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To: David C. Childs A-76comments/OMB/EOP@EOP

cc:

Subject: A-76 Problem

Gentlemen, You've got a good idea - but it has an inherent flaw. If the Government function does not respond properly or on time the rank and file employees bear the brunt of the problem including loss of jobs, reassignments and uncertainty. You are also sending a message that the rank and file employees are worthless. Consider the far improved effectiveness if the higher level CIO or Assistant Secretary were to be subject to automatic removal or reassignment at a lower level if cost comparison per A-76, MEO evaluation etc. were not performed on a timely basis or not performed correctly. I am sure they would pay attention. This is strong medicine - if you use it I am very certain you will have compliance in fact - if you do not you will get a raft of excuses - just like you have been getting regarding PBSC for the last 20+ years!