

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007

(Average pay for all occupations and for each occupational group shown in the Richmond, VA metropolitan area = 100.)

Metropolitan Area ¹	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Richmond, VA	100	100	100	100	100	100	100	100	100	100
Amarillo, TX	90*	90*	87*	89*	95*	87*	88*	84*	90*	92*
Atlanta-Sandy Springs-Gainesville, GA-AL	104*	106*	107*	99	101	105*	99	99	102	106
Austin-Round Rock, TX	98*	97	99	93*	109*	94*	95*	103*	94*	92*
Birmingham-Hoover, AL	96*	96*	101	101	100	96*	94*	94*	86*	95*
Bloomington, IN	92*	89*	97	90*	87*	89*	83*	81*	95*	105*
Bloomington-Normal, IL	103*	106*	108*	105*	104*	95*	116*	92	107*	104*
Boston-Worcester-Manchester, MA-NH	115*	111*	115*	117*	112*	114*	136*	114*	106*	112*
Brownsville-Harlingen, TX	78*	79*	93*	78*	72*	76*	72*	85*	75*	75*
Buffalo-Niagara-Cattaraugus, NY	104*	92*	99	111*	107*	97*	125*	104*	106*	103*
Charleston-North Charleston-Summerville, SC	94*	96	97	88*	102	92*	85*	82*	100	102
Charlotte-Gastonia-Concord, NC-SC	105*	105	97	103	118*	101	97	98	100	99
Chicago-Naperville-Michigan City, IL-IN-WI	111*	105	114*	109*	115*	108*	143*	111*	103	105*
Cincinnati-Middletown-Wilmington, OH-KY-IN	99	95	104	105*	96	96*	98	98	99	99
Cleveland-Akron-Elyria, OH	103*	98	105*	104*	103	100	111*	101	102	105*
Columbus-Marion-Chillicothe, OH	102	106	100	104	110*	97	108*	100	95	98
Corpus Christi, TX	89*	90*	95*	85*	91*	85*	102	78*	90*	86*
Dallas-Fort Worth, TX	99	102	104*	96*	106	98	97	95*	90*	97
Dayton-Springfield-Greenville, OH	100	102	99	98*	102	91*	111*	99	104*	102*
Denver-Aurora-Boulder, CO	105*	102	106*	109*	110*	101	101	106	98	103
Detroit-Warren-Flint, MI	108*	100	110*	106*	103	103*	110*	97	115*	109*
Elkhart-Goshen, IN	97*	101	96	99	99	91*	124*	88*	95*	99
Fort Collins-Loveland, CO	103*	96*	102	98*	111*	101	114*	103*	98	110*
Grand Rapids-Wyoming, MI	103*	91*	99	107*	110*	96*	130*	98	99	98
Great Falls, MT	91*	84*	81*	99	95*	82*	120*	92*	98	96*
Greensboro-High Point, NC	97*	93*	99	97*	90*	94*	96	91*	100	102
Greenville-Mauldin-Easley, SC	95*	100	94*	99	91*	92*	86*	83*	104*	93*
Hartford-West Hartford-Willimantic, CT	115*	114*	114*	124*	113*	111*	126*	110	110*	108*
Hickory-Lenoir-Morganton, NC	97*	96*	89*	94*	96*	94*	111*	88*	99	101
Honolulu, HI	106*	110*	105*	116*	114*	94*	126*	106	108	100
Houston-Baytown-Huntsville, TX	98*	101	103	88*	100	97*	98	91*	100	94*
Huntsville-Decatur, AL	98	94*	100	100	107	91*	97	90*	100	95
Indianapolis-Anderson-Columbus, IN	98	81*	103	97	99	95*	104	94	104*	97
Iowa City, IA	100	104*	97*	103*	98	97	113*	101	99	98
Johnstown, PA	88*	81*	89*	90*	90*	83*	105*	88*	83*	86*
Kansas City, MO-KS	101	93*	104	100	105	97	112	98	104	97
Kennewick-Pasco-Richland, WA	105*	99	101	118*	107*	98	119*	95*	95*	104*
Knoxville, TN	94*	106	104	85*	104*	93*	90*	84*	87*	96*
Lincoln, NE	90*	86*	90*	94*	88*	87*	92*	93*	88*	93*
Los Angeles-Long Beach-Riverside, CA	110*	110*	113*	112*	120*	106*	121*	109*	99	104

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007 — Continued

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Metropolitan Area ¹	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Louisville/Jefferson										
County-Elizabethtown-Scottsburg, KY-IN	97*	92*	96	106*	105*	95*	116*	92*	98	91*
Memphis, TN-MS-AR	97*	99	93*	90*	105*	97*	102	98	95*	96*
Miami-Fort Lauderdale-Pompano Beach, FL ...	100	106*	102	102	100	96	101	95	93*	101
Milwaukee-Racine-Waukesha, WI	104*	102	101	103	110	102	119*	101	102	106
Minneapolis-St. Paul-St. Cloud, MN-WI	111*	113	110*	119*	115*	103*	121*	103	113*	108*
Mobile, AL	92*	80*	87*	88*	99	91*	100	97	91*	101
New Orleans-Metairie-Kenner, LA	100	92*	105*	97*	107*	98	101	92*	99	105*
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	118*	118*	123*	119*	121*	114*	145*	113*	104	110*
Ocala, FL	92*	82*	87*	95*	98*	90*	88*	105*	91*	103*
Oklahoma City, OK	93*	88*	93*	93*	93*	87*	112*	106*	84*	84*
Orlando-Kissimmee, FL	94*	94	90*	97	106	87*	98	91	84	108
Palm Bay-Melbourne-Titusville, FL	96*	87*	91*	103	101	87*	100	102	105*	106*
Philadelphia-Camden-Vineland, PA-NJ-DE-MD	107*	108*	114*	108*	103	105*	116*	111*	97	104
Phoenix-Mesa-Scottsdale, AZ	100	105	107	101	111*	97	90	102	95	100
Pittsburgh-New Castle, PA	99	97	100	99	95	96	106*	96	96	95
Portland-Vancouver-Beaverton, OR-WA	107*	102	102	114*	120*	104	126*	110*	98	99
Providence-New Bedford-Fall River, RI-MA	112*	109*	119*	119*	107*	105*	123*	110*	109*	106*
Reading, PA	104*	113*	97	103*	111*	100	112*	107*	100	99
Reno-Sparks, NV	99	97	100	101	110*	96*	103	108*	95*	98
Rochester, NY	100	91*	101	109*	102*	96*	107*	87*	97*	99
Rockford, IL	101*	91*	102	101	103*	95*	117*	98	100	102
Sacramento-Arden-Arcade-Truckee, CA-NV ...	111*	106	116*	115*	110	105*	111	114*	112*	109*
Salinas, CA	117*	117*	126*	121*	135*	111*	137*	106*	100	104*
San Antonio, TX	94*	96*	97	89*	101	90*	106*	101	96*	89*
San Diego-Carlsbad-San Marcos, CA	112*	110*	116*	119*	110*	105*	122*	108*	103	101
San Jose-San Francisco-Oakland, CA	122*	115*	125*	127*	130*	119*	134*	113*	106	109*
Seattle-Tacoma-Olympia, WA	113*	105*	108*	122*	119*	104*	120*	106*	115*	112*
Springfield, MA	113*	103*	118*	110*	116*	109*	119*	103	107*	113*
Springfield, MO	90*	85*	92*	89*	96*	86*	85*	87*	91*	98
St. Louis, MO-IL	105*	99	105*	99	101	99	132*	109*	104	110*
Tallahassee, FL	94	85*	90*	99	96*	90*	88*	87*	91*	93*
Tampa-St. Petersburg-Clearwater, FL	96*	92*	96	96*	102	96*	107	93	91*	102
Virginia Beach-Norfolk-Newport News, VA-NC	93*	88*	95	96*	97*	91*	91*	93*	90*	90*
Visalia-Porterville, CA	101	109	109	104	103*	97	97	89*	102	94*
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV	111*	107*	117*	109*	112*	111*	109*	113*	105	106*
York-Hanover, PA	100	108*	104*	101	95*	95*	108*	97	95*	104*
Youngstown-Warren-Boardman, OH-PA	98*	102	99	95*	91*	91*	104	93*	99	110*

* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.

¹ A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.