

**SALARY TABLE 2002-PHL**

**INCORPORATING THE 3.60% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 12.11%  
FOR THE LOCALITY PAY AREA OF PHILADELPHIA-WILMINGTON-ATLANTIC CITY, PA-NJ-DE-MD  
(Net Increase: 4.82%)**

**Effective January 2002**

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$7.93	\$8.19	\$8.46	\$8.72	\$8.98	\$9.14	\$9.40	\$9.66	\$9.67	\$9.91
O	11.90	12.29	12.69	13.08	13.47	13.71	14.10	14.49	14.51	14.87
2 B	8.91	9.12	9.42	9.67	9.78	10.06	10.35	10.64	10.93	11.21
O	13.37	13.68	14.13	14.51	14.67	15.09	15.53	15.96	16.40	16.82
3 B	9.72	10.05	10.37	10.70	11.02	11.34	11.67	11.99	12.32	12.64
O	14.58	15.08	15.56	16.05	16.53	17.01	17.51	17.99	18.48	18.96
4 B	10.92	11.28	11.64	12.01	12.37	12.74	13.10	13.46	13.83	14.19
O	16.38	16.92	17.46	18.02	18.56	19.11	19.65	20.19	20.75	21.29
5 B	12.21	12.62	13.03	13.44	13.84	14.25	14.66	15.06	15.47	15.88
O	18.32	18.93	19.55	20.16	20.76	21.38	21.99	22.59	23.21	23.82
6 B	13.61	14.07	14.52	14.98	15.43	15.88	16.34	16.79	17.25	17.70
O	20.42	21.11	21.78	22.47	23.15	23.82	24.51	25.19	25.88	26.55
7 B	15.13	15.63	16.14	16.64	17.15	17.65	18.16	18.66	19.16	19.67
O	22.70	23.45	24.21	24.96	25.73	26.48	27.24	27.99	28.74	29.51
8 B	16.76	17.31	17.87	18.43	18.99	19.55	20.11	20.67	21.22	21.78
O	25.14	25.97	26.81	27.65	28.49	29.33	30.17	30.57	30.57	30.57
9 B	18.51	19.12	19.74	20.36	20.97	21.59	22.21	22.82	23.44	24.06
O	27.77	28.68	29.61	30.54	30.57	30.57	30.57	30.57	30.57	30.57
10 B	20.38	21.06	21.74	22.42	23.10	23.78	24.46	25.14	25.82	26.50
O	30.57	30.57	30.57	30.57	30.57	30.57	30.57	30.57	30.57	30.57
11 B	22.39	23.14	23.88	24.63	25.38	26.12	26.87	27.61	28.36	29.11
O	30.57	30.57	30.57	30.57	30.57	30.57	30.57	30.57	30.57	30.57
12 B	26.84	27.73	28.63	29.52	30.41	31.31	32.20	33.10	33.99	34.89
O	30.57	30.57	30.57	30.57	30.57	30.57	30.57	30.57	30.57	30.57
13 B	31.91	32.98	34.04	35.10	36.17	37.23	38.30	39.36	40.42	41.49
O	30.57	30.57	30.57	30.57	30.57	30.57	30.57	30.57	30.57	30.57
14 B	37.71	38.97	40.23	41.48	42.74	44.00	45.25	46.51	47.77	49.03
O	30.57	30.57	30.57	30.57	30.57	30.57	30.57	30.57	30.57	30.57
15 B	44.36	45.84	47.32	48.80	50.28	51.75	53.23	54.71	56.19	57.67
O	30.57	30.57	30.57	30.57	30.57	30.57	30.57	30.57	30.57	30.57

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2002" cover sheet.