Table 1. **Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007**

(Average pay for all occupations and for each occupational group shown in the Indianapolis-Anderson-Columbus, IN metropolitan area = 100.)

Metropolitan Area[1]	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Indianapolis-Anderson-Columbus, IN	100	100	100	100	100	100	100	100	100	100
Amarillo, TX	92*	111	85*	92*	96	92*	84*	89*	86*	95
Atlanta-Sandy Springs-Gainesville, GA-AL	106*	131*	105*	102	102	110*	95	105	98	110
Austin-Round Rock, TX	100	120*	96	96*	110*	99	91*	110*	90*	95
Birmingham-Hoover, AL	98	119*	98	105*	101	101	90*	99	83*	98
Bloomington, IN	94*	110	94*	93*	88*	94*	80*	85*	91*	108*
Bloomington-Normal, IL	105*	131*	105*	109*	105	100	111*	97	103	107*
Boston-Worcester-Manchester, MA-NH	117*	137*	112*	121*	113*	119*	130*	121*	102	115*
Brownsville-Harlingen, TX	79*	98	90*	81*	72*	80*	69*	90*	72*	77*
Buffalo-Niagara-Cattaraugus, NY	106*	113	97	115*	108*	102	120*	110*	101	106*
Charleston-North Charleston-Summerville, SC	96*	119*	95*	91*	103	97	81*	86*	96*	105
Charlotte-Gastonia-Concord, NC-SC	107*	129*	95	107	119*	107*	93*	104	96	102
Chicago-Naperville-Michigan City, IL-IN-WI	113*	130*	111*	113*	116*	114*	137*	118*	99	109*
Cincinnati-Middletown-Wilmington, OH-KY-IN	101	117*	102	109*	97	101	94	104	94	102
Cleveland-Akron-Elyria, OH	105*	121*	102	107*	104	105*	107	107	98	109*
Columbus-Marion-Chillicothe, OH	104*	131*	97	108*	111	102	103	106	91*	102
Corpus Christi, TX	91*	112	93*	88*	92*	90*	98	83*	86*	88*
Dallas-Fort Worth, TX	101	126*	102	99	107	103	93	101	86*	101
Dayton-Springfield-Greenville, OH	102	127*	96*	102	102	95*	106*	105	100	106
Denver-Aurora-Boulder, CO	107*	126*	103	113*	111*	106*	97	113*	94	106
Detroit-Warren-Flint, MI	110*	123*	107*	110*	104	109*	106	102	110*	112*
Elkhart-Goshen, IN	99	125*	94*	103	100	96*	119*	93*	91*	102
Fort Collins-Loveland, CO	105*	119*	100	101	112*	106*	109*	109*	94*	113*
Grand Rapids-Wyoming, MI	104*	113	97	111*	111*	101	124*	104	95*	101
Great Falls, MT	92*	104	79*	102	96	86*	115*	97	94*	99
Greensboro-High Point, NC	99	115*	97	100	91*	99	92*	96	96	105
Greenville-Mauldin-Easley, SC	97*	123*	92*	103	92*	97	83*	88*	100	96
Hartford-West Hartford-Willimantic, CT	118*	141*	112*	128*	114*	117*	120	117*	106	111*
Hickory-Lenoir-Morganton, NC	99	119*	87*	97	96	99	107*	93*	94*	104
Honolulu, HI	108*	136*	103	120*	115*	99	121*	112*	104	104
Houston-Baytown-Huntsville, TX	99	125*	100	91*	101	102	94*	96	96	97
Huntsville-Decatur, AL	100	116*	97	104	108	96	93	95	95	98
Iowa City, IA	102	129*	95*	106*	99	102	108*	107	95*	101
Johnstown, PA	89*	100	87*	93*	91*	88*	101	93*	80*	89*
Kansas City, MO-KS	103	115	101	103	106	102	107	104	99	100
Kennewick-Pasco-Richland, WA	107*	122*	98	122*	108*	104	114*	100	91*	108*
Knoxville, TN	96*	131*	102	88*	105	98	86*	89*	83*	99
Lincoln, NE	92*	106	88*	97	89*	91*	88*	98	84*	96
Los Angeles-Long Beach-Riverside, CA	112*	136*	110*	116*	121*	111*	116*	115*	95*	107*
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN	99	114	94*	109*	105	100	111*	97	94*	94*

See footnotes at end of table.

Table 1. **Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007 — Continued**

(Average pay for all occupations and for each occupational group shown in the Indianapolis-Anderson-Columbus, IN metropolitan area = 100.)

Metropolitan Area[1]	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Memphis, TN-MS-AR	99	122*	91*	93*	106	102	98	104	91*	99
Miami-Fort Lauderdale-Pompano Beach, FL ...	102	131*	100	106*	101	101	97	100	89*	104
Milwaukee-Racine-Waukesha, WI	106*	126*	99	106	111	107*	114*	107	98	109*
Minneapolis-St. Paul-St. Cloud, MN-WI	113*	140*	107*	123*	116*	108*	116*	109	108*	111*
Mobile, AL	93*	99	85*	91*	100	96*	96	103	88*	104
New Orleans-Metairie-Kenner, LA	102	114	103	100	108*	103	97	98	95*	108*
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	120*	146*	120*	123*	122*	120*	139*	120*	100	114*
Ocala, FL	94*	101	85*	98	99	94*	84*	111*	87*	107*
Oklahoma City, OK	94*	109	90*	96	94	92*	107	112*	81*	86*
Orlando-Kissimmee, FL	95*	116	87*	100	107	91*	94	96	80*	111
Palm Bay-Melbourne-Titusville, FL	98	108	89*	107*	101	91*	96	108	101	109*
Philadelphia-Camden-Vineland, PA-NJ-DE-MD	109*	134*	111*	111*	104	110*	111*	117*	93*	107
Phoenix-Mesa-Scottsdale, AZ	102	130*	104	105	112*	102	86*	108	91*	103
Pittsburgh-New Castle, PA	101	119*	98	102	96	101	102	101	92*	98
Portland-Vancouver-Beaverton, OR-WA	109*	126*	100	118*	121*	110*	121*	116*	94*	102
Providence-New Bedford-Fall River, RI-MA	114*	135*	116*	123*	108*	111*	118*	116*	104	109*
Reading, PA	106*	140*	95	106*	112*	105*	107*	113*	96*	102
Reno-Sparks, NV	101	120*	97	104	111*	101	99	115*	91*	102
Richmond, VA	102	124*	98	103	101	105*	96	106	96*	103
Rochester, NY	102	112	99	112*	103	101	103	92	93*	102
Rockford, IL	103*	112	100	104*	104	99	112*	104	96*	105
Sacramento-Arden-Arcade-Truckee, CA-NV ...	113*	131*	113*	119*	111	110*	106	121*	107	112*
Salinas, CA	119*	145*	123*	125*	136*	117*	132*	112*	96	107*
San Antonio, TX	95*	118*	95*	92*	102	95*	102	107	92*	92*
San Diego-Carlsbad-San Marcos, CA	114*	136*	113*	123*	111*	110*	116*	114*	99	104
San Jose-San Francisco-Oakland, CA	124*	142*	121*	132*	131*	125*	129*	120*	102	112*
Seattle-Tacoma-Olympia, WA	115*	130*	105*	126*	120*	110*	115*	112*	110*	115*
Springfield, MA	115*	128*	115*	113*	116*	115*	114*	109	103	117*
Springfield, MO	92*	106	89*	92*	97	90*	81*	92*	87*	101
St. Louis, MO-IL	107*	122*	103	103	102	104	126*	116*	99	114*
Tallahassee, FL	96	105	88*	102	97	94	85*	92*	88*	96
Tampa-St. Petersburg-Clearwater, FL	98	114	93*	100	103	101	102	99	88*	105
Virginia Beach-Norfolk-Newport News, VA-NC	95*	109	93*	100	98	96*	88*	98	86*	93*
Visalia-Porterville, CA	103*	135*	106	107*	104	102	93*	94	97	96
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV	113*	132*	114*	112*	113*	117*	105	120*	101	109*
York-Hanover, PA	101	133*	102	104*	96	100	104	103	91*	107*
Youngstown-Warren-Boardman, OH-PA	100	126*	96*	99	92*	96	99	99	95*	114*

* The pay relative for this area is significantly different from the average in the metropolitan area at the 10 percent level of significance. For additional details, see the Technical Note.
1 A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.