

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007**

(Average pay for all occupations and for each occupational group shown in the Youngstown-Warren-Boardman, OH-PA metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Youngstown-Warren-Boardman, OH-PA .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	92*	89*	89*	93*	105*	96*	85*	90*	90*	83*
Atlanta-Sandy Springs-Gainesville, GA-AL .....	106*	104	109*	104*	111*	115*	95	107*	103	97
Austin-Round Rock, TX .....	100	96	100	97*	120*	104*	91*	111*	94*	83*
Birmingham-Hoover, AL .....	98*	94	102	106*	110*	106*	90*	101	87*	86*
Bloomington, IN .....	94*	88*	98	94*	96*	98	80*	87*	96*	95*
Bloomington-Normal, IL .....	105*	104	109*	110*	115*	105*	112*	99	108*	95*
Boston-Worcester-Manchester, MA-NH .....	118*	109*	116*	122*	123*	125*	131*	122*	107*	101
Brownsville-Harlingen, TX .....	80*	78*	94*	82*	79*	83*	69*	91*	75*	68*
Buffalo-Niagara-Cattaraugus, NY .....	106*	90*	101	116*	118*	107*	120*	112*	106*	93*
Charleston-North Charleston-Summerville, SC .....	96*	95	99	92*	112*	101	82*	88*	100	93*
Charlotte-Gastonia-Concord, NC-SC .....	107*	103	99	108*	130*	111*	93*	106	101	90*
Chicago-Naperville-Michigan City, IL-IN-WI .....	114*	103	115*	115*	126*	119*	138*	119*	103	96
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	102	93	106*	110*	106	105*	95	106	99	90*
Cleveland-Akron-Elyria, OH .....	105*	96	107*	109*	114*	110*	107	108	103	96
Columbus-Marion-Chillicothe, OH .....	104*	104	101	109*	121*	107*	104	107	95	89*
Corpus Christi, TX .....	91*	89*	96*	90*	101	94*	98	84*	91*	78*
Dallas-Fort Worth, TX .....	101	100	106*	100	117*	107*	94	102	90*	88*
Dayton-Springfield-Greenville, OH .....	102*	101	100	103*	112*	99	107*	106*	105*	93*
Denver-Aurora-Boulder, CO .....	108*	100	107*	115*	121*	111*	97	114*	99	94*
Detroit-Warren-Flint, MI .....	110*	98	111*	111*	114*	113*	106	104	116*	99
Elkhart-Goshen, IN .....	100	99	98	104*	109*	100	120*	95*	95*	90*
Fort Collins-Loveland, CO .....	106*	95	104*	103*	122*	111*	110*	111*	98	99
Grand Rapids-Wyoming, MI .....	105*	90*	101	112*	122*	106*	125*	105*	100	89*
Great Falls, MT .....	93*	83*	82*	103*	104*	90*	116*	99	99	87*
Greensboro-High Point, NC .....	99*	91*	101	102	100	104*	93*	98	101	92*
Greenville-Mauldin-Easley, SC .....	97*	98	96	104	101	101	83*	89*	104*	84*
Hartford-West Hartford-Willimantic, CT .....	118*	112*	116*	130*	124*	122*	121	119*	111*	98
Hickory-Lenoir-Morganton, NC .....	99	95*	90*	99	105*	104*	107*	94*	99	92*
Honolulu, HI .....	109*	108	107*	122*	125*	104*	121*	114*	109	91*
Houston-Baytown-Huntsville, TX .....	100	100	104*	92*	110*	106*	94	98	100	85*
Huntsville-Decatur, AL .....	100	92*	101	105*	118*	100	94	96	100	86*
Indianapolis-Anderson-Columbus, IN .....	100	80*	104*	101	109*	104	101	101	105*	88*
Iowa City, IA .....	102*	103	99	108*	108*	106*	109*	108*	99	89*
Johnstown, PA .....	89*	80*	91*	94*	100	91*	101	95*	83*	78*
Kansas City, MO-KS .....	103*	92*	105*	105*	116*	107*	107	106	104	88*
Kennewick-Pasco-Richland, WA .....	108*	97	102	123*	118*	108*	114*	102	96*	95*
Knoxville, TN .....	97*	104	106	89*	115*	103*	86*	91*	87*	87*
Lincoln, NE .....	92*	84*	91*	98*	97	95*	89*	100	88*	84*
Los Angeles-Long Beach-Riverside, CA .....	112*	108*	114*	117*	132*	116*	117*	117*	99	94*

See footnotes at end of table.

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007 — Continued**

(Average pay for all occupations and for each occupational group shown in the Youngstown-Warren-Boardman, OH-PA metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN .....	99	91*	98	111*	115*	104*	112*	99	98	83*
Memphis, TN-MS-AR .....	99	97	95*	94*	116*	106*	98	106*	96*	87*
Miami-Fort Lauderdale-Pompano Beach, FL ...	102*	104	104*	107*	111*	105*	98	102	94*	91*
Milwaukee-Racine-Waukesha, WI .....	106*	100	103	108*	122	112*	115*	109*	103	96
Minneapolis-St. Paul-St. Cloud, MN-WI .....	114*	112	112*	125*	127*	113*	117*	111*	114*	98
Mobile, AL .....	94*	78*	88*	92*	110*	100	97	105*	92*	92*
New Orleans-Metairie-Kenner, LA .....	102*	91*	107*	101	118*	107*	98	99	100	95*
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	120*	116*	125*	124*	134*	125*	140*	122*	105*	100
Ocala, FL .....	94*	80*	88*	99	108*	98	85*	113*	91*	94*
Oklahoma City, OK .....	95*	86*	94*	98	103*	96*	108*	114*	84*	76*
Orlando-Kissimmee, FL .....	96*	92	91*	101	117*	95	95	97	84	98
Palm Bay-Melbourne-Titusville, FL .....	98	86*	93*	108*	111*	95*	97	110*	106*	96*
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	110*	107	115*	113*	114*	115*	112*	119*	98	94
Phoenix-Mesa-Scottsdale, AZ .....	102	103	108*	106*	123*	107*	87*	109	96	91*
Pittsburgh-New Castle, PA .....	101	95	101	103	105	106*	103	103	97	87*
Portland-Vancouver-Beaverton, OR-WA .....	109*	100	104*	120*	132*	115*	121*	118*	99	90*
Providence-New Bedford-Fall River, RI-MA .....	114*	107*	120*	124*	118*	116*	119*	118*	110*	96*
Reading, PA .....	106*	111*	99	108*	123*	110*	108*	115*	100	90*
Reno-Sparks, NV .....	101	95	101	105*	121*	105*	99	116*	96*	89*
Richmond, VA .....	102*	98	102	105*	110*	110*	96	107*	101	91*
Rochester, NY .....	102*	89*	103*	114*	112*	106*	103	94	98*	90*
Rockford, IL .....	103*	89*	104*	106*	114*	104*	113*	105*	101	92*
Sacramento-Arden-Arcade-Truckee, CA-NV ...	113*	104	118*	121*	121*	115*	107	123*	112*	99
Salinas, CA .....	119*	115*	128*	127*	149*	122*	132*	114*	100	94*
San Antonio, TX .....	96*	94	99	94*	112*	99	102	109*	97*	81*
San Diego-Carlsbad-San Marcos, CA .....	114*	108*	117*	124*	122*	115*	117*	116*	104	91*
San Jose-San Francisco-Oakland, CA .....	125*	113*	126*	134*	143*	131*	129*	122*	107	99
Seattle-Tacoma-Olympia, WA .....	115*	103	109*	128*	131*	115*	116*	114*	116*	101
Springfield, MA .....	115*	102	120*	115*	127*	120*	115*	110	108*	103
Springfield, MO .....	92*	84*	93*	93*	106*	94*	81*	93*	92*	89*
St. Louis, MO-IL .....	107*	97	107*	104*	112*	108*	127*	118*	104	100
Tallahassee, FL .....	96	83*	92*	103	106*	98	85*	93*	92*	84*
Tampa-St. Petersburg-Clearwater, FL .....	99	91*	97	101	113*	105*	103	100	92*	92*
Virginia Beach-Norfolk-Newport News, VA-NC .....	95*	86*	97	101	107*	100	88*	100	91*	81*
Visalia-Porterville, CA .....	103*	107	111*	108*	114*	106*	93*	96*	102	85*
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	113*	105	118*	114*	123*	122*	105*	121*	105*	96
York-Hanover, PA .....	102*	106*	106*	106*	104*	104*	105	105*	95*	94*

\* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.