

TABLE 2-1

Ref #	Performance Measures	FY 04 Actual	FY 05 Plan	FY 05 Actual	Goal Met?	Performance Report and Discussion	Data Validation and Verification Data Sources
		<i>End Outcome Goal - Improve health of watersheds, landscapes, and marine resources that are DOI managed or influenced in a manner consistent with obligations regarding the allocation and use of water</i>					
1	Wetland areas – Percent of acres achieving desired conditions where condition is known and as specified in management plans consistent with applicable substantive and procedural requirements of State and Federal water law.	98%	90%	91% (E)	✓	Goal Met. Estimated Data. A portion of this result is based on analysis of past performance data. Final data should be available in November 2005. Final data and analysis will be included in a supplemental report that will be published during FY 2006.	Performance Management Data System (PMDS); Refugees Annual Performance Plan (RAPP).
2	Riparian areas – Percent of stream-miles achieving desired conditions where condition is known and as specified in management plans consistent with applicable substantive and procedural requirements of State and Federal water law	91%	87%	88% (E)	✓	Goal Met. Estimated Data. A portion of this result is based on analysis of past performance data. Final data should be available in November 2005. Final data and analysis will be included in a supplemental report that will be published during FY 2006.	Performance Management Data System (PMDS); Refugees Annual Performance Plan (RAPP).
3	Upland areas – Percent of acres achieving desired conditions where condition is known and as specified in management plans consistent with applicable substantive and procedural requirements of State and Federal water law	55%	55%	57% (E)	✓	Goal Met. Estimated Data. A portion of this result is based on analysis of past performance data. Final data should be available in November 2005. Final data and analysis will be included in a supplemental report that will be published during FY 2006.	Performance Management Data System (PMDS); Refugees Annual Performance Plan (RAPP).
4	Marine and coastal areas – Percent of acres achieving desired marine and coastal conditions where condition is known and as specified in management plans	Baseline Not Established	41%	68%	✓	Goal Exceeded. The goal was exceeded due to a more thorough approach to assessing overall habitat conditions including marine and coastal areas. A new data collection system implemented in FY 2005 provided comprehensive and improved accomplishment numbers; outyear targets will need to be adjusted accordingly.	Performance Management Data System (PMDS); Abandoned Mine Land Inventory System (AMLS).
5	Number of land acres reclaimed or mitigated from the effects of degradation from past mining	No Report	7,400 acres	7,567 acres (P)		No Report. Preliminary Data. As preliminary data has not been formally verified we may not use it as a basis for determining whether the performance goal was achieved. Final data and analysis will be included in a supplemental report that will be published during FY 2006.	Trend Data: FY 2004 Actual - 6,965 acres (OSM); FY 2003 Actual - 6,539 acres (OSM); FY 2002 Actual - 8,606 acres (OSM); FY 2001 Actual - 13,808 acres (OSM)
6	Number of stream-miles for which degradation from past surface coal mining has been improved	33 miles	35 miles	28 miles (P)		No Report. Preliminary Data. As preliminary data has not been formally verified, we may not use it as a basis for determining whether the performance goal was achieved. Final data and analysis will be included in a supplemental report that will be published during FY 2006.	Abandoned Mine Land Inventory System (AMLS).
7	Number of surface acres of water for which degradation from past surface coal mining has been improved	36 acres	35 acres	23 acres (P)		No Report. Preliminary Data. As preliminary data has not been formally verified, we may not use it as a basis for determining whether the performance goal was achieved. Final data and analysis will be included in a supplemental report that will be published during FY 2006.	Abandoned Mine Land Inventory System (AMLS).

Mission Area 1 . Resource Protection: Protect the Nation's Natural, Cultural, and Heritage Resources

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<i>End Outcome Goal - Improve health of watersheds, landscapes, and marine resources that are DOI managed or influenced in a manner consistent with obligations regarding the allocation and use of water</i>							
8	Percent of surface water (MILES) managed by DOI that meet State (EPA approved) water quality standards	89%	95%	95% (E)	✓	Goal Met. Estimated Data. The estimate is based on trend analysis of past performance data. Final data will be available in December 2005 or January 2006. Final data and analysis will be included in a supplemental report that will be published during FY 2006.	Environmental Protection Agency's (EPA) Storage and Retrieval (STORET) national water quality database.
9	Percent of surface water (ACRES) managed by DOI that meet State (EPA approved) water quality standards	Baseline Established	82%	82% (E)	✓	Goal Met. Estimated Data. The estimate is based on trend analysis of past performance data. Final data will be available in December 2005 or January 2006. Final data and analysis will be included in a supplemental report that will be published during FY 2006.	Environmental Protection Agency's (EPA) Storage and Retrieval (STORET) national water quality database; Refugees Annual Performance Plan (RAPP).
10	Protect and/or restore X number of surface and ground water systems directly managed or influenced by DOI, as specified in management plans and consistent with applicable Federal and State law, by working with State and local resource managers, as appropriate to meet human and ecological needs	5 water systems	21,137 water systems	21,137 water systems (E)	✓	Goal Met. Estimated Data. The estimate is based on trend analysis of past performance data. Final data will be available in December 2005 or January 2006. Final data and analysis will be included in a supplemental report that will be published during FY 2006.	Performance Management Data System (PMDS); Refugees Annual Performance Plan (RAPP).
11	Percent of reporting Class I DOI lands that meet ambient air quality standards (NAAQS)	80%	80%	82% (E)	✓	Goal Met. Estimated Data. Estimated based on regression analysis of past performance data. Final data will not be available from EPA sources until mid-to late November 2005. Final data and analysis will be included in a supplemental report that will be published during FY 2006.	Air Resources Information System (ARIS) Refugees Annual Performance Plan (RAPP).
12	Percent of reporting Class I DOI lands that meet visibility objectives	73%	73%	73% (E)	✓	Goal Met. Estimated Data. Estimated based on regression analysis of past performance data. Final data will not be available from EPA sources until mid-to late November 2005.	Air Resources Information System (ARIS); Refugees Annual Performance Plan (RAPP).
<i>Intermediate Strategy – Restore and Maintain Proper Function to Watersheds and Landscapes</i>							
13	Percent of acres degraded by wildland fire with post-fire rehabilitation treatments underway, completed, and monitored	17%	20%	8% (P)		No Report. Preliminary Data. As preliminary data has not been formally verified, we may not use it as a basis for determining whether the performance goal was achieved. Final data and analysis will be included in a supplemental report that will be published during FY 2006.	National Fire Plan Operating and Reporting System (NFPORS).
14	Number of acres in fire regimes 1,2 or 3 moved to a better condition class that were identified as high priority through collaboration consistent with the 10-year Implementation Plan – in total	294,000 acres	259,000 acres	254,506 acres (E)	✓	Goal Met. Estimated Data. Data assembled through three quarters or more of the fiscal year has a high degree of confidence and indicates that targets were already met. Final data and analysis will be included in a supplemental report that will be published during FY 2006.	National Fire Plan Operating and Reporting System (NFPORS).
15	Number of acres in fire regimes 1,2 or 3 moved to a better condition class that were identified as high priority through collaboration consistent with the 10-year Implementation Plan – as a percent of total acres treated	38%	40%	36% (E)		Goal Not Met. Estimated Data. The target is unlikely to be met as it is estimated that there is insufficient outstanding data to bring values into the Goal Met range. The failure to reach target is in part due to exceeding another performance parameter - that of total acres treated - which represents the denominator of this performance measure. Final data and analysis will be included in a supplemental report that will be published during FY 2006.	National Fire Plan Operating and Reporting System (NFPORS).

Mission Area 1. Resource Protection: Protect the Nation's Natural, Cultural, and Heritage Resources

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<i>End Outcome Goal - Improve health of watersheds, landscapes, and marine resources that are DOI managed or influenced in a manner consistent with obligations regarding the allocation and use of water</i>							
16	Number of acres in prior measure moved to a better condition class per million dollars of gross investment	3,671 acres	3,500 acres	3,412 acres (E)	✓	Goal Met. Estimated Data. Estimation is difficult owing to inadequate historical fourth quarter data on which to extrapolate a reasonable trend (FY 2004 was the baseline year), and fourth quarter results are considered unpredictable owing to the major variations in fire seasons. Very late additional data indicates that goal has been met with additional data to be verified which will likely add to the total. Final data and analysis will be included in a supplemental report that will be published during FY 2006.	National Fire Plan Operating and Reporting System (NFPORS).
17	Satisfaction with science information and products	100%	80%	100%	✓	Goal Exceeded. A different set of products is sampled each year, one year's aggregate measurement is not directly linked to the previous year. The intent is to maintain at least an 80% satisfaction level (i.e., 80% or greater is the target).	Survey results.
18	Number of acres treated that are in condition classes 2, or 3 in fire regimes 1-3 outside of the Wildland-Urban Interface (WUI), and are identified as high priority through collaboration consistent with the 10-year Implementation Plan in total	494,000 acres	420,000 acres	467,020 acres (E)	✓	Goal Exceeded. Estimated Data. The target for this measure was exceeded because of: 1) the unforeseeably moderate fire season which allowed the workforce to direct more effort to hazardous fuels treatment activities, 2) a high incidence of seasonal environmental conditions conducive to accomplishing planned fuels treatments, and 3) a fire season moderated by early precipitation in areas predicted to be at risk for extreme fire danger. Data assembled through three quarters or more of the fiscal year has a high degree of confidence and indicates that targets were already exceeded. Final data and analysis will be included in a supplemental report that will be published during FY 2006.	National Fire Plan Operating and Reporting System (NFPORS).
19	Number of acres treated that are in condition classes 2, or 3 in fire regimes 1-3 outside of the Wildland-Urban Interface (WUI), and are identified as high priority through collaboration consistent with the 10-year Implementation Plan as a percent of all acres treated	64%	65%	66% (E)	✓	Goal Met. Estimated Data. Data assembled through three quarters or more of the fiscal year has a high degree of confidence and indicates that targets were already met. Final data and analysis will be included in a supplemental report that will be published during FY 2006.	National Fire Plan Operating and Reporting System (NFPORS).
20	Number of acres treated outside the WUI per million dollars gross investment	9,628 acres	8,742 acres	9,425 acres (E)	✓	Goal Exceeded. Estimated Data. The hazardous fuels-related measure has exceeded the projected target due to: 1) the unforeseeably moderate fire season which allowed the workforce to direct more effort to hazardous fuels treatment activities, 2) a high incidence of seasonal environmental conditions conducive to accomplishing planned fuels treatments, and 3) a fire season moderated by early precipitation in areas predicted to be at risk for extreme fire danger. Data assembled through three quarters or more of the fiscal year has a high degree of confidence and indicates that targets were already exceeded. Final data and analysis will be included in a supplemental report that will be published during FY 2006.	National Fire Plan Operating and Reporting System (NFPORS).
21	Tons of salt loading prevented	26,680 tons	21,000 tons	22,200 tons	✓	Goal Exceeded. The target was exceeded due to good competition and achievement of slightly lower than expected unit contract price for per ton of salt removed. Trend Data: FY 2003 Actual - 30,393 tons (BOR); FY 2002 Actual - 35,500 tons (BOR); FY 2001 Actual - 36,437 tons (BOR)	Cooperative Agreements.

Mission Area 1. Resource Protection: Protect the Nation's Natural, Cultural, and Heritage Resources

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<i>End Outcome Goal - Improve health of watersheds, landscapes, and marine resources that are DOI managed or influenced in a manner consistent with obligations regarding the allocation and use of water</i>							
22	Number of acres achieving watershed and landscape goals through voluntary partnerships	770,065 acres	240,230 acres	743,192 acres (E)	✓	Goal Exceeded. Estimated Data. A portion of this result is estimated based on analysis of historical results data. There are several reasons why the target is expected to be exceeded. One of the contributing programs (FWS Coastal) will succeed in protecting over 300,000 acres of uplands in a single project in the Gulf of Mexico. This value is considerably greater than the planned FY 2005 Regional target of 150 acres. Because this program works on a voluntary basis with landowners and managers, it is difficult to predict exactly how many acres will be achieved during a given year. The actual FY 2005 performance data will be available during the first quarter of FY 2006. In addition, the FWS Refuge Program also contributes to this goal. The Refuge Program's planned FY 2005 target of 4,269 wetland/upland acres restored was greatly exceeded with a reported number of 214,448 acres. There are two major reasons why the Refuge Program exceeded their target: First, the target of 4,269 acres was exceptionally low, and probably an error. Second, two recently completed projects for removing invasive fox populations from islands in Alaska Maritime NWR contributed approximately 140,000 restored acres, thus greatly exceeding past figures. Final data and analysis will be included in a supplemental report that will be published during FY 2006.	Refuges Annual Performance Plan (RAPP); Habitat Information Tracking System (HabitTS).
23	Number of stream/shoreline miles achieving watershed and landscape goals through voluntary partnerships	596 miles	460 miles	888 miles	✓	Goal Exceeded. The goal was exceeded because the contributing FWS programs focused more on aquatic habitats and new opportunities were available. The reason for the change in focus was the launching of the National Fish Habitat Initiative (NFHI) in the spring 2005. The goal of the NFHI is to focus attention and resources on common priorities to improve aquatic habitat health. Clearly, restoring and protecting stream/shoreline miles is one of the key strategies to ensure the goal of the NFHI will be met.	Habitat Information Tracking System (HabitTS).
24	Percent of known contaminated sites remediated on DOI-managed land	11%	13%	20%	✓	Goal Exceeded. There are two reasons that this goal was exceeded. First, several sites that have had multi-year ongoing cleanups were completed in FY 2005. Several sites that started with funding from the Special Cleanup Fund 2-3 years ago were completed in FY 2005. Second, very little of the remediation work was hindered by inclement weather, staff changes, or contracting processes.	Environmental Cleanup Liability (ECL) Report; Site Cleanup System; Refuges Annual Performance Plan (RAPP).
<i>Intermediate Strategy – Improve Information Base, Information Management and Technical Assistance [Healthy Lands]</i>							
25	Satisfaction scores on resource protection partnerships	97%	81%	No Report		No Report. No Data.	Survey results
26	Percent of watershed and landscape-related studies validated through appropriate peer or independent review	100%	100%	100%	✓	Goal Met.	Survey results; Lists of publication titles maintained.

Mission Area 1. Resource Protection: Protect the Nation's Natural, Cultural, and Heritage Resources

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End Outcome Goal – Sustain Biological Communities on DOI-Managed and Influenced Lands and Waters in a Manner Consistent with Obligations Regarding the Allocation and Use of Water							
27	Percent of species of management concern that are managed to self-sustaining levels, in cooperation with affected States and others, as defined in approved management documents	No Report	40%	42% (E)	✓	Goal Met. Estimated Data. A portion of this result is based on statistical analysis of past performance data. Final data should be available in late November 2005. Final data and analysis will be included in a supplemental report that will be published during FY 2006.	Performance Management Data System (PMDS); Fisheries Information System.
28	Percent of threatened or endangered species listed a decade or more that are stabilized or improved	38%	37%	37%	✓	Goal Met. Trend Data: FY 2003 Actual - 42% (332 of 792 species) (FWS); FY 2002 Actual - 45% (320 of 705 species) (FWS); FY 2001 Actual - 52% (320 of 616 species) (FWS)	NPS Endangered Species Database; Environmental Conservation Online System; Threatened and Endangered Species database.
29	Percent of candidate species where listing is unnecessary as a result of conservation actions or agreements	1%	2%	1%	Goal Not Met. We had anticipated that listing the relict leopard frog would be unnecessary but found that additional time is needed to implement conservation efforts.	Environmental Conservation Online System; Threatened and Endangered Species database.	
30	Percent of baseline area infested with invasive plant species that is controlled	9%	2%	2% (E)	✓	Goal Met. Estimated Data. Part of this result is estimated based on regression analysis of past performance trends. Final data should be available in late November 2005. Final data and analysis will be included in a supplemental report that will be published during FY 2006.	Performance Management Data System (PMDS); Refugees Annual Performance Plan (RAPP).
31	Percent change from baseline in the number of invasive animal populations	No Report	Establish Baseline	Established	✓	Goal Met. Baseline Established.	NPS Species database; Refugees Annual Performance Plan (RAPP); and individual park records.
Intermediate Strategy – Create Habitat Conditions for Biological Communities to Flourish							
32	Number of acres restored or enhanced to achieve habitat conditions to support species conservation consistent with management documents, program objectives, and consistent with substantive and procedural requirements of State and Federal water law	3,590,005 acres	374,462 acres	383,478 acres	✓	Goal Met.	Fisheries Information System; North American Wetlands Conservation Fund database; MIS; Rollup of Program Element JA, JD, JE, JF, JR, JM, JN, JQ, JR, JS, JT, JU, and JW (for all sub-activities).
33	Number of stream/shoreline miles restored or enhanced to achieve habitat conditions to support species conservation consistent with management documents, program objectives, and consistent with substantive and procedural requirements of State and Federal water law	1,145 miles	1,069 miles	1,313 miles	✓	Goal Exceeded. The goal was exceeded because many Regions had large projects that provided a substantial amount of acreage enhanced or restored once completed. There are a wide number of variables impacting the number of acres that can be restored with given funding resources, size of individual units, topography, equipment availability, soil types, weather, etc make forecasting subject to this range of variability.	Fisheries Information Management System; MIS; Rollup of Program Element JG (for all sub-activities).

Mission Area 1. Resource Protection: Protect the Nation's Natural, Cultural, and Heritage Resources

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End Outcome Goal – Sustain Biological Communities on DOI Managed and Influenced Lands and Waters in a Manner Consistent with Obligations Regarding the Allocation and Use of Water							
34	Number of acres of landscapes and watersheds managed through partnerships and networked lands that achieve habitat protection	9,374,196 acres	9,916,705 acres	9,917,351 acres (E)	✓	Goal Met. Estimated Data. The estimated result is based on historical trend data. Final FY 2005 data for this measure should be available by the end of the first quarter of FY 2006. Final data and analysis will be included in a supplemental report that will be published during FY 2006.	North American Wetlands Conservation Fund database; Federal Assistance Information Management System (FAIMS).
35	Number of acres achieving habitat/biological community goals through voluntary agreements	77,140 acres	86,682 acres	89,556 acres	✓	Goal Met.	Habitat Information Tracking System (HabITS).
36	Number of stream/shoreline miles achieving habitat/biological community goals through voluntary agreements	Baseline Not Established	Establish Baseline	Baseline Not Established		Goal Not Met. Baseline Not Established. The FWS program that contributes to this measure is the Landowner Incentive Program, which awards grants to states. Not all baseline data was received in time from all the states to meet the reporting deadline. The Program expects to have a baseline established by the end of the first quarter of FY 2006.	Federal Assistance Information Management System (FAIMS).
Intermediate Strategy – Improve Information Base, Information Management and Technical Assistance /Sustain Biology/							
37	Satisfaction scores on resource protection partnerships	98%	80%	100%	✓	Goal Exceeded. A different set of products is sampled each year, one year's aggregate measurement is not directly linked to the previous year. The intent is to maintain at least an 80% satisfaction level (i.e., 80% or greater is the target),	Survey results.
38	Percent of studies validated through appropriate peer review or independent review	100%	100%	100%	✓	Goal Met.	Lists of publication titles maintained.
39	Conservation and biological research facilities are in fair to good condition as measured by the Facilities Condition Index	0.063	0.062	0.087		Goal Not Met. The goal was not met due to several reasons. First, one of the FWS Refuge Regional Offices experienced an unexpected increase of \$25 million in its maintenance backlog. In addition, the FWS Fisheries reporting program revised its method of reporting FCI data from the initial FY 2005 planning estimate and this may have contributed to some inconsistencies. The FCI planning targets for FY 2006 will be more consistent and accurate.	Refuges Annual Performance Plan (RAPP); Fisheries Information System; Condition Assessment Data; List of Classified Structures (LCS), Cultural Landscapes Inventory (CLI), and Archaeological Sites Management Information System (ASMS).
End Outcome Goal – Protect Cultural and Natural Resources							
40	Percent of cultural properties on DOI inventory in good condition	65%	55%	56% (E)	✓	Goal Met. Estimated Data. A portion of this result is estimated based on statistical analysis of past performance data. Final data will be available in November 2005. Final data and analysis will be included in a supplemental report that will be published during FY 2006.	Refuges Annual Performance Plan (RAPP); Fisheries Information System; Condition Assessment Data; Automated National Catalog System (ANCS database); Collections Management Report; 411 DM Checklists.
41	Percent of collections in DOI inventory in good condition	43%	49%	48% (E)	✓	Goal Met. Estimated Data. Part of this result is estimated based on statistical analysis of past performance data. Final data will be available in November 2005. Final data and analysis will be included in a supplemental report that will be published during FY 2006.	Refuges Annual Performance Plan (RAPP); Fisheries Information System; Condition Assessment Data; Automated National Catalog System (ANCS database); Collections Management Report; 411 DM Checklists.

Mission Area 1. Resource Protection: Protect the Nation's Natural, Cultural, and Heritage Resources

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42	Percent of participating cultural properties owned by others in good condition	5%	4%	5% (E)	✓	Goal Exceeded. Estimated Data. Estimated result based on statistical analysis of past years data. NPS partners have made better progress than anticipated in documenting and improving the condition of their cultural properties. Final data will not be available for at least a year.	Refuges Annual Performance Plan (RAPP); Fisheries Information System; Condition Assessment Data.
43	Percent of paleontologic localities in DOI inventory in good condition	41%	57%	49% (E)		Goal / Not Met. Estimated Data. The estimated result is based on analysis of historic performance data and regression analysis. The reasons the goal is not expected to be met are varied. In the parks, failure to fully document sites resulted in a drop in the baseline number of sites in good condition. Parks are being monitored to assure proper documentation. BLM was unable to gather the updated data in time to report. At FWS the activities at a single refuge, Charles M Russell (CMR) in Montana, overshadow the rest of the country. A total of 570 paleontological sites have been identified at CMR (compared to 18 in the rest of the country) but their condition is not yet documented. Final data and analysis will be included in a supplemental report that will be published during FY 2006.	Performance Management Data System (PMDS); Refugees Annual Performance Plan (RAPP).
44	Percent of Special Management Areas meeting their heritage resource objectives under the authorizing legislation	29%	75%	73% (E)	✓	Trend Data: FY 2003 Actual - 47.6% (NPS); FY 2002 Actual - 44.6% (NPS); FY 2001 Actual - 23.0% (NPS)	Performance Management Data System (PMDS); Refugees Annual Performance Plan (RAPP).
45	Percent of Indian and Alaska Native students demonstrating knowledge of native language, history, and customs	Baseline Established	86%	59% (P)		No Report. Preliminary Data. As preliminary data has not been formally verified, we may not use it as a basis for determining whether the performance goal was achieved. Final data and analysis will be included in a supplemental report that will be published during FY 2006.	OIEP Center for School Improvement; Annual Consolidated School Report Form.
Intermediate Strategy – Manage Special Management Areas for Natural Heritage Resource Objectives							
46	Percent of acres of designated wilderness achieving wilderness character objectives as specified by statute	85%	90%	89%	✓	Goal Met.	Performance Management Data System (PMDS); Refugees Annual Performance Plan (RAPP).
Intermediate Strategy – Reduce Degradation and Protect Cultural and Natural Heritage Resources							
47	Facilities are in fair to good condition as measured by the Facilities Condition Index	0.118	0.209	0.202	✓	Goal Met.	Facility Management Software System (FMSS); Refugees Annual Performance Plan (RAPP).
48	Partner satisfaction scores with DOI on cultural and heritage resource partnerships	Baseline Established	81%	No Report		No Report. No Data. Measured biannually. FY 2004, FY 2006, FY 2008. No data to report for FY 2005, a survey is expected to be done in 2006 and a measure will be reported next year.	WO 830 Survey results.