Table 1. **Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007**

(Average pay for all occupations and for each occupational group shown in the Iowa City, IA metropolitan area = 100.)

Metropolitan Area[1]	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Iowa City, IA	100	100	100	100	100	100	100	100	100	100
Amarillo, TX	90*	86*	90*	86*	97*	90*	78*	83*	91*	94*
Atlanta-Sandy Springs-Gainesville, GA-AL	104*	102	111*	96*	103	108*	87*	98	104	108
Austin-Round Rock, TX	98*	93*	102	90*	111*	98	84*	103	95*	94*
Birmingham-Hoover, AL	96*	92*	104*	98	102	100	83*	93*	87*	97
Bloomington, IN	92*	85*	100	87*	89*	93*	74*	80*	97	107*
Bloomington-Normal, IL	103*	101	111*	102	106*	99	103	91*	109*	106*
Boston-Worcester-Manchester, MA-NH	115*	106*	118*	113*	114*	117*	120*	113*	108*	114*
Brownsville-Harlingen, TX	78*	76*	95*	76*	73*	79*	63*	84*	76*	76*
Buffalo-Niagara-Cattaraugus, NY	104*	88*	102	108*	109*	100	110*	103*	107*	105*
Charleston-North Charleston-Summerville, SC	94*	92*	100	85*	104*	96	75*	81*	101	104*
Charlotte-Gastonia-Concord, NC-SC	105*	100	100	100	120*	105	86*	97	101	101
Chicago-Naperville-Michigan City, IL-IN-WI	111*	100	117*	106*	117*	112*	127*	110*	104*	107*
Cincinnati-Middletown-Wilmington, OH-KY-IN	100	91*	107*	102	98	99	87	98	100	101
Cleveland-Akron-Elyria, OH	103*	94	108*	101	105	103	98	100	104	107*
Columbus-Marion-Chillicothe, OH	102*	101	103	101	112*	101	95	99	96	100
Corpus Christi, TX	90*	86*	98	83*	93*	88*	90*	77*	91*	87*
Dallas-Fort Worth, TX	99	97	107*	93*	108*	101	86*	94*	91*	99
Dayton-Springfield-Greenville, OH	100	98	102	95*	104*	94*	98	98	106*	104*
Denver-Aurora-Boulder, CO	105*	98	109*	106*	112*	105	89*	105	99	105*
Detroit-Warren-Flint, MI	108*	96	113*	103*	105	107*	97	96	117*	111*
Elkhart-Goshen, IN	98*	97	99	97*	101	94*	110*	87*	96*	101
Fort Collins-Loveland, CO	104*	93*	106*	95*	113*	104	101	103	99	112*
Grand Rapids-Wyoming, MI	103*	87*	102	104*	112*	100	114*	97	100	100
Great Falls, MT	91*	81*	83*	96*	97*	85*	106*	91*	99	98
Greensboro-High Point, NC	97*	89*	102*	94*	92*	98	85*	90*	102	104*
Greenville-Mauldin-Easley, SC	96*	96*	97	97	93*	95	76*	82*	105*	95*
Hartford-West Hartford-Willimantic, CT	116*	109*	118*	120*	115*	115*	111	109	112*	110*
Hickory-Lenoir-Morganton, NC	97*	92*	92*	91*	97*	98	98	87*	100	103*
Honolulu, HI	107*	105	109*	113*	116*	98	111*	105	110	102
Houston-Baytown-Huntsville, TX	98*	97	106*	86*	102	100	86*	90*	101	95
Huntsville-Decatur, AL	98	90*	103	97	109*	95	86*	89*	101	97
Indianapolis-Anderson-Columbus, IN	98	78*	106*	94*	101	98	92*	94	106*	99
Johnstown, PA	88*	78*	92*	87*	92*	86*	93*	87*	84*	88*
Kansas City, MO-KS	101	89*	107*	97	107	101	98	98	105	99
Kennewick-Pasco-Richland, WA	106*	95	104*	114*	109*	102	105*	94*	97*	106*
Knoxville, TN	95*	101	107	82*	106*	97	79*	84*	88*	98
Lincoln, NE	91*	82*	93*	91*	90*	90*	81*	92*	89*	95*
Los Angeles-Long Beach-Riverside, CA	110*	105*	116*	109*	122*	109*	107*	108*	100	106*
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN	97*	89*	99	103*	106*	98	103	91*	99	93*

See footnotes at end of table.

Table 1. **Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007 — Continued**

(Average pay for all occupations and for each occupational group shown in the Iowa City, IA metropolitan area = 100.)

Metropolitan Area[1]	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Memphis, TN-MS-AR	97*	95*	96*	87*	107*	100	90*	98	96*	98
Miami-Fort Lauderdale-Pompano Beach, FL ...	100	102	106*	100	102	99	89*	94*	94*	103
Milwaukee-Racine-Waukesha, WI	104*	97	104	100	113	105	105	100	104	107*
Minneapolis-St. Paul-St. Cloud, MN-WI	112*	109	113*	115*	117*	106*	107	102	115*	110*
Mobile, AL	92*	76*	90*	86*	101	94*	89*	97	93*	103*
New Orleans-Metairie-Kenner, LA	100	89*	108*	94*	109*	101	90*	92*	101	106*
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	118*	113*	126*	115*	124*	118*	128*	112*	106*	112*
Ocala, FL	92*	78*	90*	92*	100	93*	78*	104*	92*	105*
Oklahoma City, OK	93*	84*	96*	90*	95*	90*	99	105*	85*	85*
Orlando-Kissimmee, FL	94*	90	92*	94	108	90*	87*	90	85	109
Palm Bay-Melbourne-Titusville, FL	97*	84*	94*	100	102	90*	89*	101	107*	108*
Philadelphia-Camden-Vineland, PA-NJ-DE-MD	108*	104	117*	104*	105	109*	103	110*	99	106
Phoenix-Mesa-Scottsdale, AZ	101	101	110*	99	114*	101	79*	101	96	102
Pittsburgh-New Castle, PA	99	93*	103	96*	97	100	94	95	98	97
Portland-Vancouver-Beaverton, OR-WA	107*	98	106*	111*	122*	108*	111*	109*	100	101
Providence-New Bedford-Fall River, RI-MA	112*	104*	122*	115*	109*	109*	109*	109*	110*	108*
Reading, PA	104*	108*	100	100	113*	104	99	106*	101	101
Reno-Sparks, NV	99	93*	103	98*	112*	99	91*	107*	97*	100
Richmond, VA	100	96*	103*	97*	102	103	88*	99	101	102
Rochester, NY	100	87*	105*	106*	104*	100	95	86*	99	101
Rockford, IL	101*	87*	106*	98*	105*	98	103	97*	102	104*
Sacramento-Arden-Arcade-Truckee, CA-NV ...	111*	101	120*	112*	112*	108*	98	113*	113*	111*
Salinas, CA	117*	112*	130*	118*	138*	115*	121*	105	101	106*
San Antonio, TX	94*	92*	100	87*	103	93*	94*	101	97	90*
San Diego-Carlsbad-San Marcos, CA	112*	106	119*	115*	112*	108*	107*	107*	105	103
San Jose-San Francisco-Oakland, CA	122*	110*	128*	124*	132*	123*	119*	113*	108	111*
Seattle-Tacoma-Olympia, WA	113*	101	111*	118*	121*	108*	106*	105	117*	114*
Springfield, MA	113*	99	122*	107*	118*	113*	105*	102	109*	115*
Springfield, MO	90*	82*	94*	86*	98	89*	75*	86*	92*	99
St. Louis, MO-IL	105*	95	109*	96*	103	102	116*	108*	105	112*
Tallahassee, FL	94	81*	93*	96	98	93	78*	86*	93*	95*
Tampa-St. Petersburg-Clearwater, FL	97*	88*	99	94*	104	99	94	93	93*	104
Virginia Beach-Norfolk-Newport News, VA-NC	93*	84*	98	94*	99	94*	81*	92*	91*	91*
Visalia-Porterville, CA	101*	104	112*	101	105*	100	85*	88*	103*	95*
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV	111*	102	120*	106*	114*	115*	96	112*	106*	108*
York-Hanover, PA	100	103	108*	98*	97*	98	96*	97*	96*	106*
Youngstown-Warren-Boardman, OH-PA	98*	97	101	93*	92*	94*	92*	92*	101	112*

---

* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.
1 A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.