



Employer Costs for Employee Compensation Supplemental Tables June 2007

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Supplementary table 1. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in goods-producing industries, by occupational group, June 2007

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in goods-producing industries ¹	\$30.41	\$20.26	\$10.15	\$1.96	\$1.23	\$2.77	\$1.38	\$2.82
Occupational group								
Management, professional, and related	52.82	35.46	17.36	4.74	2.36	3.76	2.81	3.69
Management, business, and financial	58.15	39.53	18.62	5.20	3.01	3.71	2.71	3.99
Professional and related	48.82	32.41	16.42	4.40	1.87	3.80	2.88	3.47
Sales and office	26.09	18.11	7.98	1.78	0.86	2.34	0.91	2.09
Office and administrative support	24.09	16.33	7.76	1.66	0.89	2.38	0.88	1.95
Natural resources, construction, and maintenance	29.86	20.15	9.72	1.17	1.08	2.47	1.61	3.38
Construction, extraction, farming, fishing, and forestry ²	29.64	20.15	9.48	0.97	1.01	2.35	1.67	3.48
Installation, maintenance, and repair	30.75	20.13	10.62	1.96	1.37	2.92	1.38	2.99
Production, transportation, and material moving	24.26	15.68	8.58	1.62	1.03	2.78	0.84	2.30
Production	24.69	15.97	8.73	1.71	1.06	2.83	0.83	2.29
Transportation and material moving	22.41	14.44	7.97	1.25	0.92	2.57	0.89	2.33
Percent of total compensation								
All workers in goods-producing industries ¹	100.0	66.6	33.4	6.4	4.0	9.1	4.5	9.3
Occupational group								
Management, professional, and related	100.0	67.1	32.9	9.0	4.5	7.1	5.3	7.0
Management, business, and financial	100.0	68.0	32.0	8.9	5.2	6.4	4.7	6.9
Professional and related	100.0	66.4	33.6	9.0	3.8	7.8	5.9	7.1
Sales and office	100.0	69.4	30.6	6.8	3.3	9.0	3.5	8.0
Office and administrative support	100.0	67.8	32.2	6.9	3.7	9.9	3.7	8.1
Natural resources, construction, and maintenance	100.0	67.5	32.5	3.9	3.6	8.3	5.4	11.3
Construction, extraction, farming, fishing, and forestry ²	100.0	68.0	32.0	3.3	3.4	7.9	5.6	11.8
Installation, maintenance, and repair	100.0	65.5	34.5	6.4	4.5	9.5	4.5	9.7
Production, transportation, and material moving	100.0	64.6	35.4	6.7	4.3	11.5	3.5	9.5
Production	100.0	64.7	35.3	6.9	4.3	11.5	3.4	9.3
Transportation and material moving	100.0	64.5	35.5	5.6	4.1	11.5	4.0	10.4

¹ Includes mining, construction, and manufacturing. The agriculture, forestry, farming, and hunting sector is excluded.

² Farming, fishing, and forestry occupations were combined with construction and

extraction occupational group as of December 2006.

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 2. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in manufacturing industries, by occupational group, establishment size and bargaining status, June 2007

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in manufacturing	\$30.56	\$20.06	\$10.50	\$2.39	\$1.26	\$3.02	\$1.27	\$2.56
Occupational group								
Management, professional, and related	53.75	35.98	17.78	5.07	2.21	3.91	2.91	3.68
Management, business, and financial	60.14	40.66	19.47	5.74	2.81	3.98	2.97	3.98
Professional and related	49.76	33.04	16.71	4.64	1.84	3.87	2.87	3.50
Sales and office	26.68	18.16	8.52	1.97	0.84	2.64	0.95	2.13
Office and administrative support	24.63	16.35	8.28	1.81	0.89	2.70	0.90	1.97
Natural resources, construction, and maintenance	32.56	20.73	11.83	2.45	1.53	3.34	1.55	2.96
Installation, maintenance, and repair	33.38	21.07	12.30	2.63	1.52	3.55	1.69	2.91
Production, transportation, and material moving	24.03	15.51	8.52	1.65	1.03	2.80	0.79	2.25
Production	24.55	15.87	8.68	1.71	1.06	2.84	0.80	2.27
Transportation and material moving	21.13	13.50	7.64	1.32	0.86	2.61	0.71	2.13
Establishment size								
1-99 workers	23.08	16.06	7.02	1.36	0.94	2.03	0.52	2.17
1-49 workers	22.12	15.62	6.50	1.19	0.94	1.80	0.44	2.13
50-99 workers	24.71	16.80	7.91	1.65	0.94	2.43	0.66	2.23
100 workers or more	33.95	21.87	12.08	2.86	1.41	3.47	1.61	2.73
100-499 workers	27.11	17.91	9.20	1.95	0.97	2.94	1.00	2.34
500 workers or more	41.34	26.14	15.20	3.84	1.88	4.05	2.26	3.17
Bargaining status								
Union	33.61	20.17	13.44	2.89	1.60	4.32	1.68	2.94
Nonunion	29.82	20.03	9.79	2.27	1.18	2.71	1.17	2.46
Percent of total compensation								
All workers in manufacturing	100.0	65.6	34.4	7.8	4.1	9.9	4.1	8.4
Occupational group								
Management, professional, and related	100.0	66.9	33.1	9.4	4.1	7.3	5.4	6.9
Management, business, and financial	100.0	67.6	32.4	9.5	4.7	6.6	4.9	6.6
Professional and related	100.0	66.4	33.6	9.3	3.7	7.8	5.8	7.0
Sales and office	100.0	68.1	31.9	7.4	3.1	9.9	3.6	8.0
Office and administrative support	100.0	66.4	33.6	7.4	3.6	11.0	3.7	8.0
Natural resources, construction, and maintenance	100.0	63.7	36.3	7.5	4.7	10.3	4.8	9.1
Installation, maintenance, and repair	100.0	63.1	36.9	7.9	4.6	10.6	5.1	8.7
Production, transportation, and material moving	100.0	64.5	35.5	6.9	4.3	11.7	3.3	9.4
Production	100.0	64.6	35.4	7.0	4.3	11.6	3.3	9.3
Transportation and material moving	100.0	63.9	36.1	6.2	4.1	12.4	3.4	10.1
Establishment size								
1-99 workers	100.0	69.6	30.4	5.9	4.1	8.8	2.3	9.4
1-49 workers	100.0	70.6	29.4	5.4	4.3	8.1	2.0	9.6
50-99 workers	100.0	68.0	32.0	6.7	3.8	9.9	2.7	9.0
100 workers or more	100.0	64.4	35.6	8.4	4.1	10.2	4.7	8.1
100-499 workers	100.0	66.1	33.9	7.2	3.6	10.8	3.7	8.6
500 workers or more	100.0	63.2	36.8	9.3	4.6	9.8	5.5	7.7
Bargaining status								
Union	100.0	60.0	40.0	8.6	4.8	12.9	5.0	8.7
Nonunion	100.0	67.2	32.8	7.6	4.0	9.1	3.9	8.3

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 3. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in service-providing industries, by occupational group, June 2007

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in service providing industries ¹	\$24.77	\$17.82	\$6.96	\$1.72	\$0.66	\$1.77	\$0.75	\$2.05
Occupational group								
Management, professional, and related	45.11	32.35	12.76	3.79	1.39	2.80	1.58	3.20
Management, business, and financial	50.15	35.24	14.91	4.52	1.95	3.15	1.94	3.35
Professional and related	42.69	30.96	11.73	3.45	1.12	2.64	1.40	3.13
Sales and office	20.17	14.59	5.58	1.29	0.48	1.64	0.53	1.64
Sales and related	19.02	14.32	4.70	1.02	0.52	1.14	0.40	1.61
Office and administrative support	21.01	14.78	6.23	1.48	0.45	2.01	0.63	1.66
Service	12.80	9.63	3.18	0.56	0.22	0.87	0.17	1.35
Natural resources, construction, and maintenance	28.49	19.76	8.73	1.91	0.80	2.31	1.07	2.64
Installation, maintenance, and repair	28.87	20.07	8.81	2.00	0.82	2.30	1.07	2.63
Production, transportation, and material moving	20.91	14.37	6.54	1.17	0.61	1.78	0.85	2.12
Production	17.89	12.78	5.11	0.96	0.64	1.32	0.39	1.79
Transportation and material moving	21.85	14.86	6.98	1.24	0.60	1.93	0.99	2.23
Percent of total compensation								
All workers in service providing industries ¹	100.0	71.9	28.1	6.9	2.7	7.1	3.0	8.3
Occupational group								
Management, professional, and related	100.0	71.7	28.3	8.4	3.1	6.2	3.5	7.1
Management, business, and financial	100.0	70.3	29.7	9.0	3.9	6.3	3.9	6.7
Professional and related	100.0	72.5	27.5	8.1	2.6	6.2	3.3	7.3
Sales and office	100.0	72.3	27.7	6.4	2.4	8.1	2.6	8.1
Sales and related	100.0	75.3	24.7	5.4	2.7	6.0	2.1	8.5
Office and administrative support	100.0	70.3	29.7	7.0	2.2	9.6	3.0	7.9
Service	100.0	75.2	24.8	4.4	1.7	6.8	1.4	10.6
Natural resources, construction, and maintenance	100.0	69.4	30.6	6.7	2.8	8.1	3.7	9.3
Installation, maintenance, and repair	100.0	69.5	30.5	6.9	2.8	8.0	3.7	9.1
Production, transportation, and material moving	100.0	68.7	31.3	5.6	2.9	8.5	4.1	10.1
Production	100.0	71.4	28.6	5.4	3.6	7.4	2.2	10.0
Transportation and material moving	100.0	68.0	32.0	5.7	2.7	8.8	4.5	10.2

¹ Includes utilities; wholesale trade; retail trade; transportation and warehousing; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment

and recreation; accommodation and food services; and other services, except public administration.

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 4. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in trade, transportation, and utilities industries, by occupational group, establishment size and bargaining status, June 2007

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in trade, transportation, and utilities	\$22.15	\$15.72	\$6.43	\$1.38	\$0.56	\$1.75	\$0.75	\$1.99
Occupational group								
Management, professional, and related	45.21	32.21	13.00	3.84	1.27	2.84	1.79	3.26
Management, business, and financial	50.99	36.01	14.98	4.54	1.66	3.13	2.12	3.54
Professional and related	39.79	28.66	11.14	3.18	0.91	2.56	1.48	3.00
Sales and office	17.35	12.86	4.48	0.93	0.35	1.28	0.37	1.54
Sales and related	16.38	12.48	3.90	0.77	0.33	0.98	0.31	1.50
Office and administrative support	19.52	13.73	5.79	1.29	0.40	1.94	0.52	1.64
Service	19.25	13.21	6.04	1.21	0.44	1.87	0.66	1.86
Natural resources, construction, and maintenance	28.68	20.06	8.62	1.90	0.84	2.18	1.04	2.66
Installation, maintenance, and repair	29.28	20.58	8.70	1.95	0.83	2.18	1.05	2.69
Production, transportation, and material moving	23.92	15.99	7.93	1.45	0.72	2.24	1.16	2.36
Transportation and material moving	24.16	16.13	8.02	1.46	0.68	2.26	1.23	2.40
Establishment size								
1-99 workers	19.15	14.19	4.96	1.00	0.46	1.28	0.41	1.81
1-49 workers	18.72	13.99	4.73	0.94	0.46	1.18	0.37	1.77
50-99 workers	20.33	14.73	5.60	1.16	0.48	1.57	0.50	1.89
100 workers or more	26.38	17.88	8.50	1.91	0.70	2.40	1.24	2.25
100-499 workers	22.04	15.37	6.67	1.39	0.58	1.96	0.78	1.96
500 workers or more	38.46	24.86	13.60	3.35	1.04	3.63	2.51	3.06
Bargaining status								
Union	35.81	22.13	13.68	3.00	0.97	4.08	2.54	3.09
Nonunion	20.20	14.81	5.39	1.15	0.50	1.42	0.50	1.83
Percent of total compensation								
All workers in trade, transportation, and utilities	100.0	71.0	29.0	6.2	2.5	7.9	3.4	9.0
Occupational group								
Management, professional, and related	100.0	71.3	28.7	8.5	2.8	6.3	4.0	7.2
Management, business, and financial	100.0	70.6	29.4	8.9	3.2	6.1	4.2	6.9
Professional and related	100.0	72.0	28.0	8.0	2.3	6.4	3.7	7.5
Sales and office	100.0	74.2	25.8	5.4	2.0	7.4	2.2	8.9
Sales and related	100.0	76.2	23.8	4.7	2.0	6.0	1.9	9.2
Office and administrative support	100.0	70.3	29.7	6.6	2.1	9.9	2.7	8.4
Service	100.0	68.6	31.4	6.3	2.3	9.7	3.4	9.7
Natural resources, construction, and maintenance	100.0	69.9	30.1	6.6	2.9	7.6	3.6	9.3
Installation, maintenance, and repair	100.0	70.3	29.7	6.7	2.8	7.5	3.6	9.2
Production, transportation, and material moving	100.0	66.8	33.2	6.1	3.0	9.4	4.8	9.9
Transportation and material moving	100.0	66.8	33.2	6.0	2.8	9.3	5.1	9.9
Establishment size								
1-99 workers	100.0	74.1	25.9	5.2	2.4	6.7	2.1	9.4
1-49 workers	100.0	74.8	25.2	5.0	2.4	6.3	2.0	9.5
50-99 workers	100.0	72.5	27.5	5.7	2.4	7.7	2.4	9.3
100 workers or more	100.0	67.8	32.2	7.2	2.7	9.1	4.7	8.5
100-499 workers	100.0	69.7	30.3	6.3	2.6	8.9	3.5	8.9
500 workers or more	100.0	64.6	35.4	8.7	2.7	9.4	6.5	8.0
Bargaining status								
Union	100.0	61.8	38.2	8.4	2.7	11.4	7.1	8.6
Nonunion	100.0	73.3	26.7	5.7	2.5	7.0	2.5	9.1

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 5. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in wholesale trade industries, by occupational group and establishment size, June 2007

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in wholesale trade	\$28.15	\$19.63	\$8.52	\$1.92	\$0.97	\$2.40	\$0.88	\$2.35
Occupational group								
Sales and office	27.32	19.64	7.68	1.82	0.76	2.25	0.76	2.09
Office and administrative support	21.75	15.27	6.48	1.45	0.57	2.16	0.54	1.76
Production, transportation, and material moving	21.73	14.37	7.36	1.27	0.95	2.23	0.70	2.21
Transportation and material moving	21.86	14.52	7.34	1.29	0.87	2.21	0.74	2.23
Establishment size								
1-99 workers	26.03	18.57	7.46	1.65	0.81	2.08	0.68	2.25
1-49 workers	25.94	18.55	7.39	1.63	0.83	2.03	0.67	2.22
100 workers or more	32.12	21.61	10.50	2.43	1.28	2.99	1.25	2.55
100-499 workers	30.76	20.72	10.04	2.16	1.29	2.90	1.22	2.48
Percent of total compensation								
All workers in wholesale trade	100.0	69.7	30.3	6.8	3.5	8.5	3.1	8.4
Occupational group								
Sales and office	100.0	71.9	28.1	6.6	2.8	8.2	2.8	7.7
Office and administrative support	100.0	70.2	29.8	6.7	2.6	9.9	2.5	8.1
Production, transportation, and material moving	100.0	66.1	33.9	5.8	4.4	10.3	3.2	10.2
Transportation and material moving	100.0	66.4	33.6	5.9	4.0	10.1	3.4	10.2
Establishment size								
1-99 workers	100.0	71.3	28.7	6.3	3.1	8.0	2.6	8.6
1-49 workers	100.0	71.5	28.5	6.3	3.2	7.8	2.6	8.6
100 workers or more	100.0	67.3	32.7	7.6	4.0	9.3	3.9	7.9
100-499 workers	100.0	67.4	32.6	7.0	4.2	9.4	4.0	8.1

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 6. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in retail trade industries, by occupational group, establishment size and bargaining status, June 2007

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in retail trade	\$16.15	\$12.25	\$3.91	\$0.77	\$0.30	\$1.01	\$0.29	\$1.53
Occupational group								
Sales and office	14.39	11.01	3.38	0.63	0.25	0.90	0.22	1.38
Sales and related	14.15	10.91	3.24	0.58	0.26	0.81	0.22	1.37
Office and administrative support	15.44	11.44	3.99	0.82	0.25	1.29	0.26	1.38
Production, transportation, and material moving	15.03	10.83	4.20	0.66	0.41	1.24	0.30	1.58
Transportation and material moving	14.27	10.26	4.01	0.58	0.40	1.20	0.29	1.54
Establishment size								
1-99 workers	15.50	12.01	3.49	0.68	0.29	0.79	0.21	1.51
1-49 workers	14.92	11.70	3.22	0.60	0.29	0.68	0.18	1.48
50-99 workers	17.12	12.89	4.23	0.89	0.31	1.09	0.32	1.61
100 workers or more	17.23	12.63	4.59	0.93	0.32	1.38	0.40	1.57
100-499 workers	17.07	12.52	4.55	0.89	0.31	1.38	0.40	1.56
Bargaining status								
Union	18.52	12.26	6.26	1.15	0.39	2.33	0.71	1.67
Nonunion	15.97	12.25	3.72	0.74	0.30	0.91	0.25	1.52
Percent of total compensation								
All workers in retail trade	100.0	75.8	24.2	4.8	1.9	6.3	1.8	9.5
Occupational group								
Sales and office	100.0	76.5	23.5	4.4	1.8	6.3	1.6	9.6
Sales and related	100.0	77.1	22.9	4.1	1.8	5.7	1.5	9.7
Office and administrative support	100.0	74.1	25.9	5.3	1.6	8.3	1.7	8.9
Production, transportation, and material moving	100.0	72.1	27.9	4.4	2.8	8.3	2.0	10.5
Transportation and material moving	100.0	71.9	28.1	4.1	2.8	8.4	2.0	10.8
Establishment size								
1-99 workers	100.0	77.5	22.5	4.4	1.9	5.1	1.4	9.8
1-49 workers	100.0	78.4	21.6	4.0	1.9	4.6	1.2	9.9
50-99 workers	100.0	75.3	24.7	5.2	1.8	6.4	1.9	9.4
100 workers or more	100.0	73.3	26.7	5.4	1.9	8.0	2.3	9.1
100-499 workers	100.0	73.4	26.6	5.2	1.8	8.1	2.3	9.2
Bargaining status								
Union	100.0	66.2	33.8	6.2	2.1	12.6	3.9	9.0
Nonunion	100.0	76.7	23.3	4.6	1.9	5.7	1.6	9.5

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 7. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in transportation and warehousing industries, by establishment size and bargaining status, June 2007

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in transportation and warehousing	\$32.19	\$21.07	\$11.12	\$2.38	\$0.76	\$3.18	\$1.85	\$2.97
Establishment size								
1-99 workers	22.51	15.83	6.68	1.14	0.59	1.98	0.60	2.37
1-49 workers	22.13	15.79	6.34	1.08	0.52	1.80	0.55	2.39
100 workers or more	38.93	24.71	14.22	3.23	0.88	4.01	2.72	3.38
100-499 workers	27.45	17.97	9.48	1.92	0.65	2.84	1.28	2.79
Bargaining status								
Union	48.84	29.56	19.28	4.36	1.19	5.36	4.21	4.17
Nonunion	23.81	16.79	7.02	1.38	0.54	2.08	0.66	2.36
Percent of total compensation								
All workers in transportation and warehousing	100.0	65.4	34.6	7.4	2.4	9.9	5.7	9.2
Establishment size								
1-99 workers	100.0	70.3	29.7	5.1	2.6	8.8	2.7	10.5
1-49 workers	100.0	71.3	28.7	4.9	2.3	8.2	2.5	10.8
100 workers or more	100.0	63.5	36.5	8.3	2.3	10.3	7.0	8.7
100-499 workers	100.0	65.5	34.5	7.0	2.4	10.4	4.7	10.2
Bargaining status								
Union	100.0	60.5	39.5	8.9	2.4	11.0	8.6	8.5
Nonunion	100.0	70.5	29.5	5.8	2.3	8.7	2.8	9.9

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 8. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in information industries, by occupational group, establishment size and bargaining status, June 2007

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in information	\$39.10	\$26.75	\$12.35	\$3.62	\$1.09	\$3.17	\$1.70	\$2.77
Occupational group								
Management, professional, and related	49.01	34.41	14.60	4.82	1.35	3.24	1.83	3.36
Professional and related	45.97	32.49	13.48	4.50	1.11	3.05	1.59	3.24
Sales and office	28.82	19.76	9.05	2.25	0.66	2.82	1.29	2.04
Establishment size								
1-99 workers	31.83	22.51	9.33	2.55	0.77	2.59	1.08	2.33
100 workers or more	43.26	29.18	14.08	4.24	1.27	3.51	2.05	3.02
100-499 workers	39.01	26.25	12.77	3.73	1.13	3.40	1.73	2.79
500 workers or more	48.04	32.49	15.56	4.81	1.42	3.64	2.42	3.27
Percent of total compensation								
All workers in information	100.0	68.4	31.6	9.3	2.8	8.1	4.3	7.1
Occupational group								
Management, professional, and related	100.0	70.2	29.8	9.8	2.8	6.6	3.7	6.9
Professional and related	100.0	70.7	29.3	9.8	2.4	6.6	3.5	7.0
Sales and office	100.0	68.6	31.4	7.8	2.3	9.8	4.5	7.1
Establishment size								
1-99 workers	100.0	70.7	29.3	8.0	2.4	8.1	3.4	7.3
100 workers or more	100.0	67.5	32.5	9.8	2.9	8.1	4.7	7.0
100-499 workers	100.0	67.3	32.7	9.6	2.9	8.7	4.4	7.1
500 workers or more	100.0	67.6	32.4	10.0	3.0	7.6	5.0	6.8

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 9. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in financial activities industries, by occupational group and establishment size, June 2007

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in financial activities	\$34.70	\$23.58	\$11.12	\$2.81	\$1.79	\$2.74	\$1.46	\$2.32
Occupational group								
Management, professional, and related	54.28	36.62	17.66	4.82	3.43	3.48	2.58	3.35
Management, business, and financial	54.74	36.90	17.84	4.82	3.71	3.45	2.53	3.33
Professional and related	52.49	35.53	16.96	4.81	2.35	3.57	2.77	3.45
Sales and office	26.35	18.02	8.34	1.97	1.11	2.47	0.99	1.80
Sales and related	40.37	28.73	11.64	2.88	2.75	2.28	1.25	2.48
Office and administrative support	22.59	15.14	7.45	1.72	0.67	2.52	0.92	1.61
Establishment size								
1-99 workers	28.83	20.18	8.65	2.10	1.05	2.42	1.02	2.07
1-49 workers	28.26	19.83	8.43	2.04	1.00	2.31	1.03	2.04
100 workers or more	42.18	27.91	14.26	3.72	2.73	3.15	2.02	2.64
100-499 workers	38.45	26.09	12.36	3.21	1.87	3.05	1.70	2.53
500 workers or more	44.53	29.07	15.46	4.04	3.27	3.22	2.22	2.71
Percent of total compensation								
All workers in financial activities	100.0	68.0	32.0	8.1	5.2	7.9	4.2	6.7
Occupational group								
Management, professional, and related	100.0	67.5	32.5	8.9	6.3	6.4	4.8	6.2
Management, business, and financial	100.0	67.4	32.6	8.8	6.8	6.3	4.6	6.1
Professional and related	100.0	67.7	32.3	9.2	4.5	6.8	5.3	6.6
Sales and office	100.0	68.4	31.6	7.5	4.2	9.4	3.8	6.8
Sales and related	100.0	71.2	28.8	7.1	6.8	5.6	3.1	6.1
Office and administrative support	100.0	67.0	33.0	7.6	3.0	11.1	4.1	7.1
Establishment size								
1-99 workers	100.0	70.0	30.0	7.3	3.6	8.4	3.5	7.2
1-49 workers	100.0	70.2	29.8	7.2	3.5	8.2	3.7	7.2
100 workers or more	100.0	66.2	33.8	8.8	6.5	7.5	4.8	6.3
100-499 workers	100.0	67.8	32.2	8.4	4.9	7.9	4.4	6.6
500 workers or more	100.0	65.3	34.7	9.1	7.4	7.2	5.0	6.1

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 10. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in professional and business services industries, by occupational group and establishment size, June 2007

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in professional and business services	\$30.41	\$22.30	\$8.11	\$2.16	\$0.84	\$1.83	\$0.87	\$2.41
Occupational group								
Management, professional, and related	50.96	36.93	14.03	4.24	1.56	2.93	1.75	3.54
Management, business, and financial	53.77	38.65	15.12	4.77	1.67	3.12	1.92	3.65
Professional and related	49.81	36.23	13.58	4.03	1.52	2.86	1.68	3.50
Sales and office	22.02	16.36	5.66	1.41	0.43	1.56	0.48	1.78
Office and administrative support	21.75	16.07	5.68	1.39	0.43	1.59	0.51	1.76
Service	13.44	10.49	2.94	0.43	0.29	0.59	0.11	1.52
Production, transportation, and material moving	14.99	11.15	3.84	0.52	0.51	0.82	0.26	1.74
Transportation and material moving	15.27	11.20	4.07	0.50	0.45	0.94	0.30	1.88
Establishment size								
1-99 workers	26.96	20.16	6.81	1.67	0.86	1.55	0.46	2.26
1-49 workers	26.48	19.79	6.68	1.60	0.94	1.51	0.41	2.22
50-99 workers	28.78	21.52	7.26	1.90	0.58	1.71	0.66	2.41
100 workers or more	33.38	24.16	9.23	2.60	0.82	2.06	1.22	2.53
100-499 workers	28.73	21.19	7.54	2.02	0.84	1.62	0.75	2.31
500 workers or more	38.94	27.70	11.24	3.28	0.78	2.60	1.79	2.79
Percent of total compensation								
All workers in professional and business services	100.0	73.3	26.7	7.1	2.8	6.0	2.9	7.9
Occupational group								
Management, professional, and related	100.0	72.5	27.5	8.3	3.1	5.8	3.4	7.0
Management, business, and financial	100.0	71.9	28.1	8.9	3.1	5.8	3.6	6.8
Professional and related	100.0	72.7	27.3	8.1	3.0	5.7	3.4	7.0
Sales and office	100.0	74.3	25.7	6.4	2.0	7.1	2.2	8.1
Office and administrative support	100.0	73.9	26.1	6.4	2.0	7.3	2.3	8.1
Service	100.0	78.1	21.9	3.2	2.2	4.4	0.8	11.3
Production, transportation, and material moving	100.0	74.4	25.6	3.5	3.4	5.4	1.7	11.6
Transportation and material moving	100.0	73.3	26.7	3.3	3.0	6.2	1.9	12.3
Establishment size								
1-99 workers	100.0	74.8	25.2	6.2	3.2	5.8	1.7	8.4
1-49 workers	100.0	74.8	25.2	6.1	3.6	5.7	1.5	8.4
50-99 workers	100.0	74.8	25.2	6.6	2.0	5.9	2.3	8.4
100 workers or more	100.0	72.4	27.6	7.8	2.4	6.2	3.7	7.6
100-499 workers	100.0	73.7	26.3	7.0	2.9	5.6	2.6	8.0
500 workers or more	100.0	71.1	28.9	8.4	2.0	6.7	4.6	7.2

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 11. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in education and health care industries, by occupational group, establishment size and bargaining status, June 2007

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in education and health services	\$27.67	\$19.99	\$7.68	\$2.12	\$0.55	\$2.06	\$0.74	\$2.20
Occupational group								
Management, professional, and related	39.04	28.52	10.52	3.14	0.78	2.50	1.14	2.95
Management, business, and financial	40.32	29.34	10.98	3.97	0.21	2.70	1.11	2.99
Professional and related	38.83	28.39	10.44	3.01	0.88	2.47	1.14	2.94
Sales and office	20.39	14.29	6.10	1.58	0.33	2.01	0.56	1.61
Office and administrative support	20.37	14.27	6.10	1.58	0.33	2.02	0.56	1.61
Service	15.44	10.96	4.48	0.96	0.35	1.46	0.27	1.43
Establishment size								
1-99 workers	22.80	17.41	5.39	1.48	0.34	1.21	0.40	1.97
1-49 workers	22.14	17.03	5.12	1.42	0.33	1.13	0.37	1.87
50-99 workers	24.81	18.57	6.24	1.68	0.38	1.43	0.49	2.27
100 workers or more	30.25	21.36	8.89	2.46	0.67	2.52	0.93	2.32
100-499 workers	26.16	19.29	6.87	1.89	0.43	1.90	0.54	2.11
500 workers or more	34.00	23.27	10.74	2.98	0.89	3.09	1.28	2.50
Bargaining status								
Union	31.85	20.68	11.16	3.24	0.88	3.37	1.07	2.61
Nonunion	27.22	19.92	7.30	2.00	0.52	1.93	0.71	2.15
Percent of total compensation								
All workers in education and health services	100.0	72.3	27.7	7.7	2.0	7.5	2.7	7.9
Occupational group								
Management, professional, and related	100.0	73.1	26.9	8.0	2.0	6.4	2.9	7.6
Management, business, and financial	100.0	72.8	27.2	9.8	0.5	6.7	2.8	7.4
Professional and related	100.0	73.1	26.9	7.7	2.3	6.4	2.9	7.6
Sales and office	100.0	70.1	29.9	7.8	1.6	9.9	2.8	7.9
Office and administrative support	100.0	70.1	29.9	7.7	1.6	9.9	2.8	7.9
Service	100.0	71.0	29.0	6.2	2.3	9.5	1.7	9.3
Establishment size								
1-99 workers	100.0	76.4	23.6	6.5	1.5	5.3	1.7	8.6
1-49 workers	100.0	76.9	23.1	6.4	1.5	5.1	1.7	8.4
50-99 workers	100.0	74.8	25.2	6.8	1.5	5.8	2.0	9.1
100 workers or more	100.0	70.6	29.4	8.1	2.2	8.3	3.1	7.7
100-499 workers	100.0	73.7	26.3	7.2	1.6	7.3	2.1	8.1
500 workers or more	100.0	68.4	31.6	8.8	2.6	9.1	3.8	7.4
Bargaining status								
Union	100.0	64.9	35.1	10.2	2.7	10.6	3.4	8.2
Nonunion	100.0	73.2	26.8	7.3	1.9	7.1	2.6	7.9

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 12. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in educational services industries, by occupational group and establishment size, June 2007

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in educational services	\$35.09	\$26.09	\$9.00	\$2.37	\$0.13	\$2.48	\$1.37	\$2.66
Occupational group								
Management, professional, and related	41.55	31.32	10.23	2.71	0.13	2.60	1.67	3.12
Management, business, and financial	45.68	32.40	13.28	4.86	0.10	3.07	2.00	3.25
Professional and related	40.87	31.15	9.73	2.36	0.13	2.52	1.62	3.10
Sales and office	22.59	15.58	7.01	1.91	0.12	2.50	0.85	1.64
Office and administrative support	23.00	15.76	7.24	1.98	0.12	2.61	0.88	1.66
Service	17.20	12.27	4.93	1.06	0.16	1.74	0.43	1.54
Establishment size								
1-99 workers	27.37	21.63	5.74	1.24	0.10	1.58	0.53	2.28
100 workers or more	39.28	28.51	10.77	2.98	0.15	2.96	1.82	2.86
100-499 workers	33.02	24.33	8.69	2.37	0.12	2.37	1.19	2.64
500 workers or more	44.88	32.25	12.63	3.53	0.17	3.48	2.39	3.06
Percent of total compensation								
All workers in educational services	100.0	74.4	25.6	6.8	0.4	7.1	3.9	7.6
Occupational group								
Management, professional, and related	100.0	75.4	24.6	6.5	0.3	6.2	4.0	7.5
Management, business, and financial	100.0	70.9	29.1	10.6	0.2	6.7	4.4	7.1
Professional and related	100.0	76.2	23.8	5.8	0.3	6.2	4.0	7.6
Sales and office	100.0	69.0	31.0	8.5	0.5	11.1	3.7	7.2
Office and administrative support	100.0	68.5	31.5	8.6	0.5	11.3	3.8	7.2
Service	100.0	71.3	28.7	6.2	0.9	10.1	2.5	9.0
Establishment size								
1-99 workers	100.0	79.0	21.0	4.5	0.4	5.8	1.9	8.3
100 workers or more	100.0	72.6	27.4	7.6	0.4	7.5	4.6	7.3
100-499 workers	100.0	73.7	26.3	7.2	0.4	7.2	3.6	8.0
500 workers or more	100.0	71.9	28.1	7.9	0.4	7.8	5.3	6.8

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 13. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in health care and social assistance industries, by occupational group, establishment size and bargaining status, June 2007

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in health care and social assistance services	\$26.70	\$19.19	\$7.50	\$2.09	\$0.61	\$2.01	\$0.66	\$2.14
Occupational group								
Management, professional, and related	38.53	27.96	10.57	3.23	0.92	2.49	1.03	2.91
Professional and related	38.42	27.83	10.58	3.14	1.03	2.46	1.05	2.91
Sales and office	20.12	14.13	5.98	1.54	0.35	1.95	0.53	1.61
Office and administrative support	20.06	14.10	5.96	1.53	0.35	1.95	0.52	1.61
Service	15.36	10.90	4.46	0.96	0.36	1.45	0.26	1.43
Establishment size								
1-99 workers	22.19	16.84	5.34	1.51	0.37	1.15	0.38	1.92
1-49 workers	21.83	16.72	5.12	1.45	0.36	1.11	0.36	1.84
50-99 workers	23.45	17.29	6.16	1.74	0.43	1.32	0.45	2.22
100 workers or more	29.07	20.43	8.64	2.39	0.73	2.46	0.81	2.25
100-499 workers	25.28	18.65	6.64	1.82	0.47	1.84	0.46	2.04
500 workers or more	32.57	22.08	10.49	2.91	0.98	3.03	1.13	2.43
Bargaining status								
Union	31.46	20.35	11.11	3.24	0.91	3.32	1.03	2.61
Nonunion	26.15	19.06	7.09	1.95	0.58	1.86	0.62	2.08
Percent of total compensation								
All workers in health care and social assistance services	100.0	71.9	28.1	7.8	2.3	7.5	2.5	8.0
Occupational group								
Management, professional, and related	100.0	72.6	27.4	8.4	2.4	6.5	2.7	7.6
Professional and related	100.0	72.5	27.5	8.2	2.7	6.4	2.7	7.6
Sales and office	100.0	70.3	29.7	7.7	1.8	9.7	2.6	8.0
Office and administrative support	100.0	70.3	29.7	7.6	1.8	9.7	2.6	8.0
Service	100.0	71.0	29.0	6.2	2.4	9.4	1.7	9.3
Establishment size								
1-99 workers	100.0	75.9	24.1	6.8	1.7	5.2	1.7	8.7
1-49 workers	100.0	76.6	23.4	6.6	1.6	5.1	1.6	8.4
50-99 workers	100.0	73.7	26.3	7.4	1.8	5.6	1.9	9.5
100 workers or more	100.0	70.3	29.7	8.2	2.5	8.5	2.8	7.7
100-499 workers	100.0	73.7	26.3	7.2	1.8	7.3	1.8	8.1
500 workers or more	100.0	67.8	32.2	8.9	3.0	9.3	3.5	7.5
Bargaining status								
Union	100.0	64.7	35.3	10.3	2.9	10.5	3.3	8.3
Nonunion	100.0	72.9	27.1	7.5	2.2	7.1	2.4	8.0

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 14. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in leisure and hospitality industries, by occupational group and establishment size, June 2007

Series	Total compensation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Cost per hour worked								
All workers in leisure and hospitality	\$11.49	\$8.98	\$2.51	\$0.40	\$0.13	\$0.61	\$0.11	\$1.25
Occupational group								
Sales and office	14.03	10.80	3.24	0.64	0.16	0.95	0.14	1.35
Service	10.17	8.02	2.15	0.28	0.11	0.51	0.07	1.17
Establishment size								
1-99 workers	9.79	8.07	1.72	0.18	0.10	0.27	0.04	1.14
1-49 workers	9.65	8.09	1.56	0.15	0.09	0.19	0.04	1.10
50-99 workers	10.14	8.01	2.13	0.24	0.12	0.48	0.05	1.24
100 workers or more	15.00	10.86	4.14	0.87	0.21	1.32	0.25	1.48
100-499 workers	14.30	10.70	3.60	0.69	0.22	1.00	0.20	1.49
500 workers or more	15.58	11.00	4.58	1.02	0.21	1.58	0.29	1.48
Percent of total compensation								
All workers in leisure and hospitality	100.0	78.1	21.9	3.5	1.2	5.3	1.0	10.9
Occupational group								
Sales and office	100.0	76.9	23.1	4.6	1.1	6.8	1.0	9.6
Service	100.0	78.9	21.1	2.8	1.1	5.0	0.7	11.5
Establishment size								
1-99 workers	100.0	82.4	17.6	1.8	1.0	2.8	0.4	11.6
1-49 workers	100.0	83.8	16.2	1.6	0.9	1.9	0.4	11.4
50-99 workers	100.0	79.0	21.0	2.3	1.2	4.8	0.5	12.2
100 workers or more	100.0	72.4	27.6	5.8	1.4	8.8	1.7	9.9
100-499 workers	100.0	74.8	25.2	4.9	1.5	7.0	1.4	10.4
500 workers or more	100.0	70.6	29.4	6.6	1.4	10.1	1.9	9.5

Note: The sum of individual items may not equal totals due to rounding.