	30,078	30,130	29,951	28,854	28,880	28,655	8	7	10
WORK SCHEDULE:												
FULL-TIME	29,277	29,350	29,226	29,269	29,343	29,216	28,096	28,146	27,976	8	7	10
PART-TIME (REGULARLY SCHEDULED)	475	459	447	475	459	447	425	408	393	...	...	...
INTERMITTENT	334	328	288	334	328	288	333	326	286	...	...	...
POSITION OCCUPIED:												
PERMANENT POSITION	8,650	8,751	8,930	8,649	8,750	8,927	7,449	7,525	7,655	1	1	3
FULL-TIME	8,417	8,519	8,693	8,416	8,518	8,690	7,267	7,345	7,474	1	1	3
PART-TIME AND INTERMITTENT	233	232	237	233	232	237	182	180	181	...	...	...
TEMPORARY POSITION	21,436	21,386	21,031	21,429	21,380	21,024	21,405	21,355	21,000	7	6	7
FULL-TIME	20,860	20,831	20,533	20,853	20,825	20,526	20,829	20,801	20,502	7	6	7
PART-TIME AND INTERMITTENT	576	555	498	576	555	498	576	554	498	...	...	...
TYPE OF APPOINTMENT:												
PERMANENT	12,387	12,503	12,618	12,379	12,496	12,608	11,180	11,273	11,334	8	7	10
FULL-TIME	11,989	12,119	12,261	11,981	12,112	12,251	10,831	10,939	11,031	8	7	10
PART-TIME (REGULARLY SCHEDULED)	390	377	352	390	377	352	341	327	298	...	...	...
INTERMITTENT	8	7	5	8	7	5	8	7	5	...	...	...
TEMPORARY AND INDEFINITE	17,699	17,634	17,343	17,699	17,634	17,343	17,674	17,607	17,321	...	...	...
FULL-TIME	17,288	17,231	16,965	17,288	17,231	16,965	17,265	17,207	16,945	...	...	...
PART-TIME (REGULARLY SCHEDULED)	85	82	95	85	82	95	84	81	95	...	...	...
INTERMITTENT	326	321	283	326	321	283	325	319	281	...	...	...

* PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

*** NOT INCLUDED IN TOTAL CIVILIAN EMPLOYMENT.

TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT

EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	JANUARY 2000*	DECEMBER 1999**	JANUARY 1999**	JANUARY 2000*	DECEMBER 1999**	JANUARY 1999**	JANUARY 2000*	DECEMBER 1999**	JANUARY 1999**	JANUARY 2000*	DECEMBER 1999**	JANUARY 1999**
TYPE OF SERVICE:												
COMPETITIVE SERVICE	3,233	3,284	3,384	3,233	3,284	3,384	2,940	2,985	3,065	...	...	...
PERMANENT APPOINTMENT	3,218	3,270	3,359	3,218	3,270	3,359	2,925	2,971	3,040	...	...	...
TEMPORARY AND INDEFINITE	15	14	25	15	14	25	15	14	25	...	...	...
EXCEPTED AND SENIOR EXECUTIVE SERVICES	26,853	26,853	26,577	26,845	26,846	26,567	25,914	25,895	25,590	8	7	10
PERMANENT APPOINTMENT	9,169	9,233	9,259	9,161	9,226	9,249	8,255	8,302	8,294	8	7	10
TEMPORARY AND INDEFINITE	17,684	17,620	17,318	17,684	17,620	17,318	17,659	17,593	17,296	...	...	...
PAY SYSTEM:												
WAGE	2,804	2,880	3,045	2,804	2,880	3,045	2,777	2,851	3,016	...	...	...
GENERAL SCHEDULE AND OTHER	27,282	27,257	26,916	27,274	27,250	26,906	26,077	26,029	25,639	8	7	10
CITIZENSHIP:												
U.S. CITIZEN	30,026	30,072	29,919	30,018	30,065	29,909	28,794	28,815	28,613	8	7	10
NON U.S. CITIZEN	60	65	42	60	65	42	60	65	42	...	...	...
TOTAL INTERMITTENTS NOT WORKING ***	211	214	193	211	214	193	198	202	181	...	...	...
JUDICIAL BRANCH EMPLOYMENT	31,833	31,817	31,568	31,442	31,426	31,188	1,553	1,559	1,620	391	391	380
WORK SCHEDULE:												
FULL-TIME	30,010	29,996	29,796	29,649	29,635	29,441	1,471	1,476	1,535	361	361	355
PART-TIME (REGULARLY SCHEDULED)	1,753	1,756	1,691	1,723	1,726	1,666	70	71	66	30	30	25
INTERMITTENT	70	65	81	70	65	81	12	12	19	...	...	...
POSITION OCCUPIED:												
PERMANENT POSITION	29,500	29,453	29,168	29,159	29,113	28,835	1,487	1,495	1,543	341	340	333
FULL-TIME	28,592	28,559	28,332	28,251	28,219	28,000	1,425	1,432	1,485	341	340	332
PART-TIME AND INTERMITTENT	908	894	836	908	894	835	62	63	58	...	...	1
TEMPORARY POSITION	2,333	2,364	2,400	2,283	2,313	2,353	66	64	77	50	51	47
FULL-TIME	1,418	1,437	1,464	1,398	1,416	1,441	46	44	50	20	21	23
PART-TIME AND INTERMITTENT	915	927	936	885	897	912	20	20	27	30	30	24
TYPE OF APPOINTMENT:												
PERMANENT	29,500	29,453	29,168	29,159	29,113	28,835	1,487	1,495	1,543	341	340	333
FULL-TIME	28,592	28,559	28,332	28,251	28,219	28,000	1,425	1,432	1,485	341	340	332
PART-TIME (REGULARLY SCHEDULED)	908	894	836	908	894	835	62	63	58	1
INTERMITTENT

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* PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

*** NOT INCLUDED IN TOTAL CIVILIAN EMPLOYMENT.

TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT

EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	JANUARY 2000*	DECEMBER 1999**	JANUARY 1999**	JANUARY 2000*	DECEMBER 1999**	JANUARY 1999**	JANUARY 2000*	DECEMBER 1999**	JANUARY 1999**	JANUARY 2000*	DECEMBER 1999**	JANUARY 1999**
TEMPORARY AND INDEFINITE	2,333	2,364	2,400	2,283	2,313	2,353	66	64	77	50	51	47
FULL-TIME	1,418	1,437	1,464	1,398	1,416	1,441	46	44	50	20	21	23
PART-TIME (REGULARLY SCHEDULED)	845	862	855	815	832	831	8	8	8	30	30	24
INTERMITTENT	70	65	81	70	65	81	12	12	19	...	...	...
TYPE OF SERVICE:												
COMPETITIVE SERVICE	6	6	6	6	6	6	6	6	6	...	...	...
PERMANENT APPOINTMENT	6	6	6	6	6	6	6	6	6	...	...	...
TEMPORARY AND INDEFINITE	...	...	...	...	...	...	...	...	...	...	...	...
EXCEPTED AND SENIOR EXECUTIVE SERVICES	31,827	31,811	31,562	31,436	31,420	31,182	1,547	1,553	1,614	391	391	380
PERMANENT APPOINTMENT	29,494	29,447	29,162	29,153	29,107	28,829	1,481	1,489	1,537	341	340	333
TEMPORARY AND INDEFINITE	2,333	2,364	2,400	2,283	2,313	2,353	66	64	77	50	51	47
PAY SYSTEM:												
WAGE	...	...	...	...	...	...	...	...	...	...	...	...
GENERAL SCHEDULE AND OTHER	31,833	31,817	31,568	31,442	31,426	31,188	1,553	1,559	1,620	391	391	380
CITIZENSHIP:												
U.S. CITIZEN	31,833	31,817	31,568	31,442	31,426	31,188	1,553	1,559	1,620	391	391	380
NON U.S. CITIZEN	...	...	...	...	...	...	...	...	...	...	...	...
27 TOTAL INTERMITTENTS NOT WORKING ***	25	24	53	25	24	53	7	5	13	...	...	...
EXECUTIVE BRANCH EMPLOYMENT	2,672,419	2,716,251	2,719,029	2,582,428	2,615,908	2,616,188	296,655	298,304	293,590	89,991	100,343	102,841
WORK SCHEDULE:												
FULL-TIME	2,360,973	2,368,595	2,385,421	2,278,502	2,276,727	2,291,133	283,412	284,307	279,508	82,471	91,868	94,288
PART-TIME (REGULARLY SCHEDULED)	172,785	173,143	184,506	167,791	167,809	179,762	9,194	9,304	9,179	4,994	5,334	4,744
INTERMITTENT	138,661	174,513	149,102	136,135	171,372	145,293	4,049	4,693	4,903	2,526	3,141	3,809
POSITION OCCUPIED:												
PERMANENT POSITION	2,457,800	2,474,745	2,511,802	2,373,715	2,381,452	2,414,428	280,656	281,797	276,416	84,085	93,293	97,374
FULL-TIME	2,288,791	2,303,297	2,314,635	2,209,653	2,215,437	2,224,421	273,512	274,570	269,423	79,138	87,860	90,214
PART-TIME AND INTERMITTENT	169,009	171,448	197,167	164,062	166,015	190,007	7,144	7,227	6,993	4,947	5,433	7,160
TEMPORARY POSITION	214,619	241,506	207,227	208,713	234,456	201,760	15,999	16,507	17,174	5,906	7,050	5,467
FULL-TIME	72,182	65,298	70,786	68,849	61,290	66,712	9,900	9,737	10,085	3,333	4,008	4,074
PART-TIME AND INTERMITTENT	142,437	176,208	136,441	139,864	173,166	135,048	6,099	6,770	7,089	2,573	3,042	1,393

* PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

*** NOT INCLUDED IN TOTAL CIVILIAN EMPLOYMENT.

TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT

EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	JANUARY 2000*	DECEMBER 1999**	JANUARY 1999**	JANUARY 2000*	DECEMBER 1999**	JANUARY 1999**	JANUARY 2000*	DECEMBER 1999**	JANUARY 1999**	JANUARY 2000*	DECEMBER 1999**	JANUARY 1999**
TYPE OF APPOINTMENT:												
PERMANENT	2,418,231	2,422,579	2,453,855	2,359,095	2,355,583	2,386,025	275,480	276,343	273,111	59,136	66,996	67,830
FULL-TIME	2,263,002	2,267,119	2,286,399	2,205,145	2,201,445	2,219,785	268,936	269,688	266,480	57,857	65,674	66,614
PART-TIME (REGULARLY SCHEDULED)	150,802	151,070	162,300	149,540	149,764	161,136	6,391	6,485	6,469	1,262	1,306	1,164
INTERMITTENT	4,427	4,390	5,156	4,410	4,374	5,104	153	170	162	17	16	52
TEMPORARY AND INDEFINITE	254,188	293,672	265,174	223,333	260,325	230,163	21,175	21,961	20,479	30,855	33,347	35,011
FULL-TIME	97,971	101,476	99,022	73,357	75,282	71,348	14,476	14,619	13,028	24,614	26,194	27,674
PART-TIME (REGULARLY SCHEDULED)	21,983	22,073	22,206	18,251	18,045	18,626	2,803	2,819	2,710	3,732	4,028	3,580
INTERMITTENT	134,234	170,123	143,946	131,725	166,998	140,189	3,896	4,523	4,741	2,509	3,125	3,757
TYPE OF SERVICE:												
COMPETITIVE SERVICE	1,347,833	1,344,181	1,369,578	1,321,671	1,318,065	1,343,813	212,383	213,263	209,749	26,162	26,116	25,765
PERMANENT APPOINTMENT	1,306,598	1,302,293	1,325,082	1,282,837	1,278,603	1,302,101	206,522	207,359	205,093	23,761	23,690	22,981
TEMPORARY AND INDEFINITE	41,235	41,888	44,496	38,834	39,462	41,712	5,861	5,904	4,656	2,401	2,426	2,784
EXCEPTED AND SENIOR EXECUTIVE SERVICES	1,324,586	1,372,070	1,349,451	1,260,757	1,297,843	1,272,375	84,272	85,041	83,841	63,829	74,227	77,076
PERMANENT APPOINTMENT	1,111,633	1,120,286	1,128,773	1,076,258	1,076,980	1,083,924	68,958	68,984	68,018	35,375	43,306	44,849
TEMPORARY AND INDEFINITE	212,953	251,784	220,678	184,499	220,863	188,451	15,314	16,057	15,823	28,454	30,921	32,227
PAY SYSTEM:												
WAGE	226,530	235,329	242,563	219,747	222,025	228,967	11,916	12,016	12,209	6,783	13,304	13,596
POSTAL	867,863	918,566	879,399	863,707	914,358	875,294	22,840	23,759	23,259	4,156	4,208	4,105
GENERAL SCHEDULE AND OTHER	1,578,026	1,562,356	1,597,067	1,498,974	1,479,525	1,511,927	261,899	262,529	258,122	79,052	82,831	85,140
CITIZENSHIP:												
U.S. CITIZEN	2,640,881	2,675,854	2,673,426	2,576,892	2,610,744	2,609,371	294,830	296,480	291,997	63,989	65,110	64,055
NON U.S. CITIZEN	31,538	40,397	45,603	5,536	5,164	6,817	1,825	1,824	1,593	26,002	35,233	38,786
TOTAL INTERMITTENTS NOT WORKING ***	49,092	57,247	58,546	46,115	55,028	55,797	5,995	6,081	6,922	2,977	2,219	2,749

* PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

*** NOT INCLUDED IN TOTAL CIVILIAN EMPLOYMENT.



TABLE 9 -- FEDERAL CIVILIAN EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA, JANUARY 2000

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
TOTAL, ALL AGENCIES	2,734,338 *	13,417,411 *	2,643,948 *	12,997,017 *	327,062 *	2,063,735 *	90,390 *	420,394 *
LEGISLATIVE BRANCH	30,086	159,209	30,078	159,117	28,854	149,454	8	92
CONGRESS	16,742	66,851	16,742	66,851	16,742	66,851	...	...
U.S. SENATE	6,268	25,019	6,268	25,019	6,268	25,019	...	...
HOUSE OF REPRESENTATIVES SUMMARY	10,474	41,832	10,474	41,832	10,474	41,832	...	...
COMMISSION ON SECURITY AND COOPERATION IN EUROPE	14	107	14	107	14	107	...	...
ARCHITECT OF THE CAPITOL	1,911	10,540	1,911	10,540	1,911	10,540	...	...
BOTANIC GARDEN	27	143	27	143	27	143	...	...
COMMISSION ON THE ADVANCEMENT OF FEDERAL LAW ENFORCEMENT	3	10	3	10	2	6	...	...
U.S. COMMISSION ON INTERNATIONAL RELIGIOUS FREEDOM	12	60	12	60	12	60	...	...
CONGRESSIONAL BUDGET OFFICE	222	2,023	222	2,023	222	2,023	...	...
GENERAL ACCOUNTING OFFICE	3,218	29,894	3,217	29,885	2,320	21,910	1	9
GOVERNMENT PRINTING OFFICE	3,180	19,192	3,180	19,192	2,883	17,662	...	...
JOHN C. STENNIS CENTER FOR PUBLIC DEVELOPMENT	6	30	6	30	...	...	...	...
LIBRARY OF CONGRESS	4,350	28,039	4,343	27,956	4,324	27,855	7	83
MEDICARE PAYMENT ADVISORY COMMISSION	32	152	32	152	32	152	...	...
OFFICE OF COMPLIANCE	19	78	19	78	19	78	...	...
TRADE DEFICIT REVIEW COMMISSION	2	3	2	3	2	3	...	...
U.S. COURT OF VETERANS APPEALS	82	590	82	590	82	590	...	...
U.S. TAX COURT	266	1,497	266	1,497	262	1,474	...	...
JUDICIAL BRANCH	31,833	140,442	31,442	138,907	1,553	8,062	391	1,535
U.S. SUPREME COURT	382	1,249	382	1,249	382	1,249	...	...
U.S. COURTS	31,451	139,193	31,060	137,658	1,171	6,813	391	1,535
EXECUTIVE BRANCH	2,672,419 *	13,117,760 *	2,582,428 *	12,698,993 *	296,655 *	1,906,219 *	89,991 *	418,767 *
EXECUTIVE OFFICE OF THE PRESIDENT	1,642	16,059	1,634	15,981	1,634	15,981	8	78
WHITE HOUSE OFFICE	397	3,329	397	3,329	397	3,329	...	...
OFFICE OF THE VICE PRESIDENT	20	226	20	226	20	226	...	...
OFFICE OF MANAGEMENT AND BUDGET	516	5,544	516	5,544	516	5,544	...	...
OFFICE OF ADMINISTRATION	181	1,484	181	1,484	181	1,484	...	...
COUNCIL OF ECONOMIC ADVISERS	28	266	28	266	28	266	...	...
COUNCIL ON ENVIRONMENTAL QUALITY/OFFICE OF ENVIRONMENTAL QUALITY	21	259	21	259	21	259	...	...
OFFICE OF POLICY DEVELOPMENT	26	300	26	300	26	300	...	...
EXECUTIVE RESIDENCE AT THE WHITE HOUSE	88	759	88	759	88	759	...	...
NATIONAL SECURITY COUNCIL	39	379	39	379	39	379	...	...
OFFICE OF NATIONAL DRUG CONTROL POLICY	116	1,279	116	1,279	116	1,279	...	...
OFFICE OF SCIENCE AND TECHNOLOGY POLICY	31	348	31	348	31	348	...	...
OFFICE OF THE U.S. TRADE REPRESENTATIVE	179	1,886	171	1,808	171	1,808	8	78
EXECUTIVE DEPARTMENTS	1,612,850 *	7,526,553 *	1,530,384 *	7,237,378 *	221,493 *	1,388,681 *	82,466 *	289,175 *
DEPARTMENT OF STATE	31,085 *	132,812 *	12,781 *	52,209 *	11,116 *	43,581 *	18,304 *	80,603 *
DEPARTMENT OF THE TREASURY	153,675	871,509	152,485	862,378	22,435	174,480	1,190	9,131
DEPARTMENT OF DEFENSE	679,762	2,594,206	625,848	2,440,333	64,044	291,177	53,914	153,873
DEFENSE, MILITARY FUNCTION TOTAL	655,888	2,517,378	602,068	2,363,786	63,264	287,318	53,820	153,592
DEFENSE, CIVIL FUNCTION TOTAL	23,874	76,500	23,780	76,219	780	3,531	94	281
DEPARTMENT OF THE ARMY	227,969	768,161	205,286	689,593	19,351	52,252	22,683	78,568
DEPARTMENT OF THE ARMY, MILITARY FUNCTION TOTAL	204,096	691,334	181,507	613,047	18,571	48,393	22,589	78,287
DEPARTMENT OF THE ARMY, CIVIL FUNCTION TOTAL	23,873	76,499	23,779	76,218	780	3,531	94	281
CORP OF ENGINEERS	23,846	76,170	23,752	75,889	753	3,202	94	281
CEMETERIAL EXPENSES	27	329	27	329	27	329	...	...
DEPARTMENT OF THE NAVY	186,512	896,034	177,596	862,254	25,288	136,287	8,916	33,780
DEPARTMENT OF THE AIR FORCE	155,949	532,858	149,402	518,006	5,361	33,034	6,547	14,852
DEFENSE LOGISTICS AGENCY	38,036	148,491	37,011	141,566	2,418	11,044	1,025	6,925

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*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

TABLE 9 -- FEDERAL CIVILIAN EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA, JANUARY 2000

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	71,296	248,662	56,553	228,914	11,626	58,560	14,743	19,748
DEPARTMENT OF JUSTICE	124,846	775,732	122,288	758,461	22,251	159,168	2,558	17,271
DEPARTMENT OF THE INTERIOR	66,042	362,869	65,676	360,968	7,864	53,315	366	1,901
DEPARTMENT OF AGRICULTURE	93,201	506,147	91,935	500,503	11,215	80,935	1,266	5,644
DEPARTMENT OF COMMERCE	75,433	309,615	74,552	303,922	21,819	150,656	881	5,693
DEPARTMENT OF LABOR	15,903	102,421	15,871	102,232	5,415	39,271	32	189
DEPARTMENT OF HEALTH AND HUMAN SERVICES	61,508	405,333	61,277	403,725	27,362	198,975	231	1,608
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,218	75,528	10,132	74,936	2,938	24,396	86	592
DEPARTMENT OF TRANSPORTATION	63,540	404,414	63,022	401,220	9,906	62,002	518	3,194
DEPARTMENT OF ENERGY	15,583	141,541	15,578	141,475	5,259	55,386	5	66
DEPARTMENT OF EDUCATION	4,743	34,828	4,739	34,802	3,310	25,129	4	26
DEPARTMENT OF VETERANS AFFAIRS	217,311	809,598	214,200	800,214	6,559	30,210	3,111	9,384
INDEPENDENT AGENCIES	1,057,927 *	5,575,148 *	1,050,410 *	5,445,634 *	73,528 *	501,557 *	7,517 *	129,514 *
ADVISORY COUNCIL ON HISTORIC PRESERVATION	37	252	37	252	28	205	...	...
AFRICAN DEVELOPMENT FOUNDATION	24	240	24	240	24	240	...	...
AMERICAN BATTLE MONUMENTS COMMISSION	364	890	12	89	12	89	352	801
APPALACHIAN REGIONAL COMMISSION	10	98	10	98	10	98	...	...
ARCHITECTURAL AND TRANSPORTATION BARRIERS COMPLIANCE BOARD	42	238	42	238	42	238	...	...
ARMED FORCES RETIREMENT HOME	791	2,928	791	2,928	627	2,040	...	...
NAVAL HOME	164	888	164	888	...	...	...	...
U.S. SOLDIERS' AND AIRMEN'S HOME	627	2,040	627	2,040	627	2,040	...	...
ARCTIC RESEARCH COMMISSION	3	5	3	5	2	3	...	...
BARRY GOLDWATER SCHOLARSHIP AND EXCELLENCE IN EDUCATION FOUNDATION	2	14	2	14	2	14	...	...
FEDERAL RESERVE BOARD OF GOVERNORS	1,641	15,923	1,641	15,923	1,641	15,923	...	...
CHEMICAL SAFETY AND HAZARD INVESTIGATION BOARD	24	117	24	117	24	117	...	...
CHRISTOPHER COLUMBUS FELLOWSHIP FOUNDATION	1	5	1	5	1	5	...	...
COMMISSION OF FINE ARTS	6	51	6	51	6	51	...	...
COMMISSION ON CIVIL RIGHTS	79	556	79	556	55	384	...	...
COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY DISABLED	21	148	21	148	21	148	...	...
COMMODITY FUTURES TRADING COMMISSION	570	4,256	570	4,256	350	2,725	...	...
CONSUMER PRODUCT SAFETY COMMISSION	472	3,531	472	3,531	351	2,700	...	...
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	615	4,097	612	4,077	315	2,290	3	20
DEFENSE NUCLEAR FACILITIES SAFETY BOARD	97	625	97	625	87	606	...	...
ENVIRONMENTAL PROTECTION AGENCY	18,240	138,161	18,192	137,816	6,073	50,377	48	345
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	3,012	19,274	3,012	19,274	708	5,180	...	...
EXPORT-IMPORT BANK OF THE UNITED STATES	416	3,144	416	3,144	391	2,954	...	...
FARM CREDIT ADMINISTRATION	294	2,819	294	2,819	187	1,945	...	...
FARM CREDIT SYSTEM INSURANCE CORPORATION	10	133	10	133	10	133	...	...
FEDERAL COMMUNICATIONS COMMISSION	1,974	16,078	1,972	16,058	1,631	13,697	2	20
FEDERAL DEPOSIT INSURANCE CORPORATION	7,347	64,557	7,335	64,455	2,533	24,647	12	102
FEDERAL ELECTION COMMISSION	347	2,435	347	2,435	347	2,435	...	...
FEDERAL EMERGENCY MANAGEMENT AGENCY	4,971	27,740	4,773	27,209	2,343	13,869	198	531
FEDERAL FINANCIAL INSTITUTIONS EXAMINATION COUNCIL	7	49	7	49	7	49	...	...
FEDERAL HOUSING FINANCE BOARD	106	1,299	106	1,299	106	1,299	...	...
FEDERAL LABOR RELATIONS AUTHORITY	225	1,765	225	1,765	133	1,080	...	...
FEDERAL MARITIME COMMISSION	131	695	131	695	126	663	...	...
FEDERAL MEDIATION AND CONCILIATION SERVICE	285	2,518	285	2,518	67	428	...	...
FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION	46	520	46	520	42	483	...	...
FEDERAL RETIREMENT THRIFT INVESTMENT BOARD	96	573	96	573	96	573	...	...
FEDERAL TRADE COMMISSION	994	7,999	994	7,999	851	6,753	...	...
GENERAL SERVICES ADMINISTRATION	14,116	94,560	14,035	94,093	4,843	36,359	81	467
HARRY S. TRUMAN SCHOLARSHIP FOUNDATION	4	30	4	30	4	30	...	...

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

TABLE 9 -- FEDERAL CIVILIAN EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA, JANUARY 2000

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
U.S. HOLOCAUST MEMORIAL COUNCIL	229	1,311	229	1,311	225	1,294	...	...
INTER-AMERICAN FOUNDATION	56	409	56	409	56	409	...	...
INTERNATIONAL BOUNDARY AND WATER COMMISSION: UNITED STATES AND MEXICO	280	1,313	280	1,313	1	3	...	...
INTERNATIONAL BOUNDARY COMMISSION: UNITED STATES AND CANADA	4	28	4	28	2	17	...	...
INTERNATIONAL JOINT COMMISSION: UNITED STATES AND CANADA	22	170	15	110	12	83	7	60
U.S. INTERNATIONAL TRADE COMMISSION	405	3,174	405	3,174	405	3,174	...	...
JAMES MADISON MEMORIAL FELLOWSHIP FOUNDATION	6	47	6	47	6	47	...	...
JAPAN-UNITED STATES FRIENDSHIP COMMISSION	4	44	4	44	4	44	...	...
MARINE MAMMAL COMMISSION	11	79	11	79	11	79	...	...
MERIT SYSTEMS PROTECTION BOARD	231	2,150	231	2,150	133	1,253	...	...
MORRIS K. UDALL SCHOLARSHIP AND EXCELLENCE IN NATIONAL ENVIRONMENTAL POLICY FOUNDATION	16	19	16	19	1	3	...	...
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	2,645	11,564	2,645	11,564	1,135	6,320	...	...
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	18,460	149,325	18,437	149,108	4,074	34,416	23	217
NATIONAL CAPITAL PLANNING COMMISSION	56	365	56	365	56	365	...	...
NATIONAL COMMISSION ON LIBRARIES AND INFORMATION SCIENCE	12	67	12	67	12	67	...	...
NATIONAL COUNCIL ON DISABILITY	8	13	8	13	8	13	...	...
NATIONAL CREDIT UNION ADMINISTRATION	1,000	5,199	999	5,197	229	1,303	1	2
NATIONAL EDUCATION GOALS PANEL	8	69	8	69	8	69	...	...
NATIONAL FOUNDATION ON THE ARTS AND THE HUMANITIES	369	2,755	369	2,755	369	2,755	...	...
NATIONAL ENDOWMENT FOR THE ARTS	156	1,227	156	1,227	156	1,227	...	...
NATIONAL ENDOWMENT FOR THE HUMANITIES	174	1,279	174	1,279	174	1,279	...	...
INSTITUTE OF MUSEUM AND LIBRARY SERVICES	39	249	39	249	39	249	...	...
NATIONAL LABOR RELATIONS BOARD	1,873	14,460	1,855	14,335	543	4,489	18	125
NATIONAL MEDIATION BOARD	45	261	45	261	43	259	...	...
NATIONAL SCIENCE FOUNDATION	1,254	7,323	1,250	7,295	1,250	7,295	4	28
NATIONAL TRANSPORTATION SAFETY BOARD	419	2,868	419	2,868	327	2,225	...	...
NUCLEAR REGULATORY COMMISSION	2,833	19,947	2,833	19,947	1,935	14,199	...	...
NUCLEAR WASTE TECHNICAL REVIEW BOARD	12	132	12	132	12	132	...	...
OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION	62	580	62	580	47	427	...	...
OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION	66	318	66	318	1	10	...	...
OFFICE OF GOVERNMENT ETHICS	84	665	84	665	84	665	...	...
OFFICE OF PERSONNEL MANAGEMENT	3,747	16,733	3,730	16,700	1,705	11,446	17	33
OFFICE OF SPECIAL COUNSEL	96	721	96	721	81	599	...	...
OVERSEAS PRIVATE INVESTMENT CORPORATION	192	1,621	191	1,610	190	1,610	1	11
PANAMA CANAL COMMISSION	7	84,734	3	52	3	35	4	84,682
PEACE CORPS	1,075 *	3,548 *	648 *	2,489 *	519 *	2,136 *	427 *	1,059 *
PENSION BENEFIT GUARANTY CORPORATION	743	5,505	743	5,505	743	5,505	...	...
POSTAL RATE COMMISSION	55	499	55	499	55	499	...	...
PRESIDENTIAL ADVISORY COMMISSION ON HOLOCAUST ASSETS IN THE UNITED STATES	9	60	9	60	9	60	...	...
PRESIDIO TRUST	362	2,089	362	2,089	...	...	...	...
RAILROAD RETIREMENT BOARD	1,206	6,507	1,206	6,507	4	24	...	...
SECURITIES AND EXCHANGE COMMISSION	2,855	22,640	2,855	22,640	1,766	14,184	...	...
SELECTIVE SERVICE SYSTEM	172	904	172	904	74	549	...	...
SMALL BUSINESS ADMINISTRATION	4,423	29,139	4,326	28,604	857	6,960	97	535
SMITHSONIAN INSTITUTION	5,119	29,213	5,091	28,784	4,679	26,285	28	429
NATIONAL GALLERY OF ART	834	4,793	834	4,793	834	4,793	...	...
SMITHSONIAN INSTITUTION (EXCEPT UNITS ADMINISTERED UNDER SEPARATE BOARDS OF TRUSTEES)	4,194	24,068	4,166	23,639	3,754	21,140	28	429
WOODROW WILSON INTERNATIONAL CENTER FOR SCHOLARS	42	277	42	277	42	277	...	...
JOHN F. KENNEDY CENTER FOR THE PERFORMING ARTS	49	75	49	75	49	75	...	...
SOCIAL SECURITY ADMINISTRATION	63,834	354,407	63,336	351,684	1,721	10,783	498	2,723
TENNESSEE VALLEY AUTHORITY	13,287	67,363	13,287	67,363	6	37	...	...

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

TABLE 9 -- FEDERAL CIVILIAN EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA, JANUARY 2000

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
TRADE AND DEVELOPMENT AGENCY	38	300	37	291	37	291	1	9
BROADCASTING BOARD OF GOVERNORS	2,467	14,070	1,871	8,081	1,629	7,506	596	5,989
U.S. INSTITUTE OF PEACE	62	386	62	386	62	386	...	...
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,408	20,896	1,465	12,410	1,463	12,400	943	8,486
U.S. POSTAL SERVICE	867,863	4,270,746	863,707	4,247,906	22,840	128,017	4,156	22,840
UTAH RECLAMATION MITIGATION AND CONSERVATION COMMISSION	17	89	17	89	...	...	...	...

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.



TABLE 11 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, ALL AREAS, DECEMBER 1999 AND JANUARY 2000

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
TOTAL, ALL AGENCIES							
JANUARY 2000	2,734,338 *	1,351,072 *	1,309,822 *	41,250 *	1,383,266 *	1,150,296 *	232,970 *
DECEMBER 1999	2,778,205 **	1,347,471 **	1,305,569 **	41,902 **	1,430,734 **	1,158,966 **	271,768 **
LEGISLATIVE BRANCH							
JANUARY 2000	30,086	3,233	3,218	15	26,853	9,169	17,684
DECEMBER 1999	30,137 *	3,284 *	3,270 *	14 *	26,853 *	9,233 *	17,620 *
GENERAL ACCOUNTING OFFICE							
JANUARY 2000	3,218	...	...	...	3,218	3,148	70
DECEMBER 1999	3,245	...	...	...	3,245	3,177	68
GOVERNMENT PRINTING OFFICE							
JANUARY 2000	3,180	3,104	3,089	15	76	76	...
DECEMBER 1999	3,229	3,155	3,141	14	74	74	...
LIBRARY OF CONGRESS							
JANUARY 2000	4,350	...	...	...	4,350	4,016	334
DECEMBER 1999	4,350	...	...	...	4,350	4,025	325
JUDICIAL BRANCH							
JANUARY 2000	31,833	6	6	...	31,827	29,494	2,333
DECEMBER 1999	31,817	6	6	...	31,811	29,447	2,364
EXECUTIVE BRANCH							
JANUARY 2000	2,672,419 *	1,347,833 *	1,306,598 *	41,235 *	1,324,586 *	1,111,633 *	212,953 *
DECEMBER 1999	2,716,251 **	1,344,181 **	1,302,293 **	41,888 **	1,372,070 **	1,120,286 **	251,784 **
EXECUTIVE OFFICE OF THE PRESIDENT							
JANUARY 2000	1,642	677	676	1	965	657	308
DECEMBER 1999	1,651	685	684	1	966	657	309
EXECUTIVE DEPARTMENTS							
JANUARY 2000	1,612,850 *	1,199,759 *	1,161,725 *	38,034 *	413,091 *	296,832 *	116,259 *
DECEMBER 1999	1,595,188 **	1,195,616 **	1,156,972 **	38,644 **	399,572 **	297,629 **	101,943 **
DEPARTMENT OF STATE							
JANUARY 2000	31,085 *	7,515 *	6,660 *	855 *	23,570 *	20,079 *	3,491 *
DECEMBER 1999	31,085 **	7,515 **	6,660 **	855 **	23,570 **	20,079 **	3,491 **
DEPARTMENT OF THE TREASURY							
JANUARY 2000	153,675	144,306	141,491	2,815	9,369	6,471	2,898
DECEMBER 1999	142,266	133,157	131,201	1,956	9,109	6,457	2,652
DEPARTMENT OF DEFENSE							
JANUARY 2000	679,762	561,020	546,479	14,541	118,742	84,879	33,863
DECEMBER 1999	684,592	564,205	549,574	14,631	120,387	84,996	35,391
DEPARTMENT OF THE ARMY							
JANUARY 2000	227,969	182,415	176,791	5,624	45,554	31,108	14,446
DECEMBER 1999	229,025	183,193	177,534	5,659	45,832	31,039	14,793
DEPARTMENT OF THE NAVY							
JANUARY 2000	186,512	168,565	165,984	2,581	17,947	12,375	5,572
DECEMBER 1999	187,817	169,611	167,054	2,557	18,206	12,383	5,823
DEPARTMENT OF THE AIR FORCE							
JANUARY 2000	155,949	120,804	117,079	3,725	35,145	28,671	6,474
DECEMBER 1999	157,362	121,894	118,116	3,778	35,468	28,814	6,654
DEFENSE LOGISTICS AGENCY							
JANUARY 2000	38,036	37,175	36,864	311	861	736	125
DECEMBER 1999	38,251	37,355	37,040	315	896	784	112
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)							
JANUARY 2000	71,296	52,061	49,761	2,300	19,235	11,989	7,246
DECEMBER 1999	72,137	52,152	49,830	2,322	19,985	11,976	8,009
DEPARTMENT OF JUSTICE							
JANUARY 2000	124,846	79,659	78,027	1,632	45,187	42,300	2,887
DECEMBER 1999	125,129	79,674	78,014	1,660	45,455	42,529	2,926

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

TABLE 11 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, ALL AREAS, DECEMBER 1999 AND JANUARY 2000

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
DEPARTMENT OF THE INTERIOR							
JANUARY 2000	66,042	57,067	52,891	4,176	8,975	2,873	6,102
DECEMBER 1999	66,702	57,408	53,152	4,256	9,294	2,890	6,404
DEPARTMENT OF AGRICULTURE							
JANUARY 2000	93,201	84,905	81,657	3,248	8,296	2,173	6,123
DECEMBER 1999	95,998	86,911	82,478	4,433	9,087	2,162	6,925
DEPARTMENT OF COMMERCE							
JANUARY 2000	75,433	32,307	29,124	3,183	43,126	4,798	38,328
DECEMBER 1999	58,934	32,479	29,279	3,200	26,455	4,871	21,584
DEPARTMENT OF LABOR							
JANUARY 2000	15,903	15,266	14,862	404	637	564	73
DECEMBER 1999	15,900	15,274	14,887	387	626	561	65
DEPARTMENT OF HEALTH AND HUMAN SERVICES							
JANUARY 2000	61,508	47,717	46,889	828	13,791	8,625	5,166
DECEMBER 1999	61,816	47,838	47,000	838	13,978	8,671	5,307
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT							
JANUARY 2000	10,218	9,022	8,820	202	1,196	596	600
DECEMBER 1999	10,232	9,069	8,867	202	1,163	592	571
DEPARTMENT OF TRANSPORTATION							
JANUARY 2000	63,540	13,301	12,928	373	50,239	49,460	779
DECEMBER 1999	63,664	13,269	12,897	372	50,395	49,602	793
DEPARTMENT OF ENERGY							
JANUARY 2000	15,583	14,345	14,288	57	1,238	1,119	119
DECEMBER 1999	15,807	14,559	14,501	58	1,248	1,124	124
DEPARTMENT OF EDUCATION							
JANUARY 2000	4,743	3,960	3,928	32	783	425	358
DECEMBER 1999	4,744	3,978	3,946	32	766	427	339
DEPARTMENT OF VETERANS AFFAIRS							
JANUARY 2000	217,311	129,369	123,681	5,688	87,942	72,470	15,472
DECEMBER 1999	218,319	130,280	124,516	5,764	88,039	72,668	15,371
INDEPENDENT AGENCIES							
JANUARY 2000	1,057,927 *	147,397 *	144,197 *	3,200 *	910,530 *	814,144 *	96,386 *
DECEMBER 1999	1,119,412 **	147,880 **	144,637 **	3,243 **	971,532 **	822,000 **	149,532 **
FEDERAL RESERVE BOARD OF GOVERNORS							
JANUARY 2000	1,641	...	...	...	1,641	1,603	38
DECEMBER 1999	1,665	...	...	...	1,665	1,629	36
ENVIRONMENTAL PROTECTION AGENCY							
JANUARY 2000	18,240	16,220	16,094	126	2,020	1,541	479
DECEMBER 1999	18,362	16,304	16,175	129	2,058	1,553	505
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION							
JANUARY 2000	3,012	2,280	2,255	25	732	649	83
DECEMBER 1999	3,022	2,290	2,264	26	732	649	83
FEDERAL COMMUNICATIONS COMMISSION							
JANUARY 2000	1,974	1,380	1,242	138	594	540	54
DECEMBER 1999	1,985	1,393	1,256	137	592	337	255
FEDERAL DEPOSIT INSURANCE CORPORATION							
JANUARY 2000	7,347	6,755	6,097	658	592	459	133
DECEMBER 1999	7,360	6,773	6,113	660	587	459	128
FEDERAL EMERGENCY MANAGEMENT AGENCY							
JANUARY 2000	4,971	1,922	1,857	65	3,049	266	2,783
DECEMBER 1999	5,702	1,948	1,875	73	3,754	266	3,488
GENERAL SERVICES ADMINISTRATION							
JANUARY 2000	14,116	13,486	13,355	131	630	525	105
DECEMBER 1999	14,116	13,484	13,352	132	632	532	100

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

TABLE 11 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, ALL AREAS, DECEMBER 1999 AND JANUARY 2000

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION							
JANUARY 2000	18,460	17,617	17,403	214	843	730	113
DECEMBER 1999	18,654	17,783	17,570	213	871	748	123
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION							
JANUARY 2000	2,645	2,306	2,277	29	339	132	207
DECEMBER 1999	2,633	2,300	2,279	21	333	141	192
NATIONAL LABOR RELATIONS BOARD							
JANUARY 2000	1,873	1,068	1,068	...	805	765	40
DECEMBER 1999	1,882	1,076	1,076	...	806	766	40
NUCLEAR REGULATORY COMMISSION							
JANUARY 2000	2,833	...	...	...	2,833	2,800	33
DECEMBER 1999	2,854	...	...	...	2,854	2,804	50
OFFICE OF PERSONNEL MANAGEMENT							
JANUARY 2000	3,747	2,575	2,492	83	1,172	989	183
DECEMBER 1999	3,765	2,580	2,493	87	1,185	988	197
PANAMA CANAL COMMISSION							
JANUARY 2000	7	...	...	...	7	7	...
DECEMBER 1999	9,123	...	...	...	9,123	7,819	1,304
RAILROAD RETIREMENT BOARD							
JANUARY 2000	1,206	1,186	1,185	1	20	16	4
DECEMBER 1999	1,224	1,204	1,203	1	20	16	4
SECURITIES AND EXCHANGE COMMISSION							
JANUARY 2000	2,855	1,604	1,593	11	1,251	1,127	124
DECEMBER 1999	2,849	1,603	1,591	12	1,246	1,117	129
SMALL BUSINESS ADMINISTRATION							
JANUARY 2000	4,423	3,562	3,168	394	861	297	564
DECEMBER 1999	4,641	3,631	3,220	411	1,010	299	711
SMITHSONIAN INSTITUTION							
JANUARY 2000	5,119	4,792	4,449	343	327	222	105
DECEMBER 1999	5,284	4,816	4,485	331	468	356	112
SOCIAL SECURITY ADMINISTRATION							
JANUARY 2000	63,834	60,276	59,541	735	3,558	2,545	1,013
DECEMBER 1999	63,877	60,242	59,504	738	3,635	2,565	1,070
TENNESSEE VALLEY AUTHORITY							
JANUARY 2000	13,287	...	...	...	13,287	12,836	451
DECEMBER 1999	13,313	...	...	...	13,313	12,886	427
BROADCASTING BOARD OF GOVERNORS							
JANUARY 2000	2,467	1,524	1,486	38	943	834	109
DECEMBER 1999	2,445	1,525	1,486	39	920	807	113
AGENCY FOR INTERNATIONAL DEVELOPMENT							
JANUARY 2000	2,408	946	944	2	1,462	1,404	58
DECEMBER 1999	2,414	954	951	3	1,460	1,408	52
U.S. POSTAL SERVICE							
JANUARY 2000	867,863	...	...	...	867,863	780,294	87,569
DECEMBER 1999	918,566	...	...	...	918,566	780,284	138,282

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.



TABLE 12 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, UNITED STATES, DECEMBER 1999 AND JANUARY 2000

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
TOTAL, ALL AGENCIES							
JANUARY 2000	2,643,948 *	1,324,910 *	1,286,061 *	38,849 *	1,319,038 *	1,114,572 *	204,466 *
DECEMBER 1999	2,677,464 **	1,321,355 **	1,281,879 **	39,476 **	1,356,109 **	1,115,313 **	240,796 **
LEGISLATIVE BRANCH							
JANUARY 2000	30,078	3,233	3,218	15	26,845	9,161	17,684
DECEMBER 1999	30,130 *	3,284 *	3,270 *	14 *	26,846 *	9,226 *	17,620 *
GENERAL ACCOUNTING OFFICE							
JANUARY 2000	3,217	...	...	...	3,217	3,147	70
DECEMBER 1999	3,244	...	...	...	3,244	3,176	68
GOVERNMENT PRINTING OFFICE							
JANUARY 2000	3,180	3,104	3,089	15	76	76	...
DECEMBER 1999	3,229	3,155	3,141	14	74	74	...
LIBRARY OF CONGRESS							
JANUARY 2000	4,343	...	...	...	4,343	4,009	334
DECEMBER 1999	4,344	...	...	...	4,344	4,019	325
JUDICIAL BRANCH							
JANUARY 2000	31,442	6	6	...	31,436	29,153	2,283
DECEMBER 1999	31,426	6	6	...	31,420	29,107	2,313
EXECUTIVE BRANCH							
JANUARY 2000	2,582,428 *	1,321,671 *	1,282,837 *	38,834 *	1,260,757 *	1,076,258 *	184,499 *
DECEMBER 1999	2,615,908 **	1,318,065 **	1,278,603 **	39,462 **	1,297,843 **	1,076,980 **	220,863 **
EXECUTIVE OFFICE OF THE PRESIDENT							
JANUARY 2000	1,634	675	674	1	959	651	308
DECEMBER 1999	1,643	679	678	1	964	655	309
EXECUTIVE DEPARTMENTS							
JANUARY 2000	1,530,384 *	1,174,371 *	1,138,702 *	35,669 *	356,013 *	267,543 *	88,470 *
DECEMBER 1999	1,511,757 **	1,170,297 **	1,134,019 **	36,278 **	341,460 **	268,335 **	73,125 **
DEPARTMENT OF STATE							
JANUARY 2000	12,781 *	7,484 *	6,631 *	853 *	5,297 *	4,340 *	957 *
DECEMBER 1999	12,781 **	7,484 **	6,631 **	853 **	5,297 **	4,340 **	957 **
DEPARTMENT OF THE TREASURY							
JANUARY 2000	152,485	143,239	140,466	2,773	9,246	6,427	2,819
DECEMBER 1999	141,062	132,079	130,161	1,918	8,983	6,412	2,571
DEPARTMENT OF DEFENSE							
JANUARY 2000	625,848	541,521	529,013	12,508	84,327	74,734	9,593
DECEMBER 1999	629,729	544,782	532,193	12,589	84,947	74,848	10,099
DEPARTMENT OF THE ARMY							
JANUARY 2000	205,286	172,913	168,355	4,558	32,373	28,599	3,774
DECEMBER 1999	206,268	173,717	169,127	4,590	32,551	28,510	4,041
DEPARTMENT OF THE NAVY							
JANUARY 2000	177,596	164,093	161,726	2,367	13,503	11,942	1,561
DECEMBER 1999	178,726	165,142	162,796	2,346	13,584	11,960	1,624
DEPARTMENT OF THE AIR FORCE							
JANUARY 2000	149,402	118,058	114,615	3,443	31,344	28,299	3,045
DECEMBER 1999	150,778	119,186	115,697	3,489	31,592	28,451	3,141
DEFENSE LOGISTICS AGENCY							
JANUARY 2000	37,011	36,445	36,229	216	566	490	76
DECEMBER 1999	37,222	36,630	36,409	221	592	529	63
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)							
JANUARY 2000	56,553	50,012	48,088	1,924	6,541	5,404	1,137
DECEMBER 1999	56,735	50,107	48,164	1,943	6,628	5,398	1,230
DEPARTMENT OF JUSTICE							
JANUARY 2000	122,288	77,841	76,270	1,571	44,447	41,609	2,838
DECEMBER 1999	122,560	77,849	76,253	1,596	44,711	41,838	2,873

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

TABLE 12 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, UNITED STATES, DECEMBER 1999 AND JANUARY 2000

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
DEPARTMENT OF THE INTERIOR							
JANUARY 2000	65,676	56,742	52,636	4,106	8,934	2,866	6,068
DECEMBER 1999	66,338	57,085	52,897	4,188	9,253	2,884	6,369
DEPARTMENT OF AGRICULTURE							
JANUARY 2000	91,935	84,232	81,019	3,213	7,703	1,887	5,816
DECEMBER 1999	94,734	86,238	81,836	4,402	8,496	1,875	6,621
DEPARTMENT OF COMMERCE							
JANUARY 2000	74,552	32,222	29,041	3,181	42,330	4,213	38,117
DECEMBER 1999	58,052	32,393	29,195	3,198	25,659	4,284	21,375
DEPARTMENT OF LABOR							
JANUARY 2000	15,871	15,235	14,831	404	636	563	73
DECEMBER 1999	15,868	15,243	14,856	387	625	560	65
DEPARTMENT OF HEALTH AND HUMAN SERVICES							
JANUARY 2000	61,277	47,581	46,753	828	13,696	8,551	5,145
DECEMBER 1999	61,589	47,704	46,866	838	13,885	8,598	5,287
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT							
JANUARY 2000	10,132	8,948	8,747	201	1,184	591	593
DECEMBER 1999	10,147	8,995	8,794	201	1,152	588	564
DEPARTMENT OF TRANSPORTATION							
JANUARY 2000	63,022	13,237	12,864	373	49,785	49,015	770
DECEMBER 1999	63,139	13,203	12,831	372	49,936	49,154	782
DEPARTMENT OF ENERGY							
JANUARY 2000	15,578	14,340	14,283	57	1,238	1,119	119
DECEMBER 1999	15,802	14,554	14,496	58	1,248	1,124	124
DEPARTMENT OF EDUCATION							
JANUARY 2000	4,739	3,957	3,925	32	782	424	358
DECEMBER 1999	4,740	3,975	3,943	32	765	426	339
DEPARTMENT OF VETERANS AFFAIRS							
JANUARY 2000	214,200	127,792	122,223	5,569	86,408	71,204	15,204
DECEMBER 1999	215,216	128,713	123,067	5,646	86,503	71,404	15,099
INDEPENDENT AGENCIES							
JANUARY 2000	1,050,410 *	146,625 *	143,461 *	3,164 *	903,785 *	808,064 *	95,721 *
DECEMBER 1999	1,102,508 **	147,089 **	143,906 **	3,183 **	955,419 **	807,990 **	147,429 **
FEDERAL RESERVE BOARD OF GOVERNORS							
JANUARY 2000	1,641	...	...	...	1,641	1,603	38
DECEMBER 1999	1,665	...	...	...	1,665	1,629	36
ENVIRONMENTAL PROTECTION AGENCY							
JANUARY 2000	18,192	16,180	16,054	126	2,012	1,533	479
DECEMBER 1999	18,314	16,263	16,134	129	2,051	1,546	505
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION							
JANUARY 2000	3,012	2,280	2,255	25	732	649	83
DECEMBER 1999	3,022	2,290	2,264	26	732	649	83
FEDERAL COMMUNICATIONS COMMISSION							
JANUARY 2000	1,972	1,378	1,240	138	594	540	54
DECEMBER 1999	1,983	1,391	1,254	137	592	337	255
FEDERAL DEPOSIT INSURANCE CORPORATION							
JANUARY 2000	7,335	6,744	6,086	658	591	458	133
DECEMBER 1999	7,349	6,762	6,102	660	587	459	128
FEDERAL EMERGENCY MANAGEMENT AGENCY							
JANUARY 2000	4,773	1,914	1,849	65	2,859	265	2,594
DECEMBER 1999	5,439	1,939	1,867	72	3,500	265	3,235
GENERAL SERVICES ADMINISTRATION							
JANUARY 2000	14,035	13,408	13,278	130	627	522	105
DECEMBER 1999	14,033	13,404	13,274	130	629	529	100

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

TABLE 12 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, UNITED STATES, DECEMBER 1999 AND JANUARY 2000

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION							
JANUARY 2000	18,437	17,606	17,392	214	831	729	102
DECEMBER 1999	18,632	17,771	17,558	213	861	747	114
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION							
JANUARY 2000	2,645	2,306	2,277	29	339	132	207
DECEMBER 1999	2,633	2,300	2,279	21	333	141	192
NATIONAL LABOR RELATIONS BOARD							
JANUARY 2000	1,855	1,058	1,058	...	797	757	40
DECEMBER 1999	1,861	1,065	1,065	...	796	756	40
NUCLEAR REGULATORY COMMISSION							
JANUARY 2000	2,833	...	...	...	2,833	2,800	33
DECEMBER 1999	2,854	...	...	...	2,854	2,804	50
OFFICE OF PERSONNEL MANAGEMENT							
JANUARY 2000	3,730	2,567	2,485	82	1,163	980	183
DECEMBER 1999	3,748	2,572	2,486	86	1,176	979	197
PANAMA CANAL COMMISSION							
JANUARY 2000	3	...	...	...	3	3	...
DECEMBER 1999	8	...	...	...	8	8	...
RAILROAD RETIREMENT BOARD							
JANUARY 2000	1,206	1,186	1,185	1	20	16	4
DECEMBER 1999	1,224	1,204	1,203	1	20	16	4
SECURITIES AND EXCHANGE COMMISSION							
JANUARY 2000	2,855	1,604	1,593	11	1,251	1,127	124
DECEMBER 1999	2,849	1,603	1,591	12	1,246	1,117	129
SMALL BUSINESS ADMINISTRATION							
JANUARY 2000	4,326	3,493	3,120	373	833	294	539
DECEMBER 1999	4,505	3,558	3,169	389	947	296	651
SMITHSONIAN INSTITUTION							
JANUARY 2000	5,091	4,792	4,449	343	299	196	103
DECEMBER 1999	5,116	4,816	4,485	331	300	200	100
SOCIAL SECURITY ADMINISTRATION							
JANUARY 2000	63,336	59,803	59,074	729	3,533	2,522	1,011
DECEMBER 1999	63,370	59,760	59,028	732	3,610	2,543	1,067
TENNESSEE VALLEY AUTHORITY							
JANUARY 2000	13,287	...	...	...	13,287	12,836	451
DECEMBER 1999	13,313	...	...	...	13,313	12,886	427
BROADCASTING BOARD OF GOVERNORS							
JANUARY 2000	1,871	1,516	1,479	37	355	266	89
DECEMBER 1999	1,881	1,517	1,479	38	364	267	97
AGENCY FOR INTERNATIONAL DEVELOPMENT							
JANUARY 2000	1,465	946	944	2	519	501	18
DECEMBER 1999	1,472	954	951	3	518	504	14
U.S. POSTAL SERVICE							
JANUARY 2000	863,707	...	...	...	863,707	776,309	87,398
DECEMBER 1999	914,358	...	...	...	914,358	776,278	138,080

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.



TABLE 14 -- FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, PAY SYSTEM AND AREA, DECEMBER 1999 AND JANUARY 2000

AGENCY	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/
TOTAL, ALL AGENCIES									
JANUARY 2000	2,734,338 *	229,334 *	2,505,004 *	2,643,948 *	222,551 *	2,421,397 *	327,062 *	14,693 *	312,369 *
DECEMBER 1999	2,778,205 **	238,209 **	2,539,996 **	2,677,464 **	224,905 **	2,452,559 **	328,743 **	14,867 **	313,876 **
LEGISLATIVE BRANCH									
JANUARY 2000	30,086	2,804	27,282	30,078	2,804	27,274	28,854	2,777	26,077
DECEMBER 1999	30,137 *	2,880 *	27,257 *	30,130 *	2,880 *	27,250 *	28,880 *	2,851 *	26,029 *
GENERAL ACCOUNTING OFFICE									
JANUARY 2000	3,218	16	3,202	3,217	16	3,201	2,320	16	2,304
DECEMBER 1999	3,245	16	3,229	3,244	16	3,228	2,329	16	2,313
GOVERNMENT PRINTING OFFICE									
JANUARY 2000	3,180	1,536	1,644	3,180	1,536	1,644	2,883	1,510	1,373
DECEMBER 1999	3,229	1,578	1,651	3,229	1,578	1,651	2,926	1,550	1,376
LIBRARY OF CONGRESS									
JANUARY 2000	4,350	92	4,258	4,343	92	4,251	4,324	91	4,233
DECEMBER 1999	4,350	95	4,255	4,344	95	4,249	4,324	94	4,230
JUDICIAL BRANCH									
JANUARY 2000	31,833	...	31,833	31,442	...	31,442	1,553	...	1,553
DECEMBER 1999	31,817	...	31,817	31,426	...	31,426	1,559	...	1,559
EXECUTIVE BRANCH									
JANUARY 2000	2,672,419 *	226,530 *	2,445,889 *	2,582,428 *	219,747 *	2,362,681 *	296,655 *	11,916 *	284,739 *
DECEMBER 1999	2,716,251 **	235,329 **	2,480,922 **	2,615,908 **	222,025 **	2,393,883 **	298,304 **	12,016 **	286,288 **
EXECUTIVE OFFICE OF THE PRESIDENT									
JANUARY 2000	1,642	42	1,600	1,634	42	1,592	1,634	42	1,592
DECEMBER 1999	1,651	43	1,608	1,643	43	1,600	1,643	43	1,600
EXECUTIVE DEPARTMENTS									
JANUARY 2000	1,612,850 *	216,921 *	1,395,929 *	1,530,384 *	210,139 *	1,320,245 *	221,493 *	9,715 *	211,778 *
DECEMBER 1999	1,595,188 **	219,339 **	1,375,849 **	1,511,757 **	212,389 **	1,299,368 **	221,974 **	9,802 **	212,172 **
DEPARTMENT OF STATE									
JANUARY 2000	31,085 *	82 *	31,003 *	12,781 *	82 *	12,699 *	11,116 *	68 *	11,048 *
DECEMBER 1999	31,085 **	82 **	31,003 **	12,781 **	82 **	12,699 **	11,116 **	68 **	11,048 **
DEPARTMENT OF THE TREASURY									
JANUARY 2000	153,675	3,909	149,766	152,485	3,906	148,579	22,435	1,281	21,154
DECEMBER 1999	142,266	3,888	138,378	141,062	3,884	137,178	22,402	1,283	21,119
DEPARTMENT OF DEFENSE									
JANUARY 2000	679,762	160,110	519,652	625,848	153,835	472,013	64,044	5,144	58,900
DECEMBER 1999	684,592	161,334	523,258	629,729	154,882	474,847	64,404	5,173	59,231
DEPARTMENT OF THE ARMY									
JANUARY 2000	227,969	49,574	178,395	205,286	47,344	157,942	19,351	1,635	17,716
DECEMBER 1999	229,025	49,945	179,080	206,268	47,700	158,568	19,463	1,649	17,814
DEPARTMENT OF THE NAVY									
JANUARY 2000	186,512	45,311	141,201	177,596	43,436	134,160	25,288	1,748	23,540
DECEMBER 1999	187,817	45,799	142,018	178,726	43,776	134,950	25,442	1,767	23,675

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*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

A/ FEDERAL CIVILIAN EMPLOYEES WHOSE PAY RATES ARE SET BY WAGE BOARDS OR SIMILAR ADMINISTRATIVE AUTHORITY SERVING THE SAME PURPOSE AND ADJUSTED PERIODICALLY IN ACCORDANCE WITH LOCALLY PREVAILING RATES.

B/ INCLUDES GENERAL SCHEDULE, SEVERAL POSTAL PAY PLANS OF THE U.S. POSTAL SERVICE, AND OTHER ADMINISTRATIVELY DETERMINED PAY PLANS.

TABLE 14 -- FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, PAY SYSTEM AND AREA, DECEMBER 1999 AND JANUARY 2000

AGENCY	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/
DEPARTMENT OF THE AIR FORCE									
JANUARY 2000	155,949	49,529	106,420	149,402	48,883	100,519	5,361	921	4,440
DECEMBER 1999	157,362	49,821	107,541	150,778	49,168	101,610	5,400	921	4,479
DEFENSE LOGISTICS AGENCY									
JANUARY 2000	38,036	8,004	30,032	37,011	7,879	29,132	2,418	41	2,377
DECEMBER 1999	38,251	8,076	30,175	37,222	7,948	29,274	2,443	41	2,402
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)									
JANUARY 2000	71,296	7,692	63,604	56,553	6,293	50,260	11,626	799	10,827
DECEMBER 1999	72,137	7,693	64,444	56,735	6,290	50,445	11,656	795	10,861
DEPARTMENT OF JUSTICE									
JANUARY 2000	124,846	5,321	119,525	122,288	5,294	116,994	22,251	353	21,898
DECEMBER 1999	125,129	5,347	119,782	122,560	5,318	117,242	22,366	355	22,011
DEPARTMENT OF THE INTERIOR									
JANUARY 2000	66,042	8,311	57,731	65,676	8,235	57,441	7,864	845	7,019
DECEMBER 1999	66,702	8,648	58,054	66,338	8,571	57,767	7,897	877	7,020
DEPARTMENT OF AGRICULTURE									
JANUARY 2000	93,201	2,614	90,587	91,935	2,593	89,342	11,215	278	10,937
DECEMBER 1999	95,998	3,096	92,902	94,734	3,077	91,657	11,271	277	10,994
DEPARTMENT OF COMMERCE									
JANUARY 2000	75,433	963	74,470	74,552	963	73,589	21,819	382	21,437
DECEMBER 1999	58,934	959	57,975	58,052	959	57,093	21,526	385	21,141
DEPARTMENT OF LABOR									
JANUARY 2000	15,903	16	15,887	15,871	16	15,855	5,415	13	5,402
DECEMBER 1999	15,900	17	15,883	15,868	17	15,851	5,404	13	5,391
DEPARTMENT OF HEALTH AND HUMAN SERVICES									
JANUARY 2000	61,508	2,517	58,991	61,277	2,515	58,762	27,362	721	26,641
DECEMBER 1999	61,816	2,543	59,273	61,589	2,541	59,048	27,543	730	26,813
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT									
JANUARY 2000	10,218	9	10,209	10,132	9	10,123	2,938	8	2,930
DECEMBER 1999	10,232	10	10,222	10,147	10	10,137	2,945	9	2,936
DEPARTMENT OF TRANSPORTATION									
JANUARY 2000	63,540	2,147	61,393	63,022	2,116	60,906	9,906	14	9,892
DECEMBER 1999	63,664	2,160	61,504	63,139	2,128	61,011	9,892	14	9,878
DEPARTMENT OF ENERGY									
JANUARY 2000	15,583	1,295	14,288	15,578	1,295	14,283	5,259	53	5,206
DECEMBER 1999	15,807	1,296	14,511	15,802	1,296	14,506	5,316	53	5,263
DEPARTMENT OF EDUCATION									
JANUARY 2000	4,743	7	4,736	4,739	7	4,732	3,310	7	3,303
DECEMBER 1999	4,744	7	4,737	4,740	7	4,733	3,295	7	3,288
DEPARTMENT OF VETERANS AFFAIRS									
JANUARY 2000	217,311	29,620	187,691	214,200	29,273	184,927	6,559	548	6,011
DECEMBER 1999	218,319	29,952	188,367	215,216	29,617	185,599	6,597	558	6,039

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

A/ FEDERAL CIVILIAN EMPLOYEES WHOSE PAY RATES ARE SET BY WAGE BOARDS OR SIMILAR ADMINISTRATIVE AUTHORITY SERVING THE SAME PURPOSE AND ADJUSTED PERIODICALLY IN ACCORDANCE WITH LOCALLY PREVAILING RATES.

B/ INCLUDES GENERAL SCHEDULE, SEVERAL POSTAL PAY PLANS OF THE U.S. POSTAL SERVICE, AND OTHER ADMINISTRATIVELY DETERMINED PAY PLANS.

TABLE 14 -- FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, PAY SYSTEM AND AREA, DECEMBER 1999 AND JANUARY 2000

AGENCY	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/
INDEPENDENT AGENCIES									
JANUARY 2000	1,057,927 *	9,567 *	1,048,360 *	1,050,410 *	9,566 *	1,040,844 *	73,528 *	2,159 *	71,369 *
DECEMBER 1999	1,119,412 **	15,947 **	1,103,465 **	1,102,508 **	9,593 **	1,092,915 **	74,687 **	2,171 **	72,516 **
FEDERAL RESERVE BOARD OF GOVERNORS									
JANUARY 2000	1,641	93	1,548	1,641	93	1,548	1,641	93	1,548
DECEMBER 1999	1,665	98	1,567	1,665	98	1,567	1,665	98	1,567
ENVIRONMENTAL PROTECTION AGENCY									
JANUARY 2000	18,240	16	18,224	18,192	16	18,176	6,073	4	6,069
DECEMBER 1999	18,362	16	18,346	18,314	16	18,298	6,123	4	6,119
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION									
JANUARY 2000	3,012	...	3,012	3,012	...	3,012	708	...	708
DECEMBER 1999	3,022	...	3,022	3,022	...	3,022	711	...	711
FEDERAL COMMUNICATIONS COMMISSION									
JANUARY 2000	1,974	10	1,964	1,972	10	1,962	1,631	8	1,623
DECEMBER 1999	1,985	10	1,975	1,983	10	1,973	1,639	8	1,631
FEDERAL DEPOSIT INSURANCE CORPORATION									
JANUARY 2000	7,347	34	7,313	7,335	34	7,301	2,533	34	2,499
DECEMBER 1999	7,360	34	7,326	7,349	34	7,315	2,525	34	2,491
FEDERAL EMERGENCY MANAGEMENT AGENCY									
JANUARY 2000	4,971	157	4,814	4,773	157	4,616	2,343	126	2,217
DECEMBER 1999	5,702	159	5,543	5,439	159	5,280	2,357	126	2,231
GENERAL SERVICES ADMINISTRATION									
JANUARY 2000	14,116	1,920	12,196	14,035	1,919	12,116	4,843	503	4,340
DECEMBER 1999	14,116	1,929	12,187	14,033	1,928	12,105	4,847	501	4,346
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION									
JANUARY 2000	18,460	274	18,186	18,437	274	18,163	4,074	51	4,023
DECEMBER 1999	18,654	279	18,375	18,632	279	18,353	4,087	51	4,036
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION									
JANUARY 2000	2,645	24	2,621	2,645	24	2,621	1,135	23	1,112
DECEMBER 1999	2,633	25	2,608	2,633	25	2,608	1,123	24	1,099
NATIONAL LABOR RELATIONS BOARD									
JANUARY 2000	1,873	5	1,868	1,855	5	1,850	543	5	538
DECEMBER 1999	1,882	6	1,876	1,861	6	1,855	543	6	537
NUCLEAR REGULATORY COMMISSION									
JANUARY 2000	2,833	8	2,825	2,833	8	2,825	1,935	8	1,927
DECEMBER 1999	2,854	8	2,846	2,854	8	2,846	1,948	8	1,940
OFFICE OF PERSONNEL MANAGEMENT									
JANUARY 2000	3,747	31	3,716	3,730	31	3,699	1,705	16	1,689
DECEMBER 1999	3,765	33	3,732	3,748	33	3,715	1,713	17	1,696
PANAMA CANAL COMMISSION									
JANUARY 2000	7	...	7	3	...	3	3	...	3
DECEMBER 1999	9,123	6,307	2,816	8	...	8	5	...	5

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B/ INCLUDES GENERAL SCHEDULE, SEVERAL POSTAL PAY PLANS OF THE U.S. POSTAL SERVICE, AND OTHER ADMINISTRATIVELY DETERMINED PAY PLANS.

TABLE 14 -- FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, PAY SYSTEM AND AREA, DECEMBER 1999 AND JANUARY 2000

AGENCY	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/
RAILROAD RETIREMENT BOARD									
JANUARY 2000	1,206	11	1,195	1,206	11	1,195	4	...	4
DECEMBER 1999	1,224	9	1,215	1,224	9	1,215	4	...	4
SECURITIES AND EXCHANGE COMMISSION									
JANUARY 2000	2,855	15	2,840	2,855	15	2,840	1,766	14	1,752
DECEMBER 1999	2,849	15	2,834	2,849	15	2,834	1,763	14	1,749
SMALL BUSINESS ADMINISTRATION									
JANUARY 2000	4,423	3	4,420	4,326	3	4,323	857	3	854
DECEMBER 1999	4,641	4	4,637	4,505	4	4,501	874	4	870
SMITHSONIAN INSTITUTION									
JANUARY 2000	5,119	938	4,181	5,091	938	4,153	4,679	877	3,802
DECEMBER 1999	5,284	988	4,296	5,116	942	4,174	4,704	882	3,822
SOCIAL SECURITY ADMINISTRATION									
JANUARY 2000	63,834	390	63,444	63,336	390	62,946	1,721	16	1,705
DECEMBER 1999	63,877	393	63,484	63,370	393	62,977	1,733	16	1,717
TENNESSEE VALLEY AUTHORITY									
JANUARY 2000	13,287	5,113	8,174	13,287	5,113	8,174	6	...	6
DECEMBER 1999	13,313	5,106	8,207	13,313	5,106	8,207	6	...	6
BROADCASTING BOARD OF GOVERNORS									
JANUARY 2000	2,467	133	2,334	1,871	133	1,738	1,629	119	1,510
DECEMBER 1999	2,445	133	2,312	1,881	133	1,748	1,634	119	1,515
AGENCY FOR INTERNATIONAL DEVELOPMENT									
JANUARY 2000	2,408	...	2,408	1,465	...	1,465	1,463	...	1,463
DECEMBER 1999	2,414	...	2,414	1,472	...	1,472	1,471	...	1,471
U.S. POSTAL SERVICE									
JANUARY 2000	867,863	...	867,863	863,707	...	863,707	22,840	...	22,840
DECEMBER 1999	918,566	...	918,566	914,358	...	914,358	23,759	...	23,759

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B/ INCLUDES GENERAL SCHEDULE, SEVERAL POSTAL PAY PLANS OF THE U.S. POSTAL SERVICE, AND OTHER ADMINISTRATIVELY DETERMINED PAY PLANS.

**TABLE 15 -- EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) OF SELECTED SUBORGANIZATIONS WITHIN THE EXECUTIVE DEPARTMENTS, JANUARY 2000**

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
EXECUTIVE DEPARTMENTS	1,612,850 *	7,526,553 *	1,530,384 *	7,237,378 *	221,493 *	1,388,681 *	82,466 *	289,175 *
DEPARTMENT OF STATE	31,085 *	132,812 *	12,781 *	52,209 *	11,116 *	43,581 *	18,304 *	80,603 *
DEPARTMENT OF THE TREASURY	153,675	871,509	152,485	862,378	22,435	174,480	1,190	9,131
U.S. CUSTOMS SERVICE	20,030	150,650	19,225	144,135	2,167	17,519	805	6,515
INTERNAL REVENUE SERVICE	107,047	526,972	106,782	525,461	8,823	68,661	265	1511
BUREAU OF ENGRAVING AND PRINTING	2,573	16,700	2,573	16,700	1,917	12,576	...	...
U.S. MINT	2,717	15,244	2,717	15,244	483	3,279	...	...
BUREAU OF ALCOHOL, TOBACCO AND FIREARMS	4,447	34,009	4,414	33,736	1,270	9,114	33	273
DEPARTMENT OF DEFENSE	679,762	2,594,206	625,848	2,440,333	64,044	291,177	53,914	153,873
DEFENSE, MILITARY FUNCTION TOTAL	655,888	2,517,378	602,068	2,363,786	63,264	287,318	53,820	153,592
DEFENSE, CIVIL FUNCTION TOTAL	23,874	76,500	23,780	76,219	780	3,531	94	281
DEPARTMENT OF THE ARMY	227,969	768,161	205,286	689,593	19,351	52,252	22,683	78,568
DEPARTMENT OF THE ARMY, MILITARY FUNCTION TOTAL	204,096	691,334	181,507	613,047	18,571	48,393	22,589	78,287
DEPARTMENT OF THE ARMY, CIVIL FUNCTION TOTAL	23,873	76,499	23,779	76,218	780	3,531	94	281
CORP OF ENGINEERS	23,846	76,170	23,752	75,889	753	3,202	94	281
CEMETERIAL EXPENSES	27	329	27	329	27	329	...	...
DEPARTMENT OF THE NAVY	186,512	896,034	177,596	862,254	25,288	136,287	8,916	33,780
DEPARTMENT OF THE AIR FORCE	155,949	532,858	149,402	518,006	5,361	33,034	6,547	14,852
DEFENSE LOGISTICS AGENCY	38,036	148,491	37,011	141,566	2,418	11,044	1,025	6,925
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	71,296	248,662	56,553	228,914	11,626	58,560	14,743	19,748
DEFENSE CONTRACT AUDIT AGENCY	3,962	22,777	3,911	22,652	485	2,015	51	125
DEPARTMENT OF DEFENSE EDUCATION ACTIVITY	15,686	42,556	4,593	33,444	719	1,651	11,093	9,112
DEFENSE COMMISSARY AGENCY	17,781	42,556	14,632	33,444	1,239	1,651	3,149	9,112
DEFENSE FINANCE AND ACCOUNTING SERVICE	18,053	60,835	17,734	59,883	499	2,342	319	952
DEPARTMENT OF JUSTICE	124,846	775,732	122,288	758,461	22,251	159,168	2,558	17,271
OFFICES, BOARDS AND DIVISIONS	19,902	156,986	19,696	155,478	7,889	63,017	206	1,508
BUREAU OF PRISONS/FEDERAL PRISON SYSTEM	31,448	175,388	31,164	174,033	1,179	8,584	284	1,355
IMMIGRATION AND NATURALIZATION SERVICE	31,553	200,094	30,643	194,229	1,974	14,808	910	5,865
DRUG ENFORCEMENT ADMINISTRATION	8,882	67,204	8,241	61,523	1,999	15,031	641	5,681
U.S. MARSHALS SERVICE	4,051	31,301	3,990	30,855	789	5,979	61	446
DEPARTMENT OF THE INTERIOR	66,042	362,869	65,676	360,968	7,864	53,315	366	1,901
BUREAU OF LAND MANAGEMENT	9,223	53,461	9,223	53,461	452	3,428	...	...
INDIAN AFFAIRS	10,051	47,298	10,051	47,298	240	1,822	...	...
BUREAU OF RECLAMATION	5,648	34,287	5,646	34,261	101	781	2	26
GEOLOGICAL SURVEY	9,672	59,252	9,576	58,671	1,819	12,994	96	581
NATIONAL PARK SERVICE	18,184	88,054	18,008	87,360	2,930	16,406	176	694
U.S. FISH AND WILDLIFE SERVICE	8,323	45,679	8,263	45,351	721	5,088	60	328
DEPARTMENT OF AGRICULTURE	93,201	506,147	91,935	500,503	11,215	80,935	1,266	5,644
AGRICULTURAL MARKETING SERVICE	3,969	15,146	3,967	15,133	628	4,092	2	13
AGRICULTURAL RESEARCH SERVICE	8,186	45,087	8,124	44,879	2,099	12,890	62	208
RURAL HOUSING SERVICE	6,426	33,731	6,289	33,046	369	2,594	137	685
FOREST SERVICE	30,133	152,068	30,018	151,503	808	6,566	115	565
NATURAL RESOURCES CONSERVATION SERVICE	11,794	64,321	11,698	63,799	436	3,609	96	522
ANIMAL AND PLANT HEALTH INSPECTION SERVICE	6,751	36,828	6,297	35,148	918	6,244	454	1,680
FOOD SAFETY AND INSPECTION SERVICE	9,908	55,334	9,836	54,923	669	4,869	72	411
DEPARTMENT OF COMMERCE	75,433	309,615	74,552	303,922	21,819	150,656	881	5,693
NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION	12,670	90,141	12,598	89,604	3,639	28,169	72	537
NATIONAL INSTITUTE OF STANDARDS AND TECHNOLOGY	3,182	24,731	3,182	24,731	2,780	21,648	...	...
BUREAU OF THE CENSUS	48,202	113,237	48,065	112,696	5,511	29,847	137	541
CENSUS ENUMERATORS	31,587	44,390	31,587	44,390	797	1,347	...	...
DEPARTMENT OF LABOR	15,903	102,421	15,871	102,232	5,415	39,271	32	189
MINE SAFETY AND HEALTH ADMINISTRATION	2,202	13,811	2,196	13,774	210	1,309	6	37
OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION	2,184	14,873	2,184	14,873	395	5,783

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*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

TABLE 15 -- EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) OF SELECTED SUBORGANIZATIONS WITHIN THE EXECUTIVE DEPARTMENTS, JANUARY 2000

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
EMPLOYMENT STANDARDS ADMINISTRATION	3,878	24,073	3,853	23,933	676	4,254	25	140
DEPARTMENT OF HEALTH AND HUMAN SERVICES	61,508	405,333	61,277	403,725	27,362	198,975	231	1,608
OFFICE OF THE SECRETARY OF HEALTH AND HUMAN SERVICES	3,111	22,508	3,099	22,415	1,446	11,273	12	93
SUBSTANCE ABUSE AND MENTAL HEALTH SERVICES ADMINISTRATION	620	4,821	620	4,821	620	4,821	...	...
HEALTH RESOURCES AND SERVICES ADMINISTRATION	2,066	15,661	2,041	15,482	1,319	10,409	25	179
FOOD AND DRUG ADMINISTRATION	9,024	66,846	8,945	66,416	5,904	46,556	79	430
INDIAN HEALTH SERVICE	14,887	75,593	14,886	75,583	263	1,936	1	10
NATIONAL INSTITUTES OF HEALTH	16,370	112,607	16,364	112,557	15,152	104,702	6	50
CENTERS FOR DISEASE CONTROL AND PREVENTION	7,504	49,140	7,404	48,339	544	3,743	100	801
HEALTH CARE FINANCING ADMINISTRATION	4,533	33,256	4,529	33,235	149	1,061	4	21
ADMINISTRATION FOR CHILDREN AND FAMILIES	1,495	11,860	1,491	11,836	730	5,887	4	24
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,218	75,528	10,132	74,936	2,938	24,396	86	592
DEPARTMENT OF TRANSPORTATION	63,540	404,414	63,022	401,220	9,906	62,002	518	3,194
U.S. COAST GUARD	5,873	24,593	5,818	24,446	1,170	5,515	55	147
FEDERAL AVIATION ADMINISTRATION	49,013	331,712	48,569	328,789	4,693	32,830	444	2,923
FEDERAL HIGHWAY ADMINISTRATION	3,386	18,207	3,372	18,120	1,148	6,501	14	87
DEPARTMENT OF ENERGY	15,583	141,541	15,578	141,475	5,259	55,386	5	66
DEPARTMENT OF EDUCATION	4,743	34,828	4,739	34,802	3,310	25,129	4	26
DEPARTMENT OF VETERANS AFFAIRS	217,311	809,598	214,200	800,214	6,559	30,210	3,111	9,384

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.



TABLE 16 -- TREND OF FEDERAL CIVILIAN ACCESSIONS AND SEPARATIONS BY BRANCH AND AREA TO JANUARY 2000

MONTH AND YEAR	ALL AREAS		U.S. TOTAL		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OUTSIDE WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS TOTAL		U.S. TERRITORIES		FOREIGN COUNTRIES	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
TOTAL, ALL AGENCIES A/														
TOTAL ACCESSIONS A/														
JANUARY 1999	65,963 **	2.37	64,706 **	2.41	4,490 **	1.43	60,216 **	2.54	1,257 **	1.21	290 **	1.49	967 **	1.15
FEBRUARY 1999	56,338 **	2.05	55,363 **	2.10	2,539 **	0.83	52,824 **	2.26	975 **	0.95	243 **	1.30	732 **	0.87
MARCH 1999	40,265 **	1.46	38,549 **	1.46	2,657 **	0.87	35,892 **	1.53	1,716 **	1.67	167 **	0.90	1,549 **	1.84
APRIL 1999	40,841 **	1.49	39,721 **	1.50	2,699 **	0.89	37,022 **	1.58	1,120 **	1.09	154 **	0.84	966 **	1.14
MAY 1999	33,761 **	1.24	32,419 **	1.23	3,401 **	1.12	29,018 **	1.25	1,342 **	1.31	251 **	1.38	1,091 **	1.30
JUNE 1999	54,492 **	2.00	47,382 **	1.80	6,300 **	2.05	41,082 **	1.77	7,110 **	7.00	284 **	1.56	6,826 **	8.19
JULY 1999	59,122 **	2.17	55,492 **	2.11	6,039 **	1.95	49,453 **	2.14	3,630 **	3.60	462 **	2.54	3,168 **	3.84
AUGUST 1999	45,729 **	1.68	37,638 **	1.44	3,242 **	1.05	34,396 **	1.49	8,091 **	7.95	303 **	1.68	7,788 **	9.31
SEPTEMBER 1999	36,503 **	1.35	34,646 **	1.33	3,699 **	1.20	30,947 **	1.35	1,857 **	1.82	328 **	1.82	1,529 **	1.82
OCTOBER 1999	36,194 **	1.34	34,477 **	1.33	4,239 **	1.37	30,238 **	1.32	1,717 **	1.70	243 **	1.34	1,474 **	1.78
NOVEMBER 1999	45,545 **	1.69	44,277 **	1.71	2,632 **	0.85	41,645 **	1.83	1,268 **	1.26	128 **	0.70	1,140 **	1.38
DECEMBER 1999	74,514 **	2.75	73,446 **	2.81	3,187 **	1.03	70,259 **	3.05	1,068 **	1.06	284 **	1.55	784 **	0.95
JANUARY 2000*	73,474 *	2.71	72,316 *	2.77	3,886 *	1.26	68,430 *	2.97	1,158 *	1.22	229 *	1.26	929 *	1.21
CALENDAR YEAR 2000 TOTAL TO DATE*	73,474	2.74	72,316	2.79	3,886	1.26	68,430	2.99	1,158	1.29	229	1.27	929	1.29
AVERAGE EMPLOYMENT*	2,685,763		2,595,764		308,767		2,286,997		89,999		18,093		71,906	
FISCAL YEAR 2000 TOTAL TO DATE*	229,727	8.51	224,516	8.63	13,944	4.51	210,572	9.19	5,211	5.32	884	4.85	4,327	5.43
AVERAGE EMPLOYMENT*	2,699,287		2,601,403		309,472		2,291,931		97,884		18,244		79,641	
NEW HIRES A/														
JANUARY 1999	53,213 **	1.91	52,165 **	1.94	3,629 **	1.15	48,536 **	2.05	1,048 **	1.01	273 **	1.40	775 **	0.92
FEBRUARY 1999	46,648 **	1.70	45,896 **	1.74	2,089 **	0.68	43,807 **	1.88	752 **	0.73	220 **	1.17	532 **	0.63
MARCH 1999	35,293 **	1.28	33,843 **	1.28	2,104 **	0.69	31,739 **	1.35	1,450 **	1.41	148 **	0.80	1,302 **	1.55
APRIL 1999	36,634 **	1.34	35,775 **	1.36	1,916 **	0.63	33,859 **	1.45	859 **	0.84	141 **	0.77	718 **	0.85
MAY 1999	29,132 **	1.07	28,131 **	1.07	2,666 **	0.88	25,465 **	1.10	1,001 **	0.98	225 **	1.24	776 **	0.92
JUNE 1999	50,417 **	1.85	43,805 **	1.67	5,646 **	1.84	38,159 **	1.65	6,612 **	6.51	270 **	1.48	6,342 **	7.61
JULY 1999	53,109 **	1.95	50,386 **	1.92	5,286 **	1.70	45,100 **	1.95	2,723 **	2.70	443 **	2.44	2,280 **	2.76
AUGUST 1999	33,249 **	1.22	31,717 **	1.21	2,598 **	0.84	29,119 **	1.26	1,532 **	1.51	283 **	1.57	1,249 **	1.49
SEPTEMBER 1999	32,211 **	1.19	30,705 **	1.18	3,069 **	1.00	27,636 **	1.20	1,506 **	1.47	293 **	1.62	1,213 **	1.44
OCTOBER 1999	29,546 **	1.10	28,503 **	1.10	2,863 **	0.93	25,640 **	1.12	1,043 **	1.03	205 **	1.13	838 **	1.01
NOVEMBER 1999	41,060 **	1.53	40,193 **	1.55	2,186 **	0.71	38,007 **	1.67	867 **	0.86	111 **	0.61	756 **	0.92
DECEMBER 1999	70,375 **	2.59	69,569 **	2.66	2,605 **	0.84	66,964 **	2.91	806 **	0.80	268 **	1.47	538 **	0.65
JANUARY 2000*	61,200 *	2.26	60,346 *	2.31	3,157 *	1.02	57,189 *	2.48	854 *	0.90	211 *	1.16	643 *	0.84
CALENDAR YEAR 2000 TOTAL TO DATE*	61,200	2.28	60,346	2.32	3,157	1.02	57,189	2.50	854	0.95	211	1.17	643	0.89
AVERAGE EMPLOYMENT*	2,685,763		2,595,764		308,767		2,286,997		89,999		18,093		71,906	
FISCAL YEAR 2000 TOTAL TO DATE*	202,181	7.49	198,611	7.63	10,811	3.49	187,800	8.19	3,570	3.65	795	4.36	2,775	3.48
AVERAGE EMPLOYMENT*	2,699,287		2,601,403		309,472		2,291,931		97,884		18,244		79,641	

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

A/ EXCLUDES CONGRESS AND JUDICIAL BRANCH FOR WHICH TURNOVER DATA ARE NOT REPORTED. AVERAGE EMPLOYMENT IS ADJUSTED TO EXCLUDE CONGRESS AND THE JUDICIAL BRANCH IN CALCULATING TURNOVER RATES. TURNOVER DATA REFLECT EMPLOYEES IN ALL WORK SCHEDULES (FULL-TIME, PART-TIME, AND INTERMITTENT) AND ALL TENURES (PERMANENT AND TEMPORARY AND INDEFINITE APPOINTMENTS). IN THE U.S. POSTAL SERVICE, TURNOVER DATA INCLUDE ALL CATEGORIES OF POSTAL EMPLOYMENT, BOTH CAREER AND NON-CAREER; NON-CAREER TYPES INCLUDE TEMPORARIES, CASUALS, AND REPLACEMENTS FOR EMPLOYEES ON LEAVE.

TABLE 16 -- TREND OF FEDERAL CIVILIAN ACCESSIONS AND SEPARATIONS BY BRANCH AND AREA TO JANUARY 2000

MONTH AND YEAR	ALL AREAS		U.S. TOTAL		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OUTSIDE WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS TOTAL		U.S. TERRITORIES		FOREIGN COUNTRIES	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
TOTAL, ALL AGENCIES A/ TOTAL SEPARATIONS A/														
JANUARY 1999	124,461 **	4.46	121,784 **	4.54	5,978 **	1.90	115,806 **	4.89	2,677 **	2.58	701 **	3.59	1,976 **	2.34
FEBRUARY 1999	29,445 **	1.07	27,422 **	1.04	2,312 **	0.76	25,110 **	1.08	2,023 **	1.97	1,294 **	6.91	729 **	0.87
MARCH 1999	29,069 **	1.06	27,562 **	1.04	2,128 **	0.70	25,434 **	1.08	1,507 **	1.47	344 **	1.86	1,163 **	1.38
APRIL 1999	39,566 **	1.44	38,218 **	1.45	2,165 **	0.71	36,053 **	1.54	1,348 **	1.31	169 **	0.93	1,179 **	1.40
MAY 1999	42,811 **	1.57	40,871 **	1.56	2,255 **	0.74	38,616 **	1.66	1,940 **	1.89	203 **	1.11	1,737 **	2.06
JUNE 1999	47,135 **	1.73	38,249 **	1.46	2,796 **	0.91	35,453 **	1.53	8,886 **	8.74	318 **	1.74	8,568 **	10.28
JULY 1999	65,568 **	2.40	63,117 **	2.40	3,945 **	1.27	59,172 **	2.55	2,451 **	2.43	362 **	1.99	2,089 **	2.53
AUGUST 1999	49,941 **	1.84	43,863 **	1.68	5,527 **	1.78	38,336 **	1.66	6,078 **	5.98	260 **	1.44	5,818 **	6.95
SEPTEMBER 1999	48,318 **	1.79	44,599 **	1.71	4,261 **	1.38	40,338 **	1.76	3,719 **	3.64	377 **	2.09	3,342 **	3.97
OCTOBER 1999	45,586 **	1.69	43,576 **	1.68	4,055 **	1.31	39,521 **	1.73	2,010 **	1.99	424 **	2.33	1,586 **	1.92
NOVEMBER 1999	29,833 **	1.11	28,829 **	1.11	1,874 **	0.61	26,955 **	1.18	1,004 **	1.00	110 **	0.60	894 **	1.09
DECEMBER 1999	31,285 **	1.15	30,373 **	1.16	1,899 **	0.61	28,474 **	1.24	912 **	0.91	125 **	0.68	787 **	0.96
JANUARY 2000*	119,240 *	4.40	109,524 *	4.19	5,529 *	1.79	103,995 *	4.52	9,716 *	10.21	354 *	1.94	9,362 *	12.16
CALENDAR YEAR 2000 TOTAL TO DATE*	119,240	4.44	109,524	4.22	5,529	1.79	103,995	4.55	9,716	10.80	354	1.96	9,362	13.02
AVERAGE EMPLOYMENT*	2,685,763		2,595,764		308,767		2,286,997		89,999		18,093		71,906	
FISCAL YEAR 2000 TOTAL TO DATE*	225,944	8.37	212,302	8.16	13,357	4.32	198,945	8.68	13,642	13.94	1,013	5.55	12,629	15.86
AVERAGE EMPLOYMENT*	2,699,287		2,601,403		309,472		2,291,931		97,884		18,244		79,641	
QUITS A/														
JANUARY 1999	17,964 **	0.64	17,585 **	0.66	1,232 **	0.39	16,353 **	0.69	379 **	0.36	83 **	0.43	296 **	0.35
FEBRUARY 1999	10,191 **	0.37	9,893 **	0.37	731 **	0.24	9,162 **	0.39	298 **	0.29	78 **	0.42	220 **	0.26
MARCH 1999	11,207 **	0.41	10,779 **	0.41	699 **	0.23	10,080 **	0.43	428 **	0.42	51 **	0.28	377 **	0.45
APRIL 1999	20,230 **	0.74	19,863 **	0.75	718 **	0.24	19,145 **	0.82	367 **	0.36	40 **	0.22	327 **	0.39
MAY 1999	19,039 **	0.70	18,537 **	0.71	854 **	0.28	17,683 **	0.76	502 **	0.49	57 **	0.31	445 **	0.53
JUNE 1999	12,605 **	0.46	11,921 **	0.45	927 **	0.30	10,994 **	0.47	684 **	0.67	134 **	0.73	550 **	0.66
JULY 1999	14,341 **	0.53	13,737 **	0.52	1,342 **	0.43	12,395 **	0.54	604 **	0.60	54 **	0.30	550 **	0.67
AUGUST 1999	17,690 **	0.65	17,019 **	0.65	2,887 **	0.93	14,132 **	0.61	671 **	0.66	48 **	0.27	623 **	0.74
SEPTEMBER 1999	18,003 **	0.67	17,598 **	0.68	1,795 **	0.58	15,803 **	0.69	405 **	0.40	36 **	0.20	369 **	0.44
OCTOBER 1999	15,885 **	0.59	15,339 **	0.59	934 **	0.30	14,405 **	0.63	546 **	0.54	23 **	0.13	523 **	0.63
NOVEMBER 1999	9,601 **	0.36	9,315 **	0.36	668 **	0.22	8,647 **	0.38	286 **	0.28	33 **	0.18	253 **	0.31
DECEMBER 1999	11,435 **	0.42	11,082 **	0.42	642 **	0.21	10,440 **	0.45	353 **	0.35	31 **	0.17	322 **	0.39
JANUARY 2000*	18,123 *	0.67	17,814 *	0.68	1,177 *	0.38	16,637 *	0.72	309 *	0.32	39 *	0.21	270 *	0.35
CALENDAR YEAR 2000 TOTAL TO DATE*	18,123	0.67	17,814	0.69	1,177	0.38	16,637	0.73	309	0.34	39	0.22	270	0.38
AVERAGE EMPLOYMENT*	2,685,763		2,595,764		308,767		2,286,997		89,999		18,093		71,906	
FISCAL YEAR 2000 TOTAL TO DATE*	55,044	2.04	53,550	2.06	3,421	1.11	50,129	2.19	1,494	1.53	126	0.69	1,368	1.72
AVERAGE EMPLOYMENT*	2,699,287		2,601,403		309,472		2,291,931		97,884		18,244		79,641	

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TABLE 16 -- TREND OF FEDERAL CIVILIAN ACCESSIONS AND SEPARATIONS BY BRANCH AND AREA TO JANUARY 2000

MONTH AND YEAR	ALL AREAS		U.S. TOTAL		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OUTSIDE WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS TOTAL		U.S. TERRITORIES		FOREIGN COUNTRIES	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
EXECUTIVE BRANCH TOTAL ACCESSIONS														
JANUARY 1999	65,891 **	2.37	64,634 **	2.41	4,418 **	1.43	60,216 **	2.54	1,257 **	1.21	290 **	1.49	967 **	1.15
FEBRUARY 1999	56,273 **	2.06	55,298 **	2.11	2,475 **	0.85	52,823 **	2.26	975 **	0.95	243 **	1.30	732 **	0.87
MARCH 1999	40,221 **	1.47	38,505 **	1.46	2,615 **	0.90	35,890 **	1.53	1,716 **	1.67	167 **	0.90	1,549 **	1.84
APRIL 1999	40,782 **	1.49	39,662 **	1.51	2,642 **	0.91	37,020 **	1.59	1,120 **	1.09	154 **	0.84	966 **	1.14
MAY 1999	33,666 **	1.24	32,324 **	1.24	3,317 **	1.13	29,007 **	1.25	1,342 **	1.31	251 **	1.38	1,091 **	1.30
JUNE 1999	54,221 **	2.00	47,111 **	1.80	6,060 **	2.05	41,051 **	1.77	7,110 **	7.00	284 **	1.56	6,826 **	8.19
JULY 1999	58,926 **	2.17	55,296 **	2.12	5,863 **	1.97	49,433 **	2.14	3,630 **	3.60	462 **	2.54	3,168 **	3.84
AUGUST 1999	45,642 **	1.69	37,551 **	1.44	3,159 **	1.06	34,392 **	1.49	8,091 **	7.95	303 **	1.68	7,788 **	9.31
SEPTEMBER 1999	36,417 **	1.35	34,560 **	1.33	3,615 **	1.22	30,945 **	1.35	1,857 **	1.82	328 **	1.82	1,529 **	1.82
OCTOBER 1999	36,125 **	1.35	34,408 **	1.33	4,173 **	1.41	30,235 **	1.32	1,717 **	1.70	243 **	1.34	1,474 **	1.78
NOVEMBER 1999	45,489 **	1.70	44,221 **	1.72	2,582 **	0.87	41,639 **	1.83	1,268 **	1.26	128 **	0.70	1,140 **	1.39
DECEMBER 1999	74,456 **	2.76	73,388 **	2.82	3,130 **	1.05	70,258 **	3.05	1,068 **	1.06	284 **	1.55	784 **	0.95
JANUARY 2000*	73,356 *	2.72	72,198 *	2.78	3,770 *	1.27	68,428 *	2.97	1,158 *	1.22	229 *	1.26	929 *	1.21
CALENDAR YEAR 2000 TOTAL TO DATE*	73,356	2.74	72,198	2.80	3,770	1.27	68,428	2.99	1,158	1.29	229	1.27	929	1.29
AVERAGE EMPLOYMENT*	2,672,419		2,582,428		296,655		2,285,773		89,991		18,093		71,898	
FISCAL YEAR 2000 TOTAL TO DATE*	229,426	8.54	224,215	8.66	13,655	4.59	210,560	9.19	5,211	5.32	884	4.85	4,327	5.43
AVERAGE EMPLOYMENT*	2,685,862		2,587,985		297,301		2,290,684		97,877		18,244		79,633	
NEW HIRES														
JANUARY 1999	53,151 **	1.91	52,103 **	1.95	3,567 **	1.16	48,536 **	2.05	1,048 **	1.01	273 **	1.40	775 **	0.92
FEBRUARY 1999	46,592 **	1.71	45,840 **	1.75	2,033 **	0.69	43,807 **	1.88	752 **	0.73	220 **	1.17	532 **	0.63
MARCH 1999	35,257 **	1.29	33,807 **	1.28	2,069 **	0.71	31,738 **	1.35	1,450 **	1.41	148 **	0.80	1,302 **	1.55
APRIL 1999	36,583 **	1.34	35,724 **	1.36	1,866 **	0.64	33,858 **	1.45	859 **	0.84	141 **	0.77	718 **	0.85
MAY 1999	29,047 **	1.07	28,046 **	1.07	2,589 **	0.89	25,457 **	1.10	1,001 **	0.98	225 **	1.24	776 **	0.92
JUNE 1999	50,156 **	1.85	43,544 **	1.67	5,416 **	1.83	38,128 **	1.65	6,612 **	6.51	270 **	1.48	6,342 **	7.61
JULY 1999	52,928 **	1.95	50,205 **	1.92	5,125 **	1.72	45,080 **	1.95	2,723 **	2.70	443 **	2.44	2,280 **	2.76
AUGUST 1999	33,185 **	1.23	31,653 **	1.22	2,537 **	0.85	29,116 **	1.26	1,532 **	1.51	283 **	1.57	1,249 **	1.49
SEPTEMBER 1999	32,147 **	1.19	30,641 **	1.18	3,005 **	1.02	27,636 **	1.20	1,506 **	1.47	293 **	1.62	1,213 **	1.44
OCTOBER 1999	29,501 **	1.10	28,458 **	1.10	2,819 **	0.95	25,639 **	1.12	1,043 **	1.03	205 **	1.13	838 **	1.01
NOVEMBER 1999	41,023 **	1.53	40,156 **	1.56	2,151 **	0.72	38,005 **	1.67	867 **	0.86	111 **	0.61	756 **	0.92
DECEMBER 1999	70,324 **	2.61	69,518 **	2.68	2,554 **	0.86	66,964 **	2.91	806 **	0.80	268 **	1.47	538 **	0.65
JANUARY 2000*	61,105 *	2.27	60,251 *	2.32	3,062 *	1.03	57,189 *	2.48	854 *	0.90	211 *	1.16	643 *	0.84
CALENDAR YEAR 2000 TOTAL TO DATE*	61,105	2.29	60,251	2.33	3,062	1.03	57,189	2.50	854	0.95	211	1.17	643	0.89
AVERAGE EMPLOYMENT*	2,672,419		2,582,428		296,655		2,285,773		89,991		18,093		71,898	
FISCAL YEAR 2000 TOTAL TO DATE*	201,953	7.52	198,383	7.67	10,586	3.56	187,797	8.20	3,570	3.65	795	4.36	2,775	3.48
AVERAGE EMPLOYMENT*	2,685,862		2,587,985		297,301		2,290,684		97,877		18,244		79,633	

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*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 16 -- TREND OF FEDERAL CIVILIAN ACCESSIONS AND SEPARATIONS BY BRANCH AND AREA TO JANUARY 2000

MONTH AND YEAR	ALL AREAS		U.S. TOTAL		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OUTSIDE WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS TOTAL		U.S. TERRITORIES		FOREIGN COUNTRIES	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
EXECUTIVE BRANCH														
TOTAL SEPARATIONS														
JANUARY 1999	124,198 **	4.47	121,521 **	4.54	5,728 **	1.86	115,793 **	4.89	2,677 **	2.58	701 **	3.59	1,976 **	2.34
FEBRUARY 1999	29,354 **	1.08	27,331 **	1.04	2,225 **	0.76	25,106 **	1.08	2,023 **	1.97	1,294 **	6.91	729 **	0.87
MARCH 1999	28,980 **	1.06	27,473 **	1.04	2,049 **	0.70	25,424 **	1.09	1,507 **	1.47	344 **	1.86	1,163 **	1.38
APRIL 1999	39,463 **	1.45	38,115 **	1.45	2,069 **	0.71	36,046 **	1.54	1,348 **	1.31	169 **	0.93	1,179 **	1.40
MAY 1999	42,719 **	1.57	40,779 **	1.56	2,170 **	0.74	38,609 **	1.66	1,940 **	1.89	203 **	1.11	1,737 **	2.06
JUNE 1999	47,016 **	1.73	38,130 **	1.46	2,690 **	0.91	35,440 **	1.53	8,886 **	8.74	318 **	1.74	8,568 **	10.28
JULY 1999	65,373 **	2.41	62,923 **	2.41	3,762 **	1.26	59,161 **	2.56	2,450 **	2.43	362 **	1.99	2,088 **	2.53
AUGUST 1999	49,606 **	1.84	43,528 **	1.67	5,231 **	1.76	38,297 **	1.66	6,078 **	5.98	260 **	1.44	5,818 **	6.96
SEPTEMBER 1999	48,165 **	1.79	44,446 **	1.72	4,132 **	1.40	40,314 **	1.76	3,719 **	3.64	377 **	2.09	3,342 **	3.97
OCTOBER 1999	45,440 **	1.70	43,430 **	1.68	3,919 **	1.32	39,511 **	1.73	2,010 **	1.99	424 **	2.33	1,586 **	1.92
NOVEMBER 1999	29,774 **	1.11	28,770 **	1.12	1,823 **	0.61	26,947 **	1.18	1,004 **	1.00	110 **	0.60	894 **	1.09
DECEMBER 1999	31,212 **	1.16	30,300 **	1.17	1,834 **	0.62	28,466 **	1.24	912 **	0.91	125 **	0.68	787 **	0.96
JANUARY 2000*	118,995 *	4.42	109,279 *	4.20	5,315 *	1.79	103,964 *	4.52	9,716 *	10.21	354 *	1.94	9,362 *	12.16
CALENDAR YEAR 2000 TOTAL TO DATE*	118,995	4.45	109,279	4.23	5,315	1.79	103,964	4.55	9,716	10.80	354	1.96	9,362	13.02
AVERAGE EMPLOYMENT*	2,672,419		2,582,428		296,655		2,285,773		89,991		18,093		71,898	
FISCAL YEAR 2000 TOTAL TO DATE*	225,421	8.39	211,779	8.18	12,891	4.34	198,888	8.68	13,642	13.94	1,013	5.55	12,629	15.86
AVERAGE EMPLOYMENT*	2,685,862		2,587,985		297,301		2,290,684		97,877		18,244		79,633	
QUITS														
JANUARY 1999	17,956 **	0.65	17,577 **	0.66	1,225 **	0.40	16,352 **	0.69	379 **	0.36	83 **	0.43	296 **	0.35
FEBRUARY 1999	10,182 **	0.37	9,884 **	0.38	723 **	0.25	9,161 **	0.39	298 **	0.29	78 **	0.42	220 **	0.26
MARCH 1999	11,199 **	0.41	10,771 **	0.41	691 **	0.24	10,080 **	0.43	428 **	0.42	51 **	0.28	377 **	0.45
APRIL 1999	20,221 **	0.74	19,854 **	0.76	709 **	0.24	19,145 **	0.82	367 **	0.36	40 **	0.22	327 **	0.39
MAY 1999	19,026 **	0.70	18,524 **	0.71	842 **	0.29	17,682 **	0.76	502 **	0.49	57 **	0.31	445 **	0.53
JUNE 1999	12,601 **	0.46	11,917 **	0.46	923 **	0.31	10,994 **	0.47	684 **	0.67	134 **	0.73	550 **	0.66
JULY 1999	14,323 **	0.53	13,719 **	0.53	1,325 **	0.44	12,394 **	0.54	604 **	0.60	54 **	0.30	550 **	0.67
AUGUST 1999	17,636 **	0.65	16,965 **	0.65	2,833 **	0.95	14,132 **	0.61	671 **	0.66	48 **	0.27	623 **	0.74
SEPTEMBER 1999	17,980 **	0.67	17,575 **	0.68	1,773 **	0.60	15,802 **	0.69	405 **	0.40	36 **	0.20	369 **	0.44
OCTOBER 1999	15,861 **	0.59	15,315 **	0.59	911 **	0.31	14,404 **	0.63	546 **	0.54	23 **	0.13	523 **	0.63
NOVEMBER 1999	9,598 **	0.36	9,312 **	0.36	667 **	0.22	8,645 **	0.38	286 **	0.28	33 **	0.18	253 **	0.31
DECEMBER 1999	11,429 **	0.42	11,076 **	0.43	636 **	0.21	10,440 **	0.45	353 **	0.35	31 **	0.17	322 **	0.39
JANUARY 2000*	18,098 *	0.67	17,789 *	0.68	1,152 *	0.39	16,637 *	0.72	309 *	0.32	39 *	0.21	270 *	0.35
CALENDAR YEAR 2000 TOTAL TO DATE*	18,098	0.68	17,789	0.69	1,152	0.39	16,637	0.73	309	0.34	39	0.22	270	0.38
AVERAGE EMPLOYMENT*	2,672,419		2,582,428		296,655		2,285,773		89,991		18,093		71,898	
FISCAL YEAR 2000 TOTAL TO DATE*	54,986	2.05	53,492	2.07	3,366	1.13	50,126	2.19	1,494	1.53	126	0.69	1,368	1.72
AVERAGE EMPLOYMENT*	2,685,862		2,587,985		297,301		2,290,684		97,877		18,244		79,633	

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*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

**TABLE 17 -- SUMMARY OF TURNOVER DATA**

TURNOVER CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	JANUARY 2000*	DECEMBER 1999**	JANUARY 1999**	JANUARY 2000*	DECEMBER 1999**	JANUARY 1999**	JANUARY 2000*	DECEMBER 1999**	JANUARY 1999**	JANUARY 2000*	DECEMBER 1999**	JANUARY 1999**
TOTAL ACCESSIONS A/												
NUMBER	73,474	74,514	65,963	72,316	73,446	64,706	3,886	3,187	4,490	1,158	1,068	1,257
RATE	2.71	2.75	2.39	2.77	2.81	2.43	1.26	1.03	1.47	1.22	1.06	1.21
TO THE COMPETITIVE SERVICE												
NUMBER	22,095	7,976	21,137	21,837	7,782	20,999	1,521	1,218	1,621	258	194	138
RATE	1.64	0.59	1.54	1.65	0.59	1.56	0.70	0.56	0.76	0.99	0.74	0.53
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	51,379	66,538	44,826	50,479	65,664	43,707	2,365	1,969	2,869	900	874	1,119
RATE	3.78	4.88	3.22	3.91	5.10	3.33	2.52	2.10	3.10	1.30	1.17	1.44
TOTAL NEW HIRES												
NUMBER	61,200	70,375	53,213	60,346	69,569	52,165	3,157	2,605	3,629	854	806	1,048
RATE	2.26	2.59	1.93	2.31	2.66	1.96	1.02	0.84	1.19	0.90	0.80	1.01
TO THE COMPETITIVE SERVICE												
NUMBER	11,130	4,832	9,628	10,980	4,710	9,557	947	734	914	150	122	71
RATE	0.82	0.36	0.70	0.83	0.36	0.71	0.44	0.34	0.43	0.57	0.47	0.27
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	50,070	65,543	43,585	49,366	64,859	42,608	2,210	1,871	2,715	704	684	977
RATE	3.69	4.81	3.13	3.83	5.03	3.24	2.36	1.99	2.93	1.02	0.92	1.25
RESTORATIONS AND RETURNS TO DUTY												
NUMBER	10,956	3,302	10,537	10,745	3,106	10,387	268	278	259	211	196	150
RATE	0.40	0.12	0.38	0.41	0.12	0.39	0.09	0.09	0.08	0.22	0.19	0.14
U.S. CITIZENS												
NUMBER	72,753	74,076	65,398	71,823	73,260	64,595	3,848	3,161	4,465	930	816	803
RATE	2.72	2.77	2.41	2.75	2.81	2.43	1.25	1.03	1.47	1.44	1.25	1.24
NON U.S. CITIZENS												
NUMBER	721	438	565	493	186	111	38	26	25	228	252	454
RATE	2.00	1.08	1.23	9.11	3.57	1.60	2.01	1.38	1.54	0.74	0.71	1.16
TRANSFERS												
NUMBER	1,318	837	2,213	1,225	771	2,154	461	304	602	93	66	59
RATE	0.05	0.03	0.08	0.05	0.03	0.08	0.15	0.10	0.20	0.10	0.07	0.06
ACCESSIONS EXCLUDING TRANSFERS												
NUMBER	72,156	73,677	63,750	71,091	72,675	62,552	3,425	2,883	3,888	1,065	1,002	1,198
RATE	2.66	2.72	2.31	2.72	2.78	2.35	1.11	0.93	1.27	1.12	1.00	1.16

* PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

A/ EXCLUDES CONGRESS AND THE JUDICIAL BRANCH FOR WHICH TURNOVER DATA IS NOT REPORTED.

TABLE 17 -- SUMMARY OF TURNOVER DATA

TURNOVER CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	JANUARY 2000*	DECEMBER 1999**	JANUARY 1999**	JANUARY 2000*	DECEMBER 1999**	JANUARY 1999**	JANUARY 2000*	DECEMBER 1999**	JANUARY 1999**	JANUARY 2000*	DECEMBER 1999**	JANUARY 1999**
TOTAL SEPARATIONS A/												
NUMBER	119,240	31,285	124,461	109,524	30,373	121,784	5,529	1,899	5,978	9,716	912	2,677
RATE	4.40	1.15	4.50	4.19	1.16	4.58	1.79	0.61	1.96	10.21	0.91	2.58
TRANSFERS												
NUMBER	1,173	855	2,152	1,108	787	2,084	325	281	513	65	68	68
RATE	0.04	0.03	0.08	0.04	0.03	0.08	0.10	0.09	0.17	0.07	0.07	0.07
QUITS												
NUMBER	18,123	11,435	17,964	17,814	11,082	17,585	1,177	642	1,232	309	353	379
RATE	0.67	0.42	0.65	0.68	0.42	0.66	0.38	0.21	0.40	0.32	0.35	0.37
OTHER SEPARATIONS												
NUMBER	99,944	18,995	104,345	90,602	18,504	102,115	4,027	976	4,233	9,342	491	2,230
RATE	3.69	0.70	3.78	3.47	0.71	3.84	1.30	0.31	1.38	9.82	0.49	2.15
U.S. CITIZENS												
NUMBER	110,483	30,941	123,124	109,407	30,279	121,527	5,495	1,869	5,945	1,076	662	1,597
RATE	4.14	1.16	4.53	4.20	1.16	4.58	1.79	0.61	1.96	1.67	1.01	2.47
NON U.S. CITIZENS												
NUMBER	8,757	344	1,337	117	94	257	34	30	33	8,640	250	1,080
RATE	24.30	0.85	2.90	2.16	1.81	3.70	1.80	1.59	2.03	28.22	0.71	2.76
SEPARATIONS EXCLUDING TRANSFERS												
NUMBER	118,067	30,430	122,309	108,416	29,586	119,700	5,204	1,618	5,465	9,651	844	2,609
RATE	4.36	1.12	4.43	4.15	1.13	4.50	1.68	0.52	1.79	10.14	0.84	2.52
LEGISLATIVE BRANCH ACCESSIONS B/												
NUMBER	118	58	72	118	58	72	116	57	72	...	...	...
RATE	0.88	0.43	0.53	0.88	0.43	0.53	0.95	0.47	0.59	...	...	...
TO THE COMPETITIVE SERVICE												
NUMBER	23	10	12	23	10	12	22	10	12	...	...	...
RATE	0.71	0.30	0.35	0.71	0.30	0.35	0.74	0.33	0.39	...	...	...
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	95	48	60	95	48	60	94	47	60	...	...	...
RATE	0.94	0.47	0.59	0.94	0.47	0.59	1.02	0.51	0.66	...	...	...
TOTAL NEW HIRES												
NUMBER	95	51	62	95	51	62	95	51	62	...	...	...
RATE	0.71	0.38	0.46	0.71	0.38	0.46	0.78	0.42	0.51	...	...	...
TO THE COMPETITIVE SERVICE												
NUMBER	17	6	4	17	6	4	17	6	4
RATE	0.52	0.18	0.12	0.52	0.18	0.12	0.57	0.20	0.13

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** REVISED.

A/ EXCLUDES CONGRESS AND THE JUDICIAL BRANCH FOR WHICH TURNOVER DATA IS NOT REPORTED.

B/ EXCLUDES CONGRESS.

TABLE 17 -- SUMMARY OF TURNOVER DATA

TURNOVER CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	JANUARY 2000*	DECEMBER 1999**	JANUARY 1999**	JANUARY 2000*	DECEMBER 1999**	JANUARY 1999**	JANUARY 2000*	DECEMBER 1999**	JANUARY 1999**	JANUARY 2000*	DECEMBER 1999**	JANUARY 1999**
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	78	45	58	78	45	58	78	45	58	...	...	...
RATE	0.77	0.44	0.57	0.77	0.44	0.57	0.85	0.49	0.63	...	...	...
RESTORATIONS AND RETURNS TO DUTY												
NUMBER	16	5	8	16	5	8	15	4	8	...	...	...
RATE	0.12	0.04	0.06	0.12	0.04	0.06	0.12	0.03	0.07	...	...	...
U.S. CITIZENS												
NUMBER	116	58	72	116	58	72	114	57	72	...	...	...
RATE	0.87	0.43	0.53	0.87	0.43	0.53	0.94	0.47	0.59	...	...	...
NON U.S. CITIZENS												
NUMBER	2	...	...	2	...	...	2	...	...	...	...	...
RATE	3.20	...	...	3.20	...	...	3.20	...	...	...	...	...
TRANSFERS												
NUMBER	7	2	2	7	2	2	6	2	2	...	...	...
RATE	0.05	0.01	0.01	0.05	0.01	0.01	0.05	0.02	0.02	...	...	...
ACCESSIONS EXCLUDING TRANSFERS												
NUMBER	111	56	70	111	56	70	110	55	70	...	...	...
RATE	0.83	0.42	0.52	0.83	0.42	0.52	0.91	0.45	0.57	...	...	...
LEGISLATIVE BRANCH SEPARATIONS B/												
NUMBER	245	73	263	245	73	263	214	65	250	...	...	...
RATE	1.83	0.54	1.94	1.83	0.54	1.94	1.76	0.53	2.04	...	...	...
TRANSFERS												
NUMBER	7	3	3	7	3	3	7	2	3	...	...	...
RATE	0.05	0.02	0.02	0.05	0.02	0.02	0.06	0.02	0.02	...	...	...
QUITS												
NUMBER	25	6	8	25	6	8	25	6	7	...	...	...
RATE	0.19	0.04	0.06	0.19	0.04	0.06	0.21	0.05	0.06	...	...	...
OTHER SEPARATIONS												
NUMBER	213	64	252	213	64	252	182	57	240	...	...	...
RATE	1.59	0.48	1.86	1.59	0.48	1.86	1.50	0.47	1.96	...	...	...
U.S. CITIZENS												
NUMBER	244	72	263	244	72	263	213	64	250	...	...	...
RATE	1.83	0.54	1.95	1.83	0.54	1.95	1.76	0.53	2.05
NON U.S. CITIZENS												
NUMBER	1	1	...	1	1	...	1	1
RATE	1.60	1.54	...	1.60	1.54	...	1.60	1.54

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** REVISED.

B/ EXCLUDES CONGRESS.

TABLE 17 -- SUMMARY OF TURNOVER DATA

TURNOVER CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	JANUARY 2000*	DECEMBER 1999**	JANUARY 1999**	JANUARY 2000*	DECEMBER 1999**	JANUARY 1999**	JANUARY 2000*	DECEMBER 1999**	JANUARY 1999**	JANUARY 2000*	DECEMBER 1999**	JANUARY 1999**
SEPARATIONS EXCLUDING TRANSFERS												
NUMBER	238	70	260	238	70	260	207	63	247	...	...	...
RATE	1.78	0.52	1.92	1.78	0.52	1.92	1.70	0.52	2.02	...	...	...
EXECUTIVE BRANCH ACCESSIONS												
NUMBER	73,356	74,456	65,891	72,198	73,388	64,634	3,770	3,130	4,418	1,158	1,068	1,257
RATE	2.72	2.76	2.40	2.78	2.82	2.44	1.27	1.05	1.51	1.22	1.06	1.21
TO THE COMPETITIVE SERVICE												
NUMBER	22,072	7,966	21,125	21,814	7,772	20,987	1,499	1,208	1,609	258	194	138
RATE	1.64	0.59	1.54	1.65	0.59	1.56	0.70	0.57	0.77	0.99	0.74	0.53
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	51,284	66,490	44,766	50,384	65,616	43,647	2,271	1,922	2,809	900	874	1,119
RATE	3.80	4.92	3.24	3.94	5.13	3.35	2.68	2.27	3.37	1.30	1.17	1.44
TOTAL NEW HIRES												
NUMBER	61,105	70,324	53,151	60,251	69,518	52,103	3,062	2,554	3,567	854	806	1,048
RATE	2.27	2.61	1.93	2.32	2.68	1.97	1.03	0.86	1.22	0.90	0.80	1.01
TO THE COMPETITIVE SERVICE												
NUMBER	11,113	4,826	9,624	10,963	4,704	9,553	930	728	910	150	122	71
RATE	0.83	0.36	0.70	0.83	0.36	0.71	0.44	0.34	0.43	0.57	0.47	0.27
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	49,992	65,498	43,527	49,288	64,814	42,550	2,132	1,826	2,657	704	684	977
RATE	3.71	4.84	3.15	3.85	5.07	3.26	2.52	2.16	3.19	1.02	0.92	1.25
RESTORATIONS AND RETURNS TO DUTY												
NUMBER	10,940	3,297	10,529	10,729	3,101	10,379	253	274	251	211	196	150
RATE	0.41	0.12	0.38	0.41	0.12	0.39	0.09	0.09	0.09	0.22	0.19	0.14
U.S. CITIZENS												
NUMBER	72,637	74,018	65,326	71,707	73,202	64,523	3,734	3,104	4,393	930	816	803
RATE	2.73	2.78	2.42	2.76	2.82	2.44	1.26	1.05	1.51	1.44	1.25	1.24
NON U.S. CITIZENS												
NUMBER	719	438	565	491	186	111	36	26	25	228	252	454
RATE	2.00	1.08	1.23	9.18	3.62	1.61	1.97	1.43	1.58	0.74	0.71	1.16
TRANSFERS												
NUMBER	1,311	835	2,211	1,218	769	2,152	455	302	600	93	66	59
RATE	0.05	0.03	0.08	0.05	0.03	0.08	0.15	0.10	0.20	0.10	0.07	0.06

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** REVISED.

TABLE 17 -- SUMMARY OF TURNOVER DATA

TURNOVER CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	JANUARY 2000*	DECEMBER 1999**	JANUARY 1999**	JANUARY 2000*	DECEMBER 1999**	JANUARY 1999**	JANUARY 2000*	DECEMBER 1999**	JANUARY 1999**	JANUARY 2000*	DECEMBER 1999**	JANUARY 1999**
ACCESSIONS EXCLUDING TRANSFERS												
NUMBER	72,045	73,621	63,680	70,980	72,619	62,482	3,315	2,828	3,818	1,065	1,002	1,198
RATE	2.67	2.73	2.32	2.73	2.79	2.36	1.11	0.95	1.30	1.12	1.00	1.16
EXECUTIVE BRANCH SEPARATIONS												
NUMBER	118,995	31,212	124,198	109,279	30,300	121,521	5,315	1,834	5,728	9,716	912	2,677
RATE	4.42	1.16	4.52	4.20	1.17	4.59	1.79	0.62	1.95	10.21	0.91	2.58
TRANSFERS												
NUMBER	1,166	852	2,149	1,101	784	2,081	318	279	510	65	68	68
RATE	0.04	0.03	0.08	0.04	0.03	0.08	0.11	0.09	0.17	0.07	0.07	0.07
QUITS												
NUMBER	18,098	11,429	17,956	17,789	11,076	17,577	1,152	636	1,225	309	353	379
RATE	0.67	0.42	0.65	0.68	0.43	0.66	0.39	0.21	0.42	0.32	0.35	0.37
OTHER SEPARATIONS												
NUMBER	99,731	18,931	104,093	90,389	18,440	101,863	3,845	919	3,993	9,342	491	2,230
RATE	3.70	0.70	3.78	3.48	0.71	3.85	1.29	0.31	1.36	9.82	0.49	2.15
U.S. CITIZENS												
NUMBER	110,239	30,869	122,861	109,163	30,207	121,264	5,282	1,805	5,695	1,076	662	1,597
RATE	4.15	1.16	4.54	4.21	1.16	4.59	1.79	0.61	1.95	1.67	1.01	2.47
NON U.S. CITIZENS												
NUMBER	8,756	343	1,337	116	93	257	33	29	33	8,640	250	1,080
RATE	24.34	0.85	2.91	2.17	1.81	3.72	1.81	1.59	2.09	28.22	0.71	2.76
SEPARATIONS EXCLUDING TRANSFERS												
NUMBER	117,829	30,360	122,049	108,178	29,516	119,440	4,997	1,555	5,218	9,651	844	2,609
RATE	4.37	1.12	4.44	4.16	1.14	4.51	1.68	0.52	1.78	10.14	0.84	2.52

* PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

TABLE 18 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, DECEMBER 1999 AND JANUARY 2000

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 2000 TO DATE		ACCESSIONS FISCAL YEAR 2000 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
TOTAL, ALL AGENCIES											73,474	2.71	229,727	8.51
JANUARY 2000	73,474 *	2.71	1,318 *	0.05	61,200 *	2.26	10,956 *	0.40	72,156 *	2.66				
DECEMBER 1999	74,514 **	2.75	837 **	0.03	70,375 **	2.59	3,302 **	0.12	73,677 **	2.72				
LEGISLATIVE BRANCH											118	0.88	301	2.24
JANUARY 2000	118	0.88	7	0.05	95	0.71	16	0.12	111	0.83				
DECEMBER 1999	58 *	0.43	2 *	0.01	51 *	0.38	5 *	0.04	56 *	0.42				
GENERAL ACCOUNTING OFFICE											11	0.34	31	0.96
JANUARY 2000	11	0.34	...	...	6	0.19	5	0.15	11	0.34				
DECEMBER 1999	7	0.22	...	...	4	0.12	3	0.09	7	0.22				
GOVERNMENT PRINTING OFFICE											23	0.72	70	2.17
JANUARY 2000	23	0.72	5	0.16	17	0.53	1	0.03	18	0.56				
DECEMBER 1999	9	0.28	2	0.06	5	0.15	2	0.06	7	0.22				
LIBRARY OF CONGRESS											33	0.76	87	2.01
JANUARY 2000	33	0.76	...	...	32	0.74	1	0.02	33	0.76				
DECEMBER 1999	23	0.53	...	...	23	0.53	...	...	23	0.53				
JUDICIAL BRANCH											...	...	...	...
JANUARY 2000	...	...	...	...	...	...	...	...	...	...
DECEMBER 1999	...	...	...	...	...	...	...	...	...	...
EXECUTIVE BRANCH											73,356	2.72	229,426	8.54
JANUARY 2000	73,356 *	2.72	1,311 *	0.05	61,105 *	2.27	10,940 *	0.41	72,045 *	2.67				
DECEMBER 1999	74,456 **	2.76	835 **	0.03	70,324 **	2.61	3,297 **	0.12	73,621 **	2.73				
EXECUTIVE OFFICE OF THE PRESIDENT											37	2.25	122	7.42
JANUARY 2000	37	2.25	3	0.18	33	2.00	1	0.06	34	2.06				
DECEMBER 1999	26	1.58	2	0.12	24	1.46	...	...	24	1.46				
EXECUTIVE DEPARTMENTS											48,117	3.00	110,496	6.90
JANUARY 2000	48,117 *	3.00	1,191 *	0.07	36,843 *	2.30	10,083 *	0.63	46,926 *	2.93				
DECEMBER 1999	20,284 **	1.27	752 **	0.05	16,397 **	1.03	3,135 **	0.20	19,532 **	1.22				
DEPARTMENT OF STATE											163	0.52	768	2.47
JANUARY 2000	163 *	0.52	4 *	0.01	63 *	0.20	96 *	0.31	159 *	0.51				
DECEMBER 1999	163 **	0.52	4 **	0.01	63 **	0.20	96 **	0.31	159 **	0.51				
DEPARTMENT OF THE TREASURY											14,231	9.62	22,602	15.56
JANUARY 2000	14,231	9.62	144	0.10	6,373	4.31	7,714	5.21	14,087	9.52				
DECEMBER 1999	2,723	1.91	89	0.06	1,202	0.84	1,432	1.01	2,634	1.85				
DEPARTMENT OF DEFENSE											5,285	0.77	21,965	3.21
JANUARY 2000	5,285	0.77	476	0.07	3,950	0.58	859	0.13	4,809	0.70				
DECEMBER 1999	4,654	0.68	330	0.05	3,241	0.47	1,083	0.16	4,324	0.63				
DEPARTMENT OF THE ARMY											1,939	0.85	7,332	3.20
JANUARY 2000	1,939	0.85	148	0.06	1,370	0.60	421	0.18	1,791	0.78				
DECEMBER 1999	1,289	0.56	56	0.02	793	0.35	440	0.19	1,233	0.54				
DEPARTMENT OF THE NAVY											1,280	0.68	4,521	2.41
JANUARY 2000	1,280	0.68	106	0.06	907	0.48	267	0.14	1,174	0.63				
DECEMBER 1999	1,061	0.57	68	0.04	669	0.36	324	0.17	993	0.53				
DEPARTMENT OF THE AIR FORCE											1,420	0.91	6,447	4.11
JANUARY 2000	1,420	0.91	103	0.07	1,186	0.76	131	0.08	1,317	0.84				
DECEMBER 1999	1,538	0.98	83	0.05	1,230	0.78	225	0.14	1,455	0.92				
DEFENSE LOGISTICS AGENCY											66	0.17	391	1.02
JANUARY 2000	66	0.17	19	0.05	35	0.09	12	0.03	47	0.12				
DECEMBER 1999	148	0.39	31	0.08	99	0.26	18	0.05	117	0.31				
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)											580	0.81	3,274	4.55
JANUARY 2000	580	0.81	100	0.14	452	0.63	28	0.04	480	0.67				
DECEMBER 1999	618	0.86	92	0.13	450	0.62	76	0.11	526	0.73				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 18 – ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, DECEMBER 1999 AND JANUARY 2000

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 2000 TO DATE		ACCESSIONS FISCAL YEAR 2000 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE											856	0.68	2,861	2.29
JANUARY 2000	856	0.68	70	0.06	786	0.63	...	...	786	0.63				
DECEMBER 1999	621	0.50	32	0.03	589	0.47	...	...	589	0.47				
DEPARTMENT OF THE INTERIOR											1,310	1.97	3,166	4.69
JANUARY 2000	1,310	1.97	92	0.14	639	0.96	579	0.87	1,218	1.84				
DECEMBER 1999	590	0.88	60	0.09	388	0.58	142	0.21	530	0.79				
DEPARTMENT OF AGRICULTURE											1,269	1.34	4,792	4.91
JANUARY 2000	1,269	1.34	129	0.14	735	0.78	405	0.43	1,140	1.21				
DECEMBER 1999	638	0.65	59	0.06	494	0.51	85	0.09	579	0.59				
DEPARTMENT OF COMMERCE											20,826	31.00	40,033	65.20
JANUARY 2000	20,826	31.00	42	0.06	20,743	30.88	41	0.06	20,784	30.94				
DECEMBER 1999	7,928	13.74	55	0.10	7,857	13.62	16	0.03	7,873	13.64				
DEPARTMENT OF LABOR											164	1.03	493	3.10
JANUARY 2000	164	1.03	17	0.11	128	0.80	19	0.12	147	0.92				
DECEMBER 1999	90	0.57	4	0.03	73	0.46	13	0.08	86	0.54				
DEPARTMENT OF HEALTH AND HUMAN SERVICES											1,126	1.83	3,649	5.92
JANUARY 2000	1,126	1.83	97	0.16	968	1.57	61	0.10	1,029	1.67				
DECEMBER 1999	597	0.97	39	0.06	522	0.84	36	0.06	558	0.90				
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT											78	0.76	222	2.17
JANUARY 2000	78	0.76	15	0.15	55	0.54	8	0.08	63	0.62				
DECEMBER 1999	34	0.33	12	0.12	21	0.21	1	0.01	22	0.21				
DEPARTMENT OF TRANSPORTATION											206	0.32	784	1.23
JANUARY 2000	206	0.32	29	0.05	172	0.27	5	0.01	177	0.28				
DECEMBER 1999	183	0.29	19	0.03	164	0.26	...	...	164	0.26				
DEPARTMENT OF ENERGY											123	0.78	324	2.06
JANUARY 2000	123	0.78	12	0.08	90	0.57	21	0.13	111	0.71				
DECEMBER 1999	69	0.44	13	0.08	45	0.28	11	0.07	56	0.35				
DEPARTMENT OF EDUCATION											46	0.97	145	3.06
JANUARY 2000	46	0.97	3	0.06	41	0.86	2	0.04	43	0.91				
DECEMBER 1999	27	0.57	5	0.11	21	0.44	1	0.02	22	0.46				
DEPARTMENT OF VETERANS AFFAIRS											2,434	1.12	8,692	3.98
JANUARY 2000	2,434	1.12	61	0.03	2,100	0.96	273	0.13	2,373	1.09				
DECEMBER 1999	1,967	0.90	31	0.01	1,717	0.79	219	0.10	1,936	0.89				
INDEPENDENT AGENCIES											25,202	2.31	118,808	10.98
JANUARY 2000	25,202 *	2.31	117 *	0.01	24,229 *	2.23	856 *	0.08	25,085 *	2.30				
DECEMBER 1999	54,146 **	4.92	81 **	0.01	53,903 **	4.90	162 **	0.01	54,065 **	4.91				
FEDERAL RESERVE BOARD OF GOVERNORS											11	0.67	30	1.80
JANUARY 2000	11	0.67	...	...	11	0.67	...	...	11	0.67				
DECEMBER 1999	6	0.36	...	...	6	0.36	...	...	6	0.36				
ENVIRONMENTAL PROTECTION AGENCY											55	0.30	159	0.87
JANUARY 2000	55	0.30	...	...	26	0.14	29	0.16	55	0.30				
DECEMBER 1999	15	0.08	...	...	4	0.02	11	0.06	15	0.08				
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION											2	0.07	74	2.45
JANUARY 2000	2	0.07	...	...	2	0.07	...	...	2	0.07				
DECEMBER 1999	2	0.07	...	...	2	0.07	...	...	2	0.07				
FEDERAL COMMUNICATIONS COMMISSION											13	0.66	52	2.63
JANUARY 2000	13	0.66	1	0.05	11	0.56	1	0.05	12	0.61				
DECEMBER 1999	15	0.76	1	0.05	13	0.66	1	0.05	14	0.71				
FEDERAL DEPOSIT INSURANCE CORPORATION											55	0.75	103	1.40
JANUARY 2000	55	0.75	5	0.07	43	0.58	7	0.10	50	0.68				
DECEMBER 1999	23	0.31	4	0.05	11	0.15	8	0.11	19	0.26				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 18 – ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, DECEMBER 1999 AND JANUARY 2000

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 2000 TO DATE		ACCESSIONS FISCAL YEAR 2000 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL EMERGENCY MANAGEMENT AGENCY											74	1.39	589	9.83
JANUARY 2000	74	1.39	8	0.15	59	1.11	7	0.13	66	1.24				
DECEMBER 1999	74	1.22	5	0.08	69	1.14	...	...	69	1.14				
GENERAL SERVICES ADMINISTRATION											67	0.47	193	1.37
JANUARY 2000	67	0.47	26	0.18	39	0.28	2	0.01	41	0.29				
DECEMBER 1999	52	0.37	10	0.07	38	0.27	4	0.03	42	0.30				
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION											164	0.88	372	2.00
JANUARY 2000	164	0.88	5	0.03	93	0.50	66	0.36	159	0.86				
DECEMBER 1999	43	0.23	6	0.03	22	0.12	15	0.08	37	0.20				
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION											44	1.67	137	5.21
JANUARY 2000	44	1.67	4	0.15	34	1.29	6	0.23	40	1.52				
DECEMBER 1999	41	1.56	5	0.19	24	0.91	12	0.46	36	1.37				
NATIONAL LABOR RELATIONS BOARD											20	1.06	38	2.02
JANUARY 2000	20	1.07	3	0.16	14	0.75	3	0.16	17	0.91				
DECEMBER 1999	5	0.27	1	0.05	3	0.16	1	0.05	4	0.21				
NUCLEAR REGULATORY COMMISSION											11	0.39	52	1.82
JANUARY 2000	11	0.39	...	...	11	0.39	...	...	11	0.39				
DECEMBER 1999	19	0.66	...	...	19	0.66	...	...	19	0.66				
OFFICE OF PERSONNEL MANAGEMENT											34	0.91	234	6.25
JANUARY 2000	34	0.91	5	0.13	28	0.75	1	0.03	29	0.77				
DECEMBER 1999	71	1.89	6	0.16	41	1.09	24	0.64	65	1.73				
PANAMA CANAL COMMISSION											54	1.18	332	4.87
JANUARY 2000	54	1.18	...	...	4	0.09	50	1.10	54	1.18				
DECEMBER 1999	92	1.01	3	0.03	80	0.88	9	0.10	89	0.98				
RAILROAD RETIREMENT BOARD											5	0.41	17	1.38
JANUARY 2000	5	0.41	2	0.16	1	0.08	2	0.16	3	0.25				
DECEMBER 1999	4	0.32	1	0.08	1	0.08	2	0.16	3	0.24				
SECURITIES AND EXCHANGE COMMISSION											42	1.47	120	4.20
JANUARY 2000	42	1.47	3	0.11	38	1.33	1	0.04	39	1.37				
DECEMBER 1999	17	0.59	2	0.07	12	0.42	3	0.10	15	0.52				
SMALL BUSINESS ADMINISTRATION											14	0.31	422	9.03
JANUARY 2000	14	0.31	...	...	12	0.26	2	0.04	14	0.31				
DECEMBER 1999	21	0.45	2	0.04	17	0.36	2	0.04	19	0.40				
SMITHSONIAN INSTITUTION											48	0.92	201	3.84
JANUARY 2000	48	0.92	5	0.10	37	0.71	6	0.12	43	0.83				
DECEMBER 1999	45	0.85	4	0.08	35	0.66	6	0.11	41	0.78				
SOCIAL SECURITY ADMINISTRATION											688	1.08	1,646	2.57
JANUARY 2000	688	1.08	6	0.01	58	0.09	624	0.98	682	1.07				
DECEMBER 1999	65	0.10	1	...	11	0.02	53	0.08	64	0.10				
TENNESSEE VALLEY AUTHORITY											114	0.86	344	2.58
JANUARY 2000	114	0.86	1	0.01	76	0.57	37	0.28	113	0.85				
DECEMBER 1999	38	0.29	1	0.01	28	0.21	9	0.07	37	0.28				
BROADCASTING BOARD OF GOVERNORS											10	0.41	116	4.73
JANUARY 2000	10	0.41	...	...	10	0.41	...	...	10	0.41				
DECEMBER 1999	20	0.82	2	0.08	18	0.74	...	...	18	0.74				
AGENCY FOR INTERNATIONAL DEVELOPMENT											11	0.46	45	1.85
JANUARY 2000	11	0.46	...	...	8	0.33	3	0.12	11	0.46				
DECEMBER 1999	7	0.29	...	...	6	0.25	1	0.04	7	0.29				
U.S. POSTAL SERVICE											23,466	2.63	112,614	12.75
JANUARY 2000	23,466	2.63	27	...	23,439	2.62	23,439	2.62				
DECEMBER 1999	53,310	5.93	15	...	53,295	5.93	53,295	5.93				

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**REVISED.

**TABLE 20 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, DECEMBER 1999 AND JANUARY 2000**

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 2000 TO DATE		ACCESSIONS FISCAL YEAR 2000 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
TOTAL, ALL AGENCIES											3,886	1.26	13,944	4.51
JANUARY 2000	3,886 *	1.26	461 *	0.15	3,157 *	1.02	268 *	0.09	3,425 *	1.11				
DECEMBER 1999	3,187 **	1.03	304 **	0.10	2,605 **	0.84	278 **	0.09	2,883 **	0.93				
LEGISLATIVE BRANCH											116	0.95	289	2.37
JANUARY 2000	116	0.95	6	0.05	95	0.78	15	0.12	110	0.91				
DECEMBER 1999	57 *	0.47	2 *	0.02	51 *	0.42	4 *	0.03	55 *	0.45				
GENERAL ACCOUNTING OFFICE											10	0.43	23	0.99
JANUARY 2000	10	0.43	...	...	6	0.26	4	0.17	10	0.43				
DECEMBER 1999	6	0.26	...	...	4	0.17	2	0.09	6	0.26				
GOVERNMENT PRINTING OFFICE											22	0.76	66	2.26
JANUARY 2000	22	0.76	4	0.14	17	0.59	1	0.03	18	0.62				
DECEMBER 1999	9	0.31	2	0.07	5	0.17	2	0.07	7	0.24				
LIBRARY OF CONGRESS											33	0.76	87	2.02
JANUARY 2000	33	0.76	...	...	32	0.74	1	0.02	33	0.76				
DECEMBER 1999	23	0.53	...	...	23	0.53	...	...	23	0.53				
JUDICIAL BRANCH											...	...	...	...
JANUARY 2000	...	...	...	...	...	...	...	...	...	...
DECEMBER 1999	...	...	...	...	...	...	...	...	...	...
EXECUTIVE BRANCH											3,770	1.27	13,655	4.59
JANUARY 2000	3,770 *	1.27	455 *	0.15	3,062 *	1.03	253 *	0.09	3,315 *	1.11				
DECEMBER 1999	3,130 **	1.05	302 **	0.10	2,554 **	0.86	274 **	0.09	2,828 **	0.95				
EXECUTIVE OFFICE OF THE PRESIDENT											37	2.26	122	7.46
JANUARY 2000	37	2.26	3	0.18	33	2.01	1	0.06	34	2.08				
DECEMBER 1999	26	1.59	2	0.12	24	1.46	...	...	24	1.46				
EXECUTIVE DEPARTMENTS											2,686	1.21	9,481	4.28
JANUARY 2000	2,686 *	1.21	405 *	0.18	2,068 *	0.93	213 *	0.10	2,281 *	1.03				
DECEMBER 1999	1,916 **	0.86	257 **	0.12	1,415 **	0.64	244 **	0.11	1,659 **	0.75				
DEPARTMENT OF STATE											18	0.16	128	1.15
JANUARY 2000	18 *	0.16	3 *	0.03	14 *	0.13	1 *	0.01	15 *	0.13				
DECEMBER 1999	18 **	0.16	3 **	0.03	14 **	0.13	1 **	0.01	15 **	0.14				
DEPARTMENT OF THE TREASURY											351	1.57	857	3.84
JANUARY 2000	351	1.57	94	0.42	238	1.06	19	0.08	257	1.15				
DECEMBER 1999	185	0.83	67	0.30	112	0.50	6	0.03	118	0.53				
DEPARTMENT OF DEFENSE											464	0.72	2,036	3.17
JANUARY 2000	464	0.72	84	0.13	299	0.47	81	0.13	380	0.59				
DECEMBER 1999	682	1.06	71	0.11	431	0.67	180	0.28	611	0.95				
DEPARTMENT OF THE ARMY											130	0.67	525	2.71
JANUARY 2000	130	0.67	21	0.11	86	0.44	23	0.12	109	0.56				
DECEMBER 1999	124	0.64	8	0.04	89	0.46	27	0.14	116	0.60				
DEPARTMENT OF THE NAVY											157	0.62	580	2.28
JANUARY 2000	157	0.62	23	0.09	85	0.34	49	0.19	134	0.53				
DECEMBER 1999	219	0.86	11	0.04	79	0.31	129	0.51	208	0.82				
DEPARTMENT OF THE AIR FORCE											53	0.98	283	5.26
JANUARY 2000	53	0.99	7	0.13	43	0.80	3	0.06	46	0.85				
DECEMBER 1999	123	2.28	4	0.07	117	2.17	2	0.04	119	2.21				
DEFENSE LOGISTICS AGENCY											7	0.29	39	1.60
JANUARY 2000	7	0.29	4	0.16	3	0.12	...	...	3	0.12				
DECEMBER 1999	21	0.86	9	0.37	12	0.49	...	...	12	0.49				
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)											117	1.01	609	5.26
JANUARY 2000	117	1.01	29	0.25	82	0.70	6	0.05	88	0.76				
DECEMBER 1999	195	1.68	39	0.34	134	1.15	22	0.19	156	1.34				

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*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 20 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, DECEMBER 1999 AND JANUARY 2000

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 2000 TO DATE		ACCESSIONS FISCAL YEAR 2000 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE											175	0.78	656	2.94
JANUARY 2000	175	0.78	28	0.13	147	0.66	...	...	147	0.66				
DECEMBER 1999	111	0.50	8	0.04	103	0.46	...	...	103	0.46				
DEPARTMENT OF THE INTERIOR											106	1.35	237	3.00
JANUARY 2000	106	1.35	20	0.25	53	0.67	33	0.42	86	1.09				
DECEMBER 1999	42	0.53	6	0.08	25	0.32	11	0.14	36	0.46				
DEPARTMENT OF AGRICULTURE											182	1.62	1,105	9.82
JANUARY 2000	182	1.62	63	0.56	94	0.84	25	0.22	119	1.06				
DECEMBER 1999	84	0.75	28	0.25	44	0.39	12	0.11	56	0.50				
DEPARTMENT OF COMMERCE											629	2.90	1,903	8.78
JANUARY 2000	629	2.90	32	0.15	585	2.70	12	0.06	597	2.75				
DECEMBER 1999	337	1.56	28	0.13	307	1.42	2	0.01	309	1.43				
DEPARTMENT OF LABOR											61	1.13	159	2.94
JANUARY 2000	61	1.13	2	0.04	53	0.98	6	0.11	59	1.09				
DECEMBER 1999	35	0.65	...	...	29	0.54	6	0.11	35	0.65				
DEPARTMENT OF HEALTH AND HUMAN SERVICES											451	1.64	1,554	5.66
JANUARY 2000	451	1.64	53	0.19	375	1.37	23	0.08	398	1.45				
DECEMBER 1999	239	0.87	23	0.08	201	0.73	15	0.05	216	0.78				
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT											35	1.19	92	3.12
JANUARY 2000	35	1.19	3	0.10	30	1.02	2	0.07	32	1.09				
DECEMBER 1999	14	0.48	4	0.14	10	0.34	...	...	10	0.34				
DEPARTMENT OF TRANSPORTATION											59	0.60	238	2.40
JANUARY 2000	59	0.60	10	0.10	49	0.49	...	...	49	0.49				
DECEMBER 1999	52	0.52	8	0.08	44	0.44	...	...	44	0.44				
DEPARTMENT OF ENERGY											49	0.93	121	2.28
JANUARY 2000	49	0.93	3	0.06	44	0.83	2	0.04	46	0.87				
DECEMBER 1999	23	0.43	1	0.02	22	0.41	...	...	22	0.41				
DEPARTMENT OF EDUCATION											42	1.27	119	3.61
JANUARY 2000	42	1.27	3	0.09	39	1.18	...	...	39	1.18				
DECEMBER 1999	21	0.64	5	0.15	16	0.49	...	...	16	0.49				
DEPARTMENT OF VETERANS AFFAIRS											64	0.97	276	4.20
JANUARY 2000	64	0.97	7	0.11	48	0.73	9	0.14	57	0.87				
DECEMBER 1999	73	1.11	5	0.08	57	0.87	11	0.17	68	1.03				
INDEPENDENT AGENCIES											1,047	1.41	4,052	5.48
JANUARY 2000	1,047 *	1.41	47 *	0.06	961 *	1.30	39 *	0.05	1,000 *	1.35				
DECEMBER 1999	1,188 **	1.60	43 **	0.06	1,115 **	1.50	30 **	0.04	1,145 **	1.54				
FEDERAL RESERVE BOARD OF GOVERNORS											11	0.67	30	1.80
JANUARY 2000	11	0.67	...	...	11	0.67	...	...	11	0.67				
DECEMBER 1999	6	0.36	...	...	6	0.36	...	...	6	0.36				
ENVIRONMENTAL PROTECTION AGENCY											26	0.43	84	1.37
JANUARY 2000	26	0.43	...	...	17	0.28	9	0.15	26	0.43				
DECEMBER 1999	5	0.08	...	...	3	0.05	2	0.03	5	0.08				
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION											2	0.28	22	3.09
JANUARY 2000	2	0.28	...	...	2	0.28	...	...	2	0.28				
DECEMBER 1999	...	...	...	...	...	...	...	...	...	...
FEDERAL COMMUNICATIONS COMMISSION											11	0.67	50	3.06
JANUARY 2000	11	0.67	1	0.06	9	0.55	1	0.06	10	0.61				
DECEMBER 1999	15	0.92	1	0.06	13	0.79	1	0.06	14	0.86				
FEDERAL DEPOSIT INSURANCE CORPORATION											19	0.75	45	1.78
JANUARY 2000	19	0.75	1	0.04	18	0.71	...	...	18	0.71				
DECEMBER 1999	15	0.59	3	0.12	10	0.40	2	0.08	12	0.48				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 20 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, DECEMBER 1999 AND JANUARY 2000

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 2000 TO DATE		ACCESSIONS FISCAL YEAR 2000 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL EMERGENCY MANAGEMENT AGENCY											35	1.49	182	7.68
JANUARY 2000	35	1.49	6	0.26	27	1.15	2	0.09	29	1.23				
DECEMBER 1999	31	1.31	1	0.04	30	1.26	...	...	30	1.26				
GENERAL SERVICES ADMINISTRATION											14	0.29	76	1.57
JANUARY 2000	14	0.29	2	0.04	12	0.25	...	...	12	0.25				
DECEMBER 1999	20	0.41	4	0.08	16	0.33	...	...	16	0.33				
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION											32	0.78	81	1.99
JANUARY 2000	32	0.78	4	0.10	22	0.54	6	0.15	28	0.69				
DECEMBER 1999	14	0.34	4	0.10	8	0.20	2	0.05	10	0.24				
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION											24	2.13	62	5.54
JANUARY 2000	24	2.13	4	0.35	18	1.59	2	0.18	20	1.77				
DECEMBER 1999	16	1.43	4	0.36	10	0.90	2	0.18	12	1.07				
NATIONAL LABOR RELATIONS BOARD											6	1.10	16	2.95
JANUARY 2000	6	1.10	2	0.37	3	0.55	1	0.18	4	0.74				
DECEMBER 1999	2	0.37	1	0.18	1	0.18	...	...	1	0.18				
NUCLEAR REGULATORY COMMISSION											10	0.51	40	2.05
JANUARY 2000	10	0.52	...	...	10	0.52	...	...	10	0.52				
DECEMBER 1999	13	0.66	...	...	13	0.66	...	...	13	0.66				
OFFICE OF PERSONNEL MANAGEMENT											15	0.88	78	4.58
JANUARY 2000	15	0.88	2	0.12	12	0.70	1	0.06	13	0.76				
DECEMBER 1999	21	1.23	3	0.18	13	0.76	5	0.29	18	1.06				
PANAMA CANAL COMMISSION											...	...	...	...
JANUARY 2000	...	...	...	...	...	...	...	...	...	...
DECEMBER 1999	...	...	...	...	...	...	...	...	...	...
RAILROAD RETIREMENT BOARD											...	...	...	...
JANUARY 2000	...	...	...	...	...	...	...	...	...	...
DECEMBER 1999	...	...	...	...	...	...	...	...	...	...
SECURITIES AND EXCHANGE COMMISSION											27	1.53	80	4.52
JANUARY 2000	27	1.53	2	0.11	24	1.36	1	0.06	25	1.42				
DECEMBER 1999	13	0.73	2	0.11	10	0.57	1	0.06	11	0.62				
SMALL BUSINESS ADMINISTRATION											5	0.58	19	2.18
JANUARY 2000	5	0.58	...	...	5	0.58	...	...	5	0.58				
DECEMBER 1999	6	0.69	2	0.23	3	0.34	1	0.11	4	0.46				
SMITHSONIAN INSTITUTION											45	0.96	174	3.70
JANUARY 2000	45	0.96	5	0.11	34	0.72	6	0.13	40	0.85				
DECEMBER 1999	40	0.85	4	0.09	31	0.66	5	0.11	36	0.77				
SOCIAL SECURITY ADMINISTRATION											7	0.41	39	2.26
JANUARY 2000	7	0.41	...	...	5	0.29	2	0.12	7	0.41				
DECEMBER 1999	9	0.52	...	...	2	0.12	7	0.41	9	0.52				
TENNESSEE VALLEY AUTHORITY											...	...	...	...
JANUARY 2000	...	...	...	...	...	...	...	...	...	...
DECEMBER 1999	...	...	...	...	...	...	...	...	...	...
BROADCASTING BOARD OF GOVERNORS											2	0.12	35	2.14
JANUARY 2000	2	0.12	...	...	2	0.12	...	...	2	0.12				
DECEMBER 1999	2	0.12	1	0.06	1	0.06	...	...	1	0.06				
AGENCY FOR INTERNATIONAL DEVELOPMENT											10	0.68	40	2.70
JANUARY 2000	10	0.68	...	...	8	0.55	2	0.14	10	0.68				
DECEMBER 1999	5	0.34	...	...	4	0.27	1	0.07	5	0.34				
U.S. POSTAL SERVICE											600	2.58	2,189	9.46
JANUARY 2000	600	2.58	2	0.01	598	2.57	...	...	598	2.57				
DECEMBER 1999	838	3.58	2	0.01	836	3.57	...	...	836	3.57				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.



TABLE 22 – SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, DECEMBER 1999 AND JANUARY 2000

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 2000 TO DATE		SEPARATIONS FISCAL YEAR 2000 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
TOTAL, ALL AGENCIES														
JANUARY 2000	119,240 *	4.40	1,173 *	0.04	18,123 *	0.67	99,944 *	3.69	118,067 *	4.36	119,240	4.40	225,944	8.37
DECEMBER 1999	31,285	1.15	855	0.03	11,435	0.42	18,995	0.70	30,430	1.12				
LEGISLATIVE BRANCH											245	1.83	523	3.90
JANUARY 2000	245	1.83	7	0.05	25	0.19	213	1.59	238	1.78				
DECEMBER 1999	73	0.54	3	0.02	6	0.04	64	0.48	70	0.52				
GENERAL ACCOUNTING OFFICE											50	1.55	103	3.17
JANUARY 2000	50	1.55	...	...	...	...	50	1.55	50	1.55				
DECEMBER 1999	14	0.43	...	...	...	...	14	0.43	14	0.43				
GOVERNMENT PRINTING OFFICE											72	2.25	125	3.88
JANUARY 2000	72	2.25	3	0.09	1	0.03	68	2.12	69	2.15				
DECEMBER 1999	22	0.68	3	0.09	4	0.12	15	0.46	19	0.59				
LIBRARY OF CONGRESS											73	1.68	164	3.79
JANUARY 2000	73	1.68	...	...	...	...	73	1.68	73	1.68				
DECEMBER 1999	21	0.48	...	...	...	...	21	0.48	21	0.48				
JUDICIAL BRANCH											...	...	...	...
JANUARY 2000	...	...	...	...	...	...	...	...	...	...
DECEMBER 1999	...	...	...	...	...	...	...	...	...	...
EXECUTIVE BRANCH											118,995	4.42	225,421	8.39
JANUARY 2000	118,995 *	4.42	1,166 *	0.04	18,098 *	0.67	99,731 *	3.70	117,829 *	4.37				
DECEMBER 1999	31,212	1.16	852	0.03	11,429	0.42	18,931	0.70	30,360	1.12				
EXECUTIVE OFFICE OF THE PRESIDENT											42	2.55	122	7.42
JANUARY 2000	42	2.55	12	0.73	26	1.58	4	0.24	30	1.82				
DECEMBER 1999	36	2.19	4	0.24	7	0.42	25	1.52	32	1.94				
EXECUTIVE DEPARTMENTS											30,941	1.93	102,283	6.39
JANUARY 2000	30,941 *	1.93	1,035 *	0.06	10,741 *	0.67	19,165 *	1.19	29,906 *	1.86				
DECEMBER 1999	18,394	1.15	773	0.05	5,917	0.37	11,704	0.73	17,621	1.10				
DEPARTMENT OF STATE											73	0.23	300	0.96
JANUARY 2000	73 *	0.23	1 *	...	2 *	0.01	70 *	0.23	72 *	0.23				
DECEMBER 1999	73	0.23	1	...	2	0.01	70	0.23	72	0.23				
DEPARTMENT OF THE TREASURY											3,616	2.44	12,312	8.47
JANUARY 2000	3,616	2.44	34	0.02	1,374	0.93	2,208	1.49	3,582	2.42				
DECEMBER 1999	2,827	1.99	13	0.01	537	0.38	2,277	1.60	2,814	1.98				
DEPARTMENT OF DEFENSE											9,278	1.36	31,045	4.54
JANUARY 2000	9,278	1.36	668	0.10	1,499	0.22	7,111	1.04	8,610	1.26				
DECEMBER 1999	4,252	0.62	502	0.07	1,144	0.17	2,606	0.38	3,750	0.55				
DEPARTMENT OF THE ARMY											3,151	1.38	10,733	4.69
JANUARY 2000	3,151	1.38	150	0.07	621	0.27	2,380	1.04	3,001	1.31				
DECEMBER 1999	1,299	0.57	80	0.03	371	0.16	848	0.37	1,219	0.53				
DEPARTMENT OF THE NAVY											2,420	1.29	7,005	3.73
JANUARY 2000	2,420	1.29	149	0.08	368	0.20	1,903	1.02	2,271	1.21				
DECEMBER 1999	996	0.53	158	0.08	288	0.15	550	0.29	838	0.45				
DEPARTMENT OF THE AIR FORCE											2,975	1.90	10,324	6.58
JANUARY 2000	2,975	1.90	216	0.14	188	0.12	2,571	1.64	2,759	1.76				
DECEMBER 1999	1,381	0.88	159	0.10	212	0.13	1,010	0.64	1,222	0.78				
DEFENSE LOGISTICS AGENCY											270	0.71	1,171	3.07
JANUARY 2000	270	0.71	64	0.17	112	0.29	94	0.25	206	0.54				
DECEMBER 1999	133	0.35	35	0.09	54	0.14	44	0.12	98	0.26				
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)											462	0.64	1,812	2.52
JANUARY 2000	462	0.64	89	0.12	210	0.29	163	0.23	373	0.52				
DECEMBER 1999	443	0.61	70	0.10	219	0.30	154	0.21	373	0.52				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 22 – SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, DECEMBER 1999 AND JANUARY 2000

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 2000 TO DATE		SEPARATIONS FISCAL YEAR 2000 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE											878	0.70	2,467	1.97
JANUARY 2000	878	0.70	77	0.06	362	0.29	439	0.35	801	0.64				
DECEMBER 1999	554	0.44	50	0.04	209	0.17	295	0.24	504	0.40				
DEPARTMENT OF THE INTERIOR											1,726	2.60	6,340	9.39
JANUARY 2000	1,726	2.60	27	0.04	374	0.56	1,325	2.00	1,699	2.56				
DECEMBER 1999	1,005	1.49	12	0.02	271	0.40	722	1.07	993	1.48				
DEPARTMENT OF AGRICULTURE											2,755	2.91	14,013	14.35
JANUARY 2000	2,755	2.91	50	0.05	422	0.45	2,283	2.41	2,705	2.86				
DECEMBER 1999	3,195	3.27	28	0.03	342	0.35	2,825	2.89	3,167	3.24				
DEPARTMENT OF COMMERCE											6,849	10.19	19,680	32.05
JANUARY 2000	6,849	10.19	17	0.03	6,222	9.26	610	0.91	6,832	10.17				
DECEMBER 1999	3,365	5.83	27	0.05	3,111	5.39	227	0.39	3,338	5.78				
DEPARTMENT OF LABOR											165	1.04	494	3.11
JANUARY 2000	165	1.04	14	0.09	62	0.39	89	0.56	151	0.95				
DECEMBER 1999	88	0.55	8	0.05	48	0.30	32	0.20	80	0.50				
DEPARTMENT OF HEALTH AND HUMAN SERVICES											1,113	1.81	2,751	4.46
JANUARY 2000	1,113	1.81	24	0.04	276	0.45	813	1.32	1,089	1.77				
DECEMBER 1999	505	0.82	32	0.05	180	0.29	293	0.47	473	0.77				
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT											120	1.17	301	2.94
JANUARY 2000	120	1.17	3	0.03	30	0.29	87	0.85	117	1.14				
DECEMBER 1999	35	0.34	2	0.02	16	0.16	17	0.17	33	0.32				
DEPARTMENT OF TRANSPORTATION											392	0.62	1,559	2.44
JANUARY 2000	392	0.62	30	0.05	38	0.06	324	0.51	362	0.57				
DECEMBER 1999	512	0.80	29	0.05	35	0.05	448	0.70	483	0.76				
DEPARTMENT OF ENERGY											350	2.23	575	3.65
JANUARY 2000	350	2.23	11	0.07	63	0.40	276	1.76	339	2.16				
DECEMBER 1999	60	0.38	10	0.06	11	0.07	39	0.25	50	0.32				
DEPARTMENT OF EDUCATION											36	0.76	108	2.28
JANUARY 2000	36	0.76	4	0.08	16	0.34	16	0.34	32	0.67				
DECEMBER 1999	21	0.44	1	0.02	11	0.23	9	0.19	20	0.42				
DEPARTMENT OF VETERANS AFFAIRS											3,590	1.65	10,338	4.74
JANUARY 2000	3,590	1.65	75	0.03	1	...	3,514	1.61	3,515	1.61				
DECEMBER 1999	1,902	0.87	58	0.03	...	...	1,844	0.84	1,844	0.84				
INDEPENDENT AGENCIES											88,012	8.08	123,016	11.37
JANUARY 2000	88,012 *	8.08	119 *	0.01	7,331 *	0.67	80,562 *	7.40	87,893 *	8.07				
DECEMBER 1999	12,782	1.16	75	0.01	5,505	0.50	7,202	0.65	12,707	1.15				
FEDERAL RESERVE BOARD OF GOVERNORS											35	2.12	82	4.93
JANUARY 2000	35	2.12	...	...	...	...	35	2.12	35	2.12				
DECEMBER 1999	16	0.96	...	...	...	...	16	0.96	16	0.96				
ENVIRONMENTAL PROTECTION AGENCY											158	0.86	468	2.55
JANUARY 2000	158	0.86	9	0.05	44	0.24	105	0.57	149	0.81				
DECEMBER 1999	78	0.42	9	0.05	33	0.18	36	0.20	69	0.38				
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION											4	0.13	28	0.93
JANUARY 2000	4	0.13	1	0.03	1	0.03	2	0.07	3	0.10				
DECEMBER 1999	11	0.36	1	0.03	2	0.07	8	0.26	10	0.33				
FEDERAL COMMUNICATIONS COMMISSION											34	1.72	63	3.18
JANUARY 2000	34	1.72	...	...	13	0.66	21	1.06	34	1.72				
DECEMBER 1999	8	0.40	...	...	6	0.30	2	0.10	8	0.40				
FEDERAL DEPOSIT INSURANCE CORPORATION											129	1.75	246	3.34
JANUARY 2000	129	1.75	...	...	80	1.09	49	0.67	129	1.75				
DECEMBER 1999	39	0.53	...	...	29	0.39	10	0.14	39	0.53				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 22 – SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, DECEMBER 1999 AND JANUARY 2000

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 2000 TO DATE		SEPARATIONS FISCAL YEAR 2000 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL EMERGENCY MANAGEMENT AGENCY											168	3.15	1,436	23.97
JANUARY 2000	168	3.15	...	...	48	0.90	120	2.25	168	3.15				
DECEMBER 1999	148	2.43	...	...	50	0.82	98	1.61	148	2.43				
GENERAL SERVICES ADMINISTRATION											42	0.30	181	1.28
JANUARY 2000	42	0.30	7	0.05	8	0.06	27	0.19	35	0.25				
DECEMBER 1999	52	0.37	5	0.04	9	0.06	38	0.27	47	0.33				
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION											347	1.87	542	2.91
JANUARY 2000	347	1.87	5	0.03	56	0.30	286	1.54	342	1.84				
DECEMBER 1999	54	0.29	4	0.02	24	0.13	26	0.14	50	0.27				
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION											25	0.95	95	3.61
JANUARY 2000	25	0.95	3	0.11	10	0.38	12	0.45	22	0.83				
DECEMBER 1999	52	1.98	2	0.08	10	0.38	40	1.52	50	1.90				
NATIONAL LABOR RELATIONS BOARD											20	1.06	55	2.92
JANUARY 2000	20	1.07	...	...	4	0.21	16	0.85	20	1.07				
DECEMBER 1999	9	0.48	...	...	3	0.16	6	0.32	9	0.48				
NUCLEAR REGULATORY COMMISSION											24	0.84	106	3.71
JANUARY 2000	24	0.84	4	0.14	9	0.32	11	0.39	20	0.70				
DECEMBER 1999	37	1.29	2	0.07	5	0.17	30	1.05	35	1.22				
OFFICE OF PERSONNEL MANAGEMENT											33	0.88	164	4.38
JANUARY 2000	33	0.88	5	0.13	28	0.75	...	...	28	0.75				
DECEMBER 1999	61	1.63	7	0.19	54	1.44	...	...	54	1.44				
PANAMA CANAL COMMISSION											8,314	182.12	8,529	125.17
JANUARY 2000	8,314	82.12	...	...	9	0.20	8,305	81.93	8,314	82.12				
DECEMBER 1999	44	0.48	...	...	14	0.15	30	0.33	44	0.48				
RAILROAD RETIREMENT BOARD											23	1.89	63	5.11
JANUARY 2000	23	1.89	1	0.08	2	0.16	20	1.65	22	1.81				
DECEMBER 1999	35	2.82	2	0.16	4	0.32	29	2.34	33	2.66				
SECURITIES AND EXCHANGE COMMISSION											35	1.23	116	4.06
JANUARY 2000	35	1.23	2	0.07	22	0.77	11	0.39	33	1.16				
DECEMBER 1999	29	1.01	4	0.14	21	0.73	4	0.14	25	0.87				
SMALL BUSINESS ADMINISTRATION											278	6.13	653	13.97
JANUARY 2000	278	6.13	...	...	30	0.66	248	5.47	278	6.13				
DECEMBER 1999	175	3.71	...	...	28	0.59	147	3.12	175	3.71				
SMITHSONIAN INSTITUTION											214	4.11	370	7.06
JANUARY 2000	214	4.11	1	0.02	27	0.52	186	3.58	213	4.09				
DECEMBER 1999	45	0.85	...	...	17	0.32	28	0.53	45	0.85				
SOCIAL SECURITY ADMINISTRATION											632	0.99	1,458	2.28
JANUARY 2000	632	0.99	18	0.03	121	0.19	493	0.77	614	0.96				
DECEMBER 1999	168	0.26	9	0.01	53	0.08	106	0.17	159	0.25				
TENNESSEE VALLEY AUTHORITY											130	0.98	364	2.73
JANUARY 2000	130	0.98	1	0.01	8	0.06	121	0.91	129	0.97				
DECEMBER 1999	73	0.55	...	...	5	0.04	68	0.51	73	0.55				
BROADCASTING BOARD OF GOVERNORS											7	0.29	60	2.45
JANUARY 2000	7	0.29	2	0.08	2	0.08	3	0.12	5	0.20				
DECEMBER 1999	16	0.65	...	...	2	0.08	14	0.57	16	0.65				
AGENCY FOR INTERNATIONAL DEVELOPMENT											18	0.75	89	3.66
JANUARY 2000	18	0.75	2	0.08	4	0.17	12	0.50	16	0.66				
DECEMBER 1999	34	1.40	3	0.12	2	0.08	29	1.19	31	1.27				
U.S. POSTAL SERVICE											77,055	8.63	107,151	12.13
JANUARY 2000	77,055	8.63	38	...	6,694	0.75	70,323	7.87	77,017	8.62				
DECEMBER 1999	11,490	1.28	20	...	5,081	0.56	6,389	0.71	11,470	1.28				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.



TABLE 24 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, DECEMBER 1999 AND JANUARY 2000

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 2000 TO DATE		SEPARATIONS FISCAL YEAR 2000 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
TOTAL, ALL AGENCIES											5,529	1.79	13,357	4.32
JANUARY 2000	5,529 *	1.79	325 *	0.10	1,177 *	0.38	4,027 *	1.30	5,204 *	1.68				
DECEMBER 1999	1,899	0.61	281	0.09	642	0.21	976	0.31	1,618	0.52				
LEGISLATIVE BRANCH											214	1.76	466	3.83
JANUARY 2000	214	1.76	7	0.06	25	0.21	182	1.50	207	1.70				
DECEMBER 1999	65	0.53	2	0.02	6	0.05	57	0.47	63	0.52				
GENERAL ACCOUNTING OFFICE											31	1.33	74	3.17
JANUARY 2000	31	1.33	...	...	...	...	31	1.33	31	1.33				
DECEMBER 1999	10	0.43	...	...	...	...	10	0.43	10	0.43				
GOVERNMENT PRINTING OFFICE											60	2.07	97	3.32
JANUARY 2000	60	2.07	3	0.10	1	0.03	56	1.93	57	1.96				
DECEMBER 1999	18	0.61	2	0.07	4	0.14	12	0.41	16	0.55				
LIBRARY OF CONGRESS											73	1.69	164	3.81
JANUARY 2000	73	1.69	...	...	...	...	73	1.69	73	1.69				
DECEMBER 1999	21	0.49	...	...	...	...	21	0.49	21	0.49				
JUDICIAL BRANCH											...	...	...	...
JANUARY 2000	...	...	...	...	...	...	...	...	...	...
DECEMBER 1999	...	...	...	...	...	...	...	...	...	...
EXECUTIVE BRANCH											5,315	1.79	12,891	4.34
JANUARY 2000	5,315 *	1.79	318 *	0.11	1,152 *	0.39	3,845 *	1.29	4,997 *	1.68				
DECEMBER 1999	1,834	0.62	279	0.09	636	0.21	919	0.31	1,555	0.52				
EXECUTIVE OFFICE OF THE PRESIDENT											42	2.56	122	7.46
JANUARY 2000	42	2.56	12	0.73	26	1.59	4	0.24	30	1.83				
DECEMBER 1999	36	2.20	4	0.24	7	0.43	25	1.53	32	1.95				
EXECUTIVE DEPARTMENTS											2,902	1.31	8,636	3.90
JANUARY 2000	2,902 *	1.31	267 *	0.12	726 *	0.33	1,909 *	0.86	2,635 *	1.19				
DECEMBER 1999	1,295	0.58	242	0.11	426	0.19	627	0.28	1,053	0.47				
DEPARTMENT OF STATE											3	0.03	15	0.13
JANUARY 2000	3 *	0.03	1 *	0.01	2 *	0.02	...	...	2 *	0.02				
DECEMBER 1999	3	0.03	1	0.01	2	0.02	...	...	2	0.02				
DEPARTMENT OF THE TREASURY											333	1.49	776	3.47
JANUARY 2000	333	1.49	23	0.10	100	0.45	210	0.94	310	1.38				
DECEMBER 1999	124	0.56	12	0.05	55	0.25	57	0.26	112	0.50				
DEPARTMENT OF DEFENSE											797	1.24	2,668	4.16
JANUARY 2000	797	1.24	122	0.19	140	0.22	535	0.83	675	1.05				
DECEMBER 1999	366	0.57	131	0.20	85	0.13	150	0.23	235	0.37				
DEPARTMENT OF THE ARMY											275	1.42	720	3.71
JANUARY 2000	275	1.42	23	0.12	50	0.26	202	1.04	252	1.30				
DECEMBER 1999	68	0.35	12	0.06	23	0.12	33	0.17	56	0.29				
DEPARTMENT OF THE NAVY											311	1.23	1,047	4.12
JANUARY 2000	311	1.23	40	0.16	39	0.15	232	0.91	271	1.07				
DECEMBER 1999	169	0.67	70	0.28	36	0.14	63	0.25	99	0.39				
DEPARTMENT OF THE AIR FORCE											103	1.91	494	9.18
JANUARY 2000	103	1.91	18	0.33	5	0.09	80	1.49	85	1.58				
DECEMBER 1999	66	1.23	23	0.43	2	0.04	41	0.76	43	0.80				
DEFENSE LOGISTICS AGENCY											36	1.48	105	4.31
JANUARY 2000	36	1.48	10	0.41	19	0.78	7	0.29	26	1.07				
DECEMBER 1999	12	0.49	6	0.25	6	0.25	...	...	6	0.25				
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)											72	0.62	302	2.61
JANUARY 2000	72	0.62	31	0.27	27	0.23	14	0.12	41	0.35				
DECEMBER 1999	51	0.44	20	0.17	18	0.15	13	0.11	31	0.27				

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*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 24 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, DECEMBER 1999 AND JANUARY 2000

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 2000 TO DATE		SEPARATIONS FISCAL YEAR 2000 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE											203	0.91	543	2.43
JANUARY 2000	203	0.91	30	0.13	100	0.45	73	0.33	173	0.78				
DECEMBER 1999	136	0.61	30	0.13	48	0.21	58	0.26	106	0.47				
DEPARTMENT OF THE INTERIOR											132	1.67	296	3.75
JANUARY 2000	132	1.68	5	0.06	19	0.24	108	1.37	127	1.61				
DECEMBER 1999	23	0.29	3	0.04	4	0.05	16	0.20	20	0.25				
DEPARTMENT OF AGRICULTURE											254	2.26	1,170	10.39
JANUARY 2000	254	2.26	26	0.23	38	0.34	190	1.69	228	2.03				
DECEMBER 1999	89	0.79	12	0.11	29	0.26	48	0.43	77	0.68				
DEPARTMENT OF COMMERCE											316	1.46	882	4.07
JANUARY 2000	316	1.46	16	0.07	117	0.54	183	0.84	300	1.38				
DECEMBER 1999	140	0.65	8	0.04	80	0.37	52	0.24	132	0.61				
DEPARTMENT OF LABOR											58	1.07	185	3.42
JANUARY 2000	58	1.07	5	0.09	24	0.44	29	0.54	53	0.98				
DECEMBER 1999	35	0.65	5	0.09	20	0.37	10	0.18	30	0.55				
DEPARTMENT OF HEALTH AND HUMAN SERVICES											456	1.66	1,123	4.09
JANUARY 2000	456	1.66	15	0.05	114	0.42	327	1.19	441	1.61				
DECEMBER 1999	192	0.70	18	0.07	81	0.29	93	0.34	174	0.63				
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT											60	2.04	147	4.99
JANUARY 2000	60	2.04	1	0.03	18	0.61	41	1.39	59	2.01				
DECEMBER 1999	11	0.37	...	...	5	0.17	6	0.20	11	0.37				
DEPARTMENT OF TRANSPORTATION											64	0.65	299	3.02
JANUARY 2000	64	0.65	12	0.12	22	0.22	30	0.30	52	0.53				
DECEMBER 1999	99	1.00	12	0.12	8	0.08	79	0.80	87	0.88				
DEPARTMENT OF ENERGY											100	1.89	166	3.13
JANUARY 2000	100	1.89	4	0.08	22	0.42	74	1.40	96	1.82				
DECEMBER 1999	15	0.28	5	0.09	2	0.04	8	0.15	10	0.19				
DEPARTMENT OF EDUCATION											20	0.61	79	2.40
JANUARY 2000	20	0.61	1	0.03	10	0.30	9	0.27	19	0.58				
DECEMBER 1999	16	0.49	...	...	7	0.21	9	0.27	16	0.49				
DEPARTMENT OF VETERANS AFFAIRS											106	1.61	287	4.37
JANUARY 2000	106	1.61	6	0.09	...	...	100	1.52	100	1.52				
DECEMBER 1999	46	0.70	5	0.08	...	...	41	0.62	41	0.62				
INDEPENDENT AGENCIES											2,371	3.20	4,133	5.59
JANUARY 2000	2,371 *	3.20	39 *	0.05	400 *	0.54	1,932 *	2.61	2,332 *	3.15				
DECEMBER 1999	503	0.68	33	0.04	203	0.27	267	0.36	470	0.63				
FEDERAL RESERVE BOARD OF GOVERNORS											35	2.12	82	4.93
JANUARY 2000	35	2.12	...	...	...	...	35	2.12	35	2.12				
DECEMBER 1999	16	0.96	...	...	...	...	16	0.96	16	0.96				
ENVIRONMENTAL PROTECTION AGENCY											53	0.87	153	2.50
JANUARY 2000	53	0.87	3	0.05	10	0.16	40	0.66	50	0.82				
DECEMBER 1999	21	0.34	3	0.05	8	0.13	10	0.16	18	0.29				
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION											1	0.14	12	1.69
JANUARY 2000	1	0.14	...	...	1	0.14	...	...	1	0.14				
DECEMBER 1999	5	0.70	1	0.14	1	0.14	3	0.42	4	0.56				
FEDERAL COMMUNICATIONS COMMISSION											29	1.77	54	3.30
JANUARY 2000	29	1.77	...	...	13	0.80	16	0.98	29	1.77				
DECEMBER 1999	6	0.37	...	...	5	0.31	1	0.06	6	0.37				
FEDERAL DEPOSIT INSURANCE CORPORATION											60	2.37	106	4.20
JANUARY 2000	60	2.37	...	...	56	2.21	4	0.16	60	2.37				
DECEMBER 1999	13	0.52	...	...	12	0.48	1	0.04	13	0.52				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 24 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, DECEMBER 1999 AND JANUARY 2000

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 2000 TO DATE		SEPARATIONS FISCAL YEAR 2000 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL EMERGENCY MANAGEMENT AGENCY											40	1.70	237	10.00
JANUARY 2000	40	1.70	...	...	18	0.77	22	0.94	40	1.70				
DECEMBER 1999	26	1.09	...	...	10	0.42	16	0.67	26	1.09				
GENERAL SERVICES ADMINISTRATION											14	0.29	56	1.16
JANUARY 2000	14	0.29	2	0.04	2	0.04	10	0.21	12	0.25				
DECEMBER 1999	17	0.35	4	0.08	3	0.06	10	0.21	13	0.27				
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION											32	0.78	55	1.35
JANUARY 2000	32	0.78	1	0.02	7	0.17	24	0.59	31	0.76				
DECEMBER 1999	6	0.15	2	0.05	1	0.02	3	0.07	4	0.10				
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION											9	0.80	41	3.66
JANUARY 2000	9	0.80	1	0.09	3	0.27	5	0.44	8	0.71				
DECEMBER 1999	19	1.70	1	0.09	1	0.09	17	1.52	18	1.61				
NATIONAL LABOR RELATIONS BOARD											4	0.74	13	2.40
JANUARY 2000	4	0.74	...	...	...	...	4	0.74	4	0.74				
DECEMBER 1999	2	0.37	...	...	1	0.18	1	0.18	2	0.37				
NUCLEAR REGULATORY COMMISSION											15	0.77	77	3.95
JANUARY 2000	15	0.77	2	0.10	5	0.26	8	0.41	13	0.67				
DECEMBER 1999	31	1.59	2	0.10	2	0.10	27	1.38	29	1.48				
OFFICE OF PERSONNEL MANAGEMENT											16	0.94	63	3.70
JANUARY 2000	16	0.94	2	0.12	14	0.82	...	...	14	0.82				
DECEMBER 1999	14	0.82	2	0.12	12	0.70	...	...	12	0.70				
PANAMA CANAL COMMISSION											...	...	...	...
JANUARY 2000	...	...	...	...	...	...	...	...	...	...
DECEMBER 1999	...	...	...	...	...	...	...	...	...	...
RAILROAD RETIREMENT BOARD											...	...	1	20.00
JANUARY 2000	...	...	...	...	...	...	...	...	...	...
DECEMBER 1999	1	22.22	1	22.22	...	...	...	...	...	...
SECURITIES AND EXCHANGE COMMISSION											24	1.36	79	4.46
JANUARY 2000	24	1.36	2	0.11	15	0.85	7	0.40	22	1.25				
DECEMBER 1999	23	1.30	4	0.23	16	0.90	3	0.17	19	1.07				
SMALL BUSINESS ADMINISTRATION											24	2.77	52	5.96
JANUARY 2000	24	2.77	...	...	4	0.46	20	2.31	24	2.77				
DECEMBER 1999	6	0.69	...	...	1	0.11	5	0.57	6	0.69				
SMITHSONIAN INSTITUTION											70	1.49	210	4.47
JANUARY 2000	70	1.49	1	0.02	26	0.55	43	0.92	69	1.47				
DECEMBER 1999	39	0.83	...	...	14	0.30	25	0.53	39	0.83				
SOCIAL SECURITY ADMINISTRATION											20	1.16	68	3.95
JANUARY 2000	20	1.16	2	0.12	...	...	18	1.04	18	1.04				
DECEMBER 1999	5	0.29	1	0.06	1	0.06	3	0.17	4	0.23				
TENNESSEE VALLEY AUTHORITY											...	...	...	...
JANUARY 2000	...	...	...	...	...	...	...	...	...	...
DECEMBER 1999	...	...	...	...	...	...	...	...	...	...
BROADCASTING BOARD OF GOVERNORS											5	0.31	36	2.20
JANUARY 2000	5	0.31	1	0.06	2	0.12	2	0.12	4	0.25				
DECEMBER 1999	11	0.67	...	...	1	0.06	10	0.61	11	0.67				
AGENCY FOR INTERNATIONAL DEVELOPMENT											17	1.16	85	5.73
JANUARY 2000	17	1.16	2	0.14	4	0.27	11	0.75	15	1.02				
DECEMBER 1999	34	2.29	3	0.20	2	0.13	29	1.95	31	2.09				
U.S. POSTAL SERVICE											1,678	7.20	2,125	9.19
JANUARY 2000	1,678	7.20	3	0.01	128	0.55	1,547	6.64	1,675	7.19				
DECEMBER 1999	128	0.55	3	0.01	71	0.30	54	0.23	125	0.53				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.



TABLE 26 -- ACCESSIONS TO THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH AND SELECTED AGENCY, ALL AREAS, DECEMBER 1999 AND JANUARY 2000

AGENCY	TOTAL		ACCESSIONS TO THE COMPETITIVE SERVICE						ACCESSIONS TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES					
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
TOTAL, ALL AGENCIES														
JANUARY 2000	73,474 *	2.71	22,095 *	1.64	11,130 *	0.82	10,965 *	0.81	51,379 *	3.78	50,070 *	3.69	1,309 *	0.10
DECEMBER 1999	74,514 **	2.75	7,976 **	0.59	4,832 **	0.36	3,144 **	0.23	66,538 **	4.88	65,543 **	4.81	995 **	0.07
LEGISLATIVE BRANCH														
JANUARY 2000	118	0.88	23	0.71	17	0.52	6	0.18	95	0.94	78	0.77	17	0.17
DECEMBER 1999	58 *	0.43	10 *	0.30	6 *	0.18	4 *	0.12	48 *	0.47	45 *	0.44	3 *	0.03
GENERAL ACCOUNTING OFFICE														
JANUARY 2000	11	0.34	...	...	...	...	...	...	11	0.34	6	0.19	5	0.15
DECEMBER 1999	7	0.22	...	...	...	...	...	...	7	0.22	4	0.12	3	0.09
GOVERNMENT PRINTING OFFICE														
JANUARY 2000	23	0.72	23	0.73	17	0.54	6	0.19	...	...	...	...	...	...
DECEMBER 1999	9	0.28	9	0.28	5	0.16	4	0.13	...	...	...	...	...	...
LIBRARY OF CONGRESS														
JANUARY 2000	33	0.76	...	...	...	...	...	...	33	0.76	32	0.74	1	0.02
DECEMBER 1999	23	0.53	...	...	...	...	...	...	23	0.53	23	0.53	...	...
JUDICIAL BRANCH														
JANUARY 2000	...	...	...	...	...	...	...	...	...	...	...	...	...	...
DECEMBER 1999	...	...	...	...	...	...	...	...	...	...	...	...	...	...
EXECUTIVE BRANCH														
JANUARY 2000	73,356 *	2.72	22,072 *	1.64	11,113 *	0.83	10,959 *	0.81	51,284 *	3.80	49,992 *	3.71	1,292 *	0.10
DECEMBER 1999	74,456 **	2.76	7,966 **	0.59	4,826 **	0.36	3,140 **	0.23	66,490 **	4.92	65,498 **	4.84	992 **	0.07
EXECUTIVE OFFICE OF THE PRESIDENT														
JANUARY 2000	37	2.25	3	0.44	...	...	3	0.44	34	3.52	33	3.42	1	0.10
DECEMBER 1999	26	1.58	5	0.73	3	0.44	2	0.29	21	2.18	21	2.18	...	...
EXECUTIVE DEPARTMENTS														
JANUARY 2000	48,117 *	3.00	21,174 *	1.77	10,895 *	0.91	10,279 *	0.86	26,943 *	6.63	25,948 *	6.39	995 *	0.24
DECEMBER 1999	20,284 **	1.27	7,710 **	0.64	4,660 **	0.39	3,050 **	0.25	12,574 **	3.15	11,737 **	2.94	837 **	0.21
DEPARTMENT OF STATE														
JANUARY 2000	163 *	0.52	12 *	0.16	8 *	0.11	4 *	0.05	151 *	0.64	55 *	0.23	96 *	0.41
DECEMBER 1999	163 **	0.52	12 **	0.16	8 **	0.11	4 **	0.05	151 **	0.64	55 **	0.23	96 **	0.41
DEPARTMENT OF THE TREASURY														
JANUARY 2000	14,231	9.62	13,848	9.98	6,087	4.39	7,761	5.59	383	4.15	286	3.10	97	1.05
DECEMBER 1999	2,723	1.91	2,570	1.93	1,065	0.80	1,505	1.13	153	1.71	137	1.53	16	0.18
DEPARTMENT OF DEFENSE														
JANUARY 2000	5,285	0.77	2,905	0.52	1,882	0.33	1,023	0.18	2,380	1.99	2,068	1.73	312	0.26
DECEMBER 1999	4,654	0.68	2,342	0.41	1,452	0.26	890	0.16	2,312	1.92	1,789	1.49	523	0.44
DEPARTMENT OF THE ARMY														
JANUARY 2000	1,939	0.85	944	0.52	571	0.31	373	0.20	995	2.18	799	1.75	196	0.43
DECEMBER 1999	1,289	0.56	423	0.23	233	0.13	190	0.10	866	1.89	560	1.22	306	0.67
DEPARTMENT OF THE NAVY														
JANUARY 2000	1,280	0.68	873	0.52	517	0.31	356	0.21	407	2.25	390	2.16	17	0.09
DECEMBER 1999	1,061	0.57	740	0.44	357	0.21	383	0.23	321	1.78	312	1.73	9	0.05
DEPARTMENT OF THE AIR FORCE														
JANUARY 2000	1,420	0.91	725	0.60	565	0.47	160	0.13	695	1.97	621	1.76	74	0.21
DECEMBER 1999	1,538	0.98	720	0.59	564	0.46	156	0.13	818	2.31	666	1.88	152	0.43
DEFENSE LOGISTICS AGENCY														
JANUARY 2000	66	0.17	49	0.13	20	0.05	29	0.08	17	1.94	15	1.71	2	0.23
DECEMBER 1999	148	0.39	116	0.31	71	0.19	45	0.12	32	3.59	28	3.14	4	0.45
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)														
JANUARY 2000	580	0.81	314	0.60	209	0.40	105	0.20	266	1.36	243	1.24	23	0.12
DECEMBER 1999	618	0.86	343	0.66	227	0.44	116	0.22	275	1.37	223	1.11	52	0.26

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*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 26 -- ACCESSIONS TO THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH AND SELECTED AGENCY, ALL AREAS, DECEMBER 1999 AND JANUARY 2000

AGENCY	TOTAL		ACCESSIONS TO THE COMPETITIVE SERVICE						ACCESSIONS TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES					
	NUMBER*	RATE	TOTAL		NEW HIRES		OTHER		TOTAL		NEW HIRES		OTHER	
			NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE														
JANUARY 2000	856	0.68	555	0.70	490	0.62	65	0.08	301	0.66	296	0.65	5	0.01
DECEMBER 1999	621	0.50	451	0.57	423	0.53	28	0.04	170	0.37	166	0.36	4	0.01
DEPARTMENT OF THE INTERIOR														
JANUARY 2000	1,310	1.97	864	1.51	378	0.66	486	0.85	446	4.88	261	2.86	185	2.03
DECEMBER 1999	590	0.88	381	0.66	237	0.41	144	0.25	209	2.21	151	1.60	58	0.61
DEPARTMENT OF AGRICULTURE														
JANUARY 2000	1,269	1.34	860	1.00	440	0.51	420	0.49	409	4.71	295	3.39	114	1.31
DECEMBER 1999	638	0.65	379	0.43	277	0.31	102	0.12	259	2.70	217	2.26	42	0.44
DEPARTMENT OF COMMERCE														
JANUARY 2000	20,826	31.00	248	0.77	189	0.58	59	0.18	20,578	59.15	20,554	59.08	24	0.07
DECEMBER 1999	7,928	13.74	326	1.01	261	0.81	65	0.20	7,602	30.06	7,596	30.03	6	0.02
DEPARTMENT OF LABOR														
JANUARY 2000	164	1.03	164	1.07	128	0.84	36	0.24	...	...	...	...	...	...
DECEMBER 1999	90	0.57	90	0.59	73	0.48	17	0.11	...	...	...	...	...	...
DEPARTMENT OF HEALTH AND HUMAN SERVICES														
JANUARY 2000	1,126	1.83	487	1.02	356	0.75	131	0.27	639	4.60	612	4.41	27	0.19
DECEMBER 1999	597	0.97	232	0.49	175	0.37	57	0.12	365	2.61	347	2.48	18	0.13
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT														
JANUARY 2000	78	0.76	35	0.39	19	0.21	16	0.18	43	3.65	36	3.05	7	0.59
DECEMBER 1999	34	0.33	23	0.25	10	0.11	13	0.14	11	0.94	11	0.94	...	...
DEPARTMENT OF TRANSPORTATION														
JANUARY 2000	206	0.32	100	0.75	69	0.52	31	0.23	106	0.21	103	0.20	3	0.01
DECEMBER 1999	183	0.29	72	0.54	54	0.41	18	0.14	111	0.22	110	0.22	1	...
DEPARTMENT OF ENERGY														
JANUARY 2000	123	0.78	80	0.55	60	0.42	20	0.14	43	3.46	30	2.41	13	1.05
DECEMBER 1999	69	0.44	48	0.33	28	0.19	20	0.14	21	1.69	17	1.37	4	0.32
DEPARTMENT OF EDUCATION														
JANUARY 2000	46	0.97	13	0.33	10	0.25	3	0.08	33	4.26	31	4.00	2	0.26
DECEMBER 1999	27	0.57	15	0.38	10	0.25	5	0.13	12	1.57	11	1.44	1	0.13
DEPARTMENT OF VETERANS AFFAIRS														
JANUARY 2000	2,434	1.12	1,003	0.77	779	0.60	224	0.17	1,431	1.63	1,321	1.50	110	0.13
DECEMBER 1999	1,967	0.90	769	0.59	587	0.45	182	0.14	1,198	1.36	1,130	1.28	68	0.08
INDEPENDENT AGENCIES														
JANUARY 2000	25,202 *	2.31	895 *	0.61	218 *	0.15	677 *	0.46	24,307 *	2.58	24,011 *	2.55	296 *	0.03
DECEMBER 1999	54,146 **	4.92	251 **	0.17	163 **	0.11	88 **	0.06	53,895 **	5.66	53,740 **	5.64	155 **	0.02
FEDERAL RESERVE BOARD OF GOVERNORS														
JANUARY 2000	11	0.67	...	...	...	...	...	...	11	0.67	11	0.67	...	...
DECEMBER 1999	6	0.36	...	...	...	...	...	...	6	0.36	6	0.36	...	...
ENVIRONMENTAL PROTECTION AGENCY														
JANUARY 2000	55	0.30	25	0.15	4	0.02	21	0.13	30	1.47	22	1.08	8	0.39
DECEMBER 1999	15	0.08	6	0.04	1	0.01	5	0.03	9	0.44	3	0.15	6	0.29
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION														
JANUARY 2000	2	0.07	1	0.04	1	0.04	...	...	1	0.14	1	0.14	...	...
DECEMBER 1999	2	0.07	1	0.04	1	0.04	...	...	1	0.14	1	0.14	...	...
FEDERAL COMMUNICATIONS COMMISSION														
JANUARY 2000	13	0.66	6	0.43	4	0.29	2	0.14	7	1.18	7	1.18	...	...
DECEMBER 1999	15	0.76	5	0.36	4	0.29	1	0.07	10	1.69	9	1.52	1	0.17
FEDERAL DEPOSIT INSURANCE CORPORATION														
JANUARY 2000	55	0.75	18	0.27	9	0.13	9	0.13	37	6.28	34	5.77	3	0.51
DECEMBER 1999	23	0.31	8	0.12	1	0.01	7	0.10	15	2.56	10	1.71	5	0.85

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 26 -- ACCESSIONS TO THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH AND SELECTED AGENCY, ALL AREAS, DECEMBER 1999 AND JANUARY 2000

AGENCY	TOTAL		ACCESSIONS TO THE COMPETITIVE SERVICE						ACCESSIONS TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES					
	NUMBER*	RATE	TOTAL		NEW HIRES		OTHER		TOTAL		NEW HIRES		OTHER	
			NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL EMERGENCY MANAGEMENT AGENCY														
JANUARY 2000	74	1.39	14	0.72	4	0.21	10	0.52	60	1.76	55	1.62	5	0.15
DECEMBER 1999	74	1.22	10	0.51	5	0.26	5	0.26	64	1.55	64	1.55	...	...
GENERAL SERVICES ADMINISTRATION														
JANUARY 2000	67	0.47	49	0.36	21	0.16	28	0.21	18	2.85	18	2.85	...	...
DECEMBER 1999	52	0.37	39	0.29	27	0.20	12	0.09	13	2.05	11	1.74	2	0.32
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION														
JANUARY 2000	164	0.88	51	0.29	35	0.20	16	0.09	113	13.19	58	6.77	55	6.42
DECEMBER 1999	43	0.23	29	0.16	16	0.09	13	0.07	14	1.59	6	0.68	8	0.91
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION														
JANUARY 2000	44	1.67	18	0.78	14	0.61	4	0.17	26	7.74	20	5.95	6	1.79
DECEMBER 1999	41	1.56	12	0.52	7	0.30	5	0.22	29	8.71	17	5.11	12	3.60
NATIONAL LABOR RELATIONS BOARD														
JANUARY 2000	20	1.07	5	0.47	1	0.09	4	0.37	15	1.86	13	1.61	2	0.25
DECEMBER 1999	5	0.27	2	0.19	...	...	2	0.19	3	0.37	3	0.37	...	...
NUCLEAR REGULATORY COMMISSION														
JANUARY 2000	11	0.39	...	...	...	...	...	...	11	0.39	11	0.39	...	...
DECEMBER 1999	19	0.66	...	...	...	...	...	...	19	0.66	19	0.66	...	...
OFFICE OF PERSONNEL MANAGEMENT														
JANUARY 2000	34	0.91	17	0.66	11	0.43	6	0.23	17	1.44	17	1.44	...	...
DECEMBER 1999	71	1.89	15	0.58	8	0.31	7	0.27	56	4.79	33	2.82	23	1.97
PANAMA CANAL COMMISSION														
JANUARY 2000	54	1.18	...	...	...	...	...	...	54	1.18	4	0.09	50	1.10
DECEMBER 1999	92	1.01	...	...	...	...	...	...	92	1.01	80	0.88	12	0.13
RAILROAD RETIREMENT BOARD														
JANUARY 2000	5	0.41	5	0.42	1	0.08	4	0.33	...	...	...	...	...	...
DECEMBER 1999	4	0.32	4	0.33	1	0.08	3	0.25	...	...	...	...	...	...
SECURITIES AND EXCHANGE COMMISSION														
JANUARY 2000	42	1.47	16	1.00	13	0.81	3	0.19	26	2.08	25	2.00	1	0.08
DECEMBER 1999	17	0.59	8	0.50	6	0.37	2	0.12	9	0.72	6	0.48	3	0.24
SMALL BUSINESS ADMINISTRATION														
JANUARY 2000	14	0.31	6	0.17	5	0.14	1	0.03	8	0.86	7	0.75	1	0.11
DECEMBER 1999	21	0.45	8	0.22	4	0.11	4	0.11	13	1.21	13	1.21	...	...
SMITHSONIAN INSTITUTION														
JANUARY 2000	48	0.92	40	0.83	30	0.62	10	0.21	8	2.01	7	1.76	1	0.25
DECEMBER 1999	45	0.85	39	0.81	31	0.64	8	0.17	6	1.28	4	0.85	2	0.43
SOCIAL SECURITY ADMINISTRATION														
JANUARY 2000	688	1.08	572	0.95	31	0.05	541	0.90	116	3.23	27	0.75	89	2.47
DECEMBER 1999	65	0.10	4	0.01	3	...	1	...	61	1.68	8	0.22	53	1.46
TENNESSEE VALLEY AUTHORITY														
JANUARY 2000	114	0.86	...	...	...	...	...	...	114	0.86	76	0.57	38	0.29
DECEMBER 1999	38	0.29	...	...	...	...	...	...	38	0.29	28	0.21	10	0.08
BROADCASTING BOARD OF GOVERNORS														
JANUARY 2000	10	0.41	1	0.07	1	0.07	...	...	9	0.97	9	0.97	...	...
DECEMBER 1999	20	0.82	2	0.13	...	...	2	0.13	18	1.97	18	1.97	...	...
AGENCY FOR INTERNATIONAL DEVELOPMENT														
JANUARY 2000	11	0.46	3	0.32	1	0.11	2	0.21	8	0.55	7	0.48	1	0.07
DECEMBER 1999	7	0.29	2	0.21	2	0.21	...	...	5	0.34	4	0.27	1	0.07
U.S. POSTAL SERVICE														
JANUARY 2000	23,466	2.63	...	...	...	...	...	...	23,466	2.63	23,439	2.62	27	...
DECEMBER 1999	53,310	5.93	...	...	...	...	...	...	53,310	5.93	53,295	5.93	15	...

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.



TABLE 29 -- ACCESSIONS AND SEPARATIONS BY BRANCH, SELECTED AGENCY, AND CITIZENSHIP, ALL AREAS, DECEMBER 1999 AND JANUARY 2000

AGENCY	ACCESSIONS						SEPARATIONS					
	TOTAL		U.S. CITIZENS		NON U.S. CITIZENS		TOTAL		U.S. CITIZENS		NON U.S. CITIZENS	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
TOTAL, ALL AGENCIES												
JANUARY 2000	73,474 *	2.71	72,753 *	2.72	721 *	2.00	119,240 *	4.40	110,483 *	4.14	8,757 *	24.30
DECEMBER 1999	74,514 **	2.75	74,076 **	2.77	438 **	1.08	31,285 **	1.15	30,941 **	1.16	344 **	0.85
LEGISLATIVE BRANCH												
JANUARY 2000	118	0.88	116	0.87	2	3.20	245	1.83	244	1.83	1	1.60
DECEMBER 1999	58 *	0.43	58 *	0.43	... *	...	73 *	0.54	72 *	0.54	1 *	1.54
GENERAL ACCOUNTING OFFICE												
JANUARY 2000	11	0.34	11	0.34	...	...	50	1.55	50	1.55	...	...
DECEMBER 1999	7	0.22	7	0.22	...	...	14	0.43	14	0.43	...	...
GOVERNMENT PRINTING OFFICE												
JANUARY 2000	23	0.72	23	0.72	...	...	72	2.25	72	2.25	...	...
DECEMBER 1999	9	0.28	9	0.28	...	...	22	0.68	22	0.68	...	...
LIBRARY OF CONGRESS												
JANUARY 2000	33	0.76	33	0.76	...	...	73	1.68	73	1.69	...	...
DECEMBER 1999	23	0.53	23	0.53	...	...	21	0.48	21	0.49	...	...
JUDICIAL BRANCH												
JANUARY 2000	...	...	...	...	...	...	...	...	...	...	...	...
DECEMBER 1999	...	...	...	...	...	...	...	...	...	...	...	...
EXECUTIVE BRANCH												
JANUARY 2000	73,356 *	2.72	72,637 *	2.73	719 *	2.00	118,995 *	4.42	110,239 *	4.15	8,756 *	24.34
DECEMBER 1999	74,456 **	2.76	74,018 **	2.78	438 **	1.08	31,212 **	1.16	30,869 **	1.16	343 **	0.85
EXECUTIVE OFFICE OF THE PRESIDENT												
JANUARY 2000	37	2.25	37	2.25	...	...	42	2.55	42	2.55	...	...
DECEMBER 1999	26	1.58	26	1.58	...	...	36	2.19	36	2.19	...	...
EXECUTIVE DEPARTMENTS												
JANUARY 2000	48,117 *	3.00	47,464 *	3.02	653 *	2.19	30,941 *	1.93	30,635 *	1.95	306 *	1.03
DECEMBER 1999	20,284 **	1.27	19,954 **	1.27	330 **	1.11	18,394 **	1.15	18,095 **	1.15	299 **	1.00
DEPARTMENT OF STATE												
JANUARY 2000	163 *	0.52	69 *	0.32	94 *	0.98	73 *	0.23	3 *	0.01	70 *	0.73
DECEMBER 1999	163 **	0.52	69 **	0.32	94 **	0.98	73 **	0.23	3 **	0.01	70 **	0.73
DEPARTMENT OF THE TREASURY												
JANUARY 2000	14,231	9.62	14,230	9.62	1	7.69	3,616	2.44	3,616	2.44	...	...
DECEMBER 1999	2,723	1.91	2,722	1.91	1	8.70	2,827	1.99	2,827	1.99	...	...
DEPARTMENT OF DEFENSE												
JANUARY 2000	5,285	0.77	5,213	0.78	72	0.49	9,278	1.36	9,149	1.37	129	0.88
DECEMBER 1999	4,654	0.68	4,606	0.69	48	0.32	4,252	0.62	4,110	0.61	142	0.95
DEPARTMENT OF THE ARMY												
JANUARY 2000	1,939	0.85	1,936	0.88	3	0.04	3,151	1.38	3,146	1.43	5	0.06
DECEMBER 1999	1,289	0.56	1,288	0.58	1	0.01	1,299	0.57	1,297	0.59	2	0.02
DEPARTMENT OF THE NAVY												
JANUARY 2000	1,280	0.68	1,247	0.68	33	1.08	2,420	1.29	2,371	1.29	49	1.61
DECEMBER 1999	1,061	0.57	1,040	0.56	21	0.68	996	0.53	978	0.53	18	0.58
DEPARTMENT OF THE AIR FORCE												
JANUARY 2000	1,420	0.91	1,384	0.90	36	1.54	2,975	1.90	2,922	1.89	53	2.26
DECEMBER 1999	1,538	0.98	1,512	0.98	26	1.09	1,381	0.88	1,282	0.83	99	4.14
DEFENSE LOGISTICS AGENCY												
JANUARY 2000	66	0.17	66	0.17	...	...	270	0.71	270	0.71	...	...
DECEMBER 1999	148	0.39	148	0.39	...	...	133	0.35	133	0.35	...	...
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)												
JANUARY 2000	580	0.81	580	0.82	462	0.64	440	0.62	22	2.76
DECEMBER 1999	618	0.86	618	0.87	443	0.61	420	0.59	23	2.88

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*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 29 – ACCESSIONS AND SEPARATIONS BY BRANCH, SELECTED AGENCY, AND CITIZENSHIP, ALL AREAS, DECEMBER 1999 AND JANUARY 2000

AGENCY	ACCESSIONS						SEPARATIONS					
	TOTAL		U.S. CITIZENS		NON U.S. CITIZENS		TOTAL		U.S. CITIZENS		NON U.S. CITIZENS	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE												
JANUARY 2000	856	0.68	856	0.69	...	...	878	0.70	878	0.70	...	...
DECEMBER 1999	621	0.50	621	0.50	...	...	554	0.44	554	0.44	...	...
DEPARTMENT OF THE INTERIOR												
JANUARY 2000	1,310	1.97	1,310	1.97	...	...	1,726	2.60	1,726	2.60	...	...
DECEMBER 1999	590	0.88	590	0.88	...	...	1,005	1.49	1,005	1.50	...	...
DEPARTMENT OF AGRICULTURE												
JANUARY 2000	1,269	1.34	1,261	1.34	8	1.58	2,755	2.91	2,747	2.92	8	1.58
DECEMBER 1999	638	0.65	631	0.65	7	1.38	3,195	3.27	3,190	3.28	5	0.99
DEPARTMENT OF COMMERCE												
JANUARY 2000	20,826	31.00	20,427	30.80	399	46.72	6,849	10.19	6,811	10.27	38	4.45
DECEMBER 1999	7,928	13.74	7,817	13.70	111	17.18	3,365	5.83	3,347	5.87	18	2.79
DEPARTMENT OF LABOR												
JANUARY 2000	164	1.03	164	1.03	...	...	165	1.04	165	1.04	...	...
DECEMBER 1999	90	0.57	90	0.57	...	...	88	0.55	88	0.55	...	...
DEPARTMENT OF HEALTH AND HUMAN SERVICES												
JANUARY 2000	1,126	1.83	1,091	1.82	35	2.23	1,113	1.81	1,082	1.80	31	1.98
DECEMBER 1999	597	0.97	569	0.94	28	1.79	505	0.82	478	0.79	27	1.73
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT												
JANUARY 2000	78	0.76	78	0.76	...	...	120	1.17	120	1.17	...	...
DECEMBER 1999	34	0.33	34	0.33	...	...	35	0.34	35	0.34	...	...
DEPARTMENT OF TRANSPORTATION												
JANUARY 2000	206	0.32	206	0.32	...	...	392	0.62	392	0.62	...	...
DECEMBER 1999	183	0.29	183	0.29	...	...	512	0.80	512	0.80	...	...
DEPARTMENT OF ENERGY												
JANUARY 2000	123	0.78	122	0.78	1	66.67	350	2.23	350	2.23	...	...
DECEMBER 1999	69	0.44	69	0.44	...	...	60	0.38	60	0.38	...	...
DEPARTMENT OF EDUCATION												
JANUARY 2000	46	0.97	46	0.97	...	...	36	0.76	36	0.76	...	...
DECEMBER 1999	27	0.57	27	0.57	...	...	21	0.44	21	0.44	...	...
DEPARTMENT OF VETERANS AFFAIRS												
JANUARY 2000	2,434	1.12	2,391	1.11	43	1.73	3,590	1.65	3,560	1.65	30	1.21
DECEMBER 1999	1,967	0.90	1,926	0.89	41	1.65	1,902	0.87	1,865	0.86	37	1.49
INDEPENDENT AGENCIES												
JANUARY 2000	25,202 *	2.31	25,136 *	2.32	66 *	1.07	88,012 *	8.08	79,562 *	7.35	8,450 *	137.32
DECEMBER 1999	54,146 **	4.92	54,038 **	4.96	108 **	1.02	12,782 **	1.16	12,738 **	1.17	44 **	0.42
FEDERAL RESERVE BOARD OF GOVERNORS												
JANUARY 2000	11	0.67	11	0.69	...	...	35	2.12	34	2.12	1	1.98
DECEMBER 1999	6	0.36	6	0.37	...	...	16	0.96	14	0.87	2	3.88
ENVIRONMENTAL PROTECTION AGENCY												
JANUARY 2000	55	0.30	55	0.30	...	...	158	0.86	158	0.86	...	...
DECEMBER 1999	15	0.08	15	0.08	...	...	78	0.42	78	0.42	...	...
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION												
JANUARY 2000	2	0.07	2	0.07	...	...	4	0.13	4	0.13	...	...
DECEMBER 1999	2	0.07	2	0.07	...	...	11	0.36	11	0.36	...	...
FEDERAL COMMUNICATIONS COMMISSION												
JANUARY 2000	13	0.66	13	0.66	...	...	34	1.72	34	1.72	...	...
DECEMBER 1999	15	0.76	15	0.76	...	...	8	0.40	8	0.40	...	...
FEDERAL DEPOSIT INSURANCE CORPORATION												
JANUARY 2000	55	0.75	55	0.75	129	1.75	129	1.76
DECEMBER 1999	23	0.31	23	0.31	39	0.53	38	0.52	1	16.67

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*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 29 – ACCESSIONS AND SEPARATIONS BY BRANCH, SELECTED AGENCY, AND CITIZENSHIP, ALL AREAS, DECEMBER 1999 AND JANUARY 2000

AGENCY	ACCESSIONS						SEPARATIONS					
	TOTAL		U.S. CITIZENS		NON U.S. CITIZENS		TOTAL		U.S. CITIZENS		NON U.S. CITIZENS	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL EMERGENCY MANAGEMENT AGENCY												
JANUARY 2000	74	1.39	74	1.39	...	...	168	3.15	168	3.15	...	...
DECEMBER 1999	74	1.22	74	1.22	...	...	148	2.43	148	2.43	...	...
GENERAL SERVICES ADMINISTRATION												
JANUARY 2000	67	0.47	67	0.47	...	...	42	0.30	42	0.30	...	...
DECEMBER 1999	52	0.37	52	0.37	...	...	52	0.37	52	0.37	...	...
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION												
JANUARY 2000	164	0.88	164	0.88	...	...	347	1.87	347	1.87	...	...
DECEMBER 1999	43	0.23	43	0.23	...	...	54	0.29	54	0.29	...	...
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION												
JANUARY 2000	44	1.67	44	1.67	...	...	25	0.95	25	0.95	...	...
DECEMBER 1999	41	1.56	41	1.56	...	...	52	1.98	52	1.98	...	...
NATIONAL LABOR RELATIONS BOARD												
JANUARY 2000	20	1.07	20	1.07	...	...	20	1.07	20	1.07	...	...
DECEMBER 1999	5	0.27	5	0.27	...	...	9	0.48	9	0.48	...	...
NUCLEAR REGULATORY COMMISSION												
JANUARY 2000	11	0.39	11	0.39	...	...	24	0.84	24	0.84	...	...
DECEMBER 1999	19	0.66	19	0.66	...	...	37	1.29	37	1.29	...	...
OFFICE OF PERSONNEL MANAGEMENT												
JANUARY 2000	34	0.91	34	0.91	...	...	33	0.88	33	0.88	...	...
DECEMBER 1999	71	1.89	71	1.89	...	...	61	1.63	61	1.63	...	...
PANAMA CANAL COMMISSION												
JANUARY 2000	54	1.18	...	...	54	1.22	8,314	182.12	...	...	8,314	188.21
DECEMBER 1999	92	1.01	3	1.04	89	1.01	44	0.48	8	2.76	36	0.41
RAILROAD RETIREMENT BOARD												
JANUARY 2000	5	0.41	5	0.41	...	...	23	1.89	23	1.89	...	...
DECEMBER 1999	4	0.32	4	0.32	...	...	35	2.82	35	2.82	...	...
SECURITIES AND EXCHANGE COMMISSION												
JANUARY 2000	42	1.47	42	1.47	...	...	35	1.23	35	1.23	...	...
DECEMBER 1999	17	0.59	17	0.60	...	...	29	1.01	29	1.02	...	...
SMALL BUSINESS ADMINISTRATION												
JANUARY 2000	14	0.31	14	0.31	...	...	278	6.13	277	6.12	1	28.57
DECEMBER 1999	21	0.45	21	0.45	...	...	175	3.71	174	3.70	1	22.22
SMITHSONIAN INSTITUTION												
JANUARY 2000	48	0.92	47	0.92	1	1.09	214	4.11	84	1.64	130	141.30
DECEMBER 1999	45	0.85	44	0.86	1	0.64	45	0.85	45	0.88	...	...
SOCIAL SECURITY ADMINISTRATION												
JANUARY 2000	688	1.08	688	1.08	...	...	632	0.99	631	0.99	1	3.33
DECEMBER 1999	65	0.10	65	0.10	...	...	168	0.26	167	0.26	1	3.17
TENNESSEE VALLEY AUTHORITY												
JANUARY 2000	114	0.86	114	0.86	...	...	130	0.98	130	0.98	...	...
DECEMBER 1999	38	0.29	38	0.29	...	...	73	0.55	73	0.55	...	...
BROADCASTING BOARD OF GOVERNORS												
JANUARY 2000	10	0.41	2	0.12	8	1.10	7	0.29	6	0.35	1	0.14
DECEMBER 1999	20	0.82	3	0.17	17	2.40	16	0.65	15	0.86	1	0.14
AGENCY FOR INTERNATIONAL DEVELOPMENT												
JANUARY 2000	11	0.46	11	0.51	...	...	18	0.75	18	0.83	...	...
DECEMBER 1999	7	0.29	7	0.32	...	...	34	1.40	34	1.56	...	...
U.S. POSTAL SERVICE												
JANUARY 2000	23,466	2.63	23,466	2.63	77,055	8.63	77,055	8.63
DECEMBER 1999	53,310	5.93	53,310	5.93	11,490	1.28	11,490	1.28

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*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

DATA SOURCE, DEFINITIONS, AND ACKNOWLEDGMENTS

INTRODUCTION

Statistics in this report are based on the Monthly Report of Federal Civilian Employment (Standard Form 113A), which is submitted by all departments and agencies of the Federal Government except the Central Intelligence Agency, the National Security Agency, National Imagery and Mapping Agency, and the Defense Intelligence Agency. The Office of Personnel Management (OPM) does not collect personnel data from any State or local governments including the District of Columbia Government. Within this report, employment data are reported under the following categories:

WORK SCHEDULES

Full-time employees - those employees who are regularly scheduled to work the number of hours and days required by the administrative work-week for their employment group or class. (Most full-time employees have an administrative work-week of 5 days of 8 hours each.)

Part-time employees - those employees who are regularly employed on a prearranged scheduled tour of duty which is less than the specified hours or days of work for full-time employees in the same group or class.

Intermittent employees - those employees who are employed on an irregular or occasional basis, with hours or days of work not on a prearranged schedule, and with compensation only for the time actually employed or for services actually rendered. As of January 1979, an intermittent employee who separated prior to the as-of-date of the report is not counted.

POSITIONS

Permanent position - one which has been established without time limit, or for a period of a year or more, or which, in any event, has been occupied for a year or more (regardless of the intent when it was established).

Temporary position - one which has been established for a limited period of less than a year and which has not been occupied for more than a year.

COMPETITIVE SERVICE

The competitive service consists of all civil service positions in the Executive Branch except: (a) positions that are specifically excepted from the competitive service by or under statute; (b) positions to which appointments are made by nomination for confirmation by the Senate, unless the Senate otherwise directs, and (c) positions in the Senior Executive Service. The competitive service also includes civil service positions outside the Executive Branch that are specifically included in the competitive service by statute.

EXCEPTED SERVICE AND SENIOR EXECUTIVE SERVICE

Title IV of the Civil Service Reform Act of 1978 created the Senior Executive Service (SES). Personnel in the Executive Branch in managerial positions classifiable above GS-15 of the General Schedule (GS) and not designated above level IV of the Executive Schedule, or their equivalents, are in the SES. Exceptions include positions in government corporations, intelligence agencies, the Federal Bureau of Investigation, and administrative law judges. The Foreign Service Act of 1980 created a Senior Foreign Service, effective February 15, 1981, which parallels the Senior Executive Service in most respects. Federal employees who are not in the competitive service or SES are in the excepted service. Examples of excepted positions include the entire U.S. Postal Service, Vietnam Era Veterans serving under Veterans Readjustment Act Appointments, positions for which it is not practical to hold competitive examinations such as teachers in dependents' schools overseas and attorneys, positions of a policy-determining and confidential nature, and most positions in the Legislative and Judicial Branches. Foreign nationals holding jobs overseas are excepted by Executive Order.

Several tables in this publication report the number of Federal civilian employees in the competitive service and in the excepted service.

Senior Executive Service employment is included with the excepted service in **EMPLOYMENT AND TRENDS** since both excepted service and Senior Executive Service data are reported together on the 113A monthly report.

APPOINTMENTS

Permanent Appointments - include (1) employees in the competitive service who hold career appointments and who either have completed probation or are not required to serve probation; (2) employees in the competitive service who hold career-conditional appointments, or who hold career appointments and are serving probation; (3) employees in the excepted service whose appointments carry no restrictions such as conditional, indefinite, specific time limitations, or trial periods; (4) employees in the excepted service who are serving trial periods or whose tenure is equivalent to career-conditional tenure in the competitive service; (5) employees in the Senior Executive Service (SES) who are not serving under “limited term and limited emergency” appointments.

Temporary and Indefinite Appointments - include all other employees who do not fall within any of the classifications described under Permanent Appointments.

CITIZENSHIP

Citizens - direct hire employees who owe allegiance to the United States by birth or naturalization regardless of their place of permanent residence or duty station.

Non-Citizens - Territories - direct hire employees who are citizens of another country and whose duty station is in the Territories of the United States (American Samoa, Baker Island, Guam, Howland Island, Jarvis Island, Johnston Atoll, Kingman Reef, Midway Islands (except Ryukyu Islands and Swan Islands), Navassa Islands, Northern Mariana Islands, Palmyra Atoll, Puerto Rico, Virgin Islands, Wake Island).

Non-Citizens - Foreign Countries - (commonly referred to as “foreign nationals”) direct hire employees who are citizens of another country

and whose duty station is not the United States or its Territories.

Note: Federal civilian employees (citizens and non-citizens) are direct hire employees, i.e., they are under agreement or contract with the U.S. Government. Indirect hires (persons who, under agreement or contract with **foreign governments**, provide personal services to the U.S. Government) are not Federal civilian employees, and are not included in any employment figures in the **EMPLOYMENT AND TRENDS**.

PAYROLL

Payroll is the sum of all wages, salaries and lump sum payments earned by Federal civilian employees. Wages and salaries include gross base pay, overtime, night differential, and holiday pay. Lump sum payments are monies paid for annual leave to employees who have separated from the Federal Government. Payroll data are collected and presented in thousands of dollars.

Please note that, while monthly employment data reflect on-board “head count” employment as of the end of the report period, payroll data reflect salary and wages for all employees who *worked during the period*, whether or not they were on-board at the end of the month. Moreover, “monthly” payroll data could cover from 20 to 30 work days depending on the report cycle. Hence, payroll data is not tied directly to employment figures. Therefore, average salaries, for example, *can not* be calculated based on these monthly data.

ACCESSIONS AND SEPARATIONS

Accessions include appointments from civil service registers which are career or career-conditional appointments, excepted appointments, appointments to the Senior Executive Service, temporary appointments from registers, temporary appointments pending the establishment of registers, reappointments, reinstatements, restorations and returns to duty, and transfers. Separations include quits, discharges, terminations, reductions in force, removals, transfers, extended leave without pay, suspensions, furloughs, deaths, and retirements. Turnover data reflect employees in all work schedules (full-time, part-time, and intermittent) and all tenures (permanent and temporary and

indefinite appointments). In the U.S. Postal Service, turnover data include all categories of Postal employment, both career and non-career; non-career types include temporaries, casuals, and replacements for employees on leave. Turnover data are reported in this publication for the following categories.

Transfers - employees who, without a break in service of one full work day, change from a position in one agency to a position in another agency, including mass transfers of employees between agencies as a result of transfer of functions.

New Hires - new appointments of individuals who currently are not Federal civilian employees to positions in the competitive service, excepted service, and Senior Executive Service, including reinstatements based on prior service.

Restorations, Returns to Duty - includes employees who exercise reemployment rights following military service and those returning to duty following a reduction in force, from suspension or leave without pay that was scheduled to exceed 30 calendar days, from seasonal furlough, or pending action on reopening appeal.

Quits - voluntary resignations by employees or separations by agency if employee declines new assignment (decision not to accept a new job); abandons position (left the job); joins military; or fails to return from military furlough.

As of January 1979 agencies report employment data either as of (1) the last day of the month, or (2) the last day of the pay period closest to the end of the month, except at the end of the fiscal year when it must be as of the last day of the month to meet Office of Management and Budget reporting requirements. Payroll and Turnover data are reported as of the beginning and through the end of the report period.

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