

Office of Merit Systems Oversight and Effectiveness Digest of Significant Classification Decisions and Opinions September 1984 No. 05-02

**Standard:** Financial Management Series, GS-0505

**Factor:** Series coverage

**Issue:** Whether responsibility for managing a funding program can be covered

## **Identification of the Classification Issue**

The issue arose in a position classification appeal decided by the Office of Personnel Management. The issue was whether or not to include in the GS-0505 series a position responsible for developing procedures for control of the resources of a revolving fund, tracking the status of that fund, evaluating fund status information, and advising and assisting managers served by the fund.

## Resolution

There are several stringent criteria to be met before a position can be included in this series. The basic one is that an incumbent of an included position must manage or direct a program for the management of the financial resources of an organizational entity. The appellant managed a funding program which represented only a part of the financial resources expended by any one organizational entity. His position was excluded on that basis.

Even if the funding program with which the appellant was associated did represent all of the financial resources of an organization, his position would have been excluded from the GS-0505 series because he was not responsible for maintaining accounting services. The appellant pointed out, correctly, that not all positions in the series require that the incumbent be a professionally qualified accountant. However, all positions in the series must either perform, or direct subordinates who provide accounting services.