

SALARY TABLE 2002-PHL (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.60% GENERAL INCREASE AND A LOCALITY PAYMENT OF 12.11%
FOR THE LOCALITY PAY AREA OF PHILADELPHIA-WILMINGTON-ATLANTIC CITY, PA-NJ-DE-MD
(Net Increase: 4.82%)**

Effective January 2002

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| GS-1 B | \$7.93 | \$8.19 | \$8.46 | \$8.72 | \$8.98 | \$9.14 | \$9.40 | \$9.66 | \$9.67 | \$9.91 |
| O | \$11.90 | \$12.29 | \$12.69 | \$13.08 | \$13.47 | \$13.71 | \$14.10 | \$14.49 | \$14.51 | \$14.87 |
| 2 B | \$8.91 | \$9.12 | \$9.42 | \$9.67 | \$9.78 | \$10.06 | \$10.35 | \$10.64 | \$10.93 | \$11.21 |
| O | \$13.37 | \$13.68 | \$14.13 | \$14.51 | \$14.67 | \$15.09 | \$15.53 | \$15.96 | \$16.40 | \$16.82 |
| 3 B | \$11.67 | \$11.99 | \$12.32 | \$12.64 | \$12.96 | \$13.29 | \$13.61 | \$13.94 | \$14.26 | \$14.58 |
| O | \$17.51 | \$17.99 | \$18.48 | \$18.96 | \$19.44 | \$19.94 | \$20.42 | \$20.91 | \$21.39 | \$21.87 |
| 4 B | \$13.10 | \$13.46 | \$13.83 | \$14.19 | \$14.55 | \$14.92 | \$15.28 | \$15.64 | \$16.01 | \$16.37 |
| O | \$19.65 | \$20.19 | \$20.75 | \$21.29 | \$21.83 | \$22.38 | \$22.92 | \$23.46 | \$24.02 | \$24.56 |
| 5 B | \$15.06 | \$15.47 | \$15.88 | \$16.29 | \$16.69 | \$17.10 | \$17.51 | \$17.91 | \$18.32 | \$18.73 |
| O | \$22.59 | \$23.21 | \$23.82 | \$24.44 | \$25.04 | \$25.65 | \$26.27 | \$26.87 | \$27.48 | \$28.10 |
| 6 B | \$15.88 | \$16.34 | \$16.79 | \$17.25 | \$17.70 | \$18.15 | \$18.61 | \$19.06 | \$19.52 | \$19.97 |
| O | \$23.82 | \$24.51 | \$25.19 | \$25.88 | \$26.55 | \$27.23 | \$27.92 | \$28.59 | \$29.28 | \$29.96 |
| 7 B | \$17.15 | \$17.65 | \$18.16 | \$18.66 | \$19.16 | \$19.67 | \$20.17 | \$20.68 | \$21.18 | \$21.69 |
| O | \$25.73 | \$26.48 | \$27.24 | \$27.99 | \$28.74 | \$29.51 | \$30.26 | \$31.02 | \$31.59 | \$31.59 |
| 8 B | \$17.87 | \$18.43 | \$18.99 | \$19.55 | \$20.11 | \$20.67 | \$21.22 | \$21.78 | \$22.34 | \$22.90 |
| O | \$26.81 | \$27.65 | \$28.49 | \$29.33 | \$30.17 | \$31.01 | \$31.59 | \$31.59 | \$31.59 | \$31.59 |
| 9 B | \$19.12 | \$19.74 | \$20.36 | \$20.97 | \$21.59 | \$22.21 | \$22.82 | \$23.44 | \$24.06 | \$24.67 |
| O | \$28.68 | \$29.61 | \$30.54 | \$31.46 | \$31.59 | \$31.59 | \$31.59 | \$31.59 | \$31.59 | \$31.59 |
| 10 B | \$21.06 | \$21.74 | \$22.42 | \$23.10 | \$23.78 | \$24.46 | \$25.14 | \$25.82 | \$26.50 | \$27.18 |
| O | \$31.59 | \$31.59 | \$31.59 | \$31.59 | \$31.59 | \$31.59 | \$31.59 | \$31.59 | \$31.59 | \$31.59 |
| 11 B | \$22.39 | \$23.14 | \$23.88 | \$24.63 | \$25.38 | \$26.12 | \$26.87 | \$27.61 | \$28.36 | \$29.11 |
| O | \$31.59 | \$31.59 | \$31.59 | \$31.59 | \$31.59 | \$31.59 | \$31.59 | \$31.59 | \$31.59 | \$31.59 |
| 12 B | \$26.84 | \$27.73 | \$28.63 | \$29.52 | \$30.41 | \$31.31 | \$32.20 | \$33.10 | \$33.99 | \$34.89 |
| O | \$31.59 | \$31.59 | \$31.59 | \$31.59 | \$31.59 | \$31.59 | \$32.20 | \$33.10 | \$33.99 | \$34.89 |
| 13 B | \$31.91 | \$32.98 | \$34.04 | \$35.10 | \$36.17 | \$37.23 | \$38.30 | \$39.36 | \$40.42 | \$41.49 |
| O | \$31.91 | \$32.98 | \$34.04 | \$35.10 | \$36.17 | \$37.23 | \$38.30 | \$39.36 | \$40.42 | \$41.49 |
| 14 B | \$37.71 | \$38.97 | \$40.23 | \$41.48 | \$42.74 | \$44.00 | \$45.25 | \$46.51 | \$47.77 | \$49.03 |
| O | \$37.71 | \$38.97 | \$40.23 | \$41.48 | \$42.74 | \$44.00 | \$45.25 | \$46.51 | \$47.77 | \$49.03 |
| 15 B | \$44.36 | \$45.84 | \$47.32 | \$48.80 | \$50.28 | \$51.75 | \$53.23 | \$54.71 | \$56.19 | \$57.67 |
| O | \$44.36 | \$45.84 | \$47.32 | \$48.80 | \$50.28 | \$51.75 | \$53.23 | \$54.71 | \$56.19 | \$57.67 |

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2002 Salary Tables for Law Enforcement Officers" cover sheet.