



**SALARY TABLE 2002-ATL**

**INCORPORATING THE 3.60% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 9.74%  
FOR THE LOCALITY PAY AREA OF ATLANTA, GA  
(Net Increase: 4.63%)**

**Effective January 2002**

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$7.76	\$8.02	\$8.28	\$8.53	\$8.79	\$8.94	\$9.20	\$9.45	\$9.47	\$9.70
O	11.64	12.03	12.42	12.80	13.19	13.41	13.80	14.18	14.21	14.55
2 B	8.72	8.93	9.22	9.47	9.57	9.85	10.13	10.41	10.70	10.98
O	13.08	13.40	13.83	14.21	14.36	14.78	15.20	15.62	16.05	16.47
3 B	9.52	9.84	10.15	10.47	10.79	11.10	11.42	11.74	12.06	12.37
O	14.28	14.76	15.23	15.71	16.19	16.65	17.13	17.61	18.09	18.56
4 B	10.69	11.04	11.40	11.75	12.11	12.47	12.82	13.18	13.53	13.89
O	16.04	16.56	17.10	17.63	18.17	18.71	19.23	19.77	20.30	20.84
5 B	11.96	12.35	12.75	13.15	13.55	13.95	14.35	14.75	15.14	15.54
O	17.94	18.53	19.13	19.73	20.33	20.93	21.53	22.13	22.71	23.31
6 B	13.33	13.77	14.22	14.66	15.10	15.55	15.99	16.44	16.88	17.33
O	20.00	20.66	21.33	21.99	22.65	23.33	23.99	24.66	25.32	26.00
7 B	14.81	15.30	15.80	16.29	16.78	17.28	17.77	18.27	18.76	19.25
O	22.22	22.95	23.70	24.44	25.17	25.92	26.66	27.41	28.14	28.88
8 B	16.40	16.95	17.49	18.04	18.59	19.14	19.68	20.23	20.78	21.32
O	24.60	25.43	26.24	27.06	27.89	28.71	29.52	29.93	29.93	29.93
9 B	18.12	18.72	19.32	19.93	20.53	21.13	21.74	22.34	22.94	23.55
O	27.18	28.08	28.98	29.90	29.93	29.93	29.93	29.93	29.93	29.93
10 B	19.95	20.61	21.28	21.94	22.61	23.28	23.94	24.61	25.27	25.94
O	29.93	29.93	29.93	29.93	29.93	29.93	29.93	29.93	29.93	29.93
11 B	21.92	22.65	23.38	24.11	24.84	25.57	26.30	27.03	27.76	28.49
O	29.93	29.93	29.93	29.93	29.93	29.93	29.93	29.93	29.93	29.93
12 B	26.27	27.15	28.02	28.90	29.77	30.65	31.52	32.40	33.27	34.15
O	29.93	29.93	29.93	29.93	29.93	29.93	29.93	29.93	29.93	29.93
13 B	31.24	32.28	33.32	34.36	35.40	36.44	37.49	38.53	39.57	40.61
O	29.93	29.93	29.93	29.93	29.93	29.93	29.93	29.93	29.93	29.93
14 B	36.92	38.15	39.38	40.61	41.84	43.07	44.30	45.53	46.76	47.99
O	29.93	29.93	29.93	29.93	29.93	29.93	29.93	29.93	29.93	29.93
15 B	43.42	44.87	46.32	47.77	49.21	50.66	52.11	53.56	55.00	56.45
O	29.93	29.93	29.93	29.93	29.93	29.93	29.93	29.93	29.93	29.93

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2002" cover sheet.

**SALARY TABLE 2002-BOS**

**INCORPORATING THE 3.60% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 13.57%  
FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-LAWRENCE, MA-NH-ME-CT-RI  
(INCLUDING THE STATE OF RHODE ISLAND AND ALL OF BRISTOL COUNTY, MA)  
(Net Increase: 4.93%)**

Effective January 2002

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$8.03	\$8.30	\$8.57	\$8.83	\$9.10	\$9.26	\$9.52	\$9.78	\$9.80	\$10.04
O	12.05	12.45	12.86	13.25	13.65	13.89	14.28	14.67	14.70	15.06
2 B	9.03	9.24	9.54	9.80	9.90	10.20	10.49	10.78	11.07	11.36
O	13.55	13.86	14.31	14.70	14.85	15.30	15.74	16.17	16.61	17.04
3 B	9.85	10.18	10.51	10.84	11.16	11.49	11.82	12.15	12.48	12.80
O	14.78	15.27	15.77	16.26	16.74	17.24	17.73	18.23	18.72	19.20
4 B	11.06	11.43	11.80	12.16	12.53	12.90	13.27	13.64	14.01	14.37
O	16.59	17.15	17.70	18.24	18.80	19.35	19.91	20.46	21.02	21.56
5 B	12.37	12.79	13.20	13.61	14.02	14.44	14.85	15.26	15.67	16.09
O	18.56	19.19	19.80	20.42	21.03	21.66	22.28	22.89	23.51	24.14
6 B	13.79	14.25	14.71	15.17	15.63	16.09	16.55	17.01	17.47	17.93
O	20.69	21.38	22.07	22.76	23.45	24.14	24.83	25.52	26.21	26.90
7 B	15.33	15.84	16.35	16.86	17.37	17.88	18.39	18.90	19.41	19.93
O	23.00	23.76	24.53	25.29	26.06	26.82	27.59	28.35	29.12	29.90
8 B	16.97	17.54	18.11	18.67	19.24	19.80	20.37	20.94	21.50	22.07
O	25.46	26.31	27.17	28.01	28.86	29.70	30.56	30.98	30.98	30.98
9 B	18.75	19.37	20.00	20.62	21.25	21.87	22.50	23.12	23.75	24.37
O	28.13	29.06	30.00	30.93	30.98	30.98	30.98	30.98	30.98	30.98
10 B	20.65	21.33	22.02	22.71	23.40	24.09	24.78	25.46	26.15	26.84
O	30.98	30.98	30.98	30.98	30.98	30.98	30.98	30.98	30.98	30.98
11 B	22.68	23.44	24.20	24.95	25.71	26.46	27.22	27.97	28.73	29.49
O	30.98	30.98	30.98	30.98	30.98	30.98	30.98	30.98	30.98	30.98
12 B	27.19	28.09	29.00	29.90	30.81	31.72	32.62	33.53	34.44	35.34
O	30.98	30.98	30.98	30.98	30.98	30.98	30.98	30.98	30.98	30.98
13 B	32.33	33.41	34.48	35.56	36.64	37.72	38.79	39.87	40.95	42.03
O	30.98	30.98	30.98	30.98	30.98	30.98	30.98	30.98	30.98	30.98
14 B	38.20	39.48	40.75	42.02	43.30	44.57	45.84	47.12	48.39	49.66
O	30.98	30.98	30.98	30.98	30.98	30.98	30.98	30.98	30.98	30.98
15 B	44.94	46.44	47.93	49.43	50.93	52.43	53.93	55.43	56.92	58.42
O	30.98	30.98	30.98	30.98	30.98	30.98	30.98	30.98	30.98	30.98

NOTE: Locality rates of pay are basic pay only for certain purposes-see "Salary Tables for 2002" cover sheet.

**SALARY TABLE 2002-CHI**

**INCORPORATING THE 3.60% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.58%  
FOR THE LOCALITY PAY AREA OF CHICAGO-GARY-KENOSHA, IL-IN-WI  
(Net Increase: 5.05%)**

**Effective January 2002**

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$8.10	\$8.37	\$8.64	\$8.91	\$9.18	\$9.34	\$9.60	\$9.87	\$9.88	\$10.13
O	12.15	12.56	12.96	13.37	13.77	14.01	14.40	14.81	14.82	15.20
2 B	9.11	9.32	9.63	9.88	9.99	10.29	10.58	10.87	11.17	11.46
O	13.67	13.98	14.45	14.82	14.99	15.44	15.87	16.31	16.76	17.19
3 B	9.94	10.27	10.60	10.93	11.26	11.59	11.93	12.26	12.59	12.92
O	14.91	15.41	15.90	16.40	16.89	17.39	17.90	18.39	18.89	19.38
4 B	11.16	11.53	11.90	12.27	12.64	13.02	13.39	13.76	14.13	14.50
O	16.74	17.30	17.85	18.41	18.96	19.53	20.09	20.64	21.20	21.75
5 B	12.48	12.90	13.32	13.73	14.15	14.56	14.98	15.40	15.81	16.23
O	18.72	19.35	19.98	20.60	21.23	21.84	22.47	23.10	23.72	24.35
6 B	13.91	14.38	14.84	15.31	15.77	16.23	16.70	17.16	17.63	18.09
O	20.87	21.57	22.26	22.97	23.66	24.35	25.05	25.74	26.45	27.14
7 B	15.46	15.98	16.49	17.01	17.52	18.04	18.56	19.07	19.59	20.10
O	23.19	23.97	24.74	25.52	26.28	27.06	27.84	28.61	29.39	30.15
8 B	17.12	17.70	18.27	18.84	19.41	19.98	20.55	21.12	21.69	22.26
O	25.68	26.55	27.41	28.26	29.12	29.97	30.83	31.25	31.25	31.25
9 B	18.91	19.54	20.17	20.80	21.44	22.07	22.70	23.33	23.96	24.59
O	28.37	29.31	30.26	31.20	31.25	31.25	31.25	31.25	31.25	31.25
10 B	20.83	21.52	22.22	22.91	23.61	24.30	25.00	25.69	26.39	27.08
O	31.25	31.25	31.25	31.25	31.25	31.25	31.25	31.25	31.25	31.25
11 B	22.89	23.65	24.41	25.17	25.94	26.70	27.46	28.22	28.99	29.75
O	31.25	31.25	31.25	31.25	31.25	31.25	31.25	31.25	31.25	31.25
12 B	27.43	28.34	29.26	30.17	31.08	32.00	32.91	33.83	34.74	35.66
O	31.25	31.25	31.25	31.25	31.25	31.25	31.25	31.25	31.25	31.25
13 B	32.62	33.70	34.79	35.88	36.97	38.05	39.14	40.23	41.31	42.40
O	31.25	31.25	31.25	31.25	31.25	31.25	31.25	31.25	31.25	31.25
14 B	38.54	39.83	41.11	42.40	43.68	44.97	46.25	47.54	48.82	50.11
O	31.25	31.25	31.25	31.25	31.25	31.25	31.25	31.25	31.25	31.25
15 B	45.34	46.85	48.36	49.87	51.38	52.90	54.41	55.92	57.43	58.94
O	31.25	31.25	31.25	31.25	31.25	31.25	31.25	31.25	31.25	31.25

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2002" cover sheet.

**SALARY TABLE 2002-CIN**

**INCORPORATING THE 3.60% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 12.09%  
FOR THE LOCALITY PAY AREA OF CINCINNATI-HAMILTON, OH-KY-IN  
(Net Increase: 4.84%)**

**Effective January 2002**

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$7.93	\$8.19	\$8.45	\$8.72	\$8.98	\$9.14	\$9.39	\$9.66	\$9.67	\$9.91
O	11.90	12.29	12.68	13.08	13.47	13.71	14.09	14.49	14.51	14.87
2 B	8.91	9.12	9.42	9.67	9.78	10.06	10.35	10.64	10.92	11.21
O	13.37	13.68	14.13	14.51	14.67	15.09	15.53	15.96	16.38	16.82
3 B	9.72	10.05	10.37	10.69	11.02	11.34	11.67	11.99	12.31	12.64
O	14.58	15.08	15.56	16.04	16.53	17.01	17.51	17.99	18.47	18.96
4 B	10.91	11.28	11.64	12.01	12.37	12.73	13.10	13.46	13.82	14.19
O	16.37	16.92	17.46	18.02	18.56	19.10	19.65	20.19	20.73	21.29
5 B	12.21	12.62	13.03	13.43	13.84	14.25	14.65	15.06	15.47	15.88
O	18.32	18.93	19.55	20.15	20.76	21.38	21.98	22.59	23.21	23.82
6 B	13.61	14.07	14.52	14.97	15.43	15.88	16.33	16.79	17.24	17.70
O	20.42	21.11	21.78	22.46	23.15	23.82	24.50	25.19	25.86	26.55
7 B	15.13	15.63	16.14	16.64	17.14	17.65	18.15	18.66	19.16	19.67
O	22.70	23.45	24.21	24.96	25.71	26.48	27.23	27.99	28.74	29.51
8 B	16.75	17.31	17.87	18.43	18.99	19.55	20.10	20.66	21.22	21.78
O	25.13	25.97	26.81	27.65	28.49	29.33	30.15	30.57	30.57	30.57
9 B	18.50	19.12	19.74	20.35	20.97	21.59	22.20	22.82	23.44	24.05
O	27.75	28.68	29.61	30.53	30.57	30.57	30.57	30.57	30.57	30.57
10 B	20.38	21.06	21.74	22.41	23.09	23.77	24.45	25.13	25.81	26.49
O	30.57	30.57	30.57	30.57	30.57	30.57	30.57	30.57	30.57	30.57
11 B	22.39	23.13	23.88	24.63	25.37	26.12	26.86	27.61	28.36	29.10
O	30.57	30.57	30.57	30.57	30.57	30.57	30.57	30.57	30.57	30.57
12 B	26.83	27.73	28.62	29.52	30.41	31.30	32.20	33.09	33.99	34.88
O	30.57	30.57	30.57	30.57	30.57	30.57	30.57	30.57	30.57	30.57
13 B	31.91	32.97	34.03	35.10	36.16	37.22	38.29	39.35	40.42	41.48
O	30.57	30.57	30.57	30.57	30.57	30.57	30.57	30.57	30.57	30.57
14 B	37.71	38.96	40.22	41.48	42.73	43.99	45.25	46.50	47.76	49.02
O	30.57	30.57	30.57	30.57	30.57	30.57	30.57	30.57	30.57	30.57
15 B	44.35	45.83	47.31	48.79	50.27	51.75	53.22	54.70	56.18	57.66
O	30.57	30.57	30.57	30.57	30.57	30.57	30.57	30.57	30.57	30.57

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2002" cover sheet.

**SALARY TABLE 2002-CLE**

**INCORPORATING THE 3.60% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 10.33%  
FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON, OH  
(Net Increase: 4.70%)**

**Effective January 2002**

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$7.80	\$8.06	\$8.32	\$8.58	\$8.84	\$8.99	\$9.25	\$9.51	\$9.52	\$9.76
O	11.70	12.09	12.48	12.87	13.26	13.49	13.88	14.27	14.28	14.64
2 B	8.77	8.98	9.27	9.52	9.62	9.90	10.19	10.47	10.75	11.04
O	13.16	13.47	13.91	14.28	14.43	14.85	15.29	15.71	16.13	16.56
3 B	9.57	9.89	10.21	10.53	10.85	11.16	11.48	11.80	12.12	12.44
O	14.36	14.84	15.32	15.80	16.28	16.74	17.22	17.70	18.18	18.66
4 B	10.74	11.10	11.46	11.82	12.17	12.53	12.89	13.25	13.61	13.96
O	16.11	16.65	17.19	17.73	18.26	18.80	19.34	19.88	20.42	20.94
5 B	12.02	12.42	12.82	13.22	13.62	14.02	14.42	14.83	15.23	15.63
O	18.03	18.63	19.23	19.83	20.43	21.03	21.63	22.25	22.85	23.45
6 B	13.40	13.84	14.29	14.74	15.18	15.63	16.08	16.53	16.97	17.42
O	20.10	20.76	21.44	22.11	22.77	23.45	24.12	24.80	25.46	26.13
7 B	14.89	15.39	15.88	16.38	16.87	17.37	17.87	18.36	18.86	19.36
O	22.34	23.09	23.82	24.57	25.31	26.06	26.81	27.54	28.29	29.04
8 B	16.49	17.04	17.59	18.14	18.69	19.24	19.79	20.34	20.89	21.44
O	24.74	25.56	26.39	27.21	28.04	28.86	29.69	30.09	30.09	30.09
9 B	18.21	18.82	19.43	20.03	20.64	21.25	21.85	22.46	23.07	23.67
O	27.32	28.23	29.15	30.05	30.09	30.09	30.09	30.09	30.09	30.09
10 B	20.06	20.73	21.39	22.06	22.73	23.40	24.07	24.74	25.41	26.08
O	30.09	30.09	30.09	30.09	30.09	30.09	30.09	30.09	30.09	30.09
11 B	22.04	22.77	23.51	24.24	24.97	25.71	26.44	27.18	27.91	28.64
O	30.09	30.09	30.09	30.09	30.09	30.09	30.09	30.09	30.09	30.09
12 B	26.41	27.29	28.17	29.05	29.93	30.81	31.69	32.57	33.45	34.33
O	30.09	30.09	30.09	30.09	30.09	30.09	30.09	30.09	30.09	30.09
13 B	31.41	32.45	33.50	34.55	35.59	36.64	37.69	38.73	39.78	40.83
O	30.09	30.09	30.09	30.09	30.09	30.09	30.09	30.09	30.09	30.09
14 B	37.11	38.35	39.59	40.83	42.06	43.30	44.54	45.77	47.01	48.25
O	30.09	30.09	30.09	30.09	30.09	30.09	30.09	30.09	30.09	30.09
15 B	43.66	45.11	46.57	48.02	49.48	50.93	52.39	53.84	55.30	56.75
O	30.09	30.09	30.09	30.09	30.09	30.09	30.09	30.09	30.09	30.09

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2002" cover sheet.

**SALARY TABLE 2002-COL**

**INCORPORATING THE 3.60% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 10.70%  
FOR THE LOCALITY PAY AREA OF COLUMBUS, OH  
(Net Increase: 4.63%)**

**Effective January 2002**

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$7.83	\$8.09	\$8.35	\$8.61	\$8.87	\$9.02	\$9.28	\$9.54	\$9.55	\$9.79
O	11.75	12.14	12.53	12.92	13.31	13.53	13.92	14.31	14.33	14.69
2 B	8.80	9.01	9.30	9.55	9.65	9.94	10.22	10.51	10.79	11.07
O	13.20	13.52	13.95	14.33	14.48	14.91	15.33	15.77	16.19	16.61
3 B	9.60	9.92	10.24	10.56	10.88	11.20	11.52	11.84	12.16	12.48
O	14.40	14.88	15.36	15.84	16.32	16.80	17.28	17.76	18.24	18.72
4 B	10.78	11.14	11.50	11.86	12.22	12.57	12.93	13.29	13.65	14.01
O	16.17	16.71	17.25	17.79	18.33	18.86	19.40	19.94	20.48	21.02
5 B	12.06	12.46	12.86	13.27	13.67	14.07	14.47	14.87	15.28	15.68
O	18.09	18.69	19.29	19.91	20.51	21.11	21.71	22.31	22.92	23.52
6 B	13.44	13.89	14.34	14.79	15.24	15.68	16.13	16.58	17.03	17.48
O	20.16	20.84	21.51	22.19	22.86	23.52	24.20	24.87	25.55	26.22
7 B	14.94	15.44	15.93	16.43	16.93	17.43	17.93	18.43	18.92	19.42
O	22.41	23.16	23.90	24.65	25.40	26.15	26.90	27.65	28.38	29.13
8 B	16.54	17.10	17.65	18.20	18.75	19.30	19.85	20.41	20.96	21.51
O	24.81	25.65	26.48	27.30	28.13	28.95	29.78	30.18	30.18	30.18
9 B	18.27	18.88	19.49	20.10	20.71	21.32	21.93	22.54	23.15	23.75
O	27.41	28.32	29.24	30.15	30.18	30.18	30.18	30.18	30.18	30.18
10 B	20.12	20.79	21.47	22.14	22.81	23.48	24.15	24.82	25.49	26.16
O	30.18	30.18	30.18	30.18	30.18	30.18	30.18	30.18	30.18	30.18
11 B	22.11	22.85	23.58	24.32	25.06	25.79	26.53	27.27	28.00	28.74
O	30.18	30.18	30.18	30.18	30.18	30.18	30.18	30.18	30.18	30.18
12 B	26.50	27.38	28.27	29.15	30.03	30.92	31.80	32.68	33.56	34.45
O	30.18	30.18	30.18	30.18	30.18	30.18	30.18	30.18	30.18	30.18
13 B	31.51	32.56	33.61	34.66	35.71	36.76	37.81	38.86	39.91	40.96
O	30.18	30.18	30.18	30.18	30.18	30.18	30.18	30.18	30.18	30.18
14 B	37.24	38.48	39.72	40.96	42.20	43.44	44.69	45.93	47.17	48.41
O	30.18	30.18	30.18	30.18	30.18	30.18	30.18	30.18	30.18	30.18
15 B	43.80	45.26	46.72	48.18	49.64	51.10	52.56	54.02	55.48	56.94
O	30.18	30.18	30.18	30.18	30.18	30.18	30.18	30.18	30.18	30.18

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2002" cover sheet.

**SALARY TABLE 2002-DFW**

**INCORPORATING THE 3.60% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 10.90%  
FOR THE LOCALITY PAY AREA OF DALLAS-FORT WORTH, TX  
(Net Increase: 4.72%)**

**Effective January 2002**

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$7.84	\$8.10	\$8.36	\$8.62	\$8.88	\$9.04	\$9.30	\$9.55	\$9.57	\$9.81
O	11.76	12.15	12.54	12.93	13.32	13.56	13.95	14.33	14.36	14.72
2 B	8.82	9.03	9.32	9.57	9.67	9.96	10.24	10.52	10.81	11.09
O	13.23	13.55	13.98	14.36	14.51	14.94	15.36	15.78	16.22	16.64
3 B	9.62	9.94	10.26	10.58	10.90	11.22	11.54	11.86	12.18	12.50
O	14.43	14.91	15.39	15.87	16.35	16.83	17.31	17.79	18.27	18.75
4 B	10.80	11.16	11.52	11.88	12.24	12.60	12.96	13.32	13.68	14.04
O	16.20	16.74	17.28	17.82	18.36	18.90	19.44	19.98	20.52	21.06
5 B	12.08	12.48	12.89	13.29	13.69	14.10	14.50	14.90	15.30	15.71
O	18.12	18.72	19.34	19.94	20.54	21.15	21.75	22.35	22.95	23.57
6 B	13.47	13.92	14.37	14.81	15.26	15.71	16.16	16.61	17.06	17.51
O	20.21	20.88	21.56	22.22	22.89	23.57	24.24	24.92	25.59	26.27
7 B	14.97	15.46	15.96	16.46	16.96	17.46	17.96	18.46	18.96	19.46
O	22.46	23.19	23.94	24.69	25.44	26.19	26.94	27.69	28.44	29.19
8 B	16.57	17.13	17.68	18.23	18.78	19.34	19.89	20.44	21.00	21.55
O	24.86	25.70	26.52	27.35	28.17	29.01	29.84	30.24	30.24	30.24
9 B	18.31	18.92	19.53	20.14	20.75	21.36	21.97	22.58	23.19	23.80
O	27.47	28.38	29.30	30.21	30.24	30.24	30.24	30.24	30.24	30.24
10 B	20.16	20.83	21.50	22.18	22.85	23.52	24.19	24.87	25.54	26.21
O	30.24	30.24	30.24	30.24	30.24	30.24	30.24	30.24	30.24	30.24
11 B	22.15	22.89	23.63	24.36	25.10	25.84	26.58	27.32	28.06	28.79
O	30.24	30.24	30.24	30.24	30.24	30.24	30.24	30.24	30.24	30.24
12 B	26.55	27.43	28.32	29.20	30.09	30.97	31.86	32.74	33.63	34.51
O	30.24	30.24	30.24	30.24	30.24	30.24	30.24	30.24	30.24	30.24
13 B	31.57	32.62	33.67	34.73	35.78	36.83	37.88	38.93	39.99	41.04
O	30.24	30.24	30.24	30.24	30.24	30.24	30.24	30.24	30.24	30.24
14 B	37.31	38.55	39.79	41.04	42.28	43.52	44.77	46.01	47.25	48.50
O	30.24	30.24	30.24	30.24	30.24	30.24	30.24	30.24	30.24	30.24
15 B	43.88	45.34	46.81	48.27	49.73	51.20	52.66	54.12	55.59	57.05
O	30.24	30.24	30.24	30.24	30.24	30.24	30.24	30.24	30.24	30.24

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2002" cover sheet.

**SALARY TABLE 2002-DAY**

**INCORPORATING THE 3.60% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 9.62%  
FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD, OH  
(Net Increase: 4.57%)**

**Effective January 2002**

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$7.75	\$8.01	\$8.27	\$8.52	\$8.78	\$8.93	\$9.19	\$9.44	\$9.46	\$9.69
O	11.63	12.02	12.41	12.78	13.17	13.40	13.79	14.16	14.19	14.54
2 B	8.71	8.92	9.21	9.46	9.56	9.84	10.12	10.40	10.68	10.97
O	13.07	13.38	13.82	14.19	14.34	14.76	15.18	15.60	16.02	16.46
3 B	9.51	9.83	10.14	10.46	10.78	11.09	11.41	11.73	12.04	12.36
O	14.27	14.75	15.21	15.69	16.17	16.64	17.12	17.60	18.06	18.54
4 B	10.67	11.03	11.39	11.74	12.10	12.45	12.81	13.16	13.52	13.87
O	16.01	16.55	17.09	17.61	18.15	18.68	19.22	19.74	20.28	20.81
5 B	11.94	12.34	12.74	13.14	13.54	13.93	14.33	14.73	15.13	15.53
O	17.91	18.51	19.11	19.71	20.31	20.90	21.50	22.10	22.70	23.30
6 B	13.31	13.76	14.20	14.64	15.09	15.53	15.98	16.42	16.86	17.31
O	19.97	20.64	21.30	21.96	22.64	23.30	23.97	24.63	25.29	25.97
7 B	14.79	15.29	15.78	16.27	16.77	17.26	17.75	18.25	18.74	19.23
O	22.19	22.94	23.67	24.41	25.16	25.89	26.63	27.38	28.11	28.85
8 B	16.38	16.93	17.48	18.02	18.57	19.11	19.66	20.21	20.75	21.30
O	24.57	25.40	26.22	27.03	27.86	28.67	29.49	29.90	29.90	29.90
9 B	18.10	18.70	19.30	19.90	20.51	21.11	21.71	22.32	22.92	23.52
O	27.15	28.05	28.95	29.85	29.90	29.90	29.90	29.90	29.90	29.90
10 B	19.93	20.59	21.26	21.92	22.59	23.25	23.91	24.58	25.24	25.91
O	29.90	29.90	29.90	29.90	29.90	29.90	29.90	29.90	29.90	29.90
11 B	21.89	22.62	23.35	24.08	24.81	25.54	26.27	27.00	27.73	28.46
O	29.90	29.90	29.90	29.90	29.90	29.90	29.90	29.90	29.90	29.90
12 B	26.24	27.12	27.99	28.86	29.74	30.61	31.49	32.36	33.24	34.11
O	29.90	29.90	29.90	29.90	29.90	29.90	29.90	29.90	29.90	29.90
13 B	31.20	32.24	33.28	34.32	35.36	36.40	37.44	38.48	39.52	40.56
O	29.90	29.90	29.90	29.90	29.90	29.90	29.90	29.90	29.90	29.90
14 B	36.88	38.10	39.33	40.56	41.79	43.02	44.25	45.48	46.71	47.94
O	29.90	29.90	29.90	29.90	29.90	29.90	29.90	29.90	29.90	29.90
15 B	43.38	44.82	46.27	47.71	49.16	50.61	52.05	53.50	54.94	56.39
O	29.90	29.90	29.90	29.90	29.90	29.90	29.90	29.90	29.90	29.90

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2002" cover sheet.

**SALARY TABLE 2002-DEN**

**INCORPORATING THE 3.60% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 13.34%  
FOR THE LOCALITY PAY AREA OF DENVER-BOULDER-GREELEY, CO  
(Net Increase: 4.93%)**

**Effective January 2002**

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$8.01	\$8.28	\$8.55	\$8.81	\$9.08	\$9.24	\$9.50	\$9.77	\$9.78	\$10.02
O	12.02	12.42	12.83	13.22	13.62	13.86	14.25	14.66	14.67	15.03
2 B	9.01	9.22	9.52	9.78	9.88	10.17	10.47	10.76	11.05	11.34
O	13.52	13.83	14.28	14.67	14.82	15.26	15.71	16.14	16.58	17.01
3 B	9.83	10.16	10.49	10.81	11.14	11.47	11.80	12.12	12.45	12.78
O	14.75	15.24	15.74	16.22	16.71	17.21	17.70	18.18	18.68	19.17
4 B	11.04	11.40	11.77	12.14	12.51	12.87	13.24	13.61	13.98	14.35
O	16.56	17.10	17.66	18.21	18.77	19.31	19.86	20.42	20.97	21.53
5 B	12.35	12.76	13.17	13.58	13.99	14.41	14.82	15.23	15.64	16.05
O	18.53	19.14	19.76	20.37	20.99	21.62	22.23	22.85	23.46	24.08
6 B	13.76	14.22	14.68	15.14	15.60	16.06	16.52	16.98	17.44	17.89
O	20.64	21.33	22.02	22.71	23.40	24.09	24.78	25.47	26.16	26.84
7 B	15.30	15.80	16.32	16.83	17.33	17.84	18.36	18.86	19.37	19.88
O	22.95	23.70	24.48	25.25	26.00	26.76	27.54	28.29	29.06	29.82
8 B	16.94	17.50	18.07	18.63	19.20	19.76	20.33	20.89	21.46	22.02
O	25.41	26.25	27.11	27.95	28.80	29.64	30.50	30.90	30.90	30.90
9 B	18.71	19.33	19.96	20.58	21.20	21.83	22.45	23.07	23.70	24.32
O	28.07	29.00	29.94	30.87	30.90	30.90	30.90	30.90	30.90	30.90
10 B	20.60	21.29	21.98	22.66	23.35	24.04	24.73	25.41	26.10	26.79
O	30.90	30.90	30.90	30.90	30.90	30.90	30.90	30.90	30.90	30.90
11 B	22.64	23.39	24.15	24.90	25.66	26.41	27.16	27.92	28.67	29.43
O	30.90	30.90	30.90	30.90	30.90	30.90	30.90	30.90	30.90	30.90
12 B	27.13	28.04	28.94	29.84	30.75	31.65	32.56	33.46	34.37	35.27
O	30.90	30.90	30.90	30.90	30.90	30.90	30.90	30.90	30.90	30.90
13 B	32.26	33.34	34.41	35.49	36.56	37.64	38.72	39.79	40.87	41.94
O	30.90	30.90	30.90	30.90	30.90	30.90	30.90	30.90	30.90	30.90
14 B	38.13	39.40	40.67	41.94	43.21	44.48	45.75	47.02	48.29	49.56
O	30.90	30.90	30.90	30.90	30.90	30.90	30.90	30.90	30.90	30.90
15 B	44.85	46.34	47.84	49.33	50.83	52.32	53.82	55.31	56.81	58.30
O	30.90	30.90	30.90	30.90	30.90	30.90	30.90	30.90	30.90	30.90

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2002" cover sheet.

**SALARY TABLE 2002-DET**

**INCORPORATING THE 3.60% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.71%  
FOR THE LOCALITY PAY AREA OF DETROIT-ANN ARBOR-FLINT, MI**

**(Net Increase: 5.04%)**

**Effective January 2002**

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$8.11	\$8.38	\$8.65	\$8.92	\$9.19	\$9.35	\$9.61	\$9.88	\$9.89	\$10.14
O	12.17	12.57	12.98	13.38	13.79	14.03	14.42	14.82	14.84	15.21
2 B	9.12	9.34	9.64	9.89	10.00	10.30	10.59	10.89	11.18	11.47
O	13.68	14.01	14.46	14.84	15.00	15.45	15.89	16.34	16.77	17.21
3 B	9.95	10.28	10.61	10.94	11.28	11.61	11.94	12.27	12.60	12.93
O	14.93	15.42	15.92	16.41	16.92	17.42	17.91	18.41	18.90	19.40
4 B	11.17	11.54	11.91	12.29	12.66	13.03	13.40	13.77	14.15	14.52
O	16.76	17.31	17.87	18.44	18.99	19.55	20.10	20.66	21.23	21.78
5 B	12.50	12.91	13.33	13.75	14.16	14.58	15.00	15.41	15.83	16.25
O	18.75	19.37	20.00	20.63	21.24	21.87	22.50	23.12	23.75	24.38
6 B	13.93	14.39	14.86	15.32	15.79	16.25	16.72	17.18	17.65	18.11
O	20.90	21.59	22.29	22.98	23.69	24.38	25.08	25.77	26.48	27.17
7 B	15.48	16.00	16.51	17.03	17.54	18.06	18.58	19.09	19.61	20.13
O	23.22	24.00	24.77	25.55	26.31	27.09	27.87	28.64	29.42	30.20
8 B	17.14	17.72	18.29	18.86	19.43	20.00	20.57	21.15	21.72	22.29
O	25.71	26.58	27.44	28.29	29.15	30.00	30.86	31.28	31.28	31.28
9 B	18.94	19.57	20.20	20.83	21.46	22.09	22.72	23.35	23.98	24.61
O	28.41	29.36	30.30	31.25	31.28	31.28	31.28	31.28	31.28	31.28
10 B	20.85	21.55	22.24	22.94	23.63	24.33	25.02	25.72	26.41	27.11
O	31.28	31.28	31.28	31.28	31.28	31.28	31.28	31.28	31.28	31.28
11 B	22.91	23.67	24.44	25.20	25.97	26.73	27.49	28.26	29.02	29.78
O	31.28	31.28	31.28	31.28	31.28	31.28	31.28	31.28	31.28	31.28
12 B	27.46	28.37	29.29	30.21	31.12	32.04	32.95	33.87	34.78	35.70
O	31.28	31.28	31.28	31.28	31.28	31.28	31.28	31.28	31.28	31.28
13 B	32.65	33.74	34.83	35.92	37.01	38.09	39.18	40.27	41.36	42.45
O	31.28	31.28	31.28	31.28	31.28	31.28	31.28	31.28	31.28	31.28
14 B	38.59	39.87	41.16	42.45	43.73	45.02	46.30	47.59	48.88	50.16
O	31.28	31.28	31.28	31.28	31.28	31.28	31.28	31.28	31.28	31.28
15 B	45.39	46.90	48.42	49.93	51.44	52.95	54.47	55.98	57.49	59.01
O	31.28	31.28	31.28	31.28	31.28	31.28	31.28	31.28	31.28	31.28

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2002" cover sheet.

**SALARY TABLE 2002-HAR**

**INCORPORATING THE 3.60% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.11%  
FOR THE LOCALITY PAY AREA OF HARTFORD, CT  
(INCLUDING ALL OF NEW LONDON COUNTY, CT)  
(Net Increase: 4.94%)**

**Effective January 2002**

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$8.07	\$8.34	\$8.61	\$8.87	\$9.14	\$9.30	\$9.56	\$9.83	\$9.84	\$10.09
O	12.11	12.51	12.92	13.31	13.71	13.95	14.34	14.75	14.76	15.14
2 B	9.07	9.29	9.59	9.84	9.95	10.24	10.54	10.83	11.12	11.41
O	13.61	13.94	14.39	14.76	14.93	15.36	15.81	16.25	16.68	17.12
3 B	9.90	10.23	10.56	10.89	11.22	11.55	11.88	12.21	12.54	12.87
O	14.85	15.35	15.84	16.34	16.83	17.33	17.82	18.32	18.81	19.31
4 B	11.11	11.48	11.85	12.22	12.59	12.96	13.33	13.70	14.07	14.44
O	16.67	17.22	17.78	18.33	18.89	19.44	20.00	20.55	21.11	21.66
5 B	12.43	12.85	13.26	13.68	14.09	14.50	14.92	15.33	15.75	16.16
O	18.65	19.28	19.89	20.52	21.14	21.75	22.38	23.00	23.63	24.24
6 B	13.86	14.32	14.78	15.24	15.71	16.17	16.63	17.09	17.55	18.02
O	20.79	21.48	22.17	22.86	23.57	24.26	24.95	25.64	26.33	27.03
7 B	15.40	15.91	16.43	16.94	17.45	17.97	18.48	18.99	19.51	20.02
O	23.10	23.87	24.65	25.41	26.18	26.96	27.72	28.49	29.27	30.03
8 B	17.05	17.62	18.19	18.76	19.33	19.90	20.47	21.03	21.60	22.17
O	25.58	26.43	27.29	28.14	29.00	29.85	30.71	31.11	31.11	31.11
9 B	18.84	19.46	20.09	20.72	21.35	21.98	22.60	23.23	23.86	24.49
O	28.26	29.19	30.14	31.08	31.11	31.11	31.11	31.11	31.11	31.11
10 B	20.74	21.44	22.13	22.82	23.51	24.20	24.89	25.59	26.28	26.97
O	31.11	31.11	31.11	31.11	31.11	31.11	31.11	31.11	31.11	31.11
11 B	22.79	23.55	24.31	25.07	25.83	26.59	27.35	28.11	28.87	29.63
O	31.11	31.11	31.11	31.11	31.11	31.11	31.11	31.11	31.11	31.11
12 B	27.32	28.23	29.14	30.05	30.96	31.87	32.78	33.69	34.60	35.51
O	31.11	31.11	31.11	31.11	31.11	31.11	31.11	31.11	31.11	31.11
13 B	32.48	33.57	34.65	35.73	36.81	37.90	38.98	40.06	41.14	42.23
O	31.11	31.11	31.11	31.11	31.11	31.11	31.11	31.11	31.11	31.11
14 B	38.39	39.67	40.94	42.22	43.50	44.78	46.06	47.34	48.62	49.90
O	31.11	31.11	31.11	31.11	31.11	31.11	31.11	31.11	31.11	31.11
15 B	45.15	46.66	48.16	49.67	51.17	52.68	54.18	55.69	57.19	58.70
O	31.11	31.11	31.11	31.11	31.11	31.11	31.11	31.11	31.11	31.11

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2002" cover sheet.

**SALARY TABLE 2002-HOU**

**INCORPORATING THE 3.60% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.61%  
FOR THE LOCALITY PAY AREA OF HOUSTON-GALVESTON-BRAZORIA, TX  
(Net Increase: 5.33%)**

**Effective January 2002**

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$8.39	\$8.67	\$8.95	\$9.22	\$9.50	\$9.67	\$9.94	\$10.22	\$10.23	\$10.49
O	12.59	13.01	13.43	13.83	14.25	14.51	14.91	15.33	15.35	15.74
2 B	9.43	9.65	9.97	10.23	10.34	10.65	10.95	11.26	11.56	11.86
O	14.15	14.48	14.96	15.35	15.51	15.98	16.43	16.89	17.34	17.79
3 B	10.29	10.63	10.97	11.32	11.66	12.00	12.34	12.69	13.03	13.37
O	15.44	15.95	16.46	16.98	17.49	18.00	18.51	19.04	19.55	20.06
4 B	11.55	11.93	12.32	12.70	13.09	13.47	13.86	14.24	14.63	15.01
O	17.33	17.90	18.48	19.05	19.64	20.21	20.79	21.36	21.95	22.52
5 B	12.92	13.35	13.78	14.21	14.65	15.08	15.51	15.94	16.37	16.80
O	19.38	20.03	20.67	21.32	21.98	22.62	23.27	23.91	24.56	25.20
6 B	14.40	14.88	15.36	15.84	16.32	16.80	17.29	17.77	18.25	18.73
O	21.60	22.32	23.04	23.76	24.48	25.20	25.94	26.66	27.38	28.10
7 B	16.01	16.54	17.07	17.61	18.14	18.67	19.21	19.74	20.28	20.81
O	24.02	24.81	25.61	26.42	27.21	28.01	28.82	29.61	30.42	31.22
8 B	17.73	18.32	18.91	19.50	20.09	20.68	21.27	21.86	22.46	23.05
O	26.60	27.48	28.37	29.25	30.14	31.02	31.91	32.34	32.34	32.34
9 B	19.58	20.23	20.88	21.54	22.19	22.84	23.49	24.15	24.80	25.45
O	29.37	30.35	31.32	32.31	32.34	32.34	32.34	32.34	32.34	32.34
10 B	21.56	22.28	23.00	23.72	24.44	25.16	25.88	26.59	27.31	28.03
O	32.34	32.34	32.34	32.34	32.34	32.34	32.34	32.34	32.34	32.34
11 B	23.69	24.48	25.27	26.06	26.85	27.64	28.43	29.22	30.01	30.79
O	32.34	32.34	32.34	32.34	32.34	32.34	32.34	32.34	32.34	32.34
12 B	28.39	29.34	30.29	31.23	32.18	33.12	34.07	35.02	35.96	36.91
O	32.34	32.34	32.34	32.34	32.34	32.34	32.34	32.34	32.34	32.34
13 B	33.76	34.89	36.01	37.14	38.26	39.39	40.52	41.64	42.77	43.89
O	32.34	32.34	32.34	32.34	32.34	32.34	32.34	32.34	32.34	32.34
14 B	39.90	41.23	42.56	43.89	45.22	46.55	47.88	49.21	50.54	51.87
O	32.34	32.34	32.34	32.34	32.34	32.34	32.34	32.34	32.34	32.34
15 B	46.93	48.50	50.06	51.63	53.19	54.76	56.32	57.88	59.45	61.01
O	32.34	32.34	32.34	32.34	32.34	32.34	32.34	32.34	32.34	32.34

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2002" cover sheet.

**SALARY TABLE 2002-HNT**

**INCORPORATING THE 3.60% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 9.08%  
FOR THE LOCALITY PAY AREA OF HUNTSVILLE, AL  
(Net Increase: 4.52%)**

**Effective January 2002**

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$7.71	\$7.97	\$8.23	\$8.48	\$8.74	\$8.89	\$9.14	\$9.40	\$9.41	\$9.65
O	11.57	11.96	12.35	12.72	13.11	13.34	13.71	14.10	14.12	14.48
2 B	8.67	8.88	9.16	9.41	9.51	9.79	10.07	10.35	10.63	10.91
O	13.01	13.32	13.74	14.12	14.27	14.69	15.11	15.53	15.95	16.37
3 B	9.46	9.78	10.09	10.41	10.72	11.04	11.35	11.67	11.98	12.30
O	14.19	14.67	15.14	15.62	16.08	16.56	17.03	17.51	17.97	18.45
4 B	10.62	10.98	11.33	11.68	12.04	12.39	12.74	13.10	13.45	13.81
O	15.93	16.47	17.00	17.52	18.06	18.59	19.11	19.65	20.18	20.72
5 B	11.88	12.28	12.68	13.07	13.47	13.86	14.26	14.66	15.05	15.45
O	17.82	18.42	19.02	19.61	20.21	20.79	21.39	21.99	22.58	23.18
6 B	13.25	13.69	14.13	14.57	15.01	15.45	15.90	16.34	16.78	17.22
O	19.88	20.54	21.20	21.86	22.52	23.18	23.85	24.51	25.17	25.83
7 B	14.72	15.21	15.70	16.19	16.68	17.17	17.67	18.16	18.65	19.14
O	22.08	22.82	23.55	24.29	25.02	25.76	26.51	27.24	27.98	28.71
8 B	16.30	16.85	17.39	17.93	18.48	19.02	19.56	20.11	20.65	21.19
O	24.45	25.28	26.09	26.90	27.72	28.53	29.34	29.75	29.75	29.75
9 B	18.01	18.61	19.21	19.81	20.41	21.01	21.61	22.21	22.81	23.41
O	27.02	27.92	28.82	29.72	29.75	29.75	29.75	29.75	29.75	29.75
10 B	19.83	20.49	21.15	21.81	22.47	23.14	23.80	24.46	25.12	25.78
O	29.75	29.75	29.75	29.75	29.75	29.75	29.75	29.75	29.75	29.75
11 B	21.79	22.51	23.24	23.96	24.69	25.42	26.14	26.87	27.59	28.32
O	29.75	29.75	29.75	29.75	29.75	29.75	29.75	29.75	29.75	29.75
12 B	26.11	26.98	27.85	28.72	29.59	30.46	31.33	32.20	33.07	33.94
O	29.75	29.75	29.75	29.75	29.75	29.75	29.75	29.75	29.75	29.75
13 B	31.05	32.09	33.12	34.16	35.19	36.23	37.26	38.30	39.33	40.36
O	29.75	29.75	29.75	29.75	29.75	29.75	29.75	29.75	29.75	29.75
14 B	36.69	37.92	39.14	40.36	41.59	42.81	44.03	45.25	46.48	47.70
O	29.75	29.75	29.75	29.75	29.75	29.75	29.75	29.75	29.75	29.75
15 B	43.16	44.60	46.04	47.48	48.92	50.36	51.79	53.23	54.67	56.11
O	29.75	29.75	29.75	29.75	29.75	29.75	29.75	29.75	29.75	29.75

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2002" cover sheet.

**SALARY TABLE 2002-IND**

**INCORPORATING THE 3.60% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 8.85%  
FOR THE LOCALITY PAY AREA OF INDIANAPOLIS, IN  
(Net Increase: 4.52%)**

**Effective January 2002**

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$7.70	\$7.95	\$8.21	\$8.46	\$8.72	\$8.87	\$9.12	\$9.38	\$9.39	\$9.63
O	11.55	11.93	12.32	12.69	13.08	13.31	13.68	14.07	14.09	14.45
2 B	8.65	8.86	9.15	9.39	9.49	9.77	10.05	10.33	10.61	10.89
O	12.98	13.29	13.73	14.09	14.24	14.66	15.08	15.50	15.92	16.34
3 B	9.44	9.76	10.07	10.39	10.70	11.01	11.33	11.64	11.96	12.27
O	14.16	14.64	15.11	15.59	16.05	16.52	17.00	17.46	17.94	18.41
4 B	10.60	10.95	11.31	11.66	12.01	12.36	12.72	13.07	13.42	13.78
O	15.90	16.43	16.97	17.49	18.02	18.54	19.08	19.61	20.13	20.67
5 B	11.86	12.25	12.65	13.04	13.44	13.84	14.23	14.63	15.02	15.42
O	17.79	18.38	18.98	19.56	20.16	20.76	21.35	21.95	22.53	23.13
6 B	13.22	13.66	14.10	14.54	14.98	15.42	15.86	16.30	16.74	17.18
O	19.83	20.49	21.15	21.81	22.47	23.13	23.79	24.45	25.11	25.77
7 B	14.69	15.18	15.67	16.16	16.65	17.14	17.63	18.12	18.61	19.10
O	22.04	22.77	23.51	24.24	24.98	25.71	26.45	27.18	27.92	28.65
8 B	16.27	16.81	17.35	17.90	18.44	18.98	19.52	20.07	20.61	21.15
O	24.41	25.22	26.03	26.85	27.66	28.47	29.28	29.69	29.69	29.69
9 B	17.97	18.57	19.17	19.76	20.36	20.96	21.56	22.16	22.76	23.36
O	26.96	27.86	28.76	29.64	29.69	29.69	29.69	29.69	29.69	29.69
10 B	19.79	20.45	21.11	21.77	22.43	23.09	23.75	24.41	25.07	25.73
O	29.69	29.69	29.69	29.69	29.69	29.69	29.69	29.69	29.69	29.69
11 B	21.74	22.47	23.19	23.91	24.64	25.36	26.09	26.81	27.54	28.26
O	29.69	29.69	29.69	29.69	29.69	29.69	29.69	29.69	29.69	29.69
12 B	26.06	26.93	27.79	28.66	29.53	30.40	31.27	32.14	33.00	33.87
O	29.69	29.69	29.69	29.69	29.69	29.69	29.69	29.69	29.69	29.69
13 B	30.99	32.02	33.05	34.08	35.12	36.15	37.18	38.21	39.25	40.28
O	29.69	29.69	29.69	29.69	29.69	29.69	29.69	29.69	29.69	29.69
14 B	36.62	37.84	39.06	40.28	41.50	42.72	43.94	45.16	46.38	47.60
O	29.69	29.69	29.69	29.69	29.69	29.69	29.69	29.69	29.69	29.69
15 B	43.07	44.51	45.94	47.38	48.81	50.25	51.69	53.12	54.56	55.99
O	29.69	29.69	29.69	29.69	29.69	29.69	29.69	29.69	29.69	29.69

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2002" cover sheet.

**SALARY TABLE 2002-KC**

**INCORPORATING THE 3.60% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 9.28%  
FOR THE LOCALITY PAY AREA OF KANSAS CITY, MO-KS  
(Net Increase: 4.52%)**

**Effective January 2002**

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$7.73	\$7.98	\$8.24	\$8.50	\$8.76	\$8.91	\$9.16	\$9.42	\$9.43	\$9.66
O	11.60	11.97	12.36	12.75	13.14	13.37	13.74	14.13	14.15	14.49
2 B	8.69	8.89	9.18	9.43	9.53	9.81	10.09	10.37	10.65	10.93
O	13.04	13.34	13.77	14.15	14.30	14.72	15.14	15.56	15.98	16.40
3 B	9.48	9.79	10.11	10.43	10.74	11.06	11.37	11.69	12.01	12.32
O	14.22	14.69	15.17	15.65	16.11	16.59	17.06	17.54	18.02	18.48
4 B	10.64	11.00	11.35	11.70	12.06	12.41	12.77	13.12	13.48	13.83
O	15.96	16.50	17.03	17.55	18.09	18.62	19.16	19.68	20.22	20.75
5 B	11.91	12.30	12.70	13.10	13.49	13.89	14.29	14.68	15.08	15.48
O	17.87	18.45	19.05	19.65	20.24	20.84	21.44	22.02	22.62	23.22
6 B	13.27	13.71	14.16	14.60	15.04	15.48	15.93	16.37	16.81	17.25
O	19.91	20.57	21.24	21.90	22.56	23.22	23.90	24.56	25.22	25.88
7 B	14.75	15.24	15.73	16.22	16.71	17.21	17.70	18.19	18.68	19.17
O	22.13	22.86	23.60	24.33	25.07	25.82	26.55	27.29	28.02	28.76
8 B	16.33	16.88	17.42	17.97	18.51	19.06	19.60	20.14	20.69	21.23
O	24.50	25.32	26.13	26.96	27.77	28.59	29.40	29.81	29.81	29.81
9 B	18.04	18.64	19.24	19.84	20.44	21.05	21.65	22.25	22.85	23.45
O	27.06	27.96	28.86	29.76	29.81	29.81	29.81	29.81	29.81	29.81
10 B	19.87	20.53	21.19	21.85	22.52	23.18	23.84	24.50	25.16	25.83
O	29.81	29.81	29.81	29.81	29.81	29.81	29.81	29.81	29.81	29.81
11 B	21.83	22.55	23.28	24.01	24.74	25.46	26.19	26.92	27.64	28.37
O	29.81	29.81	29.81	29.81	29.81	29.81	29.81	29.81	29.81	29.81
12 B	26.16	27.03	27.90	28.78	29.65	30.52	31.39	32.26	33.13	34.01
O	29.81	29.81	29.81	29.81	29.81	29.81	29.81	29.81	29.81	29.81
13 B	31.11	32.14	33.18	34.22	35.25	36.29	37.33	38.37	39.40	40.44
O	29.81	29.81	29.81	29.81	29.81	29.81	29.81	29.81	29.81	29.81
14 B	36.76	37.99	39.21	40.44	41.66	42.89	44.11	45.34	46.56	47.79
O	29.81	29.81	29.81	29.81	29.81	29.81	29.81	29.81	29.81	29.81
15 B	43.24	44.68	46.12	47.57	49.01	50.45	51.89	53.33	54.77	56.21
O	29.81	29.81	29.81	29.81	29.81	29.81	29.81	29.81	29.81	29.81

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2002" cover sheet.

**SALARY TABLE 2002-LA**

**INCORPORATING THE 3.60% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.05%  
FOR THE LOCALITY PAY AREA OF LOS ANGELES-RIVERSIDE-ORANGE COUNTY, CA  
(INCLUDING SANTA BARBARA COUNTY AND ALL OF EDWARDS AIR FORCE BASE)  
(Net Increase: 5.12% )**

**Effective January 2002**

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$8.21	\$8.48	\$8.75	\$9.02	\$9.30	\$9.46	\$9.73	\$10.00	\$10.01	\$10.26
O	12.32	12.72	13.13	13.53	13.95	14.19	14.60	15.00	15.02	15.39
2 B	9.23	9.44	9.75	10.01	10.12	10.42	10.72	11.01	11.31	11.61
O	13.85	14.16	14.63	15.02	15.18	15.63	16.08	16.52	16.97	17.42
3 B	10.07	10.40	10.74	11.07	11.41	11.74	12.08	12.41	12.75	13.08
O	15.11	15.60	16.11	16.61	17.12	17.61	18.12	18.62	19.13	19.62
4 B	11.30	11.68	12.05	12.43	12.81	13.18	13.56	13.94	14.31	14.69
O	16.95	17.52	18.08	18.65	19.22	19.77	20.34	20.91	21.47	22.04
5 B	12.64	13.06	13.49	13.91	14.33	14.75	15.17	15.59	16.02	16.44
O	18.96	19.59	20.24	20.87	21.50	22.13	22.76	23.39	24.03	24.66
6 B	14.09	14.56	15.03	15.50	15.97	16.44	16.91	17.38	17.85	18.32
O	21.14	21.84	22.55	23.25	23.96	24.66	25.37	26.07	26.78	27.48
7 B	15.66	16.18	16.71	17.23	17.75	18.27	18.79	19.32	19.84	20.36
O	23.49	24.27	25.07	25.85	26.63	27.41	28.19	28.98	29.76	30.54
8 B	17.34	17.92	18.50	19.08	19.66	20.24	20.81	21.39	21.97	22.55
O	26.01	26.88	27.75	28.62	29.49	30.36	31.22	31.65	31.65	31.65
9 B	19.16	19.80	20.43	21.07	21.71	22.35	22.99	23.63	24.26	24.90
O	28.74	29.70	30.65	31.61	31.65	31.65	31.65	31.65	31.65	31.65
10 B	21.10	21.80	22.50	23.21	23.91	24.61	25.32	26.02	26.72	27.43
O	31.65	31.65	31.65	31.65	31.65	31.65	31.65	31.65	31.65	31.65
11 B	23.18	23.95	24.72	25.50	26.27	27.04	27.81	28.59	29.36	30.13
O	31.65	31.65	31.65	31.65	31.65	31.65	31.65	31.65	31.65	31.65
12 B	27.78	28.71	29.63	30.56	31.48	32.41	33.34	34.26	35.19	36.11
O	31.65	31.65	31.65	31.65	31.65	31.65	31.65	31.65	31.65	31.65
13 B	33.03	34.14	35.24	36.34	37.44	38.54	39.64	40.74	41.84	42.94
O	31.65	31.65	31.65	31.65	31.65	31.65	31.65	31.65	31.65	31.65
14 B	39.04	40.34	41.64	42.94	44.24	45.54	46.85	48.15	49.45	50.75
O	31.65	31.65	31.65	31.65	31.65	31.65	31.65	31.65	31.65	31.65
15 B	45.92	47.45	48.98	50.51	52.04	53.57	55.10	56.64	58.17	59.70
O	31.65	31.65	31.65	31.65	31.65	31.65	31.65	31.65	31.65	31.65

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2002" cover sheet.

**SALARY TABLE 2002-MFL**

**INCORPORATING THE 3.60% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 12.45%  
FOR THE LOCALITY PAY AREA OF MIAMI-FORT LAUDERDALE, FL  
(Net Increase: 4.87%)**

**Effective January 2002**

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$7.95	\$8.22	\$8.48	\$8.74	\$9.01	\$9.16	\$9.43	\$9.69	\$9.70	\$9.94
O	11.93	12.33	12.72	13.11	13.52	13.74	14.15	14.54	14.55	14.91
2 B	8.94	9.15	9.45	9.70	9.81	10.10	10.38	10.67	10.96	11.25
O	13.41	13.73	14.18	14.55	14.72	15.15	15.57	16.01	16.44	16.88
3 B	9.75	10.08	10.40	10.73	11.05	11.38	11.70	12.03	12.35	12.68
O	14.63	15.12	15.60	16.10	16.58	17.07	17.55	18.05	18.53	19.02
4 B	10.95	11.31	11.68	12.04	12.41	12.77	13.14	13.50	13.87	14.23
O	16.43	16.97	17.52	18.06	18.62	19.16	19.71	20.25	20.81	21.35
5 B	12.25	12.66	13.07	13.48	13.88	14.29	14.70	15.11	15.52	15.93
O	18.38	18.99	19.61	20.22	20.82	21.44	22.05	22.67	23.28	23.90
6 B	13.66	14.11	14.57	15.02	15.48	15.93	16.39	16.84	17.30	17.75
O	20.49	21.17	21.86	22.53	23.22	23.90	24.59	25.26	25.95	26.63
7 B	15.17	15.68	16.19	16.69	17.20	17.70	18.21	18.72	19.22	19.73
O	22.76	23.52	24.29	25.04	25.80	26.55	27.32	28.08	28.83	29.60
8 B	16.81	17.37	17.93	18.49	19.05	19.61	20.17	20.73	21.29	21.85
O	25.22	26.06	26.90	27.74	28.58	29.42	30.26	30.66	30.66	30.66
9 B	18.56	19.18	19.80	20.42	21.04	21.66	22.27	22.89	23.51	24.13
O	27.84	28.77	29.70	30.63	30.66	30.66	30.66	30.66	30.66	30.66
10 B	20.44	21.12	21.80	22.49	23.17	23.85	24.53	25.21	25.89	26.58
O	30.66	30.66	30.66	30.66	30.66	30.66	30.66	30.66	30.66	30.66
11 B	22.46	23.21	23.96	24.70	25.45	26.20	26.95	27.70	28.45	29.20
O	30.66	30.66	30.66	30.66	30.66	30.66	30.66	30.66	30.66	30.66
12 B	26.92	27.82	28.71	29.61	30.51	31.40	32.30	33.20	34.10	34.99
O	30.66	30.66	30.66	30.66	30.66	30.66	30.66	30.66	30.66	30.66
13 B	32.01	33.08	34.14	35.21	36.28	37.34	38.41	39.48	40.55	41.61
O	30.66	30.66	30.66	30.66	30.66	30.66	30.66	30.66	30.66	30.66
14 B	37.83	39.09	40.35	41.61	42.87	44.13	45.39	46.65	47.91	49.17
O	30.66	30.66	30.66	30.66	30.66	30.66	30.66	30.66	30.66	30.66
15 B	44.49	45.98	47.46	48.94	50.43	51.91	53.40	54.88	56.36	57.85
O	30.66	30.66	30.66	30.66	30.66	30.66	30.66	30.66	30.66	30.66

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2002" cover sheet.

**SALARY TABLE 2002-MIL**

**INCORPORATING THE 3.60% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 10.05%  
FOR THE LOCALITY PAY AREA OF MILWAUKEE-RACINE, WI  
(Net Increase: 4.68%)**

**Effective January 2002**

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$7.78	\$8.04	\$8.30	\$8.56	\$8.82	\$8.97	\$9.22	\$9.48	\$9.49	\$9.73
O	11.67	12.06	12.45	12.84	13.23	13.46	13.83	14.22	14.24	14.60
2 B	8.75	8.96	9.25	9.49	9.60	9.88	10.16	10.44	10.73	11.01
O	13.13	13.44	13.88	14.24	14.40	14.82	15.24	15.66	16.10	16.52
3 B	9.55	9.86	10.18	10.50	10.82	11.14	11.45	11.77	12.09	12.41
O	14.33	14.79	15.27	15.75	16.23	16.71	17.18	17.66	18.14	18.62
4 B	10.72	11.07	11.43	11.79	12.14	12.50	12.86	13.22	13.57	13.93
O	16.08	16.61	17.15	17.69	18.21	18.75	19.29	19.83	20.36	20.90
5 B	11.99	12.39	12.79	13.19	13.59	13.99	14.39	14.79	15.19	15.59
O	17.99	18.59	19.19	19.79	20.39	20.99	21.59	22.19	22.79	23.39
6 B	13.36	13.81	14.26	14.70	15.15	15.59	16.04	16.48	16.93	17.37
O	20.04	20.72	21.39	22.05	22.73	23.39	24.06	24.72	25.40	26.06
7 B	14.85	15.35	15.84	16.34	16.83	17.33	17.82	18.32	18.81	19.31
O	22.28	23.03	23.76	24.51	25.25	26.00	26.73	27.48	28.22	28.97
8 B	16.45	17.00	17.54	18.09	18.64	19.19	19.74	20.29	20.83	21.38
O	24.68	25.50	26.31	27.14	27.96	28.79	29.61	30.02	30.02	30.02
9 B	18.17	18.77	19.38	19.98	20.59	21.19	21.80	22.40	23.01	23.61
O	27.26	28.16	29.07	29.97	30.02	30.02	30.02	30.02	30.02	30.02
10 B	20.01	20.67	21.34	22.01	22.67	23.34	24.01	24.68	25.34	26.01
O	30.02	30.02	30.02	30.02	30.02	30.02	30.02	30.02	30.02	30.02
11 B	21.98	22.71	23.45	24.18	24.91	25.64	26.38	27.11	27.84	28.57
O	30.02	30.02	30.02	30.02	30.02	30.02	30.02	30.02	30.02	30.02
12 B	26.34	27.22	28.10	28.98	29.86	30.73	31.61	32.49	33.37	34.25
O	30.02	30.02	30.02	30.02	30.02	30.02	30.02	30.02	30.02	30.02
13 B	31.33	32.37	33.42	34.46	35.50	36.55	37.59	38.64	39.68	40.72
O	30.02	30.02	30.02	30.02	30.02	30.02	30.02	30.02	30.02	30.02
14 B	37.02	38.25	39.49	40.72	41.96	43.19	44.42	45.66	46.89	48.13
O	30.02	30.02	30.02	30.02	30.02	30.02	30.02	30.02	30.02	30.02
15 B	43.55	45.00	46.45	47.90	49.35	50.80	52.26	53.71	55.16	56.61
O	30.02	30.02	30.02	30.02	30.02	30.02	30.02	30.02	30.02	30.02

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2002" cover sheet.

**SALARY TABLE 2002-MSP**

**INCORPORATING THE 3.60% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 11.56%  
FOR THE LOCALITY PAY AREA OF MINNEAPOLIS-ST. PAUL, MN-WI  
(Net Increase: 4.78%)**

**Effective January 2002**

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$7.89	\$8.15	\$8.41	\$8.67	\$8.94	\$9.09	\$9.35	\$9.61	\$9.62	\$9.87
O	11.84	12.23	12.62	13.01	13.41	13.64	14.03	14.42	14.43	14.81
2 B	8.87	9.08	9.37	9.62	9.73	10.02	10.30	10.59	10.87	11.16
O	13.31	13.62	14.06	14.43	14.60	15.03	15.45	15.89	16.31	16.74
3 B	9.68	10.00	10.32	10.64	10.97	11.29	11.61	11.93	12.26	12.58
O	14.52	15.00	15.48	15.96	16.46	16.94	17.42	17.90	18.39	18.87
4 B	10.86	11.22	11.59	11.95	12.31	12.67	13.03	13.40	13.76	14.12
O	16.29	16.83	17.39	17.93	18.47	19.01	19.55	20.10	20.64	21.18
5 B	12.15	12.56	12.96	13.37	13.77	14.18	14.59	14.99	15.40	15.80
O	18.23	18.84	19.44	20.06	20.66	21.27	21.89	22.49	23.10	23.70
6 B	13.55	14.00	14.45	14.90	15.35	15.81	16.26	16.71	17.16	17.61
O	20.33	21.00	21.68	22.35	23.03	23.72	24.39	25.07	25.74	26.42
7 B	15.06	15.56	16.06	16.56	17.06	17.56	18.07	18.57	19.07	19.57
O	22.59	23.34	24.09	24.84	25.59	26.34	27.11	27.86	28.61	29.36
8 B	16.67	17.23	17.78	18.34	18.90	19.45	20.01	20.56	21.12	21.68
O	25.01	25.85	26.67	27.51	28.35	29.18	30.02	30.42	30.42	30.42
9 B	18.42	19.03	19.64	20.26	20.87	21.48	22.10	22.71	23.32	23.94
O	27.63	28.55	29.46	30.39	30.42	30.42	30.42	30.42	30.42	30.42
10 B	20.28	20.96	21.63	22.31	22.99	23.66	24.34	25.01	25.69	26.37
O	30.42	30.42	30.42	30.42	30.42	30.42	30.42	30.42	30.42	30.42
11 B	22.28	23.02	23.77	24.51	25.25	25.99	26.74	27.48	28.22	28.96
O	30.42	30.42	30.42	30.42	30.42	30.42	30.42	30.42	30.42	30.42
12 B	26.71	27.60	28.49	29.38	30.27	31.16	32.05	32.94	33.83	34.72
O	30.42	30.42	30.42	30.42	30.42	30.42	30.42	30.42	30.42	30.42
13 B	31.76	32.82	33.87	34.93	35.99	37.05	38.11	39.17	40.22	41.28
O	30.42	30.42	30.42	30.42	30.42	30.42	30.42	30.42	30.42	30.42
14 B	37.53	38.78	40.03	41.28	42.53	43.78	45.03	46.28	47.53	48.79
O	30.42	30.42	30.42	30.42	30.42	30.42	30.42	30.42	30.42	30.42
15 B	44.14	45.61	47.09	48.56	50.03	51.50	52.97	54.44	55.92	57.39
O	30.42	30.42	30.42	30.42	30.42	30.42	30.42	30.42	30.42	30.42

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2002" cover sheet.

**SALARY TABLE 2002-NY**

**INCORPORATING THE 3.60% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.23%  
FOR THE LOCALITY PAY AREA OF NEW YORK-NORTHERN  
NEW JERSEY-LONG ISLAND, NY-NJ-CT-PA  
(Net Increase: 5.07%)**

**Effective January 2002**

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$8.15	\$8.42	\$8.69	\$8.96	\$9.23	\$9.39	\$9.66	\$9.93	\$9.94	\$10.19
O	12.23	12.63	13.04	13.44	13.85	14.09	14.49	14.90	14.91	15.29
2 B	9.16	9.38	9.68	9.94	10.05	10.34	10.64	10.94	11.23	11.53
O	13.74	14.07	14.52	14.91	15.08	15.51	15.96	16.41	16.85	17.30
3 B	10.00	10.33	10.66	10.99	11.33	11.66	11.99	12.33	12.66	12.99
O	15.00	15.50	15.99	16.49	17.00	17.49	17.99	18.50	18.99	19.49
4 B	11.22	11.59	11.97	12.34	12.72	13.09	13.46	13.84	14.21	14.58
O	16.83	17.39	17.96	18.51	19.08	19.64	20.19	20.76	21.32	21.87
5 B	12.55	12.97	13.39	13.81	14.23	14.65	15.07	15.48	15.90	16.32
O	18.83	19.46	20.09	20.72	21.35	21.98	22.61	23.22	23.85	24.48
6 B	13.99	14.46	14.93	15.39	15.86	16.33	16.79	17.26	17.73	18.19
O	20.99	21.69	22.40	23.09	23.79	24.50	25.19	25.89	26.60	27.29
7 B	15.55	16.07	16.59	17.11	17.62	18.14	18.66	19.18	19.70	20.22
O	23.33	24.11	24.89	25.67	26.43	27.21	27.99	28.77	29.55	30.33
8 B	17.22	17.80	18.37	18.94	19.52	20.09	20.67	21.24	21.82	22.39
O	25.83	26.70	27.56	28.41	29.28	30.14	31.01	31.43	31.43	31.43
9 B	19.02	19.66	20.29	20.92	21.56	22.19	22.82	23.46	24.09	24.73
O	28.53	29.49	30.44	31.38	31.43	31.43	31.43	31.43	31.43	31.43
10 B	20.95	21.65	22.34	23.04	23.74	24.44	25.14	25.84	26.53	27.23
O	31.43	31.43	31.43	31.43	31.43	31.43	31.43	31.43	31.43	31.43
11 B	23.01	23.78	24.55	25.32	26.08	26.85	27.62	28.38	29.15	29.92
O	31.43	31.43	31.43	31.43	31.43	31.43	31.43	31.43	31.43	31.43
12 B	27.58	28.50	29.42	30.34	31.26	32.18	33.10	34.02	34.94	35.86
O	31.43	31.43	31.43	31.43	31.43	31.43	31.43	31.43	31.43	31.43
13 B	32.80	33.90	34.99	36.08	37.17	38.27	39.36	40.45	41.55	42.64
O	31.43	31.43	31.43	31.43	31.43	31.43	31.43	31.43	31.43	31.43
14 B	38.76	40.05	41.35	42.64	43.93	45.22	46.51	47.81	49.10	50.39
O	31.43	31.43	31.43	31.43	31.43	31.43	31.43	31.43	31.43	31.43
15 B	45.60	47.11	48.63	50.16	51.68	53.20	54.72	56.24	57.76	59.28
O	31.43	31.43	31.43	31.43	31.43	31.43	31.43	31.43	31.43	31.43

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2002" cover sheet.

**SALARY TABLE 2002-ORL**

**INCORPORATING THE 3.60% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 8.67%  
FOR THE LOCALITY PAY AREA OF ORLANDO, FL  
(Net Increase: 4.52%)**

**Effective January 2002**

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$7.68	\$7.94	\$8.20	\$8.45	\$8.71	\$8.86	\$9.11	\$9.36	\$9.37	\$9.61
O	11.52	11.91	12.30	12.68	13.07	13.29	13.67	14.04	14.06	14.42
2 B	8.64	8.84	9.13	9.37	9.48	9.76	10.03	10.31	10.59	10.87
O	12.96	13.26	13.70	14.06	14.22	14.64	15.05	15.47	15.89	16.31
3 B	9.43	9.74	10.05	10.37	10.68	11.00	11.31	11.62	11.94	12.25
O	14.15	14.61	15.08	15.56	16.02	16.50	16.97	17.43	17.91	18.38
4 B	10.58	10.93	11.29	11.64	11.99	12.34	12.70	13.05	13.40	13.75
O	15.87	16.40	16.94	17.46	17.99	18.51	19.05	19.58	20.10	20.63
5 B	11.84	12.23	12.63	13.02	13.42	13.81	14.21	14.60	15.00	15.39
O	17.76	18.35	18.95	19.53	20.13	20.72	21.32	21.90	22.50	23.09
6 B	13.20	13.64	14.08	14.52	14.96	15.40	15.84	16.28	16.72	17.16
O	19.80	20.46	21.12	21.78	22.44	23.10	23.76	24.42	25.08	25.74
7 B	14.67	15.15	15.64	16.13	16.62	17.11	17.60	18.09	18.58	19.07
O	22.01	22.73	23.46	24.20	24.93	25.67	26.40	27.14	27.87	28.61
8 B	16.24	16.78	17.32	17.87	18.41	18.95	19.49	20.03	20.57	21.11
O	24.36	25.17	25.98	26.81	27.62	28.43	29.24	29.63	29.63	29.63
9 B	17.94	18.54	19.13	19.73	20.33	20.93	21.53	22.12	22.72	23.32
O	26.91	27.81	28.70	29.60	29.63	29.63	29.63	29.63	29.63	29.63
10 B	19.75	20.41	21.07	21.73	22.39	23.05	23.71	24.37	25.02	25.68
O	29.63	29.63	29.63	29.63	29.63	29.63	29.63	29.63	29.63	29.63
11 B	21.70	22.43	23.15	23.87	24.60	25.32	26.04	26.77	27.49	28.21
O	29.63	29.63	29.63	29.63	29.63	29.63	29.63	29.63	29.63	29.63
12 B	26.01	26.88	27.75	28.61	29.48	30.35	31.22	32.08	32.95	33.82
O	29.63	29.63	29.63	29.63	29.63	29.63	29.63	29.63	29.63	29.63
13 B	30.93	31.97	33.00	34.03	35.06	36.09	37.12	38.15	39.18	40.21
O	29.63	29.63	29.63	29.63	29.63	29.63	29.63	29.63	29.63	29.63
14 B	36.56	37.77	38.99	40.21	41.43	42.65	43.87	45.08	46.30	47.52
O	29.63	29.63	29.63	29.63	29.63	29.63	29.63	29.63	29.63	29.63
15 B	43.00	44.43	45.87	47.30	48.73	50.17	51.60	53.03	54.47	55.90
O	29.63	29.63	29.63	29.63	29.63	29.63	29.63	29.63	29.63	29.63

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2002" cover sheet.

**SALARY TABLE 2002-PHL**

**INCORPORATING THE 3.60% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 12.11%  
FOR THE LOCALITY PAY AREA OF PHILADELPHIA-WILMINGTON-ATLANTIC CITY, PA-NJ-DE-MD  
(Net Increase: 4.82%)**

**Effective January 2002**

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$7.93	\$8.19	\$8.46	\$8.72	\$8.98	\$9.14	\$9.40	\$9.66	\$9.67	\$9.91
O	11.90	12.29	12.69	13.08	13.47	13.71	14.10	14.49	14.51	14.87
2 B	8.91	9.12	9.42	9.67	9.78	10.06	10.35	10.64	10.93	11.21
O	13.37	13.68	14.13	14.51	14.67	15.09	15.53	15.96	16.40	16.82
3 B	9.72	10.05	10.37	10.70	11.02	11.34	11.67	11.99	12.32	12.64
O	14.58	15.08	15.56	16.05	16.53	17.01	17.51	17.99	18.48	18.96
4 B	10.92	11.28	11.64	12.01	12.37	12.74	13.10	13.46	13.83	14.19
O	16.38	16.92	17.46	18.02	18.56	19.11	19.65	20.19	20.75	21.29
5 B	12.21	12.62	13.03	13.44	13.84	14.25	14.66	15.06	15.47	15.88
O	18.32	18.93	19.55	20.16	20.76	21.38	21.99	22.59	23.21	23.82
6 B	13.61	14.07	14.52	14.98	15.43	15.88	16.34	16.79	17.25	17.70
O	20.42	21.11	21.78	22.47	23.15	23.82	24.51	25.19	25.88	26.55
7 B	15.13	15.63	16.14	16.64	17.15	17.65	18.16	18.66	19.16	19.67
O	22.70	23.45	24.21	24.96	25.73	26.48	27.24	27.99	28.74	29.51
8 B	16.76	17.31	17.87	18.43	18.99	19.55	20.11	20.67	21.22	21.78
O	25.14	25.97	26.81	27.65	28.49	29.33	30.17	30.57	30.57	30.57
9 B	18.51	19.12	19.74	20.36	20.97	21.59	22.21	22.82	23.44	24.06
O	27.77	28.68	29.61	30.54	30.57	30.57	30.57	30.57	30.57	30.57
10 B	20.38	21.06	21.74	22.42	23.10	23.78	24.46	25.14	25.82	26.50
O	30.57	30.57	30.57	30.57	30.57	30.57	30.57	30.57	30.57	30.57
11 B	22.39	23.14	23.88	24.63	25.38	26.12	26.87	27.61	28.36	29.11
O	30.57	30.57	30.57	30.57	30.57	30.57	30.57	30.57	30.57	30.57
12 B	26.84	27.73	28.63	29.52	30.41	31.31	32.20	33.10	33.99	34.89
O	30.57	30.57	30.57	30.57	30.57	30.57	30.57	30.57	30.57	30.57
13 B	31.91	32.98	34.04	35.10	36.17	37.23	38.30	39.36	40.42	41.49
O	30.57	30.57	30.57	30.57	30.57	30.57	30.57	30.57	30.57	30.57
14 B	37.71	38.97	40.23	41.48	42.74	44.00	45.25	46.51	47.77	49.03
O	30.57	30.57	30.57	30.57	30.57	30.57	30.57	30.57	30.57	30.57
15 B	44.36	45.84	47.32	48.80	50.28	51.75	53.23	54.71	56.19	57.67
O	30.57	30.57	30.57	30.57	30.57	30.57	30.57	30.57	30.57	30.57

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2002" cover sheet.

**SALARY TABLE 2002-PIT**

**INCORPORATING THE 3.60% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 9.52%  
FOR THE LOCALITY PAY AREA OF PITTSBURGH, PA  
(Net Increase: 4.54%)**

**Effective January 2002**

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$7.74	\$8.00	\$8.26	\$8.52	\$8.77	\$8.93	\$9.18	\$9.44	\$9.45	\$9.69
O	11.61	12.00	12.39	12.78	13.16	13.40	13.77	14.16	14.18	14.54
2 B	8.71	8.91	9.20	9.45	9.55	9.83	10.11	10.39	10.67	10.95
O	13.07	13.37	13.80	14.18	14.33	14.75	15.17	15.59	16.01	16.43
3 B	9.50	9.82	10.13	10.45	10.77	11.08	11.40	11.71	12.03	12.35
O	14.25	14.73	15.20	15.68	16.16	16.62	17.10	17.57	18.05	18.53
4 B	10.66	11.02	11.38	11.73	12.09	12.44	12.80	13.15	13.51	13.86
O	15.99	16.53	17.07	17.60	18.14	18.66	19.20	19.73	20.27	20.79
5 B	11.93	12.33	12.73	13.13	13.52	13.92	14.32	14.72	15.11	15.51
O	17.90	18.50	19.10	19.70	20.28	20.88	21.48	22.08	22.67	23.27
6 B	13.30	13.74	14.19	14.63	15.07	15.52	15.96	16.40	16.85	17.29
O	19.95	20.61	21.29	21.95	22.61	23.28	23.94	24.60	25.28	25.94
7 B	14.78	15.27	15.77	16.26	16.75	17.24	17.74	18.23	18.72	19.21
O	22.17	22.91	23.66	24.39	25.13	25.86	26.61	27.35	28.08	28.82
8 B	16.37	16.91	17.46	18.01	18.55	19.10	19.64	20.19	20.73	21.28
O	24.56	25.37	26.19	27.02	27.83	28.65	29.46	29.87	29.87	29.87
9 B	18.08	18.68	19.28	19.89	20.49	21.09	21.69	22.30	22.90	23.50
O	27.12	28.02	28.92	29.84	29.87	29.87	29.87	29.87	29.87	29.87
10 B	19.91	20.57	21.24	21.90	22.56	23.23	23.89	24.56	25.22	25.88
O	29.87	29.87	29.87	29.87	29.87	29.87	29.87	29.87	29.87	29.87
11 B	21.87	22.60	23.33	24.06	24.79	25.52	26.25	26.98	27.71	28.43
O	29.87	29.87	29.87	29.87	29.87	29.87	29.87	29.87	29.87	29.87
12 B	26.22	27.09	27.96	28.84	29.71	30.59	31.46	32.33	33.21	34.08
O	29.87	29.87	29.87	29.87	29.87	29.87	29.87	29.87	29.87	29.87
13 B	31.18	32.22	33.25	34.29	35.33	36.37	37.41	38.45	39.49	40.53
O	29.87	29.87	29.87	29.87	29.87	29.87	29.87	29.87	29.87	29.87
14 B	36.84	38.07	39.30	40.53	41.75	42.98	44.21	45.44	46.67	47.89
O	29.87	29.87	29.87	29.87	29.87	29.87	29.87	29.87	29.87	29.87
15 B	43.34	44.78	46.23	47.67	49.11	50.56	52.00	53.45	54.89	56.34
O	29.87	29.87	29.87	29.87	29.87	29.87	29.87	29.87	29.87	29.87

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2002" cover sheet.

**SALARY TABLE 2002-POR**

**INCORPORATING THE 3.60% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 11.64%  
FOR THE LOCALITY PAY AREA OF PORTLAND-SALEM, OR-WA  
(Net Increase: 4.84%)**

**Effective January 2002**

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$7.89	\$8.16	\$8.42	\$8.68	\$8.94	\$9.10	\$9.36	\$9.62	\$9.63	\$9.87
O	11.84	12.24	12.63	13.02	13.41	13.65	14.04	14.43	14.45	14.81
2 B	8.88	9.09	9.38	9.63	9.74	10.02	10.31	10.59	10.88	11.17
O	13.32	13.64	14.07	14.45	14.61	15.03	15.47	15.89	16.32	16.76
3 B	9.68	10.01	10.33	10.65	10.97	11.30	11.62	11.94	12.26	12.59
O	14.52	15.02	15.50	15.98	16.46	16.95	17.43	17.91	18.39	18.89
4 B	10.87	11.23	11.60	11.96	12.32	12.68	13.04	13.41	13.77	14.13
O	16.31	16.85	17.40	17.94	18.48	19.02	19.56	20.12	20.66	21.20
5 B	12.16	12.57	12.97	13.38	13.78	14.19	14.60	15.00	15.41	15.81
O	18.24	18.86	19.46	20.07	20.67	21.29	21.90	22.50	23.12	23.72
6 B	13.56	14.01	14.46	14.91	15.37	15.82	16.27	16.72	17.17	17.63
O	20.34	21.02	21.69	22.37	23.06	23.73	24.41	25.08	25.76	26.45
7 B	15.07	15.57	16.07	16.57	17.07	17.58	18.08	18.58	19.08	19.59
O	22.61	23.36	24.11	24.86	25.61	26.37	27.12	27.87	28.62	29.39
8 B	16.69	17.24	17.80	18.35	18.91	19.47	20.02	20.58	21.14	21.69
O	25.04	25.86	26.70	27.53	28.37	29.21	30.03	30.44	30.44	30.44
9 B	18.43	19.04	19.66	20.27	20.89	21.50	22.11	22.73	23.34	23.96
O	27.65	28.56	29.49	30.41	30.44	30.44	30.44	30.44	30.44	30.44
10 B	20.29	20.97	21.65	22.32	23.00	23.68	24.36	25.03	25.71	26.38
O	30.44	30.44	30.44	30.44	30.44	30.44	30.44	30.44	30.44	30.44
11 B	22.30	23.04	23.78	24.53	25.27	26.01	26.76	27.50	28.24	28.99
O	30.44	30.44	30.44	30.44	30.44	30.44	30.44	30.44	30.44	30.44
12 B	26.72	27.62	28.51	29.40	30.29	31.18	32.07	32.96	33.85	34.74
O	30.44	30.44	30.44	30.44	30.44	30.44	30.44	30.44	30.44	30.44
13 B	31.78	32.84	33.90	34.96	36.02	37.08	38.13	39.19	40.25	41.31
O	30.44	30.44	30.44	30.44	30.44	30.44	30.44	30.44	30.44	30.44
14 B	37.55	38.81	40.06	41.31	42.56	43.81	45.07	46.32	47.57	48.82
O	30.44	30.44	30.44	30.44	30.44	30.44	30.44	30.44	30.44	30.44
15 B	44.17	45.65	47.12	48.59	50.07	51.54	53.01	54.48	55.96	57.43
O	30.44	30.44	30.44	30.44	30.44	30.44	30.44	30.44	30.44	30.44

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2002" cover sheet.

**SALARY TABLE 2002-RCH**

**INCORPORATING THE 3.60% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 9.67%  
FOR THE LOCALITY PAY AREA OF RICHMOND-PETERSBURG, VA  
(Net Increase: 4.62%)**

**Effective January 2002**

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$7.75	\$8.01	\$8.27	\$8.53	\$8.79	\$8.94	\$9.19	\$9.45	\$9.46	\$9.70
O	11.63	12.02	12.41	12.80	13.19	13.41	13.79	14.18	14.19	14.55
2 B	8.72	8.93	9.21	9.46	9.56	9.85	10.13	10.41	10.69	10.97
O	13.08	13.40	13.82	14.19	14.34	14.78	15.20	15.62	16.04	16.46
3 B	9.51	9.83	10.15	10.46	10.78	11.10	11.41	11.73	12.05	12.36
O	14.27	14.75	15.23	15.69	16.17	16.65	17.12	17.60	18.08	18.54
4 B	10.68	11.03	11.39	11.75	12.10	12.46	12.81	13.17	13.53	13.88
O	16.02	16.55	17.09	17.63	18.15	18.69	19.22	19.76	20.30	20.82
5 B	11.95	12.35	12.74	13.14	13.54	13.94	14.34	14.74	15.13	15.53
O	17.93	18.53	19.11	19.71	20.31	20.91	21.51	22.11	22.70	23.30
6 B	13.32	13.76	14.21	14.65	15.09	15.54	15.98	16.43	16.87	17.31
O	19.98	20.64	21.32	21.98	22.64	23.31	23.97	24.65	25.31	25.97
7 B	14.80	15.29	15.79	16.28	16.77	17.27	17.76	18.25	18.75	19.24
O	22.20	22.94	23.69	24.42	25.16	25.91	26.64	27.38	28.13	28.86
8 B	16.39	16.94	17.48	18.03	18.58	19.12	19.67	20.22	20.76	21.31
O	24.59	25.41	26.22	27.05	27.87	28.68	29.51	29.91	29.91	29.91
9 B	18.10	18.71	19.31	19.91	20.52	21.12	21.72	22.33	22.93	23.53
O	27.15	28.07	28.97	29.87	29.91	29.91	29.91	29.91	29.91	29.91
10 B	19.94	20.60	21.27	21.93	22.60	23.26	23.93	24.59	25.25	25.92
O	29.91	29.91	29.91	29.91	29.91	29.91	29.91	29.91	29.91	29.91
11 B	21.90	22.63	23.36	24.09	24.82	25.55	26.28	27.01	27.74	28.47
O	29.91	29.91	29.91	29.91	29.91	29.91	29.91	29.91	29.91	29.91
12 B	26.25	27.13	28.00	28.88	29.75	30.63	31.50	32.38	33.25	34.13
O	29.91	29.91	29.91	29.91	29.91	29.91	29.91	29.91	29.91	29.91
13 B	31.22	32.26	33.30	34.34	35.38	36.42	37.46	38.50	39.54	40.58
O	29.91	29.91	29.91	29.91	29.91	29.91	29.91	29.91	29.91	29.91
14 B	36.89	38.12	39.35	40.58	41.81	43.04	44.27	45.50	46.73	47.96
O	29.91	29.91	29.91	29.91	29.91	29.91	29.91	29.91	29.91	29.91
15 B	43.39	44.84	46.29	47.74	49.18	50.63	52.08	53.52	54.97	56.41
O	29.91	29.91	29.91	29.91	29.91	29.91	29.91	29.91	29.91	29.91

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2002" cover sheet.

**SALARY TABLE 2002-SAC**

**INCORPORATING THE 3.60% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 11.99%  
FOR THE LOCALITY PAY AREA OF SACRAMENTO-YOLO, CA**

**(Net Increase: 4.78%)**

**Effective January 2002**

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$7.92	\$8.18	\$8.45	\$8.71	\$8.97	\$9.13	\$9.39	\$9.65	\$9.66	\$9.90
O	11.88	12.27	12.68	13.07	13.46	13.70	14.09	14.48	14.49	14.85
2 B	8.90	9.11	9.41	9.66	9.77	10.05	10.34	10.63	10.92	11.20
O	13.35	13.67	14.12	14.49	14.66	15.08	15.51	15.95	16.38	16.80
3 B	9.71	10.04	10.36	10.68	11.01	11.33	11.66	11.98	12.30	12.63
O	14.57	15.06	15.54	16.02	16.52	17.00	17.49	17.97	18.45	18.95
4 B	10.91	11.27	11.63	11.99	12.36	12.72	13.08	13.45	13.81	14.17
O	16.37	16.91	17.45	17.99	18.54	19.08	19.62	20.18	20.72	21.26
5 B	12.20	12.61	13.01	13.42	13.83	14.23	14.64	15.05	15.45	15.86
O	18.30	18.92	19.52	20.13	20.75	21.35	21.96	22.58	23.18	23.79
6 B	13.60	14.05	14.51	14.96	15.41	15.87	16.32	16.77	17.23	17.68
O	20.40	21.08	21.77	22.44	23.12	23.81	24.48	25.16	25.85	26.52
7 B	15.11	15.62	16.12	16.62	17.13	17.63	18.14	18.64	19.14	19.65
O	22.67	23.43	24.18	24.93	25.70	26.45	27.21	27.96	28.71	29.48
8 B	16.74	17.30	17.85	18.41	18.97	19.53	20.09	20.64	21.20	21.76
O	25.11	25.95	26.78	27.62	28.46	29.30	30.14	30.54	30.54	30.54
9 B	18.49	19.10	19.72	20.33	20.95	21.57	22.18	22.80	23.41	24.03
O	27.74	28.65	29.58	30.50	30.54	30.54	30.54	30.54	30.54	30.54
10 B	20.36	21.04	21.72	22.39	23.07	23.75	24.43	25.11	25.79	26.47
O	30.54	30.54	30.54	30.54	30.54	30.54	30.54	30.54	30.54	30.54
11 B	22.37	23.11	23.86	24.60	25.35	26.09	26.84	27.59	28.33	29.08
O	30.54	30.54	30.54	30.54	30.54	30.54	30.54	30.54	30.54	30.54
12 B	26.81	27.70	28.60	29.49	30.38	31.28	32.17	33.06	33.96	34.85
O	30.54	30.54	30.54	30.54	30.54	30.54	30.54	30.54	30.54	30.54
13 B	31.88	32.94	34.00	35.07	36.13	37.19	38.25	39.32	40.38	41.44
O	30.54	30.54	30.54	30.54	30.54	30.54	30.54	30.54	30.54	30.54
14 B	37.67	38.93	40.18	41.44	42.70	43.95	45.21	46.46	47.72	48.97
O	30.54	30.54	30.54	30.54	30.54	30.54	30.54	30.54	30.54	30.54
15 B	44.31	45.79	47.27	48.75	50.22	51.70	53.18	54.65	56.13	57.61
O	30.54	30.54	30.54	30.54	30.54	30.54	30.54	30.54	30.54	30.54

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2002" cover sheet.

**SALARY TABLE 2002-STL**

**INCORPORATING THE 3.60% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 8.98%  
FOR THE LOCALITY PAY AREA OF ST. LOUIS, MO-IL  
(Net Increase: 4.54%)**

**Effective January 2002**

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$7.71	\$7.96	\$8.22	\$8.47	\$8.73	\$8.88	\$9.13	\$9.39	\$9.40	\$9.64
O	11.57	11.94	12.33	12.71	13.10	13.32	13.70	14.09	14.10	14.46
2 B	8.66	8.87	9.16	9.40	9.50	9.78	10.06	10.34	10.62	10.90
O	12.99	13.31	13.74	14.10	14.25	14.67	15.09	15.51	15.93	16.35
3 B	9.45	9.77	10.08	10.40	10.71	11.03	11.34	11.66	11.97	12.29
O	14.18	14.66	15.12	15.60	16.07	16.55	17.01	17.49	17.96	18.44
4 B	10.61	10.97	11.32	11.67	12.03	12.38	12.73	13.09	13.44	13.79
O	15.92	16.46	16.98	17.51	18.05	18.57	19.10	19.64	20.16	20.69
5 B	11.87	12.27	12.66	13.06	13.46	13.85	14.25	14.64	15.04	15.44
O	17.81	18.41	18.99	19.59	20.19	20.78	21.38	21.96	22.56	23.16
6 B	13.23	13.68	14.12	14.56	15.00	15.44	15.88	16.32	16.76	17.21
O	19.85	20.52	21.18	21.84	22.50	23.16	23.82	24.48	25.14	25.82
7 B	14.71	15.20	15.69	16.18	16.67	17.16	17.65	18.14	18.63	19.12
O	22.07	22.80	23.54	24.27	25.01	25.74	26.48	27.21	27.95	28.68
8 B	16.29	16.83	17.37	17.92	18.46	19.00	19.55	20.09	20.63	21.17
O	24.44	25.25	26.06	26.88	27.69	28.50	29.33	29.72	29.72	29.72
9 B	17.99	18.59	19.19	19.79	20.39	20.99	21.59	22.19	22.79	23.39
O	26.99	27.89	28.79	29.69	29.72	29.72	29.72	29.72	29.72	29.72
10 B	19.81	20.47	21.13	21.79	22.45	23.11	23.77	24.44	25.10	25.76
O	29.72	29.72	29.72	29.72	29.72	29.72	29.72	29.72	29.72	29.72
11 B	21.77	22.49	23.22	23.94	24.67	25.39	26.12	26.84	27.57	28.29
O	29.72	29.72	29.72	29.72	29.72	29.72	29.72	29.72	29.72	29.72
12 B	26.09	26.96	27.83	28.70	29.57	30.44	31.30	32.17	33.04	33.91
O	29.72	29.72	29.72	29.72	29.72	29.72	29.72	29.72	29.72	29.72
13 B	31.02	32.06	33.09	34.12	35.16	36.19	37.23	38.26	39.29	40.33
O	29.72	29.72	29.72	29.72	29.72	29.72	29.72	29.72	29.72	29.72
14 B	36.66	37.88	39.10	40.33	41.55	42.77	43.99	45.21	46.44	47.66
O	29.72	29.72	29.72	29.72	29.72	29.72	29.72	29.72	29.72	29.72
15 B	43.12	44.56	46.00	47.43	48.87	50.31	51.75	53.18	54.62	56.06
O	29.72	29.72	29.72	29.72	29.72	29.72	29.72	29.72	29.72	29.72

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2002" cover sheet.

**SALARY TABLE 2002-SD**

**INCORPORATING THE 3.60% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 12.70%  
FOR THE LOCALITY PAY AREA OF SAN DIEGO, CA  
(Net Increase: 4.89%)**

**Effective January 2002**

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$7.97	\$8.23	\$8.50	\$8.76	\$9.03	\$9.18	\$9.45	\$9.71	\$9.72	\$9.97
O	11.96	12.35	12.75	13.14	13.55	13.77	14.18	14.57	14.58	14.96
2 B	8.96	9.17	9.47	9.72	9.83	10.12	10.41	10.70	10.98	11.27
O	13.44	13.76	14.21	14.58	14.75	15.18	15.62	16.05	16.47	16.91
3 B	9.78	10.10	10.43	10.75	11.08	11.40	11.73	12.06	12.38	12.71
O	14.67	15.15	15.65	16.13	16.62	17.10	17.60	18.09	18.57	19.07
4 B	10.97	11.34	11.71	12.07	12.44	12.80	13.17	13.53	13.90	14.26
O	16.46	17.01	17.57	18.11	18.66	19.20	19.76	20.30	20.85	21.39
5 B	12.28	12.69	13.10	13.51	13.92	14.32	14.73	15.14	15.55	15.96
O	18.42	19.04	19.65	20.27	20.88	21.48	22.10	22.71	23.33	23.94
6 B	13.69	14.14	14.60	15.06	15.51	15.97	16.42	16.88	17.34	17.79
O	20.54	21.21	21.90	22.59	23.27	23.96	24.63	25.32	26.01	26.69
7 B	15.21	15.72	16.22	16.73	17.24	17.74	18.25	18.76	19.27	19.77
O	22.82	23.58	24.33	25.10	25.86	26.61	27.38	28.14	28.91	29.66
8 B	16.84	17.40	17.97	18.53	19.09	19.65	20.21	20.77	21.34	21.90
O	25.26	26.10	26.96	27.80	28.64	29.48	30.32	30.74	30.74	30.74
9 B	18.60	19.22	19.84	20.46	21.08	21.70	22.32	22.94	23.56	24.18
O	27.90	28.83	29.76	30.69	30.74	30.74	30.74	30.74	30.74	30.74
10 B	20.49	21.17	21.85	22.54	23.22	23.90	24.59	25.27	25.95	26.64
O	30.74	30.74	30.74	30.74	30.74	30.74	30.74	30.74	30.74	30.74
11 B	22.51	23.26	24.01	24.76	25.51	26.26	27.01	27.76	28.51	29.26
O	30.74	30.74	30.74	30.74	30.74	30.74	30.74	30.74	30.74	30.74
12 B	26.98	27.88	28.78	29.68	30.57	31.47	32.37	33.27	34.17	35.07
O	30.74	30.74	30.74	30.74	30.74	30.74	30.74	30.74	30.74	30.74
13 B	32.08	33.15	34.22	35.29	36.36	37.43	38.50	39.57	40.64	41.70
O	30.74	30.74	30.74	30.74	30.74	30.74	30.74	30.74	30.74	30.74
14 B	37.91	39.17	40.44	41.70	42.97	44.23	45.49	46.76	48.02	49.28
O	30.74	30.74	30.74	30.74	30.74	30.74	30.74	30.74	30.74	30.74
15 B	44.59	46.08	47.57	49.05	50.54	52.03	53.51	55.00	56.49	57.97
O	30.74	30.74	30.74	30.74	30.74	30.74	30.74	30.74	30.74	30.74

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2002" cover sheet.

**SALARY TABLE 2002-SF**  
**INCORPORATING THE 3.60% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.04%**  
**FOR THE LOCALITY PAY AREA OF SAN FRANCISCO-OAKLAND-SAN JOSE, CA**  
**(INCLUDING MONTEREY COUNTY, CA)**

(Net Increase: 5.42%)

Effective January 2002

*HOURLY BASIC (B) Rates by Grade and Step*  
*HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$8.42	\$8.70	\$8.98	\$9.26	\$9.54	\$9.70	\$9.98	\$10.26	\$10.27	\$10.53
O	12.63	13.05	13.47	13.89	14.31	14.55	14.97	15.39	15.41	15.80
2 B	9.46	9.69	10.00	10.27	10.38	10.69	10.99	11.30	11.60	11.91
O	14.19	14.54	15.00	15.41	15.57	16.04	16.49	16.95	17.40	17.87
3 B	10.33	10.67	11.01	11.36	11.70	12.05	12.39	12.73	13.08	13.42
O	15.50	16.01	16.52	17.04	17.55	18.08	18.59	19.10	19.62	20.13
4 B	11.59	11.98	12.36	12.75	13.14	13.52	13.91	14.29	14.68	15.07
O	17.39	17.97	18.54	19.13	19.71	20.28	20.87	21.44	22.02	22.61
5 B	12.97	13.40	13.83	14.27	14.70	15.13	15.56	16.00	16.43	16.86
O	19.46	20.10	20.75	21.41	22.05	22.70	23.34	24.00	24.65	25.29
6 B	14.46	14.94	15.42	15.90	16.38	16.87	17.35	17.83	18.31	18.79
O	21.69	22.41	23.13	23.85	24.57	25.31	26.03	26.75	27.47	28.19
7 B	16.06	16.60	17.14	17.67	18.21	18.74	19.28	19.81	20.35	20.88
O	24.09	24.90	25.71	26.51	27.32	28.11	28.92	29.72	30.53	31.32
8 B	17.79	18.38	18.98	19.57	20.16	20.76	21.35	21.94	22.54	23.13
O	26.69	27.57	28.47	29.36	30.24	31.14	32.03	32.46	32.46	32.46
9 B	19.65	20.31	20.96	21.61	22.27	22.92	23.58	24.23	24.89	25.54
O	29.48	30.47	31.44	32.42	32.46	32.46	32.46	32.46	32.46	32.46
10 B	21.64	22.36	23.08	23.80	24.53	25.25	25.97	26.69	27.41	28.13
O	32.46	32.46	32.46	32.46	32.46	32.46	32.46	32.46	32.46	32.46
11 B	23.78	24.57	25.36	26.15	26.94	27.74	28.53	29.32	30.11	30.91
O	32.46	32.46	32.46	32.46	32.46	32.46	32.46	32.46	32.46	32.46
12 B	28.50	29.45	30.40	31.34	32.29	33.24	34.19	35.14	36.09	37.04
O	32.46	32.46	32.46	32.46	32.46	32.46	32.46	32.46	32.46	32.46
13 B	33.89	35.02	36.14	37.27	38.40	39.53	40.66	41.79	42.92	44.05
O	32.46	32.46	32.46	32.46	32.46	32.46	32.46	32.46	32.46	32.46
14 B	40.04	41.38	42.71	44.05	45.38	46.72	48.05	49.39	50.72	52.06
O	32.46	32.46	32.46	32.46	32.46	32.46	32.46	32.46	32.46	32.46
15 B	47.10	48.67	50.24	51.81	53.38	54.95	56.52	58.09	59.67	61.24
O	32.46	32.46	32.46	32.46	32.46	32.46	32.46	32.46	32.46	32.46

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2002" cover sheet.

**SALARY TABLE 2002-SEA**

**INCORPORATING THE 3.60% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 11.77%  
FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA-BREMERTON, WA**

**(Net Increase: 4.84%)**

**Effective January 2002**

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$7.90	\$8.17	\$8.43	\$8.69	\$8.95	\$9.11	\$9.37	\$9.63	\$9.64	\$9.88
O	11.85	12.26	12.65	13.04	13.43	13.67	14.06	14.45	14.46	14.82
2 B	8.89	9.10	9.39	9.64	9.75	10.03	10.32	10.61	10.89	11.18
O	13.34	13.65	14.09	14.46	14.63	15.05	15.48	15.92	16.34	16.77
3 B	9.70	10.02	10.34	10.66	10.99	11.31	11.63	11.96	12.28	12.60
O	14.55	15.03	15.51	15.99	16.49	16.97	17.45	17.94	18.42	18.90
4 B	10.88	11.25	11.61	11.97	12.33	12.70	13.06	13.42	13.78	14.15
O	16.32	16.88	17.42	17.96	18.50	19.05	19.59	20.13	20.67	21.23
5 B	12.18	12.58	12.99	13.39	13.80	14.21	14.61	15.02	15.42	15.83
O	18.27	18.87	19.49	20.09	20.70	21.32	21.92	22.53	23.13	23.75
6 B	13.57	14.03	14.48	14.93	15.38	15.84	16.29	16.74	17.19	17.65
O	20.36	21.05	21.72	22.40	23.07	23.76	24.44	25.11	25.79	26.48
7 B	15.08	15.59	16.09	16.59	17.09	17.60	18.10	18.60	19.11	19.61
O	22.62	23.39	24.14	24.89	25.64	26.40	27.15	27.90	28.67	29.42
8 B	16.70	17.26	17.82	18.38	18.93	19.49	20.05	20.60	21.16	21.72
O	25.05	25.89	26.73	27.57	28.40	29.24	30.08	30.48	30.48	30.48
9 B	18.45	19.07	19.68	20.29	20.91	21.52	22.14	22.75	23.37	23.98
O	27.68	28.61	29.52	30.44	30.48	30.48	30.48	30.48	30.48	30.48
10 B	20.32	21.00	21.67	22.35	23.03	23.71	24.38	25.06	25.74	26.42
O	30.48	30.48	30.48	30.48	30.48	30.48	30.48	30.48	30.48	30.48
11 B	22.32	23.07	23.81	24.56	25.30	26.04	26.79	27.53	28.28	29.02
O	30.48	30.48	30.48	30.48	30.48	30.48	30.48	30.48	30.48	30.48
12 B	26.76	27.65	28.54	29.43	30.32	31.21	32.11	33.00	33.89	34.78
O	30.48	30.48	30.48	30.48	30.48	30.48	30.48	30.48	30.48	30.48
13 B	31.82	32.88	33.94	35.00	36.06	37.12	38.18	39.24	40.30	41.36
O	30.48	30.48	30.48	30.48	30.48	30.48	30.48	30.48	30.48	30.48
14 B	37.60	38.85	40.10	41.36	42.61	43.86	45.12	46.37	47.62	48.88
O	30.48	30.48	30.48	30.48	30.48	30.48	30.48	30.48	30.48	30.48
15 B	44.23	45.70	47.17	48.65	50.12	51.60	53.07	54.55	56.02	57.50
O	30.48	30.48	30.48	30.48	30.48	30.48	30.48	30.48	30.48	30.48

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2002" cover sheet.

**SALARY TABLE 2002-DCB**

**INCORPORATING THE 3.60% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 11.48%  
FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE, DC-MD-VA-WV  
(INCLUDING ST. MARY'S COUNTY, MD)  
(Net Increase: 4.77%)**

**Effective January 2002**

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$7.88	\$8.15	\$8.41	\$8.67	\$8.93	\$9.09	\$9.34	\$9.60	\$9.62	\$9.86
O	11.82	12.23	12.62	13.01	13.40	13.64	14.01	14.40	14.43	14.79
2 B	8.86	9.07	9.37	9.62	9.72	10.01	10.29	10.58	10.87	11.15
O	13.29	13.61	14.06	14.43	14.58	15.02	15.44	15.87	16.31	16.73
3 B	9.67	9.99	10.31	10.64	10.96	11.28	11.60	11.92	12.25	12.57
O	14.51	14.99	15.47	15.96	16.44	16.92	17.40	17.88	18.38	18.86
4 B	10.86	11.22	11.58	11.94	12.30	12.66	13.02	13.39	13.75	14.11
O	16.29	16.83	17.37	17.91	18.45	18.99	19.53	20.09	20.63	21.17
5 B	12.15	12.55	12.95	13.36	13.76	14.17	14.57	14.98	15.38	15.79
O	18.23	18.83	19.43	20.04	20.64	21.26	21.86	22.47	23.07	23.69
6 B	13.54	13.99	14.44	14.89	15.34	15.79	16.25	16.70	17.15	17.60
O	20.31	20.99	21.66	22.34	23.01	23.69	24.38	25.05	25.73	26.40
7 B	15.04	15.55	16.05	16.55	17.05	17.55	18.05	18.56	19.06	19.56
O	22.56	23.33	24.08	24.83	25.58	26.33	27.08	27.84	28.59	29.34
8 B	16.66	17.22	17.77	18.33	18.88	19.44	19.99	20.55	21.11	21.66
O	24.99	25.83	26.66	27.50	28.32	29.16	29.99	30.41	30.41	30.41
9 B	18.40	19.02	19.63	20.24	20.86	21.47	22.08	22.70	23.31	23.92
O	27.60	28.53	29.45	30.36	30.41	30.41	30.41	30.41	30.41	30.41
10 B	20.27	20.94	21.62	22.29	22.97	23.64	24.32	25.00	25.67	26.35
O	30.41	30.41	30.41	30.41	30.41	30.41	30.41	30.41	30.41	30.41
11 B	22.27	23.01	23.75	24.49	25.23	25.98	26.72	27.46	28.20	28.94
O	30.41	30.41	30.41	30.41	30.41	30.41	30.41	30.41	30.41	30.41
12 B	26.69	27.58	28.47	29.35	30.24	31.13	32.02	32.91	33.80	34.69
O	30.41	30.41	30.41	30.41	30.41	30.41	30.41	30.41	30.41	30.41
13 B	31.73	32.79	33.85	34.91	35.96	37.02	38.08	39.14	40.20	41.25
O	30.41	30.41	30.41	30.41	30.41	30.41	30.41	30.41	30.41	30.41
14 B	37.50	38.75	40.00	41.25	42.50	43.75	45.00	46.25	47.50	48.75
O	30.41	30.41	30.41	30.41	30.41	30.41	30.41	30.41	30.41	30.41
15 B	44.11	45.58	47.05	48.52	49.99	51.46	52.93	54.40	55.88	57.35
O	30.41	30.41	30.41	30.41	30.41	30.41	30.41	30.41	30.41	30.41

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2002" cover sheet.

**SALARY TABLE 2002-RUS**

**INCORPORATING THE 3.60% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 8.64%  
FOR THE LOCALITY PAY AREA OF REST OF U.S.**

**(Net Increase: 4.52%)**

**Effective January 2002**

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$7.68	\$7.94	\$8.19	\$8.45	\$8.70	\$8.85	\$9.11	\$9.36	\$9.37	\$9.61
O	11.52	11.91	12.29	12.68	13.05	13.28	13.67	14.04	14.06	14.42
2 B	8.64	8.84	9.13	9.37	9.47	9.75	10.03	10.31	10.59	10.87
O	12.96	13.26	13.70	14.06	14.21	14.63	15.05	15.47	15.89	16.31
3 B	9.42	9.74	10.05	10.37	10.68	10.99	11.31	11.62	11.93	12.25
O	14.13	14.61	15.08	15.56	16.02	16.49	16.97	17.43	17.90	18.38
4 B	10.58	10.93	11.28	11.64	11.99	12.34	12.69	13.05	13.40	13.75
O	15.87	16.40	16.92	17.46	17.99	18.51	19.04	19.58	20.10	20.63
5 B	11.84	12.23	12.62	13.02	13.41	13.81	14.20	14.60	14.99	15.39
O	17.76	18.35	18.93	19.53	20.12	20.72	21.30	21.90	22.49	23.09
6 B	13.19	13.63	14.07	14.51	14.95	15.39	15.83	16.27	16.71	17.15
O	19.79	20.45	21.11	21.77	22.43	23.09	23.75	24.41	25.07	25.73
7 B	14.66	15.15	15.64	16.13	16.62	17.10	17.59	18.08	18.57	19.06
O	21.99	22.73	23.46	24.20	24.93	25.65	26.39	27.12	27.86	28.59
8 B	16.24	16.78	17.32	17.86	18.40	18.94	19.48	20.03	20.57	21.11
O	24.36	25.17	25.98	26.79	27.60	28.41	29.22	29.63	29.63	29.63
9 B	17.93	18.53	19.13	19.73	20.32	20.92	21.52	22.12	22.71	23.31
O	26.90	27.80	28.70	29.60	29.63	29.63	29.63	29.63	29.63	29.63
10 B	19.75	20.41	21.07	21.72	22.38	23.04	23.70	24.36	25.02	25.68
O	29.63	29.63	29.63	29.63	29.63	29.63	29.63	29.63	29.63	29.63
11 B	21.70	22.42	23.15	23.87	24.59	25.31	26.04	26.76	27.48	28.21
O	29.63	29.63	29.63	29.63	29.63	29.63	29.63	29.63	29.63	29.63
12 B	26.01	26.87	27.74	28.61	29.47	30.34	31.21	32.07	32.94	33.81
O	29.63	29.63	29.63	29.63	29.63	29.63	29.63	29.63	29.63	29.63
13 B	30.93	31.96	32.99	34.02	35.05	36.08	37.11	38.14	39.17	40.20
O	29.63	29.63	29.63	29.63	29.63	29.63	29.63	29.63	29.63	29.63
14 B	36.55	37.76	38.98	40.20	41.42	42.64	43.85	45.07	46.29	47.51
O	29.63	29.63	29.63	29.63	29.63	29.63	29.63	29.63	29.63	29.63
15 B	42.99	44.42	45.85	47.29	48.72	50.15	51.59	53.02	54.45	55.89
O	29.63	29.63	29.63	29.63	29.63	29.63	29.63	29.63	29.63	29.63

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2002" cover sheet.