

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007**

(Average pay nationally for all occupations and for each occupational group shown = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
United States .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	88*	88*	83*	86*	91*	88*	81*	85*	91*	92*
Atlanta-Sandy Springs-Gainesville, GA-AL .....	101	103	102	96*	96	106*	91*	100	104	106
Austin-Round Rock, TX .....	96*	95*	94*	90*	104*	96*	87*	104*	96*	92*
Birmingham-Hoover, AL .....	94*	94*	96*	99	95*	97*	86*	94*	88*	95*
Bloomington, IN .....	90*	87*	92*	87*	83*	91*	76*	81*	97	105*
Bloomington-Normal, IL .....	101	103*	102*	103*	99	96*	106*	93	109*	104*
Boston-Worcester-Manchester, MA-NH .....	112*	108*	109*	114*	106*	115*	125*	115*	108*	111*
Brownsville-Harlingen, TX .....	76*	77*	88*	76*	68*	77*	66*	86*	76*	74*
Buffalo-Niagara-Cattaraugus, NY .....	101*	90*	94*	108*	102	98*	114*	105*	107*	103*
Charleston-North Charleston-Summerville, SC .....	91*	94*	92*	85*	97*	93*	78*	82*	101	102*
Charlotte-Gastonia-Concord, NC-SC .....	102	102	92*	101	112*	102	89*	99	102	99
Chicago-Naperville-Michigan City, IL-IN-WI .....	108*	102	108*	107*	109*	110*	131*	112*	105*	105*
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	97*	93*	99	102	92	97*	90	99	100	99
Cleveland-Akron-Elyria, OH .....	101	96	100	101	98	101	102	102	104	105*
Columbus-Marion-Chillicothe, OH .....	99	103	95*	101	105	98	99	101	96	98
Corpus Christi, TX .....	87*	88*	90*	83*	87*	86*	94*	79*	92*	86*
Dallas-Fort Worth, TX .....	97*	99	99	93*	101	99	89*	96*	91*	97
Dayton-Springfield-Greenville, OH .....	97*	100	94*	96*	97*	92*	102	100	106*	102*
Denver-Aurora-Boulder, CO .....	103*	100	100	106*	105	102*	92	107*	100	103
Detroit-Warren-Flint, MI .....	105*	98	104*	103*	98	105*	101	97	117*	109*
Elkhart-Goshen, IN .....	95*	99	91*	97*	94*	92*	114*	89*	96*	99
Fort Collins-Loveland, CO .....	101*	94*	97*	96*	105*	102*	104*	104*	100	109*
Grand Rapids-Wyoming, MI .....	100	89*	94*	104*	105*	98*	119*	99	101	98*
Great Falls, MT .....	88*	82*	77*	96*	90*	83*	110*	93*	100	96*
Greensboro-High Point, NC .....	94*	91*	94*	94*	86*	96*	88*	92*	102*	102*
Greenville-Mauldin-Easley, SC .....	93*	97*	89*	97	87*	93*	79*	84*	106*	93*
Hartford-West Hartford-Willimantic, CT .....	113*	111*	109*	121*	107	112*	115	111	112*	108*
Hickory-Lenoir-Morganton, NC .....	95*	94*	85*	92*	91*	95*	102	89*	100	101
Honolulu, HI .....	104*	107*	100	113*	108*	96*	115*	107*	110	100
Houston-Baytown-Huntsville, TX .....	95*	99	97	86*	95*	98	90*	92*	102	94*
Huntsville-Decatur, AL .....	96*	92*	95*	98	102	93*	89*	90*	101	95*
Indianapolis-Anderson-Columbus, IN .....	96*	79*	97	94*	94	96*	96*	95	106*	97
Iowa City, IA .....	97*	102	92*	100	93*	98	104*	102	100	98
Johnstown, PA .....	85*	79*	85*	87*	86*	84*	96*	89*	84*	86*
Kansas City, MO-KS .....	98	91*	98	97	100	98	102	99	106	97
Kennewick-Pasco-Richland, WA .....	103*	96	96*	114*	102	100	109*	96*	97*	104*
Knoxville, TN .....	92*	103	99	83*	99	95*	82*	85*	88*	96*
Lincoln, NE .....	88*	84*	85*	92*	84*	88*	84*	94*	89*	93*
Los Angeles-Long Beach-Riverside, CA .....	107*	107*	107*	109*	114*	107*	111*	110*	100	104

See footnotes at end of table.

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007 — Continued**

(Average pay nationally for all occupations and for each occupational group shown = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN .....	95*	90*	91*	103*	99	96*	106*	92*	99	91*
Memphis, TN-MS-AR .....	95*	96*	88*	87*	100	98*	93*	99	97*	96*
Miami-Fort Lauderdale-Pompano Beach, FL ...	98*	104	97	100	95*	97	93	96	95*	101
Milwaukee-Racine-Waukesha, WI .....	101	99	96*	100	105	103*	109	102	104	105
Minneapolis-St. Paul-St. Cloud, MN-WI .....	109*	111	104*	116*	110*	104*	111*	104	115*	108*
Mobile, AL .....	89*	78*	83*	86*	95*	92*	92*	98	93*	101
New Orleans-Metairie-Kenner, LA .....	98*	90*	100	94*	102	99	93*	93*	101	104*
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	115*	115*	116*	115*	115*	115*	133*	114*	106*	110*
Ocala, FL .....	90*	80*	83*	93*	93*	91*	81*	106*	92*	103*
Oklahoma City, OK .....	90*	86*	88*	91*	89*	88*	103	107*	85*	84*
Orlando-Kissimmee, FL .....	91*	91	85*	94	101	88*	90*	91	85	107
Palm Bay-Melbourne-Titusville, FL .....	94*	85*	87*	101	96*	88*	92*	103	107*	106*
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	105*	106*	108*	105*	98	106*	106*	112*	99	104
Phoenix-Mesa-Scottsdale, AZ .....	98	102	101	99	106	99	82*	103	97	100
Pittsburgh-New Castle, PA .....	96*	94*	95*	96*	90*	97	98	97	98	95*
Portland-Vancouver-Beaverton, OR-WA .....	104*	100	97	111*	114*	106	115*	111*	100	99
Providence-New Bedford-Fall River, RI-MA .....	109*	106*	113*	116*	102	107*	113*	111*	111*	106*
Reading, PA .....	102*	110*	92*	100	106*	101*	102	108*	101*	99
Reno-Sparks, NV .....	97*	95*	95*	98*	104*	97*	94*	109*	97*	98
Richmond, VA .....	98*	98	95*	97*	95*	101	92*	101	102	100
Rochester, NY .....	97*	89*	96*	106*	97*	98*	98	88*	99	99
Rockford, IL .....	98*	88*	97*	98*	98	96*	107*	99	102*	102*
Sacramento-Arden-Arcade-Truckee, CA-NV ...	108*	103	110*	112*	104	106*	101	115*	114*	109*
Salinas, CA .....	114*	114*	120*	118*	128*	113*	126*	107*	101	104*
San Antonio, TX .....	91*	93*	92*	87*	96	91*	97	102	98	89*
San Diego-Carlsbad-San Marcos, CA .....	109*	108*	110*	115*	105	106*	111*	109*	105	101
San Jose-San Francisco-Oakland, CA .....	119*	112*	118*	124*	124*	121*	123*	114*	108*	109*
Seattle-Tacoma-Olympia, WA .....	110*	103	102	119*	113*	106*	110*	107*	117*	112*
Springfield, MA .....	110*	101	112*	107*	110*	110*	109*	103	109*	113*
Springfield, MO .....	88*	84*	87*	87*	92*	87*	77*	87*	93*	97*
St. Louis, MO-IL .....	102	96	100	97*	96	100	121*	110*	106	110*
Tallahassee, FL .....	92*	83*	86*	96	91*	91*	81*	88*	93*	93*
Tampa-St. Petersburg-Clearwater, FL .....	94*	90*	91*	94*	97	97*	98	94	93*	102
Virginia Beach-Norfolk-Newport News, VA-NC .....	91*	86*	90*	94*	92*	92*	84*	94*	92*	90*
Visalia-Porterville, CA .....	98*	106	103	101	98	98	89*	90*	103*	93*
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	108*	104*	111*	106*	106*	112*	100	114*	107*	106*
York-Hanover, PA .....	97*	105*	99	98*	90*	96*	99	98	97*	104*
Youngstown-Warren-Boardman, OH-PA .....	96*	99	93*	93*	86*	92*	95*	94*	101	110*

\* The pay relative for this area is significantly different from the national average of all areas at the 10 percent level of significance. For additional details, see the Technical Note.

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.