

**SALARY TABLE 2002-ATL (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.60% GENERAL INCREASE AND A LOCALITY PAYMENT OF 9.74%  
FOR THE LOCALITY PAY AREA OF ATLANTA, GA  
(Net Increase: 4.63%)**

**Effective January 2002**

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$7.76	\$8.02	\$8.28	\$8.53	\$8.79	\$8.94	\$9.20	\$9.45	\$9.47	\$9.70
O	\$11.64	\$12.03	\$12.42	\$12.80	\$13.19	\$13.41	\$13.80	\$14.18	\$14.21	\$14.55
2 B	\$8.72	\$8.93	\$9.22	\$9.47	\$9.57	\$9.85	\$10.13	\$10.41	\$10.70	\$10.98
O	\$13.08	\$13.40	\$13.83	\$14.21	\$14.36	\$14.78	\$15.20	\$15.62	\$16.05	\$16.47
3 B	\$11.42	\$11.74	\$12.06	\$12.37	\$12.69	\$13.01	\$13.32	\$13.64	\$13.96	\$14.28
O	\$17.13	\$17.61	\$18.09	\$18.56	\$19.04	\$19.52	\$19.98	\$20.46	\$20.94	\$21.42
4 B	\$12.82	\$13.18	\$13.53	\$13.89	\$14.25	\$14.60	\$14.96	\$15.31	\$15.67	\$16.03
O	\$19.23	\$19.77	\$20.30	\$20.84	\$21.38	\$21.90	\$22.44	\$22.97	\$23.51	\$24.05
5 B	\$14.75	\$15.14	\$15.54	\$15.94	\$16.34	\$16.74	\$17.14	\$17.54	\$17.93	\$18.33
O	\$22.13	\$22.71	\$23.31	\$23.91	\$24.51	\$25.11	\$25.71	\$26.31	\$26.90	\$27.50
6 B	\$15.55	\$15.99	\$16.44	\$16.88	\$17.33	\$17.77	\$18.21	\$18.66	\$19.10	\$19.55
O	\$23.33	\$23.99	\$24.66	\$25.32	\$26.00	\$26.66	\$27.32	\$27.99	\$28.65	\$29.33
7 B	\$16.78	\$17.28	\$17.77	\$18.27	\$18.76	\$19.25	\$19.75	\$20.24	\$20.73	\$21.23
O	\$25.17	\$25.92	\$26.66	\$27.41	\$28.14	\$28.88	\$29.63	\$30.36	\$30.92	\$30.92
8 B	\$17.49	\$18.04	\$18.59	\$19.14	\$19.68	\$20.23	\$20.78	\$21.32	\$21.87	\$22.42
O	\$26.24	\$27.06	\$27.89	\$28.71	\$29.52	\$30.35	\$30.92	\$30.92	\$30.92	\$30.92
9 B	\$18.72	\$19.32	\$19.93	\$20.53	\$21.13	\$21.74	\$22.34	\$22.94	\$23.55	\$24.15
O	\$28.08	\$28.98	\$29.90	\$30.80	\$30.92	\$30.92	\$30.92	\$30.92	\$30.92	\$30.92
10 B	\$20.61	\$21.28	\$21.94	\$22.61	\$23.28	\$23.94	\$24.61	\$25.27	\$25.94	\$26.60
O	\$30.92	\$30.92	\$30.92	\$30.92	\$30.92	\$30.92	\$30.92	\$30.92	\$30.92	\$30.92
11 B	\$21.92	\$22.65	\$23.38	\$24.11	\$24.84	\$25.57	\$26.30	\$27.03	\$27.76	\$28.49
O	\$30.92	\$30.92	\$30.92	\$30.92	\$30.92	\$30.92	\$30.92	\$30.92	\$30.92	\$30.92
12 B	\$26.27	\$27.15	\$28.02	\$28.90	\$29.77	\$30.65	\$31.52	\$32.40	\$33.27	\$34.15
O	\$30.92	\$30.92	\$30.92	\$30.92	\$30.92	\$30.92	\$31.52	\$32.40	\$33.27	\$34.15
13 B	\$31.24	\$32.28	\$33.32	\$34.36	\$35.40	\$36.44	\$37.49	\$38.53	\$39.57	\$40.61
O	\$31.24	\$32.28	\$33.32	\$34.36	\$35.40	\$36.44	\$37.49	\$38.53	\$39.57	\$40.61
14 B	\$36.92	\$38.15	\$39.38	\$40.61	\$41.84	\$43.07	\$44.30	\$45.53	\$46.76	\$47.99
O	\$36.92	\$38.15	\$39.38	\$40.61	\$41.84	\$43.07	\$44.30	\$45.53	\$46.76	\$47.99
15 B	\$43.42	\$44.87	\$46.32	\$47.77	\$49.21	\$50.66	\$52.11	\$53.56	\$55.00	\$56.45
O	\$43.42	\$44.87	\$46.32	\$47.77	\$49.21	\$50.66	\$52.11	\$53.56	\$55.00	\$56.45

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2002 Salary Tables for Law Enforcement Officers" cover sheet.

**SALARY TABLE 2002-BOS (LEO 1)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.60% GENERAL INCREASE AND A 16% LEO SPECIAL PAY ADJUSTMENT  
FOR THE BOSTON-WORCESTER-LAWRENCE, MA-NH-ME-CT CMSA  
(Net Increase: 3.60%)**

**Effective January 2002**

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$8.20	\$8.48	\$8.75	\$9.02	\$9.29	\$9.45	\$9.72	\$9.99	\$10.01	\$10.26
O	\$12.30	\$12.72	\$13.13	\$13.53	\$13.94	\$14.18	\$14.58	\$14.99	\$15.02	\$15.39
2 B	\$9.22	\$9.44	\$9.75	\$10.01	\$10.12	\$10.41	\$10.71	\$11.01	\$11.31	\$11.60
O	\$13.83	\$14.16	\$14.63	\$15.02	\$15.18	\$15.62	\$16.07	\$16.52	\$16.97	\$17.40
3 B	\$12.07	\$12.41	\$12.74	\$13.08	\$13.41	\$13.75	\$14.08	\$14.42	\$14.75	\$15.09
O	\$18.11	\$18.62	\$19.11	\$19.62	\$20.12	\$20.63	\$21.12	\$21.63	\$22.13	\$22.64
4 B	\$13.55	\$13.93	\$14.31	\$14.68	\$15.06	\$15.43	\$15.81	\$16.19	\$16.56	\$16.94
O	\$20.33	\$20.90	\$21.47	\$22.02	\$22.59	\$23.15	\$23.72	\$24.29	\$24.84	\$25.41
5 B	\$15.59	\$16.01	\$16.43	\$16.85	\$17.27	\$17.69	\$18.11	\$18.54	\$18.96	\$19.38
O	\$23.39	\$24.02	\$24.65	\$25.28	\$25.91	\$26.54	\$27.17	\$27.81	\$28.44	\$29.07
6 B	\$16.44	\$16.90	\$17.37	\$17.84	\$18.31	\$18.78	\$19.25	\$19.72	\$20.19	\$20.66
O	\$24.66	\$25.35	\$26.06	\$26.76	\$27.47	\$28.17	\$28.88	\$29.58	\$30.29	\$30.99
7 B	\$17.74	\$18.26	\$18.79	\$19.31	\$19.83	\$20.35	\$20.87	\$21.40	\$21.92	\$22.44
O	\$26.61	\$27.39	\$28.19	\$28.97	\$29.75	\$30.53	\$31.31	\$32.10	\$32.69	\$32.69
8 B	\$18.49	\$19.07	\$19.65	\$20.23	\$20.80	\$21.38	\$21.96	\$22.54	\$23.12	\$23.70
O	\$27.74	\$28.61	\$29.48	\$30.35	\$31.20	\$32.07	\$32.69	\$32.69	\$32.69	\$32.69
9 B	\$19.79	\$20.43	\$21.06	\$21.70	\$22.34	\$22.98	\$23.62	\$24.25	\$24.89	\$25.53
O	\$29.69	\$30.65	\$31.59	\$32.55	\$32.69	\$32.69	\$32.69	\$32.69	\$32.69	\$32.69
10 B	\$21.79	\$22.49	\$23.20	\$23.90	\$24.60	\$25.31	\$26.01	\$26.71	\$27.42	\$28.12
O	\$32.69	\$32.69	\$32.69	\$32.69	\$32.69	\$32.69	\$32.69	\$32.69	\$32.69	\$32.69
11 B	\$23.17	\$23.94	\$24.71	\$25.48	\$26.26	\$27.03	\$27.80	\$28.57	\$29.34	\$30.12
O	\$32.69	\$32.69	\$32.69	\$32.69	\$32.69	\$32.69	\$32.69	\$32.69	\$32.69	\$32.69
12 B	\$27.77	\$28.69	\$29.62	\$30.54	\$31.47	\$32.40	\$33.32	\$34.25	\$35.17	\$36.10
O	\$32.69	\$32.69	\$32.69	\$32.69	\$32.69	\$32.69	\$33.32	\$34.25	\$35.17	\$36.10
13 B	\$33.02	\$34.12	\$35.22	\$36.32	\$37.42	\$38.52	\$39.62	\$40.72	\$41.83	\$42.93
O	\$33.02	\$34.12	\$35.22	\$36.32	\$37.42	\$38.52	\$39.62	\$40.72	\$41.83	\$42.93
14 B	\$39.02	\$40.32	\$41.62	\$42.92	\$44.22	\$45.52	\$46.83	\$48.13	\$49.43	\$50.73
O	\$39.02	\$40.32	\$41.62	\$42.92	\$44.22	\$45.52	\$46.83	\$48.13	\$49.43	\$50.73
15 B	\$45.90	\$47.43	\$48.96	\$50.49	\$52.02	\$53.55	\$55.08	\$56.61	\$58.14	\$59.67
O	\$45.90	\$47.43	\$48.96	\$50.49	\$52.02	\$53.55	\$55.08	\$56.61	\$58.14	\$59.67

NOTE: This salary table applies only to law enforcement officers whose official duty stations are located within the Boston-Worcester-Lawrence, MA-NH-ME-CT CMSA. Law enforcement officers whose official duty stations are located in Rhode Island or portions of Bristol County, MA, outside the Boston-Worcester-Lawrence, MA-NH-ME-CT CMSA are entitled to the rates of pay under salary TABLE 2002-BOS (LEO 2). Special law enforcement adjusted rates of basic pay are basic pay only for certain purposes--see "2002 Salary Tables for Law Enforcement Officers" cover sheet.

**SALARY TABLE 2002-BOS (LEO 2)**  
**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS**  
**INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH 10 AND**  
**INCORPORATING THE 3.60% GENERAL INCREASE AND A 13.57% SPECIAL PAY ADJUSTMENT**  
**FOR RHODE ISLAND AND PART OF BRISTOL COUNTY, MA**  
**(Net Increase: 4.93%)**  
**Effective January 2002**

*HOURLY BASIC (B) Rates by Grade and Step*  
*HOURLY OVERTIME (O) Rates by Grade and Step*

		1	2	3	4	5	6	7	8	9	10
GS-1	B	\$8.03	\$8.30	\$8.57	\$8.83	\$9.10	\$9.26	\$9.52	\$9.78	\$9.80	\$10.04
	O	\$12.05	\$12.45	\$12.86	\$13.25	\$13.65	\$13.89	\$14.28	\$14.67	\$14.70	\$15.06
GS-2	B	\$9.03	\$9.24	\$9.54	\$9.80	\$9.90	\$10.20	\$10.49	\$10.78	\$11.07	\$11.36
	O	\$13.55	\$13.86	\$14.31	\$14.70	\$14.85	\$15.30	\$15.74	\$16.17	\$16.61	\$17.04
GS-3	B	\$11.82	\$12.15	\$12.48	\$12.80	\$13.13	\$13.46	\$13.79	\$14.12	\$14.45	\$14.77
	O	\$17.73	\$18.23	\$18.72	\$19.20	\$19.70	\$20.19	\$20.69	\$21.18	\$21.68	\$22.16
GS-4	B	\$13.27	\$13.64	\$14.01	\$14.37	\$14.74	\$15.11	\$15.48	\$15.85	\$16.22	\$16.59
	O	\$19.91	\$20.46	\$21.02	\$21.56	\$22.11	\$22.67	\$23.22	\$23.78	\$24.33	\$24.89
GS-5	B	\$15.26	\$15.67	\$16.09	\$16.50	\$16.91	\$17.32	\$17.74	\$18.15	\$18.56	\$18.97
	O	\$22.89	\$23.51	\$24.14	\$24.75	\$25.37	\$25.98	\$26.61	\$27.23	\$27.84	\$28.46
GS-6	B	\$16.09	\$16.55	\$17.01	\$17.47	\$17.93	\$18.39	\$18.85	\$19.31	\$19.77	\$20.23
	O	\$24.14	\$24.83	\$25.52	\$26.21	\$26.90	\$27.59	\$28.28	\$28.97	\$29.66	\$30.35
GS-7	B	\$17.37	\$17.88	\$18.39	\$18.90	\$19.41	\$19.93	\$20.44	\$20.95	\$21.46	\$21.97
	O	\$26.06	\$26.82	\$27.59	\$28.35	\$29.12	\$29.90	\$30.66	\$31.43	\$32.00	\$32.00
GS-8	B	\$18.11	\$18.67	\$19.24	\$19.80	\$20.37	\$20.94	\$21.50	\$22.07	\$22.63	\$23.20
	O	\$27.17	\$28.01	\$28.86	\$29.70	\$30.56	\$31.41	\$32.00	\$32.00	\$32.00	\$32.00
GS-9	B	\$19.37	\$20.00	\$20.62	\$21.25	\$21.87	\$22.50	\$23.12	\$23.75	\$24.37	\$24.99
	O	\$29.06	\$30.00	\$30.93	\$31.88	\$32.00	\$32.00	\$32.00	\$32.00	\$32.00	\$32.00
GS-10	B	\$21.33	\$22.02	\$22.71	\$23.40	\$24.09	\$24.78	\$25.46	\$26.15	\$26.84	\$27.53
	O	\$32.00	\$32.00	\$32.00	\$32.00	\$32.00	\$32.00	\$32.00	\$32.00	\$32.00	\$32.00
GS-11	B	\$22.68	\$23.44	\$24.20	\$24.95	\$25.71	\$26.46	\$27.22	\$27.97	\$28.73	\$29.49
	O	\$32.00	\$32.00	\$32.00	\$32.00	\$32.00	\$32.00	\$32.00	\$32.00	\$32.00	\$32.00
GS-12	B	\$27.19	\$28.09	\$29.00	\$29.90	\$30.81	\$31.72	\$32.62	\$33.53	\$34.44	\$35.34
	O	\$32.00	\$32.00	\$32.00	\$32.00	\$32.00	\$32.00	\$32.62	\$33.53	\$34.44	\$35.34
GS-13	B	\$32.33	\$33.41	\$34.48	\$35.56	\$36.64	\$37.72	\$38.79	\$39.87	\$40.95	\$42.03
	O	\$32.33	\$33.41	\$34.48	\$35.56	\$36.64	\$37.72	\$38.79	\$39.87	\$40.95	\$42.03
GS-14	B	\$38.20	\$39.48	\$40.75	\$42.02	\$43.30	\$44.57	\$45.84	\$47.12	\$48.39	\$49.66
	O	\$38.20	\$39.48	\$40.75	\$42.02	\$43.30	\$44.57	\$45.84	\$47.12	\$48.39	\$49.66
GS-15	B	\$44.94	\$46.44	\$47.93	\$49.43	\$50.93	\$52.43	\$53.93	\$55.43	\$56.92	\$58.42
	O	\$44.94	\$46.44	\$47.93	\$49.43	\$50.93	\$52.43	\$53.93	\$55.43	\$56.92	\$58.42

NOTE: This salary table applies only to law enforcement officers whose official duty stations are located in Rhode Island or portions of Bristol County MA outside the Boston-Worcester-Lawrence MA-NH-ME-CT CMSA. Law enforcement officers whose official duty stations are located within the Boston-Worcester-Lawrence MA-NH-ME-CT CMSA are entitled to the rates of pay under salary table 2002-BOS (LEO 1). Locality rates of pay are basic pay only for certain purposes--see "2002 Salary Tables for Law Enforcement Officers" cover sheet.

**SALARY TABLE 2002-CHI (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.60% GENERAL INCREASE AND A LOCALITY PAYMENT OF 14.58%  
FOR THE LOCALITY PAY AREA OF CHICAGO-GARY-KENOSHA, IL-IN-WI  
(Net Increase: 5.05%)**

**Effective January 2002**

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$8.10	\$8.37	\$8.64	\$8.91	\$9.18	\$9.34	\$9.60	\$9.87	\$9.88	\$10.13
O	\$12.15	\$12.56	\$12.96	\$13.37	\$13.77	\$14.01	\$14.40	\$14.81	\$14.82	\$15.20
2 B	\$9.11	\$9.32	\$9.63	\$9.88	\$9.99	\$10.29	\$10.58	\$10.87	\$11.17	\$11.46
O	\$13.67	\$13.98	\$14.45	\$14.82	\$14.99	\$15.44	\$15.87	\$16.31	\$16.76	\$17.19
3 B	\$11.93	\$12.26	\$12.59	\$12.92	\$13.25	\$13.58	\$13.91	\$14.24	\$14.57	\$14.90
O	\$17.90	\$18.39	\$18.89	\$19.38	\$19.88	\$20.37	\$20.87	\$21.36	\$21.86	\$22.35
4 B	\$13.39	\$13.76	\$14.13	\$14.50	\$14.87	\$15.25	\$15.62	\$15.99	\$16.36	\$16.73
O	\$20.09	\$20.64	\$21.20	\$21.75	\$22.31	\$22.88	\$23.43	\$23.99	\$24.54	\$25.10
5 B	\$15.40	\$15.81	\$16.23	\$16.64	\$17.06	\$17.48	\$17.89	\$18.31	\$18.73	\$19.14
O	\$23.10	\$23.72	\$24.35	\$24.96	\$25.59	\$26.22	\$26.84	\$27.47	\$28.10	\$28.71
6 B	\$16.23	\$16.70	\$17.16	\$17.63	\$18.09	\$18.55	\$19.02	\$19.48	\$19.95	\$20.41
O	\$24.35	\$25.05	\$25.74	\$26.45	\$27.14	\$27.83	\$28.53	\$29.22	\$29.93	\$30.62
7 B	\$17.52	\$18.04	\$18.56	\$19.07	\$19.59	\$20.10	\$20.62	\$21.13	\$21.65	\$22.16
O	\$26.28	\$27.06	\$27.84	\$28.61	\$29.39	\$30.15	\$30.93	\$31.70	\$32.28	\$32.28
8 B	\$18.27	\$18.84	\$19.41	\$19.98	\$20.55	\$21.12	\$21.69	\$22.26	\$22.83	\$23.41
O	\$27.41	\$28.26	\$29.12	\$29.97	\$30.83	\$31.68	\$32.28	\$32.28	\$32.28	\$32.28
9 B	\$19.54	\$20.17	\$20.80	\$21.44	\$22.07	\$22.70	\$23.33	\$23.96	\$24.59	\$25.22
O	\$29.31	\$30.26	\$31.20	\$32.16	\$32.28	\$32.28	\$32.28	\$32.28	\$32.28	\$32.28
10 B	\$21.52	\$22.22	\$22.91	\$23.61	\$24.30	\$25.00	\$25.69	\$26.39	\$27.08	\$27.77
O	\$32.28	\$32.28	\$32.28	\$32.28	\$32.28	\$32.28	\$32.28	\$32.28	\$32.28	\$32.28
11 B	\$22.89	\$23.65	\$24.41	\$25.17	\$25.94	\$26.70	\$27.46	\$28.22	\$28.99	\$29.75
O	\$32.28	\$32.28	\$32.28	\$32.28	\$32.28	\$32.28	\$32.28	\$32.28	\$32.28	\$32.28
12 B	\$27.43	\$28.34	\$29.26	\$30.17	\$31.08	\$32.00	\$32.91	\$33.83	\$34.74	\$35.66
O	\$32.28	\$32.28	\$32.28	\$32.28	\$32.28	\$32.28	\$32.91	\$33.83	\$34.74	\$35.66
13 B	\$32.62	\$33.70	\$34.79	\$35.88	\$36.97	\$38.05	\$39.14	\$40.23	\$41.31	\$42.40
O	\$32.62	\$33.70	\$34.79	\$35.88	\$36.97	\$38.05	\$39.14	\$40.23	\$41.31	\$42.40
14 B	\$38.54	\$39.83	\$41.11	\$42.40	\$43.68	\$44.97	\$46.25	\$47.54	\$48.82	\$50.11
O	\$38.54	\$39.83	\$41.11	\$42.40	\$43.68	\$44.97	\$46.25	\$47.54	\$48.82	\$50.11
15 B	\$45.34	\$46.85	\$48.36	\$49.87	\$51.38	\$52.90	\$54.41	\$55.92	\$57.43	\$58.94
O	\$45.34	\$46.85	\$48.36	\$49.87	\$51.38	\$52.90	\$54.41	\$55.92	\$57.43	\$58.94

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2002 Salary Tables for Law Enforcement Officers" cover sheet.

**SALARY TABLE 2002-CIN (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.60% GENERAL INCREASE AND A LOCALITY PAYMENT OF 12.09%  
FOR THE LOCALITY PAY AREA OF CINCINNATI-HAMILTON, OH-KY-IN  
(Net Increase: 4.84%)**

**Effective January 2002**

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$7.93	\$8.19	\$8.45	\$8.72	\$8.98	\$9.14	\$9.39	\$9.66	\$9.67	\$9.91
O	\$11.90	\$12.29	\$12.68	\$13.08	\$13.47	\$13.71	\$14.09	\$14.49	\$14.51	\$14.87
2 B	\$8.91	\$9.12	\$9.42	\$9.67	\$9.78	\$10.06	\$10.35	\$10.64	\$10.92	\$11.21
O	\$13.37	\$13.68	\$14.13	\$14.51	\$14.67	\$15.09	\$15.53	\$15.96	\$16.38	\$16.82
3 B	\$11.67	\$11.99	\$12.31	\$12.64	\$12.96	\$13.29	\$13.61	\$13.93	\$14.26	\$14.58
O	\$17.51	\$17.99	\$18.47	\$18.96	\$19.44	\$19.94	\$20.42	\$20.90	\$21.39	\$21.87
4 B	\$13.10	\$13.46	\$13.82	\$14.19	\$14.55	\$14.91	\$15.28	\$15.64	\$16.01	\$16.37
O	\$19.65	\$20.19	\$20.73	\$21.29	\$21.83	\$22.37	\$22.92	\$23.46	\$24.02	\$24.56
5 B	\$15.06	\$15.47	\$15.88	\$16.28	\$16.69	\$17.10	\$17.50	\$17.91	\$18.32	\$18.73
O	\$22.59	\$23.21	\$23.82	\$24.42	\$25.04	\$25.65	\$26.25	\$26.87	\$27.48	\$28.10
6 B	\$15.88	\$16.33	\$16.79	\$17.24	\$17.70	\$18.15	\$18.60	\$19.06	\$19.51	\$19.97
O	\$23.82	\$24.50	\$25.19	\$25.86	\$26.55	\$27.23	\$27.90	\$28.59	\$29.27	\$29.96
7 B	\$17.14	\$17.65	\$18.15	\$18.66	\$19.16	\$19.67	\$20.17	\$20.67	\$21.18	\$21.68
O	\$25.71	\$26.48	\$27.23	\$27.99	\$28.74	\$29.51	\$30.26	\$31.01	\$31.59	\$31.59
8 B	\$17.87	\$18.43	\$18.99	\$19.55	\$20.10	\$20.66	\$21.22	\$21.78	\$22.34	\$22.90
O	\$26.81	\$27.65	\$28.49	\$29.33	\$30.15	\$30.99	\$31.59	\$31.59	\$31.59	\$31.59
9 B	\$19.12	\$19.74	\$20.35	\$20.97	\$21.59	\$22.20	\$22.82	\$23.44	\$24.05	\$24.67
O	\$28.68	\$29.61	\$30.53	\$31.46	\$31.59	\$31.59	\$31.59	\$31.59	\$31.59	\$31.59
10 B	\$21.06	\$21.74	\$22.41	\$23.09	\$23.77	\$24.45	\$25.13	\$25.81	\$26.49	\$27.17
O	\$31.59	\$31.59	\$31.59	\$31.59	\$31.59	\$31.59	\$31.59	\$31.59	\$31.59	\$31.59
11 B	\$22.39	\$23.13	\$23.88	\$24.63	\$25.37	\$26.12	\$26.86	\$27.61	\$28.36	\$29.10
O	\$31.59	\$31.59	\$31.59	\$31.59	\$31.59	\$31.59	\$31.59	\$31.59	\$31.59	\$31.59
12 B	\$26.83	\$27.73	\$28.62	\$29.52	\$30.41	\$31.30	\$32.20	\$33.09	\$33.99	\$34.88
O	\$31.59	\$31.59	\$31.59	\$31.59	\$31.59	\$31.59	\$32.20	\$33.09	\$33.99	\$34.88
13 B	\$31.91	\$32.97	\$34.03	\$35.10	\$36.16	\$37.22	\$38.29	\$39.35	\$40.42	\$41.48
O	\$31.91	\$32.97	\$34.03	\$35.10	\$36.16	\$37.22	\$38.29	\$39.35	\$40.42	\$41.48
14 B	\$37.71	\$38.96	\$40.22	\$41.48	\$42.73	\$43.99	\$45.25	\$46.50	\$47.76	\$49.02
O	\$37.71	\$38.96	\$40.22	\$41.48	\$42.73	\$43.99	\$45.25	\$46.50	\$47.76	\$49.02
15 B	\$44.35	\$45.83	\$47.31	\$48.79	\$50.27	\$51.75	\$53.22	\$54.70	\$56.18	\$57.66
O	\$44.35	\$45.83	\$47.31	\$48.79	\$50.27	\$51.75	\$53.22	\$54.70	\$56.18	\$57.66

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2002 Salary Tables for Law Enforcement Officers" cover sheet.

**SALARY TABLE 2002-CLE (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.60% GENERAL INCREASE AND A LOCALITY PAYMENT OF 10.33%  
FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON, OH  
(Net Increase: 4.70%)**

**Effective January 2002**

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$7.80	\$8.06	\$8.32	\$8.58	\$8.84	\$8.99	\$9.25	\$9.51	\$9.52	\$9.76
O	\$11.70	\$12.09	\$12.48	\$12.87	\$13.26	\$13.49	\$13.88	\$14.27	\$14.28	\$14.64
2 B	\$8.77	\$8.98	\$9.27	\$9.52	\$9.62	\$9.90	\$10.19	\$10.47	\$10.75	\$11.04
O	\$13.16	\$13.47	\$13.91	\$14.28	\$14.43	\$14.85	\$15.29	\$15.71	\$16.13	\$16.56
3 B	\$11.48	\$11.80	\$12.12	\$12.44	\$12.76	\$13.08	\$13.40	\$13.71	\$14.03	\$14.35
O	\$17.22	\$17.70	\$18.18	\$18.66	\$19.14	\$19.62	\$20.10	\$20.57	\$21.05	\$21.53
4 B	\$12.89	\$13.25	\$13.61	\$13.96	\$14.32	\$14.68	\$15.04	\$15.40	\$15.75	\$16.11
O	\$19.34	\$19.88	\$20.42	\$20.94	\$21.48	\$22.02	\$22.56	\$23.10	\$23.63	\$24.17
5 B	\$14.83	\$15.23	\$15.63	\$16.03	\$16.43	\$16.83	\$17.23	\$17.63	\$18.03	\$18.43
O	\$22.25	\$22.85	\$23.45	\$24.05	\$24.65	\$25.25	\$25.85	\$26.45	\$27.05	\$27.65
6 B	\$15.63	\$16.08	\$16.53	\$16.97	\$17.42	\$17.87	\$18.31	\$18.76	\$19.21	\$19.65
O	\$23.45	\$24.12	\$24.80	\$25.46	\$26.13	\$26.81	\$27.47	\$28.14	\$28.82	\$29.48
7 B	\$16.87	\$17.37	\$17.87	\$18.36	\$18.86	\$19.36	\$19.85	\$20.35	\$20.85	\$21.34
O	\$25.31	\$26.06	\$26.81	\$27.54	\$28.29	\$29.04	\$29.78	\$30.53	\$31.10	\$31.10
8 B	\$17.59	\$18.14	\$18.69	\$19.24	\$19.79	\$20.34	\$20.89	\$21.44	\$21.99	\$22.54
O	\$26.39	\$27.21	\$28.04	\$28.86	\$29.69	\$30.51	\$31.10	\$31.10	\$31.10	\$31.10
9 B	\$18.82	\$19.43	\$20.03	\$20.64	\$21.25	\$21.85	\$22.46	\$23.07	\$23.67	\$24.28
O	\$28.23	\$29.15	\$30.05	\$30.96	\$31.10	\$31.10	\$31.10	\$31.10	\$31.10	\$31.10
10 B	\$20.73	\$21.39	\$22.06	\$22.73	\$23.40	\$24.07	\$24.74	\$25.41	\$26.08	\$26.74
O	\$31.10	\$31.10	\$31.10	\$31.10	\$31.10	\$31.10	\$31.10	\$31.10	\$31.10	\$31.10
11 B	\$22.04	\$22.77	\$23.51	\$24.24	\$24.97	\$25.71	\$26.44	\$27.18	\$27.91	\$28.64
O	\$31.10	\$31.10	\$31.10	\$31.10	\$31.10	\$31.10	\$31.10	\$31.10	\$31.10	\$31.10
12 B	\$26.41	\$27.29	\$28.17	\$29.05	\$29.93	\$30.81	\$31.69	\$32.57	\$33.45	\$34.33
O	\$31.10	\$31.10	\$31.10	\$31.10	\$31.10	\$31.10	\$31.69	\$32.57	\$33.45	\$34.33
13 B	\$31.41	\$32.45	\$33.50	\$34.55	\$35.59	\$36.64	\$37.69	\$38.73	\$39.78	\$40.83
O	\$31.41	\$32.45	\$33.50	\$34.55	\$35.59	\$36.64	\$37.69	\$38.73	\$39.78	\$40.83
14 B	\$37.11	\$38.35	\$39.59	\$40.83	\$42.06	\$43.30	\$44.54	\$45.77	\$47.01	\$48.25
O	\$37.11	\$38.35	\$39.59	\$40.83	\$42.06	\$43.30	\$44.54	\$45.77	\$47.01	\$48.25
15 B	\$43.66	\$45.11	\$46.57	\$48.02	\$49.48	\$50.93	\$52.39	\$53.84	\$55.30	\$56.75
O	\$43.66	\$45.11	\$46.57	\$48.02	\$49.48	\$50.93	\$52.39	\$53.84	\$55.30	\$56.75

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2002 Salary Tables for Law Enforcement Officers" cover sheet.

**SALARY TABLE 2002-COL (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.60% GENERAL INCREASE AND A LOCALITY PAYMENT OF 10.70%  
FOR THE LOCALITY PAY AREA OF COLUMBUS, OH  
(Net Increase: 4.63%)**

**Effective January 2002**

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$7.83	\$8.09	\$8.35	\$8.61	\$8.87	\$9.02	\$9.28	\$9.54	\$9.55	\$9.79
O	\$11.75	\$12.14	\$12.53	\$12.92	\$13.31	\$13.53	\$13.92	\$14.31	\$14.33	\$14.69
2 B	\$8.80	\$9.01	\$9.30	\$9.55	\$9.65	\$9.94	\$10.22	\$10.51	\$10.79	\$11.07
O	\$13.20	\$13.52	\$13.95	\$14.33	\$14.48	\$14.91	\$15.33	\$15.77	\$16.19	\$16.61
3 B	\$11.52	\$11.84	\$12.16	\$12.48	\$12.80	\$13.12	\$13.44	\$13.76	\$14.08	\$14.40
O	\$17.28	\$17.76	\$18.24	\$18.72	\$19.20	\$19.68	\$20.16	\$20.64	\$21.12	\$21.60
4 B	\$12.93	\$13.29	\$13.65	\$14.01	\$14.37	\$14.73	\$15.09	\$15.45	\$15.81	\$16.17
O	\$19.40	\$19.94	\$20.48	\$21.02	\$21.56	\$22.10	\$22.64	\$23.18	\$23.72	\$24.26
5 B	\$14.87	\$15.28	\$15.68	\$16.08	\$16.48	\$16.89	\$17.29	\$17.69	\$18.09	\$18.49
O	\$22.31	\$22.92	\$23.52	\$24.12	\$24.72	\$25.34	\$25.94	\$26.54	\$27.14	\$27.74
6 B	\$15.68	\$16.13	\$16.58	\$17.03	\$17.48	\$17.93	\$18.37	\$18.82	\$19.27	\$19.72
O	\$23.52	\$24.20	\$24.87	\$25.55	\$26.22	\$26.90	\$27.56	\$28.23	\$28.91	\$29.58
7 B	\$16.93	\$17.43	\$17.93	\$18.43	\$18.92	\$19.42	\$19.92	\$20.42	\$20.92	\$21.41
O	\$25.40	\$26.15	\$26.90	\$27.65	\$28.38	\$29.13	\$29.88	\$30.63	\$31.19	\$31.19
8 B	\$17.65	\$18.20	\$18.75	\$19.30	\$19.85	\$20.41	\$20.96	\$21.51	\$22.06	\$22.61
O	\$26.48	\$27.30	\$28.13	\$28.95	\$29.78	\$30.62	\$31.19	\$31.19	\$31.19	\$31.19
9 B	\$18.88	\$19.49	\$20.10	\$20.71	\$21.32	\$21.93	\$22.54	\$23.15	\$23.75	\$24.36
O	\$28.32	\$29.24	\$30.15	\$31.07	\$31.19	\$31.19	\$31.19	\$31.19	\$31.19	\$31.19
10 B	\$20.79	\$21.47	\$22.14	\$22.81	\$23.48	\$24.15	\$24.82	\$25.49	\$26.16	\$26.83
O	\$31.19	\$31.19	\$31.19	\$31.19	\$31.19	\$31.19	\$31.19	\$31.19	\$31.19	\$31.19
11 B	\$22.11	\$22.85	\$23.58	\$24.32	\$25.06	\$25.79	\$26.53	\$27.27	\$28.00	\$28.74
O	\$31.19	\$31.19	\$31.19	\$31.19	\$31.19	\$31.19	\$31.19	\$31.19	\$31.19	\$31.19
12 B	\$26.50	\$27.38	\$28.27	\$29.15	\$30.03	\$30.92	\$31.80	\$32.68	\$33.56	\$34.45
O	\$31.19	\$31.19	\$31.19	\$31.19	\$31.19	\$31.19	\$31.80	\$32.68	\$33.56	\$34.45
13 B	\$31.51	\$32.56	\$33.61	\$34.66	\$35.71	\$36.76	\$37.81	\$38.86	\$39.91	\$40.96
O	\$31.51	\$32.56	\$33.61	\$34.66	\$35.71	\$36.76	\$37.81	\$38.86	\$39.91	\$40.96
14 B	\$37.24	\$38.48	\$39.72	\$40.96	\$42.20	\$43.44	\$44.69	\$45.93	\$47.17	\$48.41
O	\$37.24	\$38.48	\$39.72	\$40.96	\$42.20	\$43.44	\$44.69	\$45.93	\$47.17	\$48.41
15 B	\$43.80	\$45.26	\$46.72	\$48.18	\$49.64	\$51.10	\$52.56	\$54.02	\$55.48	\$56.94
O	\$43.80	\$45.26	\$46.72	\$48.18	\$49.64	\$51.10	\$52.56	\$54.02	\$55.48	\$56.94

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2002 Salary Tables for Law Enforcement Officers" cover sheet.

**SALARY TABLE 2002-BOS (LEO 2)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.60% GENERAL INCREASE AND A LOCALITY PAYMENT OF 13.57%  
FOR RHODE ISLAND AND PART OF BRISTOL COUNTY, MA  
(Net Increase: 4.93%)**

Effective January 2002

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$8.03	\$8.30	\$8.57	\$8.83	\$9.10	\$9.26	\$9.52	\$9.78	\$9.80	\$10.04
O	\$12.05	\$12.45	\$12.86	\$13.25	\$13.65	\$13.89	\$14.28	\$14.67	\$14.70	\$15.06
2 B	\$9.03	\$9.24	\$9.54	\$9.80	\$9.90	\$10.20	\$10.49	\$10.78	\$11.07	\$11.36
O	\$13.55	\$13.86	\$14.31	\$14.70	\$14.85	\$15.30	\$15.74	\$16.17	\$16.61	\$17.04
3 B	\$11.82	\$12.15	\$12.48	\$12.80	\$13.13	\$13.46	\$13.79	\$14.12	\$14.45	\$14.77
O	\$17.73	\$18.23	\$18.72	\$19.20	\$19.70	\$20.19	\$20.69	\$21.18	\$21.68	\$22.16
4 B	\$13.27	\$13.64	\$14.01	\$14.37	\$14.74	\$15.11	\$15.48	\$15.85	\$16.22	\$16.59
O	\$19.91	\$20.46	\$21.02	\$21.56	\$22.11	\$22.67	\$23.22	\$23.78	\$24.33	\$24.89
5 B	\$15.26	\$15.67	\$16.09	\$16.50	\$16.91	\$17.32	\$17.74	\$18.15	\$18.56	\$18.97
O	\$22.89	\$23.51	\$24.14	\$24.75	\$25.37	\$25.98	\$26.61	\$27.23	\$27.84	\$28.46
6 B	\$16.09	\$16.55	\$17.01	\$17.47	\$17.93	\$18.39	\$18.85	\$19.31	\$19.77	\$20.23
O	\$24.14	\$24.83	\$25.52	\$26.21	\$26.90	\$27.59	\$28.28	\$28.97	\$29.66	\$30.35
7 B	\$17.37	\$17.88	\$18.39	\$18.90	\$19.41	\$19.93	\$20.44	\$20.95	\$21.46	\$21.97
O	\$26.06	\$26.82	\$27.59	\$28.35	\$29.12	\$29.90	\$30.66	\$31.43	\$32.00	\$32.00
8 B	\$18.11	\$18.67	\$19.24	\$19.80	\$20.37	\$20.94	\$21.50	\$22.07	\$22.63	\$23.20
O	\$27.17	\$28.01	\$28.86	\$29.70	\$30.56	\$31.41	\$32.00	\$32.00	\$32.00	\$32.00
9 B	\$19.37	\$20.00	\$20.62	\$21.25	\$21.87	\$22.50	\$23.12	\$23.75	\$24.37	\$24.99
O	\$29.06	\$30.00	\$30.93	\$31.88	\$32.00	\$32.00	\$32.00	\$32.00	\$32.00	\$32.00
10 B	\$21.33	\$22.02	\$22.71	\$23.40	\$24.09	\$24.78	\$25.46	\$26.15	\$26.84	\$27.53
O	\$32.00	\$32.00	\$32.00	\$32.00	\$32.00	\$32.00	\$32.00	\$32.00	\$32.00	\$32.00
11 B	\$22.68	\$23.44	\$24.20	\$24.95	\$25.71	\$26.46	\$27.22	\$27.97	\$28.73	\$29.49
O	\$32.00	\$32.00	\$32.00	\$32.00	\$32.00	\$32.00	\$32.00	\$32.00	\$32.00	\$32.00
12 B	\$27.19	\$28.09	\$29.00	\$29.90	\$30.81	\$31.72	\$32.62	\$33.53	\$34.44	\$35.34
O	\$32.00	\$32.00	\$32.00	\$32.00	\$32.00	\$32.00	\$32.62	\$33.53	\$34.44	\$35.34
13 B	\$32.33	\$33.41	\$34.48	\$35.56	\$36.64	\$37.72	\$38.79	\$39.87	\$40.95	\$42.03
O	\$32.33	\$33.41	\$34.48	\$35.56	\$36.64	\$37.72	\$38.79	\$39.87	\$40.95	\$42.03
14 B	\$38.20	\$39.48	\$40.75	\$42.02	\$43.30	\$44.57	\$45.84	\$47.12	\$48.39	\$49.66
O	\$38.20	\$39.48	\$40.75	\$42.02	\$43.30	\$44.57	\$45.84	\$47.12	\$48.39	\$49.66
15 B	\$44.94	\$46.44	\$47.93	\$49.43	\$50.93	\$52.43	\$53.93	\$55.43	\$56.92	\$58.42
O	\$44.94	\$46.44	\$47.93	\$49.43	\$50.93	\$52.43	\$53.93	\$55.43	\$56.92	\$58.42

NOTE: This salary table applies only to law enforcement officers whose official duty stations are located in Rhode Island or portions of Bristol County, MA, outside the Boston-Worcester-Lawrence, MA-NH-ME-CT CMSA. Law enforcement officers whose official duty stations are located within the Boston-Worcester-Lawrence, MA-NH-ME-CT CMSA are entitled to the rates of pay under salary TABLE 2002-BOS (LEO 1). Locality rates of pay are basic pay only for certain purposes--see "2002 Salary Tables for Law Enforcement Officers" cover sheet.



**SALARY TABLE 2002-DFW (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.60% GENERAL INCREASE AND A LOCALITY PAYMENT OF 10.90%  
FOR THE LOCALITY PAY AREA OF DALLAS-FORT WORTH, TX  
(Net Increase: 4.72%)**

**Effective January 2002**

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$7.84	\$8.10	\$8.36	\$8.62	\$8.88	\$9.04	\$9.30	\$9.55	\$9.57	\$9.81
O	\$11.76	\$12.15	\$12.54	\$12.93	\$13.32	\$13.56	\$13.95	\$14.33	\$14.36	\$14.72
2 B	\$8.82	\$9.03	\$9.32	\$9.57	\$9.67	\$9.96	\$10.24	\$10.52	\$10.81	\$11.09
O	\$13.23	\$13.55	\$13.98	\$14.36	\$14.51	\$14.94	\$15.36	\$15.78	\$16.22	\$16.64
3 B	\$11.54	\$11.86	\$12.18	\$12.50	\$12.82	\$13.14	\$13.46	\$13.79	\$14.11	\$14.43
O	\$17.31	\$17.79	\$18.27	\$18.75	\$19.23	\$19.71	\$20.19	\$20.69	\$21.17	\$21.65
4 B	\$12.96	\$13.32	\$13.68	\$14.04	\$14.40	\$14.76	\$15.12	\$15.48	\$15.84	\$16.20
O	\$19.44	\$19.98	\$20.52	\$21.06	\$21.60	\$22.14	\$22.68	\$23.22	\$23.76	\$24.30
5 B	\$14.90	\$15.30	\$15.71	\$16.11	\$16.51	\$16.92	\$17.32	\$17.72	\$18.12	\$18.53
O	\$22.35	\$22.95	\$23.57	\$24.17	\$24.77	\$25.38	\$25.98	\$26.58	\$27.18	\$27.80
6 B	\$15.71	\$16.16	\$16.61	\$17.06	\$17.51	\$17.96	\$18.41	\$18.86	\$19.30	\$19.75
O	\$23.57	\$24.24	\$24.92	\$25.59	\$26.27	\$26.94	\$27.62	\$28.29	\$28.95	\$29.63
7 B	\$16.96	\$17.46	\$17.96	\$18.46	\$18.96	\$19.46	\$19.96	\$20.45	\$20.95	\$21.45
O	\$25.44	\$26.19	\$26.94	\$27.69	\$28.44	\$29.19	\$29.94	\$30.68	\$31.25	\$31.25
8 B	\$17.68	\$18.23	\$18.78	\$19.34	\$19.89	\$20.44	\$21.00	\$21.55	\$22.10	\$22.65
O	\$26.52	\$27.35	\$28.17	\$29.01	\$29.84	\$30.66	\$31.25	\$31.25	\$31.25	\$31.25
9 B	\$18.92	\$19.53	\$20.14	\$20.75	\$21.36	\$21.97	\$22.58	\$23.19	\$23.80	\$24.41
O	\$28.38	\$29.30	\$30.21	\$31.13	\$31.25	\$31.25	\$31.25	\$31.25	\$31.25	\$31.25
10 B	\$20.83	\$21.50	\$22.18	\$22.85	\$23.52	\$24.19	\$24.87	\$25.54	\$26.21	\$26.88
O	\$31.25	\$31.25	\$31.25	\$31.25	\$31.25	\$31.25	\$31.25	\$31.25	\$31.25	\$31.25
11 B	\$22.15	\$22.89	\$23.63	\$24.36	\$25.10	\$25.84	\$26.58	\$27.32	\$28.06	\$28.79
O	\$31.25	\$31.25	\$31.25	\$31.25	\$31.25	\$31.25	\$31.25	\$31.25	\$31.25	\$31.25
12 B	\$26.55	\$27.43	\$28.32	\$29.20	\$30.09	\$30.97	\$31.86	\$32.74	\$33.63	\$34.51
O	\$31.25	\$31.25	\$31.25	\$31.25	\$31.25	\$31.25	\$31.86	\$32.74	\$33.63	\$34.51
13 B	\$31.57	\$32.62	\$33.67	\$34.73	\$35.78	\$36.83	\$37.88	\$38.93	\$39.99	\$41.04
O	\$31.57	\$32.62	\$33.67	\$34.73	\$35.78	\$36.83	\$37.88	\$38.93	\$39.99	\$41.04
14 B	\$37.31	\$38.55	\$39.79	\$41.04	\$42.28	\$43.52	\$44.77	\$46.01	\$47.25	\$48.50
O	\$37.31	\$38.55	\$39.79	\$41.04	\$42.28	\$43.52	\$44.77	\$46.01	\$47.25	\$48.50
15 B	\$43.88	\$45.34	\$46.81	\$48.27	\$49.73	\$51.20	\$52.66	\$54.12	\$55.59	\$57.05
O	\$43.88	\$45.34	\$46.81	\$48.27	\$49.73	\$51.20	\$52.66	\$54.12	\$55.59	\$57.05

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2002 Salary Tables for Law Enforcement Officers" cover sheet.

**SALARY TABLE 2002-DAY (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.60% GENERAL INCREASE AND A LOCALITY PAYMENT OF 9.62%  
FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD, OH  
(Net Increase: 4.57%)**

**Effective January 2002**

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$7.75	\$8.01	\$8.27	\$8.52	\$8.78	\$8.93	\$9.19	\$9.44	\$9.46	\$9.69
O	\$11.63	\$12.02	\$12.41	\$12.78	\$13.17	\$13.40	\$13.79	\$14.16	\$14.19	\$14.54
2 B	\$8.71	\$8.92	\$9.21	\$9.46	\$9.56	\$9.84	\$10.12	\$10.40	\$10.68	\$10.97
O	\$13.07	\$13.38	\$13.82	\$14.19	\$14.34	\$14.76	\$15.18	\$15.60	\$16.02	\$16.46
3 B	\$11.41	\$11.73	\$12.04	\$12.36	\$12.68	\$12.99	\$13.31	\$13.63	\$13.94	\$14.26
O	\$17.12	\$17.60	\$18.06	\$18.54	\$19.02	\$19.49	\$19.97	\$20.45	\$20.91	\$21.39
4 B	\$12.81	\$13.16	\$13.52	\$13.87	\$14.23	\$14.59	\$14.94	\$15.30	\$15.65	\$16.01
O	\$19.22	\$19.74	\$20.28	\$20.81	\$21.35	\$21.89	\$22.41	\$22.95	\$23.48	\$24.02
5 B	\$14.73	\$15.13	\$15.53	\$15.92	\$16.32	\$16.72	\$17.12	\$17.52	\$17.91	\$18.31
O	\$22.10	\$22.70	\$23.30	\$23.88	\$24.48	\$25.08	\$25.68	\$26.28	\$26.87	\$27.47
6 B	\$15.53	\$15.98	\$16.42	\$16.86	\$17.31	\$17.75	\$18.19	\$18.64	\$19.08	\$19.53
O	\$23.30	\$23.97	\$24.63	\$25.29	\$25.97	\$26.63	\$27.29	\$27.96	\$28.62	\$29.30
7 B	\$16.77	\$17.26	\$17.75	\$18.25	\$18.74	\$19.23	\$19.73	\$20.22	\$20.71	\$21.21
O	\$25.16	\$25.89	\$26.63	\$27.38	\$28.11	\$28.85	\$29.60	\$30.33	\$30.89	\$30.89
8 B	\$17.48	\$18.02	\$18.57	\$19.11	\$19.66	\$20.21	\$20.75	\$21.30	\$21.85	\$22.39
O	\$26.22	\$27.03	\$27.86	\$28.67	\$29.49	\$30.32	\$30.89	\$30.89	\$30.89	\$30.89
9 B	\$18.70	\$19.30	\$19.90	\$20.51	\$21.11	\$21.71	\$22.32	\$22.92	\$23.52	\$24.13
O	\$28.05	\$28.95	\$29.85	\$30.77	\$30.89	\$30.89	\$30.89	\$30.89	\$30.89	\$30.89
10 B	\$20.59	\$21.26	\$21.92	\$22.59	\$23.25	\$23.91	\$24.58	\$25.24	\$25.91	\$26.57
O	\$30.89	\$30.89	\$30.89	\$30.89	\$30.89	\$30.89	\$30.89	\$30.89	\$30.89	\$30.89
11 B	\$21.89	\$22.62	\$23.35	\$24.08	\$24.81	\$25.54	\$26.27	\$27.00	\$27.73	\$28.46
O	\$30.89	\$30.89	\$30.89	\$30.89	\$30.89	\$30.89	\$30.89	\$30.89	\$30.89	\$30.89
12 B	\$26.24	\$27.12	\$27.99	\$28.86	\$29.74	\$30.61	\$31.49	\$32.36	\$33.24	\$34.11
O	\$30.89	\$30.89	\$30.89	\$30.89	\$30.89	\$30.89	\$31.49	\$32.36	\$33.24	\$34.11
13 B	\$31.20	\$32.24	\$33.28	\$34.32	\$35.36	\$36.40	\$37.44	\$38.48	\$39.52	\$40.56
O	\$31.20	\$32.24	\$33.28	\$34.32	\$35.36	\$36.40	\$37.44	\$38.48	\$39.52	\$40.56
14 B	\$36.88	\$38.10	\$39.33	\$40.56	\$41.79	\$43.02	\$44.25	\$45.48	\$46.71	\$47.94
O	\$36.88	\$38.10	\$39.33	\$40.56	\$41.79	\$43.02	\$44.25	\$45.48	\$46.71	\$47.94
15 B	\$43.38	\$44.82	\$46.27	\$47.71	\$49.16	\$50.61	\$52.05	\$53.50	\$54.94	\$56.39
O	\$43.38	\$44.82	\$46.27	\$47.71	\$49.16	\$50.61	\$52.05	\$53.50	\$54.94	\$56.39

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2002 Salary Tables for Law Enforcement Officers" cover sheet.

**SALARY TABLE 2002-DEN (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.60% GENERAL INCREASE AND A LOCALITY PAYMENT OF 13.34%  
FOR THE LOCALITY PAY AREA OF DENVER-BOULDER-GREELEY, CO  
(Net Increase: 4.93%)**

**Effective January 2002**

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$8.01	\$8.28	\$8.55	\$8.81	\$9.08	\$9.24	\$9.50	\$9.77	\$9.78	\$10.02
O	\$12.02	\$12.42	\$12.83	\$13.22	\$13.62	\$13.86	\$14.25	\$14.66	\$14.67	\$15.03
2 B	\$9.01	\$9.22	\$9.52	\$9.78	\$9.88	\$10.17	\$10.47	\$10.76	\$11.05	\$11.34
O	\$13.52	\$13.83	\$14.28	\$14.67	\$14.82	\$15.26	\$15.71	\$16.14	\$16.58	\$17.01
3 B	\$11.80	\$12.12	\$12.45	\$12.78	\$13.11	\$13.43	\$13.76	\$14.09	\$14.42	\$14.74
O	\$17.70	\$18.18	\$18.68	\$19.17	\$19.67	\$20.15	\$20.64	\$21.14	\$21.63	\$22.11
4 B	\$13.24	\$13.61	\$13.98	\$14.35	\$14.71	\$15.08	\$15.45	\$15.82	\$16.18	\$16.55
O	\$19.86	\$20.42	\$20.97	\$21.53	\$22.07	\$22.62	\$23.18	\$23.73	\$24.27	\$24.83
5 B	\$15.23	\$15.64	\$16.05	\$16.46	\$16.88	\$17.29	\$17.70	\$18.11	\$18.52	\$18.93
O	\$22.85	\$23.46	\$24.08	\$24.69	\$25.32	\$25.94	\$26.55	\$27.17	\$27.78	\$28.40
6 B	\$16.06	\$16.52	\$16.98	\$17.44	\$17.89	\$18.35	\$18.81	\$19.27	\$19.73	\$20.19
O	\$24.09	\$24.78	\$25.47	\$26.16	\$26.84	\$27.53	\$28.22	\$28.91	\$29.60	\$30.29
7 B	\$17.33	\$17.84	\$18.36	\$18.86	\$19.37	\$19.88	\$20.39	\$20.90	\$21.41	\$21.92
O	\$26.00	\$26.76	\$27.54	\$28.29	\$29.06	\$29.82	\$30.59	\$31.35	\$31.94	\$31.94
8 B	\$18.07	\$18.63	\$19.20	\$19.76	\$20.33	\$20.89	\$21.46	\$22.02	\$22.59	\$23.15
O	\$27.11	\$27.95	\$28.80	\$29.64	\$30.50	\$31.34	\$31.94	\$31.94	\$31.94	\$31.94
9 B	\$19.33	\$19.96	\$20.58	\$21.20	\$21.83	\$22.45	\$23.07	\$23.70	\$24.32	\$24.94
O	\$29.00	\$29.94	\$30.87	\$31.80	\$31.94	\$31.94	\$31.94	\$31.94	\$31.94	\$31.94
10 B	\$21.29	\$21.98	\$22.66	\$23.35	\$24.04	\$24.73	\$25.41	\$26.10	\$26.79	\$27.47
O	\$31.94	\$31.94	\$31.94	\$31.94	\$31.94	\$31.94	\$31.94	\$31.94	\$31.94	\$31.94
11 B	\$22.64	\$23.39	\$24.15	\$24.90	\$25.66	\$26.41	\$27.16	\$27.92	\$28.67	\$29.43
O	\$31.94	\$31.94	\$31.94	\$31.94	\$31.94	\$31.94	\$31.94	\$31.94	\$31.94	\$31.94
12 B	\$27.13	\$28.04	\$28.94	\$29.84	\$30.75	\$31.65	\$32.56	\$33.46	\$34.37	\$35.27
O	\$31.94	\$31.94	\$31.94	\$31.94	\$31.94	\$31.94	\$32.56	\$33.46	\$34.37	\$35.27
13 B	\$32.26	\$33.34	\$34.41	\$35.49	\$36.56	\$37.64	\$38.72	\$39.79	\$40.87	\$41.94
O	\$32.26	\$33.34	\$34.41	\$35.49	\$36.56	\$37.64	\$38.72	\$39.79	\$40.87	\$41.94
14 B	\$38.13	\$39.40	\$40.67	\$41.94	\$43.21	\$44.48	\$45.75	\$47.02	\$48.29	\$49.56
O	\$38.13	\$39.40	\$40.67	\$41.94	\$43.21	\$44.48	\$45.75	\$47.02	\$48.29	\$49.56
15 B	\$44.85	\$46.34	\$47.84	\$49.33	\$50.83	\$52.32	\$53.82	\$55.31	\$56.81	\$58.30
O	\$44.85	\$46.34	\$47.84	\$49.33	\$50.83	\$52.32	\$53.82	\$55.31	\$56.81	\$58.30

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2002 Salary Tables for Law Enforcement Officers" cover sheet.

**SALARY TABLE 2002-DET (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.60% GENERAL INCREASE AND A LOCALITY PAYMENT OF 14.71%  
FOR THE LOCALITY PAY AREA OF DETROIT-ANN ARBOR-FLINT, MI  
(Net Increase: 5.04%)**

**Effective January 2002**

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$8.11	\$8.38	\$8.65	\$8.92	\$9.19	\$9.35	\$9.61	\$9.88	\$9.89	\$10.14
O	\$12.17	\$12.57	\$12.98	\$13.38	\$13.79	\$14.03	\$14.42	\$14.82	\$14.84	\$15.21
2 B	\$9.12	\$9.34	\$9.64	\$9.89	\$10.00	\$10.30	\$10.59	\$10.89	\$11.18	\$11.47
O	\$13.68	\$14.01	\$14.46	\$14.84	\$15.00	\$15.45	\$15.89	\$16.34	\$16.77	\$17.21
3 B	\$11.94	\$12.27	\$12.60	\$12.93	\$13.26	\$13.60	\$13.93	\$14.26	\$14.59	\$14.92
O	\$17.91	\$18.41	\$18.90	\$19.40	\$19.89	\$20.40	\$20.90	\$21.39	\$21.89	\$22.38
4 B	\$13.40	\$13.77	\$14.15	\$14.52	\$14.89	\$15.26	\$15.63	\$16.01	\$16.38	\$16.75
O	\$20.10	\$20.66	\$21.23	\$21.78	\$22.34	\$22.89	\$23.45	\$24.02	\$24.57	\$25.13
5 B	\$15.41	\$15.83	\$16.25	\$16.66	\$17.08	\$17.50	\$17.91	\$18.33	\$18.75	\$19.16
O	\$23.12	\$23.75	\$24.38	\$24.99	\$25.62	\$26.25	\$26.87	\$27.50	\$28.13	\$28.74
6 B	\$16.25	\$16.72	\$17.18	\$17.65	\$18.11	\$18.57	\$19.04	\$19.50	\$19.97	\$20.43
O	\$24.38	\$25.08	\$25.77	\$26.48	\$27.17	\$27.86	\$28.56	\$29.25	\$29.96	\$30.65
7 B	\$17.54	\$18.06	\$18.58	\$19.09	\$19.61	\$20.13	\$20.64	\$21.16	\$21.67	\$22.19
O	\$26.31	\$27.09	\$27.87	\$28.64	\$29.42	\$30.20	\$30.96	\$31.74	\$32.33	\$32.33
8 B	\$18.29	\$18.86	\$19.43	\$20.00	\$20.57	\$21.15	\$21.72	\$22.29	\$22.86	\$23.43
O	\$27.44	\$28.29	\$29.15	\$30.00	\$30.86	\$31.73	\$32.33	\$32.33	\$32.33	\$32.33
9 B	\$19.57	\$20.20	\$20.83	\$21.46	\$22.09	\$22.72	\$23.35	\$23.98	\$24.61	\$25.25
O	\$29.36	\$30.30	\$31.25	\$32.19	\$32.33	\$32.33	\$32.33	\$32.33	\$32.33	\$32.33
10 B	\$21.55	\$22.24	\$22.94	\$23.63	\$24.33	\$25.02	\$25.72	\$26.41	\$27.11	\$27.81
O	\$32.33	\$32.33	\$32.33	\$32.33	\$32.33	\$32.33	\$32.33	\$32.33	\$32.33	\$32.33
11 B	\$22.91	\$23.67	\$24.44	\$25.20	\$25.97	\$26.73	\$27.49	\$28.26	\$29.02	\$29.78
O	\$32.33	\$32.33	\$32.33	\$32.33	\$32.33	\$32.33	\$32.33	\$32.33	\$32.33	\$32.33
12 B	\$27.46	\$28.37	\$29.29	\$30.21	\$31.12	\$32.04	\$32.95	\$33.87	\$34.78	\$35.70
O	\$32.33	\$32.33	\$32.33	\$32.33	\$32.33	\$32.33	\$32.95	\$33.87	\$34.78	\$35.70
13 B	\$32.65	\$33.74	\$34.83	\$35.92	\$37.01	\$38.09	\$39.18	\$40.27	\$41.36	\$42.45
O	\$32.65	\$33.74	\$34.83	\$35.92	\$37.01	\$38.09	\$39.18	\$40.27	\$41.36	\$42.45
14 B	\$38.59	\$39.87	\$41.16	\$42.45	\$43.73	\$45.02	\$46.30	\$47.59	\$48.88	\$50.16
O	\$38.59	\$39.87	\$41.16	\$42.45	\$43.73	\$45.02	\$46.30	\$47.59	\$48.88	\$50.16
15 B	\$45.39	\$46.90	\$48.42	\$49.93	\$51.44	\$52.95	\$54.47	\$55.98	\$57.49	\$59.01
O	\$45.39	\$46.90	\$48.42	\$49.93	\$51.44	\$52.95	\$54.47	\$55.98	\$57.49	\$59.01

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2002 Salary Tables for Law Enforcement Officers" cover sheet.

**SALARY TABLE 2002-HAR (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.60% GENERAL INCREASE AND A LOCALITY PAYMENT OF 14.11%  
FOR THE LOCALITY PAY AREA OF HARTFORD, CT  
(INCLUDING ALL OF NEW LONDON COUNTY, CT)  
(Net Increase: 4.94%)**

**Effective January 2002**

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$8.07	\$8.34	\$8.61	\$8.87	\$9.14	\$9.30	\$9.56	\$9.83	\$9.84	\$10.09
O	\$12.11	\$12.51	\$12.92	\$13.31	\$13.71	\$13.95	\$14.34	\$14.75	\$14.76	\$15.14
2 B	\$9.07	\$9.29	\$9.59	\$9.84	\$9.95	\$10.24	\$10.54	\$10.83	\$11.12	\$11.41
O	\$13.61	\$13.94	\$14.39	\$14.76	\$14.93	\$15.36	\$15.81	\$16.25	\$16.68	\$17.12
3 B	\$11.88	\$12.21	\$12.54	\$12.87	\$13.20	\$13.52	\$13.85	\$14.18	\$14.51	\$14.84
O	\$17.82	\$18.32	\$18.81	\$19.31	\$19.80	\$20.28	\$20.78	\$21.27	\$21.77	\$22.26
4 B	\$13.33	\$13.70	\$14.07	\$14.44	\$14.81	\$15.18	\$15.55	\$15.92	\$16.29	\$16.66
O	\$20.00	\$20.55	\$21.11	\$21.66	\$22.22	\$22.77	\$23.33	\$23.88	\$24.44	\$24.99
5 B	\$15.33	\$15.75	\$16.16	\$16.58	\$16.99	\$17.41	\$17.82	\$18.23	\$18.65	\$19.06
O	\$23.00	\$23.63	\$24.24	\$24.87	\$25.49	\$26.12	\$26.73	\$27.35	\$27.98	\$28.59
6 B	\$16.17	\$16.63	\$17.09	\$17.55	\$18.02	\$18.48	\$18.94	\$19.40	\$19.86	\$20.33
O	\$24.26	\$24.95	\$25.64	\$26.33	\$27.03	\$27.72	\$28.41	\$29.10	\$29.79	\$30.50
7 B	\$17.45	\$17.97	\$18.48	\$18.99	\$19.51	\$20.02	\$20.53	\$21.05	\$21.56	\$22.07
O	\$26.18	\$26.96	\$27.72	\$28.49	\$29.27	\$30.03	\$30.80	\$31.58	\$32.16	\$32.16
8 B	\$18.19	\$18.76	\$19.33	\$19.90	\$20.47	\$21.03	\$21.60	\$22.17	\$22.74	\$23.31
O	\$27.29	\$28.14	\$29.00	\$29.85	\$30.71	\$31.55	\$32.16	\$32.16	\$32.16	\$32.16
9 B	\$19.46	\$20.09	\$20.72	\$21.35	\$21.98	\$22.60	\$23.23	\$23.86	\$24.49	\$25.11
O	\$29.19	\$30.14	\$31.08	\$32.03	\$32.16	\$32.16	\$32.16	\$32.16	\$32.16	\$32.16
10 B	\$21.44	\$22.13	\$22.82	\$23.51	\$24.20	\$24.89	\$25.59	\$26.28	\$26.97	\$27.66
O	\$32.16	\$32.16	\$32.16	\$32.16	\$32.16	\$32.16	\$32.16	\$32.16	\$32.16	\$32.16
11 B	\$22.79	\$23.55	\$24.31	\$25.07	\$25.83	\$26.59	\$27.35	\$28.11	\$28.87	\$29.63
O	\$32.16	\$32.16	\$32.16	\$32.16	\$32.16	\$32.16	\$32.16	\$32.16	\$32.16	\$32.16
12 B	\$27.32	\$28.23	\$29.14	\$30.05	\$30.96	\$31.87	\$32.78	\$33.69	\$34.60	\$35.51
O	\$32.16	\$32.16	\$32.16	\$32.16	\$32.16	\$32.16	\$32.78	\$33.69	\$34.60	\$35.51
13 B	\$32.48	\$33.57	\$34.65	\$35.73	\$36.81	\$37.90	\$38.98	\$40.06	\$41.14	\$42.23
O	\$32.48	\$33.57	\$34.65	\$35.73	\$36.81	\$37.90	\$38.98	\$40.06	\$41.14	\$42.23
14 B	\$38.39	\$39.67	\$40.94	\$42.22	\$43.50	\$44.78	\$46.06	\$47.34	\$48.62	\$49.90
O	\$38.39	\$39.67	\$40.94	\$42.22	\$43.50	\$44.78	\$46.06	\$47.34	\$48.62	\$49.90
15 B	\$45.15	\$46.66	\$48.16	\$49.67	\$51.17	\$52.68	\$54.18	\$55.69	\$57.19	\$58.70
O	\$45.15	\$46.66	\$48.16	\$49.67	\$51.17	\$52.68	\$54.18	\$55.69	\$57.19	\$58.70

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2002 Salary Tables for Law Enforcement Officers" cover sheet.

**SALARY TABLE 2002-HOU (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.60% GENERAL INCREASE AND A LOCALITY PAYMENT OF 18.61%  
FOR THE LOCALITY PAY AREA OF HOUSTON-GALVESTON-BRAZORIA, TX  
(Net Increase: 5.33%)**

**Effective January 2002**

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$8.39	\$8.67	\$8.95	\$9.22	\$9.50	\$9.67	\$9.94	\$10.22	\$10.23	\$10.49
O	\$12.59	\$13.01	\$13.43	\$13.83	\$14.25	\$14.51	\$14.91	\$15.33	\$15.35	\$15.74
2 B	\$9.43	\$9.65	\$9.97	\$10.23	\$10.34	\$10.65	\$10.95	\$11.26	\$11.56	\$11.86
O	\$14.15	\$14.48	\$14.96	\$15.35	\$15.51	\$15.98	\$16.43	\$16.89	\$17.34	\$17.79
3 B	\$12.34	\$12.69	\$13.03	\$13.37	\$13.72	\$14.06	\$14.40	\$14.74	\$15.09	\$15.43
O	\$18.51	\$19.04	\$19.55	\$20.06	\$20.58	\$21.09	\$21.60	\$22.11	\$22.64	\$23.15
4 B	\$13.86	\$14.24	\$14.63	\$15.01	\$15.40	\$15.78	\$16.17	\$16.55	\$16.94	\$17.32
O	\$20.79	\$21.36	\$21.95	\$22.52	\$23.10	\$23.67	\$24.26	\$24.83	\$25.41	\$25.98
5 B	\$15.94	\$16.37	\$16.80	\$17.23	\$17.66	\$18.09	\$18.52	\$18.95	\$19.38	\$19.81
O	\$23.91	\$24.56	\$25.20	\$25.85	\$26.49	\$27.14	\$27.78	\$28.43	\$29.07	\$29.72
6 B	\$16.80	\$17.29	\$17.77	\$18.25	\$18.73	\$19.21	\$19.69	\$20.17	\$20.65	\$21.13
O	\$25.20	\$25.94	\$26.66	\$27.38	\$28.10	\$28.82	\$29.54	\$30.26	\$30.98	\$31.70
7 B	\$18.14	\$18.67	\$19.21	\$19.74	\$20.28	\$20.81	\$21.34	\$21.88	\$22.41	\$22.94
O	\$27.21	\$28.01	\$28.82	\$29.61	\$30.42	\$31.22	\$32.01	\$32.82	\$33.42	\$33.42
8 B	\$18.91	\$19.50	\$20.09	\$20.68	\$21.27	\$21.86	\$22.46	\$23.05	\$23.64	\$24.23
O	\$28.37	\$29.25	\$30.14	\$31.02	\$31.91	\$32.79	\$33.42	\$33.42	\$33.42	\$33.42
9 B	\$20.23	\$20.88	\$21.54	\$22.19	\$22.84	\$23.49	\$24.15	\$24.80	\$25.45	\$26.10
O	\$30.35	\$31.32	\$32.31	\$33.29	\$33.42	\$33.42	\$33.42	\$33.42	\$33.42	\$33.42
10 B	\$22.28	\$23.00	\$23.72	\$24.44	\$25.16	\$25.88	\$26.59	\$27.31	\$28.03	\$28.75
O	\$33.42	\$33.42	\$33.42	\$33.42	\$33.42	\$33.42	\$33.42	\$33.42	\$33.42	\$33.42
11 B	\$23.69	\$24.48	\$25.27	\$26.06	\$26.85	\$27.64	\$28.43	\$29.22	\$30.01	\$30.79
O	\$33.42	\$33.42	\$33.42	\$33.42	\$33.42	\$33.42	\$33.42	\$33.42	\$33.42	\$33.42
12 B	\$28.39	\$29.34	\$30.29	\$31.23	\$32.18	\$33.12	\$34.07	\$35.02	\$35.96	\$36.91
O	\$33.42	\$33.42	\$33.42	\$33.42	\$33.42	\$33.42	\$34.07	\$35.02	\$35.96	\$36.91
13 B	\$33.76	\$34.89	\$36.01	\$37.14	\$38.26	\$39.39	\$40.52	\$41.64	\$42.77	\$43.89
O	\$33.76	\$34.89	\$36.01	\$37.14	\$38.26	\$39.39	\$40.52	\$41.64	\$42.77	\$43.89
14 B	\$39.90	\$41.23	\$42.56	\$43.89	\$45.22	\$46.55	\$47.88	\$49.21	\$50.54	\$51.87
O	\$39.90	\$41.23	\$42.56	\$43.89	\$45.22	\$46.55	\$47.88	\$49.21	\$50.54	\$51.87
15 B	\$46.93	\$48.50	\$50.06	\$51.63	\$53.19	\$54.76	\$56.32	\$57.88	\$59.45	\$61.01
O	\$46.93	\$48.50	\$50.06	\$51.63	\$53.19	\$54.76	\$56.32	\$57.88	\$59.45	\$61.01

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2002 Salary Tables for Law Enforcement Officers" cover sheet.

**SALARY TABLE 2002-HNT (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.60% GENERAL INCREASE AND A LOCALITY PAYMENT OF 9.08%  
FOR THE LOCALITY PAY AREA OF HUNTSVILLE, AL  
(Net Increase: 4.52%)**

**Effective January 2002**

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$7.71	\$7.97	\$8.23	\$8.48	\$8.74	\$8.89	\$9.14	\$9.40	\$9.41	\$9.65
O	\$11.57	\$11.96	\$12.35	\$12.72	\$13.11	\$13.34	\$13.71	\$14.10	\$14.12	\$14.48
2 B	\$8.67	\$8.88	\$9.16	\$9.41	\$9.51	\$9.79	\$10.07	\$10.35	\$10.63	\$10.91
O	\$13.01	\$13.32	\$13.74	\$14.12	\$14.27	\$14.69	\$15.11	\$15.53	\$15.95	\$16.37
3 B	\$11.35	\$11.67	\$11.98	\$12.30	\$12.61	\$12.93	\$13.24	\$13.56	\$13.87	\$14.19
O	\$17.03	\$17.51	\$17.97	\$18.45	\$18.92	\$19.40	\$19.86	\$20.34	\$20.81	\$21.29
4 B	\$12.74	\$13.10	\$13.45	\$13.81	\$14.16	\$14.51	\$14.87	\$15.22	\$15.58	\$15.93
O	\$19.11	\$19.65	\$20.18	\$20.72	\$21.24	\$21.77	\$22.31	\$22.83	\$23.37	\$23.90
5 B	\$14.66	\$15.05	\$15.45	\$15.85	\$16.24	\$16.64	\$17.03	\$17.43	\$17.83	\$18.22
O	\$21.99	\$22.58	\$23.18	\$23.78	\$24.36	\$24.96	\$25.55	\$26.15	\$26.75	\$27.33
6 B	\$15.45	\$15.90	\$16.34	\$16.78	\$17.22	\$17.66	\$18.10	\$18.55	\$18.99	\$19.43
O	\$23.18	\$23.85	\$24.51	\$25.17	\$25.83	\$26.49	\$27.15	\$27.83	\$28.49	\$29.15
7 B	\$16.68	\$17.17	\$17.67	\$18.16	\$18.65	\$19.14	\$19.63	\$20.12	\$20.61	\$21.10
O	\$25.02	\$25.76	\$26.51	\$27.24	\$27.98	\$28.71	\$29.45	\$30.18	\$30.74	\$30.74
8 B	\$17.39	\$17.93	\$18.48	\$19.02	\$19.56	\$20.11	\$20.65	\$21.19	\$21.74	\$22.28
O	\$26.09	\$26.90	\$27.72	\$28.53	\$29.34	\$30.17	\$30.74	\$30.74	\$30.74	\$30.74
9 B	\$18.61	\$19.21	\$19.81	\$20.41	\$21.01	\$21.61	\$22.21	\$22.81	\$23.41	\$24.01
O	\$27.92	\$28.82	\$29.72	\$30.62	\$30.74	\$30.74	\$30.74	\$30.74	\$30.74	\$30.74
10 B	\$20.49	\$21.15	\$21.81	\$22.47	\$23.14	\$23.80	\$24.46	\$25.12	\$25.78	\$26.44
O	\$30.74	\$30.74	\$30.74	\$30.74	\$30.74	\$30.74	\$30.74	\$30.74	\$30.74	\$30.74
11 B	\$21.79	\$22.51	\$23.24	\$23.96	\$24.69	\$25.42	\$26.14	\$26.87	\$27.59	\$28.32
O	\$30.74	\$30.74	\$30.74	\$30.74	\$30.74	\$30.74	\$30.74	\$30.74	\$30.74	\$30.74
12 B	\$26.11	\$26.98	\$27.85	\$28.72	\$29.59	\$30.46	\$31.33	\$32.20	\$33.07	\$33.94
O	\$30.74	\$30.74	\$30.74	\$30.74	\$30.74	\$30.74	\$31.33	\$32.20	\$33.07	\$33.94
13 B	\$31.05	\$32.09	\$33.12	\$34.16	\$35.19	\$36.23	\$37.26	\$38.30	\$39.33	\$40.36
O	\$31.05	\$32.09	\$33.12	\$34.16	\$35.19	\$36.23	\$37.26	\$38.30	\$39.33	\$40.36
14 B	\$36.69	\$37.92	\$39.14	\$40.36	\$41.59	\$42.81	\$44.03	\$45.25	\$46.48	\$47.70
O	\$36.69	\$37.92	\$39.14	\$40.36	\$41.59	\$42.81	\$44.03	\$45.25	\$46.48	\$47.70
15 B	\$43.16	\$44.60	\$46.04	\$47.48	\$48.92	\$50.36	\$51.79	\$53.23	\$54.67	\$56.11
O	\$43.16	\$44.60	\$46.04	\$47.48	\$48.92	\$50.36	\$51.79	\$53.23	\$54.67	\$56.11

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2002 Salary Tables for Law Enforcement Officers" cover sheet.

**SALARY TABLE 2002-IND (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.60% GENERAL INCREASE AND A LOCALITY PAYMENT OF 8.85%  
FOR THE LOCALITY PAY AREA OF INDIANAPOLIS, IN  
(Net Increase: 4.52%)**

**Effective January 2002**

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$7.70	\$7.95	\$8.21	\$8.46	\$8.72	\$8.87	\$9.12	\$9.38	\$9.39	\$9.63
O	\$11.55	\$11.93	\$12.32	\$12.69	\$13.08	\$13.31	\$13.68	\$14.07	\$14.09	\$14.45
2 B	\$8.65	\$8.86	\$9.15	\$9.39	\$9.49	\$9.77	\$10.05	\$10.33	\$10.61	\$10.89
O	\$12.98	\$13.29	\$13.73	\$14.09	\$14.24	\$14.66	\$15.08	\$15.50	\$15.92	\$16.34
3 B	\$11.33	\$11.64	\$11.96	\$12.27	\$12.59	\$12.90	\$13.22	\$13.53	\$13.84	\$14.16
O	\$17.00	\$17.46	\$17.94	\$18.41	\$18.89	\$19.35	\$19.83	\$20.30	\$20.76	\$21.24
4 B	\$12.72	\$13.07	\$13.42	\$13.78	\$14.13	\$14.48	\$14.84	\$15.19	\$15.54	\$15.90
O	\$19.08	\$19.61	\$20.13	\$20.67	\$21.20	\$21.72	\$22.26	\$22.79	\$23.31	\$23.85
5 B	\$14.63	\$15.02	\$15.42	\$15.81	\$16.21	\$16.60	\$17.00	\$17.39	\$17.79	\$18.18
O	\$21.95	\$22.53	\$23.13	\$23.72	\$24.32	\$24.90	\$25.50	\$26.09	\$26.69	\$27.27
6 B	\$15.42	\$15.86	\$16.30	\$16.74	\$17.18	\$17.63	\$18.07	\$18.51	\$18.95	\$19.39
O	\$23.13	\$23.79	\$24.45	\$25.11	\$25.77	\$26.45	\$27.11	\$27.77	\$28.43	\$29.09
7 B	\$16.65	\$17.14	\$17.63	\$18.12	\$18.61	\$19.10	\$19.59	\$20.08	\$20.57	\$21.06
O	\$24.98	\$25.71	\$26.45	\$27.18	\$27.92	\$28.65	\$29.39	\$30.12	\$30.68	\$30.68
8 B	\$17.35	\$17.90	\$18.44	\$18.98	\$19.52	\$20.07	\$20.61	\$21.15	\$21.69	\$22.23
O	\$26.03	\$26.85	\$27.66	\$28.47	\$29.28	\$30.11	\$30.68	\$30.68	\$30.68	\$30.68
9 B	\$18.57	\$19.17	\$19.76	\$20.36	\$20.96	\$21.56	\$22.16	\$22.76	\$23.36	\$23.96
O	\$27.86	\$28.76	\$29.64	\$30.54	\$30.68	\$30.68	\$30.68	\$30.68	\$30.68	\$30.68
10 B	\$20.45	\$21.11	\$21.77	\$22.43	\$23.09	\$23.75	\$24.41	\$25.07	\$25.73	\$26.39
O	\$30.68	\$30.68	\$30.68	\$30.68	\$30.68	\$30.68	\$30.68	\$30.68	\$30.68	\$30.68
11 B	\$21.74	\$22.47	\$23.19	\$23.91	\$24.64	\$25.36	\$26.09	\$26.81	\$27.54	\$28.26
O	\$30.68	\$30.68	\$30.68	\$30.68	\$30.68	\$30.68	\$30.68	\$30.68	\$30.68	\$30.68
12 B	\$26.06	\$26.93	\$27.79	\$28.66	\$29.53	\$30.40	\$31.27	\$32.14	\$33.00	\$33.87
O	\$30.68	\$30.68	\$30.68	\$30.68	\$30.68	\$30.68	\$31.27	\$32.14	\$33.00	\$33.87
13 B	\$30.99	\$32.02	\$33.05	\$34.08	\$35.12	\$36.15	\$37.18	\$38.21	\$39.25	\$40.28
O	\$30.99	\$32.02	\$33.05	\$34.08	\$35.12	\$36.15	\$37.18	\$38.21	\$39.25	\$40.28
14 B	\$36.62	\$37.84	\$39.06	\$40.28	\$41.50	\$42.72	\$43.94	\$45.16	\$46.38	\$47.60
O	\$36.62	\$37.84	\$39.06	\$40.28	\$41.50	\$42.72	\$43.94	\$45.16	\$46.38	\$47.60
15 B	\$43.07	\$44.51	\$45.94	\$47.38	\$48.81	\$50.25	\$51.69	\$53.12	\$54.56	\$55.99
O	\$43.07	\$44.51	\$45.94	\$47.38	\$48.81	\$50.25	\$51.69	\$53.12	\$54.56	\$55.99

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2002 Salary Tables for Law Enforcement Officers" cover sheet.



**SALARY TABLE 2002-KC (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.60% GENERAL INCREASE AND A LOCALITY PAYMENT OF 9.28%  
FOR THE LOCALITY PAY AREA OF KANSAS CITY, MO-KS  
(Net Increase: 4.52%)**

**Effective January 2002**

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$7.73	\$7.98	\$8.24	\$8.50	\$8.76	\$8.91	\$9.16	\$9.42	\$9.43	\$9.66
O	\$11.60	\$11.97	\$12.36	\$12.75	\$13.14	\$13.37	\$13.74	\$14.13	\$14.15	\$14.49
2 B	\$8.69	\$8.89	\$9.18	\$9.43	\$9.53	\$9.81	\$10.09	\$10.37	\$10.65	\$10.93
O	\$13.04	\$13.34	\$13.77	\$14.15	\$14.30	\$14.72	\$15.14	\$15.56	\$15.98	\$16.40
3 B	\$11.37	\$11.69	\$12.01	\$12.32	\$12.64	\$12.95	\$13.27	\$13.58	\$13.90	\$14.22
O	\$17.06	\$17.54	\$18.02	\$18.48	\$18.96	\$19.43	\$19.91	\$20.37	\$20.85	\$21.33
4 B	\$12.77	\$13.12	\$13.48	\$13.83	\$14.19	\$14.54	\$14.90	\$15.25	\$15.60	\$15.96
O	\$19.16	\$19.68	\$20.22	\$20.75	\$21.29	\$21.81	\$22.35	\$22.88	\$23.40	\$23.94
5 B	\$14.68	\$15.08	\$15.48	\$15.87	\$16.27	\$16.67	\$17.07	\$17.46	\$17.86	\$18.26
O	\$22.02	\$22.62	\$23.22	\$23.81	\$24.41	\$25.01	\$25.61	\$26.19	\$26.79	\$27.39
6 B	\$15.48	\$15.93	\$16.37	\$16.81	\$17.25	\$17.70	\$18.14	\$18.58	\$19.02	\$19.47
O	\$23.22	\$23.90	\$24.56	\$25.22	\$25.88	\$26.55	\$27.21	\$27.87	\$28.53	\$29.21
7 B	\$16.71	\$17.21	\$17.70	\$18.19	\$18.68	\$19.17	\$19.66	\$20.16	\$20.65	\$21.14
O	\$25.07	\$25.82	\$26.55	\$27.29	\$28.02	\$28.76	\$29.49	\$30.24	\$30.80	\$30.80
8 B	\$17.42	\$17.97	\$18.51	\$19.06	\$19.60	\$20.14	\$20.69	\$21.23	\$21.78	\$22.32
O	\$26.13	\$26.96	\$27.77	\$28.59	\$29.40	\$30.21	\$30.80	\$30.80	\$30.80	\$30.80
9 B	\$18.64	\$19.24	\$19.84	\$20.44	\$21.05	\$21.65	\$22.25	\$22.85	\$23.45	\$24.05
O	\$27.96	\$28.86	\$29.76	\$30.66	\$30.80	\$30.80	\$30.80	\$30.80	\$30.80	\$30.80
10 B	\$20.53	\$21.19	\$21.85	\$22.52	\$23.18	\$23.84	\$24.50	\$25.16	\$25.83	\$26.49
O	\$30.80	\$30.80	\$30.80	\$30.80	\$30.80	\$30.80	\$30.80	\$30.80	\$30.80	\$30.80
11 B	\$21.83	\$22.55	\$23.28	\$24.01	\$24.74	\$25.46	\$26.19	\$26.92	\$27.64	\$28.37
O	\$30.80	\$30.80	\$30.80	\$30.80	\$30.80	\$30.80	\$30.80	\$30.80	\$30.80	\$30.80
12 B	\$26.16	\$27.03	\$27.90	\$28.78	\$29.65	\$30.52	\$31.39	\$32.26	\$33.13	\$34.01
O	\$30.80	\$30.80	\$30.80	\$30.80	\$30.80	\$30.80	\$31.39	\$32.26	\$33.13	\$34.01
13 B	\$31.11	\$32.14	\$33.18	\$34.22	\$35.25	\$36.29	\$37.33	\$38.37	\$39.40	\$40.44
O	\$31.11	\$32.14	\$33.18	\$34.22	\$35.25	\$36.29	\$37.33	\$38.37	\$39.40	\$40.44
14 B	\$36.76	\$37.99	\$39.21	\$40.44	\$41.66	\$42.89	\$44.11	\$45.34	\$46.56	\$47.79
O	\$36.76	\$37.99	\$39.21	\$40.44	\$41.66	\$42.89	\$44.11	\$45.34	\$46.56	\$47.79
15 B	\$43.24	\$44.68	\$46.12	\$47.57	\$49.01	\$50.45	\$51.89	\$53.33	\$54.77	\$56.21
O	\$43.24	\$44.68	\$46.12	\$47.57	\$49.01	\$50.45	\$51.89	\$53.33	\$54.77	\$56.21

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2002 Salary Tables for Law Enforcement Officers" cover sheet.

**SALARY TABLE 2002-LA (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.60% GENERAL INCREASE AND A LOCALITY PAYMENT OF 16.05%  
FOR THE LOS ANGELES-RIVERSIDE-ORANGE COUNTY, CA CMSA  
(INCLUDING SANTA BARBARA COUNTY AND ALL OF EDWARDS AIR FORCE BASE)**

**(Net Increase: 3.64%)  
Effective January 2002**

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$8.21	\$8.48	\$8.75	\$9.02	\$9.30	\$9.46	\$9.73	\$10.00	\$10.01	\$10.26
O	\$12.32	\$12.72	\$13.13	\$13.53	\$13.95	\$14.19	\$14.60	\$15.00	\$15.02	\$15.39
2 B	\$9.23	\$9.44	\$9.75	\$10.01	\$10.12	\$10.42	\$10.72	\$11.01	\$11.31	\$11.61
O	\$13.85	\$14.16	\$14.63	\$15.02	\$15.18	\$15.63	\$16.08	\$16.52	\$16.97	\$17.42
3 B	\$12.08	\$12.41	\$12.75	\$13.08	\$13.42	\$13.75	\$14.09	\$14.43	\$14.76	\$15.10
O	\$18.12	\$18.62	\$19.13	\$19.62	\$20.13	\$20.63	\$21.14	\$21.65	\$22.14	\$22.65
4 B	\$13.56	\$13.94	\$14.31	\$14.69	\$15.06	\$15.44	\$15.82	\$16.19	\$16.57	\$16.95
O	\$20.34	\$20.91	\$21.47	\$22.04	\$22.59	\$23.16	\$23.73	\$24.29	\$24.86	\$25.43
5 B	\$15.59	\$16.02	\$16.44	\$16.86	\$17.28	\$17.70	\$18.12	\$18.54	\$18.97	\$19.39
O	\$23.39	\$24.03	\$24.66	\$25.29	\$25.92	\$26.55	\$27.18	\$27.81	\$28.46	\$29.09
6 B	\$16.44	\$16.91	\$17.38	\$17.85	\$18.32	\$18.79	\$19.26	\$19.73	\$20.20	\$20.67
O	\$24.66	\$25.37	\$26.07	\$26.78	\$27.48	\$28.19	\$28.89	\$29.60	\$30.30	\$31.01
7 B	\$17.75	\$18.27	\$18.79	\$19.32	\$19.84	\$20.36	\$20.88	\$21.40	\$21.93	\$22.45
O	\$26.63	\$27.41	\$28.19	\$28.98	\$29.76	\$30.54	\$31.32	\$32.10	\$32.70	\$32.70
8 B	\$18.50	\$19.08	\$19.66	\$20.24	\$20.81	\$21.39	\$21.97	\$22.55	\$23.13	\$23.71
O	\$27.75	\$28.62	\$29.49	\$30.36	\$31.22	\$32.09	\$32.70	\$32.70	\$32.70	\$32.70
9 B	\$19.80	\$20.43	\$21.07	\$21.71	\$22.35	\$22.99	\$23.63	\$24.26	\$24.90	\$25.54
O	\$29.70	\$30.65	\$31.61	\$32.57	\$32.70	\$32.70	\$32.70	\$32.70	\$32.70	\$32.70
10 B	\$21.80	\$22.50	\$23.21	\$23.91	\$24.61	\$25.32	\$26.02	\$26.72	\$27.43	\$28.13
O	\$32.70	\$32.70	\$32.70	\$32.70	\$32.70	\$32.70	\$32.70	\$32.70	\$32.70	\$32.70
11 B	\$23.18	\$23.95	\$24.72	\$25.50	\$26.27	\$27.04	\$27.81	\$28.59	\$29.36	\$30.13
O	\$32.70	\$32.70	\$32.70	\$32.70	\$32.70	\$32.70	\$32.70	\$32.70	\$32.70	\$32.70
12 B	\$27.78	\$28.71	\$29.63	\$30.56	\$31.48	\$32.41	\$33.34	\$34.26	\$35.19	\$36.11
O	\$32.70	\$32.70	\$32.70	\$32.70	\$32.70	\$32.70	\$33.34	\$34.26	\$35.19	\$36.11
13 B	\$33.03	\$34.14	\$35.24	\$36.34	\$37.44	\$38.54	\$39.64	\$40.74	\$41.84	\$42.94
O	\$33.03	\$34.14	\$35.24	\$36.34	\$37.44	\$38.54	\$39.64	\$40.74	\$41.84	\$42.94
14 B	\$39.04	\$40.34	\$41.64	\$42.94	\$44.24	\$45.54	\$46.85	\$48.15	\$49.45	\$50.75
O	\$39.04	\$40.34	\$41.64	\$42.94	\$44.24	\$45.54	\$46.85	\$48.15	\$49.45	\$50.75
15 B	\$45.92	\$47.45	\$48.98	\$50.51	\$52.04	\$53.57	\$55.10	\$56.64	\$58.17	\$59.70
O	\$45.92	\$47.45	\$48.98	\$50.51	\$52.04	\$53.57	\$55.10	\$56.64	\$58.17	\$59.70

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2002 Salary Tables for Law Enforcement Officers" cover sheet.

**SALARY TABLE 2002-MFL (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.60% GENERAL INCREASE AND A LOCALITY PAYMENT OF 12.45%  
FOR THE LOCALITY PAY AREA OF MIAMI-FORT LAUDERDALE, FL  
(Net Increase: 4.87%)**

**Effective January 2002**

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$7.95	\$8.22	\$8.48	\$8.74	\$9.01	\$9.16	\$9.43	\$9.69	\$9.70	\$9.94
O	\$11.93	\$12.33	\$12.72	\$13.11	\$13.52	\$13.74	\$14.15	\$14.54	\$14.55	\$14.91
2 B	\$8.94	\$9.15	\$9.45	\$9.70	\$9.81	\$10.10	\$10.38	\$10.67	\$10.96	\$11.25
O	\$13.41	\$13.73	\$14.18	\$14.55	\$14.72	\$15.15	\$15.57	\$16.01	\$16.44	\$16.88
3 B	\$11.70	\$12.03	\$12.35	\$12.68	\$13.00	\$13.33	\$13.65	\$13.98	\$14.30	\$14.63
O	\$17.55	\$18.05	\$18.53	\$19.02	\$19.50	\$20.00	\$20.48	\$20.97	\$21.45	\$21.95
4 B	\$13.14	\$13.50	\$13.87	\$14.23	\$14.60	\$14.96	\$15.33	\$15.69	\$16.06	\$16.42
O	\$19.71	\$20.25	\$20.81	\$21.35	\$21.90	\$22.44	\$23.00	\$23.54	\$24.09	\$24.63
5 B	\$15.11	\$15.52	\$15.93	\$16.33	\$16.74	\$17.15	\$17.56	\$17.97	\$18.38	\$18.79
O	\$22.67	\$23.28	\$23.90	\$24.50	\$25.11	\$25.73	\$26.34	\$26.96	\$27.57	\$28.19
6 B	\$15.93	\$16.39	\$16.84	\$17.30	\$17.75	\$18.21	\$18.66	\$19.12	\$19.57	\$20.03
O	\$23.90	\$24.59	\$25.26	\$25.95	\$26.63	\$27.32	\$27.99	\$28.68	\$29.36	\$30.05
7 B	\$17.20	\$17.70	\$18.21	\$18.72	\$19.22	\$19.73	\$20.23	\$20.74	\$21.25	\$21.75
O	\$25.80	\$26.55	\$27.32	\$28.08	\$28.83	\$29.60	\$30.35	\$31.11	\$31.68	\$31.68
8 B	\$17.93	\$18.49	\$19.05	\$19.61	\$20.17	\$20.73	\$21.29	\$21.85	\$22.41	\$22.97
O	\$26.90	\$27.74	\$28.58	\$29.42	\$30.26	\$31.10	\$31.68	\$31.68	\$31.68	\$31.68
9 B	\$19.18	\$19.80	\$20.42	\$21.04	\$21.66	\$22.27	\$22.89	\$23.51	\$24.13	\$24.75
O	\$28.77	\$29.70	\$30.63	\$31.56	\$31.68	\$31.68	\$31.68	\$31.68	\$31.68	\$31.68
10 B	\$21.12	\$21.80	\$22.49	\$23.17	\$23.85	\$24.53	\$25.21	\$25.89	\$26.58	\$27.26
O	\$31.68	\$31.68	\$31.68	\$31.68	\$31.68	\$31.68	\$31.68	\$31.68	\$31.68	\$31.68
11 B	\$22.46	\$23.21	\$23.96	\$24.70	\$25.45	\$26.20	\$26.95	\$27.70	\$28.45	\$29.20
O	\$31.68	\$31.68	\$31.68	\$31.68	\$31.68	\$31.68	\$31.68	\$31.68	\$31.68	\$31.68
12 B	\$26.92	\$27.82	\$28.71	\$29.61	\$30.51	\$31.40	\$32.30	\$33.20	\$34.10	\$34.99
O	\$31.68	\$31.68	\$31.68	\$31.68	\$31.68	\$31.68	\$32.30	\$33.20	\$34.10	\$34.99
13 B	\$32.01	\$33.08	\$34.14	\$35.21	\$36.28	\$37.34	\$38.41	\$39.48	\$40.55	\$41.61
O	\$32.01	\$33.08	\$34.14	\$35.21	\$36.28	\$37.34	\$38.41	\$39.48	\$40.55	\$41.61
14 B	\$37.83	\$39.09	\$40.35	\$41.61	\$42.87	\$44.13	\$45.39	\$46.65	\$47.91	\$49.17
O	\$37.83	\$39.09	\$40.35	\$41.61	\$42.87	\$44.13	\$45.39	\$46.65	\$47.91	\$49.17
15 B	\$44.49	\$45.98	\$47.46	\$48.94	\$50.43	\$51.91	\$53.40	\$54.88	\$56.36	\$57.85
O	\$44.49	\$45.98	\$47.46	\$48.94	\$50.43	\$51.91	\$53.40	\$54.88	\$56.36	\$57.85

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2002 Salary Tables for Law Enforcement Officers" cover sheet.

**SALARY TABLE 2002-MIL (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.60% GENERAL INCREASE AND A LOCALITY PAYMENT OF 10.05%  
FOR THE LOCALITY PAY AREA OF MILWAUKEE-RACINE, WI  
(Net Increase: 4.68%)**

**Effective January 2002**

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$7.78	\$8.04	\$8.30	\$8.56	\$8.82	\$8.97	\$9.22	\$9.48	\$9.49	\$9.73
O	\$11.67	\$12.06	\$12.45	\$12.84	\$13.23	\$13.46	\$13.83	\$14.22	\$14.24	\$14.60
2 B	\$8.75	\$8.96	\$9.25	\$9.49	\$9.60	\$9.88	\$10.16	\$10.44	\$10.73	\$11.01
O	\$13.13	\$13.44	\$13.88	\$14.24	\$14.40	\$14.82	\$15.24	\$15.66	\$16.10	\$16.52
3 B	\$11.45	\$11.77	\$12.09	\$12.41	\$12.73	\$13.04	\$13.36	\$13.68	\$14.00	\$14.32
O	\$17.18	\$17.66	\$18.14	\$18.62	\$19.10	\$19.56	\$20.04	\$20.52	\$21.00	\$21.48
4 B	\$12.86	\$13.22	\$13.57	\$13.93	\$14.29	\$14.64	\$15.00	\$15.36	\$15.71	\$16.07
O	\$19.29	\$19.83	\$20.36	\$20.90	\$21.44	\$21.96	\$22.50	\$23.04	\$23.57	\$24.11
5 B	\$14.79	\$15.19	\$15.59	\$15.99	\$16.39	\$16.79	\$17.19	\$17.59	\$17.99	\$18.38
O	\$22.19	\$22.79	\$23.39	\$23.99	\$24.59	\$25.19	\$25.79	\$26.39	\$26.99	\$27.57
6 B	\$15.59	\$16.04	\$16.48	\$16.93	\$17.37	\$17.82	\$18.27	\$18.71	\$19.16	\$19.60
O	\$23.39	\$24.06	\$24.72	\$25.40	\$26.06	\$26.73	\$27.41	\$28.07	\$28.74	\$29.40
7 B	\$16.83	\$17.33	\$17.82	\$18.32	\$18.81	\$19.31	\$19.80	\$20.30	\$20.79	\$21.29
O	\$25.25	\$26.00	\$26.73	\$27.48	\$28.22	\$28.97	\$29.70	\$30.45	\$31.01	\$31.01
8 B	\$17.54	\$18.09	\$18.64	\$19.19	\$19.74	\$20.29	\$20.83	\$21.38	\$21.93	\$22.48
O	\$26.31	\$27.14	\$27.96	\$28.79	\$29.61	\$30.44	\$31.01	\$31.01	\$31.01	\$31.01
9 B	\$18.77	\$19.38	\$19.98	\$20.59	\$21.19	\$21.80	\$22.40	\$23.01	\$23.61	\$24.22
O	\$28.16	\$29.07	\$29.97	\$30.89	\$31.01	\$31.01	\$31.01	\$31.01	\$31.01	\$31.01
10 B	\$20.67	\$21.34	\$22.01	\$22.67	\$23.34	\$24.01	\$24.68	\$25.34	\$26.01	\$26.68
O	\$31.01	\$31.01	\$31.01	\$31.01	\$31.01	\$31.01	\$31.01	\$31.01	\$31.01	\$31.01
11 B	\$21.98	\$22.71	\$23.45	\$24.18	\$24.91	\$25.64	\$26.38	\$27.11	\$27.84	\$28.57
O	\$31.01	\$31.01	\$31.01	\$31.01	\$31.01	\$31.01	\$31.01	\$31.01	\$31.01	\$31.01
12 B	\$26.34	\$27.22	\$28.10	\$28.98	\$29.86	\$30.73	\$31.61	\$32.49	\$33.37	\$34.25
O	\$31.01	\$31.01	\$31.01	\$31.01	\$31.01	\$31.01	\$31.61	\$32.49	\$33.37	\$34.25
13 B	\$31.33	\$32.37	\$33.42	\$34.46	\$35.50	\$36.55	\$37.59	\$38.64	\$39.68	\$40.72
O	\$31.33	\$32.37	\$33.42	\$34.46	\$35.50	\$36.55	\$37.59	\$38.64	\$39.68	\$40.72
14 B	\$37.02	\$38.25	\$39.49	\$40.72	\$41.96	\$43.19	\$44.42	\$45.66	\$46.89	\$48.13
O	\$37.02	\$38.25	\$39.49	\$40.72	\$41.96	\$43.19	\$44.42	\$45.66	\$46.89	\$48.13
15 B	\$43.55	\$45.00	\$46.45	\$47.90	\$49.35	\$50.80	\$52.26	\$53.71	\$55.16	\$56.61
O	\$43.55	\$45.00	\$46.45	\$47.90	\$49.35	\$50.80	\$52.26	\$53.71	\$55.16	\$56.61

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2002 Salary Tables for Law Enforcement Officers" cover sheet.

**SALARY TABLE 2002-MSP (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.60% GENERAL INCREASE AND A LOCALITY PAYMENT OF 11.56%  
FOR THE LOCALITY PAY AREA OF MINNEAPOLIS-ST. PAUL, MN-WI  
(Net Increase: 4.78%)**

**Effective January 2002**

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$7.89	\$8.15	\$8.41	\$8.67	\$8.94	\$9.09	\$9.35	\$9.61	\$9.62	\$9.87
O	\$11.84	\$12.23	\$12.62	\$13.01	\$13.41	\$13.64	\$14.03	\$14.42	\$14.43	\$14.81
2 B	\$8.87	\$9.08	\$9.37	\$9.62	\$9.73	\$10.02	\$10.30	\$10.59	\$10.87	\$11.16
O	\$13.31	\$13.62	\$14.06	\$14.43	\$14.60	\$15.03	\$15.45	\$15.89	\$16.31	\$16.74
3 B	\$11.61	\$11.93	\$12.26	\$12.58	\$12.90	\$13.22	\$13.54	\$13.87	\$14.19	\$14.51
O	\$17.42	\$17.90	\$18.39	\$18.87	\$19.35	\$19.83	\$20.31	\$20.81	\$21.29	\$21.77
4 B	\$13.03	\$13.40	\$13.76	\$14.12	\$14.48	\$14.84	\$15.21	\$15.57	\$15.93	\$16.29
O	\$19.55	\$20.10	\$20.64	\$21.18	\$21.72	\$22.26	\$22.82	\$23.36	\$23.90	\$24.44
5 B	\$14.99	\$15.40	\$15.80	\$16.21	\$16.61	\$17.02	\$17.42	\$17.83	\$18.23	\$18.64
O	\$22.49	\$23.10	\$23.70	\$24.32	\$24.92	\$25.53	\$26.13	\$26.75	\$27.35	\$27.96
6 B	\$15.81	\$16.26	\$16.71	\$17.16	\$17.61	\$18.06	\$18.52	\$18.97	\$19.42	\$19.87
O	\$23.72	\$24.39	\$25.07	\$25.74	\$26.42	\$27.09	\$27.78	\$28.46	\$29.13	\$29.81
7 B	\$17.06	\$17.56	\$18.07	\$18.57	\$19.07	\$19.57	\$20.07	\$20.58	\$21.08	\$21.58
O	\$25.59	\$26.34	\$27.11	\$27.86	\$28.61	\$29.36	\$30.11	\$30.87	\$31.44	\$31.44
8 B	\$17.78	\$18.34	\$18.90	\$19.45	\$20.01	\$20.56	\$21.12	\$21.68	\$22.23	\$22.79
O	\$26.67	\$27.51	\$28.35	\$29.18	\$30.02	\$30.84	\$31.44	\$31.44	\$31.44	\$31.44
9 B	\$19.03	\$19.64	\$20.26	\$20.87	\$21.48	\$22.10	\$22.71	\$23.32	\$23.94	\$24.55
O	\$28.55	\$29.46	\$30.39	\$31.31	\$31.44	\$31.44	\$31.44	\$31.44	\$31.44	\$31.44
10 B	\$20.96	\$21.63	\$22.31	\$22.99	\$23.66	\$24.34	\$25.01	\$25.69	\$26.37	\$27.04
O	\$31.44	\$31.44	\$31.44	\$31.44	\$31.44	\$31.44	\$31.44	\$31.44	\$31.44	\$31.44
11 B	\$22.28	\$23.02	\$23.77	\$24.51	\$25.25	\$25.99	\$26.74	\$27.48	\$28.22	\$28.96
O	\$31.44	\$31.44	\$31.44	\$31.44	\$31.44	\$31.44	\$31.44	\$31.44	\$31.44	\$31.44
12 B	\$26.71	\$27.60	\$28.49	\$29.38	\$30.27	\$31.16	\$32.05	\$32.94	\$33.83	\$34.72
O	\$31.44	\$31.44	\$31.44	\$31.44	\$31.44	\$31.44	\$32.05	\$32.94	\$33.83	\$34.72
13 B	\$31.76	\$32.82	\$33.87	\$34.93	\$35.99	\$37.05	\$38.11	\$39.17	\$40.22	\$41.28
O	\$31.76	\$32.82	\$33.87	\$34.93	\$35.99	\$37.05	\$38.11	\$39.17	\$40.22	\$41.28
14 B	\$37.53	\$38.78	\$40.03	\$41.28	\$42.53	\$43.78	\$45.03	\$46.28	\$47.53	\$48.79
O	\$37.53	\$38.78	\$40.03	\$41.28	\$42.53	\$43.78	\$45.03	\$46.28	\$47.53	\$48.79
15 B	\$44.14	\$45.61	\$47.09	\$48.56	\$50.03	\$51.50	\$52.97	\$54.44	\$55.92	\$57.39
O	\$44.14	\$45.61	\$47.09	\$48.56	\$50.03	\$51.50	\$52.97	\$54.44	\$55.92	\$57.39

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2002 Salary Tables for Law Enforcement Officers" cover sheet.

**SALARY TABLE 2002-NY (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.60% GENERAL INCREASE AND A 16% LEO SPECIAL PAY ADJUSTMENT  
FOR THE NEW YORK-NORTHERN NEW JERSEY-LONG ISLAND, NY-NJ-CT-PA CMSA  
(Net Increase: 3.60%)**

**Effective January 2002**

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$8.20	\$8.48	\$8.75	\$9.02	\$9.29	\$9.45	\$9.72	\$9.99	\$10.01	\$10.26
O	\$12.30	\$12.72	\$13.13	\$13.53	\$13.94	\$14.18	\$14.58	\$14.99	\$15.02	\$15.39
2 B	\$9.22	\$9.44	\$9.75	\$10.01	\$10.12	\$10.41	\$10.71	\$11.01	\$11.31	\$11.60
O	\$13.83	\$14.16	\$14.63	\$15.02	\$15.18	\$15.62	\$16.07	\$16.52	\$16.97	\$17.40
3 B	\$12.07	\$12.41	\$12.74	\$13.08	\$13.41	\$13.75	\$14.08	\$14.42	\$14.75	\$15.09
O	\$18.11	\$18.62	\$19.11	\$19.62	\$20.12	\$20.63	\$21.12	\$21.63	\$22.13	\$22.64
4 B	\$13.55	\$13.93	\$14.31	\$14.68	\$15.06	\$15.43	\$15.81	\$16.19	\$16.56	\$16.94
O	\$20.33	\$20.90	\$21.47	\$22.02	\$22.59	\$23.15	\$23.72	\$24.29	\$24.84	\$25.41
5 B	\$15.59	\$16.01	\$16.43	\$16.85	\$17.27	\$17.69	\$18.11	\$18.54	\$18.96	\$19.38
O	\$23.39	\$24.02	\$24.65	\$25.28	\$25.91	\$26.54	\$27.17	\$27.81	\$28.44	\$29.07
6 B	\$16.44	\$16.90	\$17.37	\$17.84	\$18.31	\$18.78	\$19.25	\$19.72	\$20.19	\$20.66
O	\$24.66	\$25.35	\$26.06	\$26.76	\$27.47	\$28.17	\$28.88	\$29.58	\$30.29	\$30.99
7 B	\$17.74	\$18.26	\$18.79	\$19.31	\$19.83	\$20.35	\$20.87	\$21.40	\$21.92	\$22.44
O	\$26.61	\$27.39	\$28.19	\$28.97	\$29.75	\$30.53	\$31.31	\$32.10	\$32.69	\$32.69
8 B	\$18.49	\$19.07	\$19.65	\$20.23	\$20.80	\$21.38	\$21.96	\$22.54	\$23.12	\$23.70
O	\$27.74	\$28.61	\$29.48	\$30.35	\$31.20	\$32.07	\$32.69	\$32.69	\$32.69	\$32.69
9 B	\$19.79	\$20.43	\$21.06	\$21.70	\$22.34	\$22.98	\$23.62	\$24.25	\$24.89	\$25.53
O	\$29.69	\$30.65	\$31.59	\$32.55	\$32.69	\$32.69	\$32.69	\$32.69	\$32.69	\$32.69
10 B	\$21.79	\$22.49	\$23.20	\$23.90	\$24.60	\$25.31	\$26.01	\$26.71	\$27.42	\$28.12
O	\$32.69	\$32.69	\$32.69	\$32.69	\$32.69	\$32.69	\$32.69	\$32.69	\$32.69	\$32.69
11 B	\$23.17	\$23.94	\$24.71	\$25.48	\$26.26	\$27.03	\$27.80	\$28.57	\$29.34	\$30.12
O	\$32.69	\$32.69	\$32.69	\$32.69	\$32.69	\$32.69	\$32.69	\$32.69	\$32.69	\$32.69
12 B	\$27.77	\$28.69	\$29.62	\$30.54	\$31.47	\$32.40	\$33.32	\$34.25	\$35.17	\$36.10
O	\$32.69	\$32.69	\$32.69	\$32.69	\$32.69	\$32.69	\$33.32	\$34.25	\$35.17	\$36.10
13 B	\$33.02	\$34.12	\$35.22	\$36.32	\$37.42	\$38.52	\$39.62	\$40.72	\$41.83	\$42.93
O	\$33.02	\$34.12	\$35.22	\$36.32	\$37.42	\$38.52	\$39.62	\$40.72	\$41.83	\$42.93
14 B	\$39.02	\$40.32	\$41.62	\$42.92	\$44.22	\$45.52	\$46.83	\$48.13	\$49.43	\$50.73
O	\$39.02	\$40.32	\$41.62	\$42.92	\$44.22	\$45.52	\$46.83	\$48.13	\$49.43	\$50.73
15 B	\$45.90	\$47.43	\$48.96	\$50.49	\$52.02	\$53.55	\$55.08	\$56.61	\$58.14	\$59.67
O	\$45.90	\$47.43	\$48.96	\$50.49	\$52.02	\$53.55	\$55.08	\$56.61	\$58.14	\$59.67

NOTE: Special law enforcement adjusted rates of pay are basic pay only for certain purposes--see "2002 Salary Tables for Law Enforcement Officers" cover sheet.

**SALARY TABLE 2002-ORL (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.60% GENERAL INCREASE AND A LOCALITY PAYMENT OF 8.67%  
FOR THE LOCALITY PAY AREA OF ORLANDO, FL  
(Net Increase: 4.52%)**

**Effective January 2002**

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$7.68	\$7.94	\$8.20	\$8.45	\$8.71	\$8.86	\$9.11	\$9.36	\$9.37	\$9.61
O	\$11.52	\$11.91	\$12.30	\$12.68	\$13.07	\$13.29	\$13.67	\$14.04	\$14.06	\$14.42
2 B	\$8.64	\$8.84	\$9.13	\$9.37	\$9.48	\$9.76	\$10.03	\$10.31	\$10.59	\$10.87
O	\$12.96	\$13.26	\$13.70	\$14.06	\$14.22	\$14.64	\$15.05	\$15.47	\$15.89	\$16.31
3 B	\$11.31	\$11.62	\$11.94	\$12.25	\$12.57	\$12.88	\$13.19	\$13.51	\$13.82	\$14.14
O	\$16.97	\$17.43	\$17.91	\$18.38	\$18.86	\$19.32	\$19.79	\$20.27	\$20.73	\$21.21
4 B	\$12.70	\$13.05	\$13.40	\$13.75	\$14.11	\$14.46	\$14.81	\$15.16	\$15.52	\$15.87
O	\$19.05	\$19.58	\$20.10	\$20.63	\$21.17	\$21.69	\$22.22	\$22.74	\$23.28	\$23.81
5 B	\$14.60	\$15.00	\$15.39	\$15.79	\$16.18	\$16.58	\$16.97	\$17.36	\$17.76	\$18.15
O	\$21.90	\$22.50	\$23.09	\$23.69	\$24.27	\$24.87	\$25.46	\$26.04	\$26.64	\$27.23
6 B	\$15.40	\$15.84	\$16.28	\$16.72	\$17.16	\$17.60	\$18.04	\$18.48	\$18.92	\$19.36
O	\$23.10	\$23.76	\$24.42	\$25.08	\$25.74	\$26.40	\$27.06	\$27.72	\$28.38	\$29.04
7 B	\$16.62	\$17.11	\$17.60	\$18.09	\$18.58	\$19.07	\$19.55	\$20.04	\$20.53	\$21.02
O	\$24.93	\$25.67	\$26.40	\$27.14	\$27.87	\$28.61	\$29.33	\$30.06	\$30.62	\$30.62
8 B	\$17.32	\$17.87	\$18.41	\$18.95	\$19.49	\$20.03	\$20.57	\$21.11	\$21.66	\$22.20
O	\$25.98	\$26.81	\$27.62	\$28.43	\$29.24	\$30.05	\$30.62	\$30.62	\$30.62	\$30.62
9 B	\$18.54	\$19.13	\$19.73	\$20.33	\$20.93	\$21.53	\$22.12	\$22.72	\$23.32	\$23.92
O	\$27.81	\$28.70	\$29.60	\$30.50	\$30.62	\$30.62	\$30.62	\$30.62	\$30.62	\$30.62
10 B	\$20.41	\$21.07	\$21.73	\$22.39	\$23.05	\$23.71	\$24.37	\$25.02	\$25.68	\$26.34
O	\$30.62	\$30.62	\$30.62	\$30.62	\$30.62	\$30.62	\$30.62	\$30.62	\$30.62	\$30.62
11 B	\$21.70	\$22.43	\$23.15	\$23.87	\$24.60	\$25.32	\$26.04	\$26.77	\$27.49	\$28.21
O	\$30.62	\$30.62	\$30.62	\$30.62	\$30.62	\$30.62	\$30.62	\$30.62	\$30.62	\$30.62
12 B	\$26.01	\$26.88	\$27.75	\$28.61	\$29.48	\$30.35	\$31.22	\$32.08	\$32.95	\$33.82
O	\$30.62	\$30.62	\$30.62	\$30.62	\$30.62	\$30.62	\$31.22	\$32.08	\$32.95	\$33.82
13 B	\$30.93	\$31.97	\$33.00	\$34.03	\$35.06	\$36.09	\$37.12	\$38.15	\$39.18	\$40.21
O	\$30.93	\$31.97	\$33.00	\$34.03	\$35.06	\$36.09	\$37.12	\$38.15	\$39.18	\$40.21
14 B	\$36.56	\$37.77	\$38.99	\$40.21	\$41.43	\$42.65	\$43.87	\$45.08	\$46.30	\$47.52
O	\$36.56	\$37.77	\$38.99	\$40.21	\$41.43	\$42.65	\$43.87	\$45.08	\$46.30	\$47.52
15 B	\$43.00	\$44.43	\$45.87	\$47.30	\$48.73	\$50.17	\$51.60	\$53.03	\$54.47	\$55.90
O	\$43.00	\$44.43	\$45.87	\$47.30	\$48.73	\$50.17	\$51.60	\$53.03	\$54.47	\$55.90

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2002 Salary Tables for Law Enforcement Officers" cover sheet.

**SALARY TABLE 2002-PHL (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.60% GENERAL INCREASE AND A LOCALITY PAYMENT OF 12.11%  
FOR THE LOCALITY PAY AREA OF PHILADELPHIA-WILMINGTON-ATLANTIC CITY, PA-NJ-DE-MD  
(Net Increase: 4.82%)**

**Effective January 2002**

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$7.93	\$8.19	\$8.46	\$8.72	\$8.98	\$9.14	\$9.40	\$9.66	\$9.67	\$9.91
O	\$11.90	\$12.29	\$12.69	\$13.08	\$13.47	\$13.71	\$14.10	\$14.49	\$14.51	\$14.87
2 B	\$8.91	\$9.12	\$9.42	\$9.67	\$9.78	\$10.06	\$10.35	\$10.64	\$10.93	\$11.21
O	\$13.37	\$13.68	\$14.13	\$14.51	\$14.67	\$15.09	\$15.53	\$15.96	\$16.40	\$16.82
3 B	\$11.67	\$11.99	\$12.32	\$12.64	\$12.96	\$13.29	\$13.61	\$13.94	\$14.26	\$14.58
O	\$17.51	\$17.99	\$18.48	\$18.96	\$19.44	\$19.94	\$20.42	\$20.91	\$21.39	\$21.87
4 B	\$13.10	\$13.46	\$13.83	\$14.19	\$14.55	\$14.92	\$15.28	\$15.64	\$16.01	\$16.37
O	\$19.65	\$20.19	\$20.75	\$21.29	\$21.83	\$22.38	\$22.92	\$23.46	\$24.02	\$24.56
5 B	\$15.06	\$15.47	\$15.88	\$16.29	\$16.69	\$17.10	\$17.51	\$17.91	\$18.32	\$18.73
O	\$22.59	\$23.21	\$23.82	\$24.44	\$25.04	\$25.65	\$26.27	\$26.87	\$27.48	\$28.10
6 B	\$15.88	\$16.34	\$16.79	\$17.25	\$17.70	\$18.15	\$18.61	\$19.06	\$19.52	\$19.97
O	\$23.82	\$24.51	\$25.19	\$25.88	\$26.55	\$27.23	\$27.92	\$28.59	\$29.28	\$29.96
7 B	\$17.15	\$17.65	\$18.16	\$18.66	\$19.16	\$19.67	\$20.17	\$20.68	\$21.18	\$21.69
O	\$25.73	\$26.48	\$27.24	\$27.99	\$28.74	\$29.51	\$30.26	\$31.02	\$31.59	\$31.59
8 B	\$17.87	\$18.43	\$18.99	\$19.55	\$20.11	\$20.67	\$21.22	\$21.78	\$22.34	\$22.90
O	\$26.81	\$27.65	\$28.49	\$29.33	\$30.17	\$31.01	\$31.59	\$31.59	\$31.59	\$31.59
9 B	\$19.12	\$19.74	\$20.36	\$20.97	\$21.59	\$22.21	\$22.82	\$23.44	\$24.06	\$24.67
O	\$28.68	\$29.61	\$30.54	\$31.46	\$31.59	\$31.59	\$31.59	\$31.59	\$31.59	\$31.59
10 B	\$21.06	\$21.74	\$22.42	\$23.10	\$23.78	\$24.46	\$25.14	\$25.82	\$26.50	\$27.18
O	\$31.59	\$31.59	\$31.59	\$31.59	\$31.59	\$31.59	\$31.59	\$31.59	\$31.59	\$31.59
11 B	\$22.39	\$23.14	\$23.88	\$24.63	\$25.38	\$26.12	\$26.87	\$27.61	\$28.36	\$29.11
O	\$31.59	\$31.59	\$31.59	\$31.59	\$31.59	\$31.59	\$31.59	\$31.59	\$31.59	\$31.59
12 B	\$26.84	\$27.73	\$28.63	\$29.52	\$30.41	\$31.31	\$32.20	\$33.10	\$33.99	\$34.89
O	\$31.59	\$31.59	\$31.59	\$31.59	\$31.59	\$31.59	\$32.20	\$33.10	\$33.99	\$34.89
13 B	\$31.91	\$32.98	\$34.04	\$35.10	\$36.17	\$37.23	\$38.30	\$39.36	\$40.42	\$41.49
O	\$31.91	\$32.98	\$34.04	\$35.10	\$36.17	\$37.23	\$38.30	\$39.36	\$40.42	\$41.49
14 B	\$37.71	\$38.97	\$40.23	\$41.48	\$42.74	\$44.00	\$45.25	\$46.51	\$47.77	\$49.03
O	\$37.71	\$38.97	\$40.23	\$41.48	\$42.74	\$44.00	\$45.25	\$46.51	\$47.77	\$49.03
15 B	\$44.36	\$45.84	\$47.32	\$48.80	\$50.28	\$51.75	\$53.23	\$54.71	\$56.19	\$57.67
O	\$44.36	\$45.84	\$47.32	\$48.80	\$50.28	\$51.75	\$53.23	\$54.71	\$56.19	\$57.67

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2002 Salary Tables for Law Enforcement Officers" cover sheet.



**SALARY TABLE 2002-PIT (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.60% GENERAL INCREASE AND A LOCALITY PAYMENT OF 9.52%  
FOR THE LOCALITY PAY AREA OF PITTSBURGH, PA  
(Net Increase: 4.54%)**

**Effective January 2002**

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$7.74	\$8.00	\$8.26	\$8.52	\$8.77	\$8.93	\$9.18	\$9.44	\$9.45	\$9.69
O	\$11.61	\$12.00	\$12.39	\$12.78	\$13.16	\$13.40	\$13.77	\$14.16	\$14.18	\$14.54
2 B	\$8.71	\$8.91	\$9.20	\$9.45	\$9.55	\$9.83	\$10.11	\$10.39	\$10.67	\$10.95
O	\$13.07	\$13.37	\$13.80	\$14.18	\$14.33	\$14.75	\$15.17	\$15.59	\$16.01	\$16.43
3 B	\$11.40	\$11.71	\$12.03	\$12.35	\$12.66	\$12.98	\$13.30	\$13.61	\$13.93	\$14.25
O	\$17.10	\$17.57	\$18.05	\$18.53	\$18.99	\$19.47	\$19.95	\$20.42	\$20.90	\$21.38
4 B	\$12.80	\$13.15	\$13.51	\$13.86	\$14.22	\$14.57	\$14.93	\$15.28	\$15.64	\$15.99
O	\$19.20	\$19.73	\$20.27	\$20.79	\$21.33	\$21.86	\$22.40	\$22.92	\$23.46	\$23.99
5 B	\$14.72	\$15.11	\$15.51	\$15.91	\$16.31	\$16.71	\$17.10	\$17.50	\$17.90	\$18.30
O	\$22.08	\$22.67	\$23.27	\$23.87	\$24.47	\$25.07	\$25.65	\$26.25	\$26.85	\$27.45
6 B	\$15.52	\$15.96	\$16.40	\$16.85	\$17.29	\$17.73	\$18.18	\$18.62	\$19.06	\$19.51
O	\$23.28	\$23.94	\$24.60	\$25.28	\$25.94	\$26.60	\$27.27	\$27.93	\$28.59	\$29.27
7 B	\$16.75	\$17.24	\$17.74	\$18.23	\$18.72	\$19.21	\$19.71	\$20.20	\$20.69	\$21.19
O	\$25.13	\$25.86	\$26.61	\$27.35	\$28.08	\$28.82	\$29.57	\$30.30	\$30.86	\$30.86
8 B	\$17.46	\$18.01	\$18.55	\$19.10	\$19.64	\$20.19	\$20.73	\$21.28	\$21.83	\$22.37
O	\$26.19	\$27.02	\$27.83	\$28.65	\$29.46	\$30.29	\$30.86	\$30.86	\$30.86	\$30.86
9 B	\$18.68	\$19.28	\$19.89	\$20.49	\$21.09	\$21.69	\$22.30	\$22.90	\$23.50	\$24.10
O	\$28.02	\$28.92	\$29.84	\$30.74	\$30.86	\$30.86	\$30.86	\$30.86	\$30.86	\$30.86
10 B	\$20.57	\$21.24	\$21.90	\$22.56	\$23.23	\$23.89	\$24.56	\$25.22	\$25.88	\$26.55
O	\$30.86	\$30.86	\$30.86	\$30.86	\$30.86	\$30.86	\$30.86	\$30.86	\$30.86	\$30.86
11 B	\$21.87	\$22.60	\$23.33	\$24.06	\$24.79	\$25.52	\$26.25	\$26.98	\$27.71	\$28.43
O	\$30.86	\$30.86	\$30.86	\$30.86	\$30.86	\$30.86	\$30.86	\$30.86	\$30.86	\$30.86
12 B	\$26.22	\$27.09	\$27.96	\$28.84	\$29.71	\$30.59	\$31.46	\$32.33	\$33.21	\$34.08
O	\$30.86	\$30.86	\$30.86	\$30.86	\$30.86	\$30.86	\$31.46	\$32.33	\$33.21	\$34.08
13 B	\$31.18	\$32.22	\$33.25	\$34.29	\$35.33	\$36.37	\$37.41	\$38.45	\$39.49	\$40.53
O	\$31.18	\$32.22	\$33.25	\$34.29	\$35.33	\$36.37	\$37.41	\$38.45	\$39.49	\$40.53
14 B	\$36.84	\$38.07	\$39.30	\$40.53	\$41.75	\$42.98	\$44.21	\$45.44	\$46.67	\$47.89
O	\$36.84	\$38.07	\$39.30	\$40.53	\$41.75	\$42.98	\$44.21	\$45.44	\$46.67	\$47.89
15 B	\$43.34	\$44.78	\$46.23	\$47.67	\$49.11	\$50.56	\$52.00	\$53.45	\$54.89	\$56.34
O	\$43.34	\$44.78	\$46.23	\$47.67	\$49.11	\$50.56	\$52.00	\$53.45	\$54.89	\$56.34

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2002 Salary Tables for Law Enforcement Officers" cover sheet.

**SALARY TABLE 2002-POR (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.60% GENERAL INCREASE AND A LOCALITY PAYMENT OF 11.64%  
FOR THE LOCALITY PAY AREA OF PORTLAND-SALEM, OR-WA  
(Net Increase: 4.84%)**

**Effective January 2002**

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$7.89	\$8.16	\$8.42	\$8.68	\$8.94	\$9.10	\$9.36	\$9.62	\$9.63	\$9.87
O	\$11.84	\$12.24	\$12.63	\$13.02	\$13.41	\$13.65	\$14.04	\$14.43	\$14.45	\$14.81
2 B	\$8.88	\$9.09	\$9.38	\$9.63	\$9.74	\$10.02	\$10.31	\$10.59	\$10.88	\$11.17
O	\$13.32	\$13.64	\$14.07	\$14.45	\$14.61	\$15.03	\$15.47	\$15.89	\$16.32	\$16.76
3 B	\$11.62	\$11.94	\$12.26	\$12.59	\$12.91	\$13.23	\$13.55	\$13.88	\$14.20	\$14.52
O	\$17.43	\$17.91	\$18.39	\$18.89	\$19.37	\$19.85	\$20.33	\$20.82	\$21.30	\$21.78
4 B	\$13.04	\$13.41	\$13.77	\$14.13	\$14.49	\$14.85	\$15.22	\$15.58	\$15.94	\$16.30
O	\$19.56	\$20.12	\$20.66	\$21.20	\$21.74	\$22.28	\$22.83	\$23.37	\$23.91	\$24.45
5 B	\$15.00	\$15.41	\$15.81	\$16.22	\$16.62	\$17.03	\$17.43	\$17.84	\$18.24	\$18.65
O	\$22.50	\$23.12	\$23.72	\$24.33	\$24.93	\$25.55	\$26.15	\$26.76	\$27.36	\$27.98
6 B	\$15.82	\$16.27	\$16.72	\$17.17	\$17.63	\$18.08	\$18.53	\$18.98	\$19.43	\$19.89
O	\$23.73	\$24.41	\$25.08	\$25.76	\$26.45	\$27.12	\$27.80	\$28.47	\$29.15	\$29.84
7 B	\$17.07	\$17.58	\$18.08	\$18.58	\$19.08	\$19.59	\$20.09	\$20.59	\$21.09	\$21.60
O	\$25.61	\$26.37	\$27.12	\$27.87	\$28.62	\$29.39	\$30.14	\$30.89	\$31.46	\$31.46
8 B	\$17.80	\$18.35	\$18.91	\$19.47	\$20.02	\$20.58	\$21.14	\$21.69	\$22.25	\$22.80
O	\$26.70	\$27.53	\$28.37	\$29.21	\$30.03	\$30.87	\$31.46	\$31.46	\$31.46	\$31.46
9 B	\$19.04	\$19.66	\$20.27	\$20.89	\$21.50	\$22.11	\$22.73	\$23.34	\$23.96	\$24.57
O	\$28.56	\$29.49	\$30.41	\$31.34	\$31.46	\$31.46	\$31.46	\$31.46	\$31.46	\$31.46
10 B	\$20.97	\$21.65	\$22.32	\$23.00	\$23.68	\$24.36	\$25.03	\$25.71	\$26.38	\$27.06
O	\$31.46	\$31.46	\$31.46	\$31.46	\$31.46	\$31.46	\$31.46	\$31.46	\$31.46	\$31.46
11 B	\$22.30	\$23.04	\$23.78	\$24.53	\$25.27	\$26.01	\$26.76	\$27.50	\$28.24	\$28.99
O	\$31.46	\$31.46	\$31.46	\$31.46	\$31.46	\$31.46	\$31.46	\$31.46	\$31.46	\$31.46
12 B	\$26.72	\$27.62	\$28.51	\$29.40	\$30.29	\$31.18	\$32.07	\$32.96	\$33.85	\$34.74
O	\$31.46	\$31.46	\$31.46	\$31.46	\$31.46	\$31.46	\$32.07	\$32.96	\$33.85	\$34.74
13 B	\$31.78	\$32.84	\$33.90	\$34.96	\$36.02	\$37.08	\$38.13	\$39.19	\$40.25	\$41.31
O	\$31.78	\$32.84	\$33.90	\$34.96	\$36.02	\$37.08	\$38.13	\$39.19	\$40.25	\$41.31
14 B	\$37.55	\$38.81	\$40.06	\$41.31	\$42.56	\$43.81	\$45.07	\$46.32	\$47.57	\$48.82
O	\$37.55	\$38.81	\$40.06	\$41.31	\$42.56	\$43.81	\$45.07	\$46.32	\$47.57	\$48.82
15 B	\$44.17	\$45.65	\$47.12	\$48.59	\$50.07	\$51.54	\$53.01	\$54.48	\$55.96	\$57.43
O	\$44.17	\$45.65	\$47.12	\$48.59	\$50.07	\$51.54	\$53.01	\$54.48	\$55.96	\$57.43

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2002 Salary Tables for Law Enforcement Officers" cover sheet.

**SALARY TABLE 2002-RCH (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.60% GENERAL INCREASE AND A LOCALITY PAYMENT OF 9.67%  
FOR THE LOCALITY PAY AREA OF RICHMOND-PETERSBURG, VA  
(Net Increase: 4.62%)**

**Effective January 2002**

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$7.75	\$8.01	\$8.27	\$8.53	\$8.79	\$8.94	\$9.19	\$9.45	\$9.46	\$9.70
O	\$11.63	\$12.02	\$12.41	\$12.80	\$13.19	\$13.41	\$13.79	\$14.18	\$14.19	\$14.55
2 B	\$8.72	\$8.93	\$9.21	\$9.46	\$9.56	\$9.85	\$10.13	\$10.41	\$10.69	\$10.97
O	\$13.08	\$13.40	\$13.82	\$14.19	\$14.34	\$14.78	\$15.20	\$15.62	\$16.04	\$16.46
3 B	\$11.41	\$11.73	\$12.05	\$12.36	\$12.68	\$13.00	\$13.32	\$13.63	\$13.95	\$14.27
O	\$17.12	\$17.60	\$18.08	\$18.54	\$19.02	\$19.50	\$19.98	\$20.45	\$20.93	\$21.41
4 B	\$12.81	\$13.17	\$13.53	\$13.88	\$14.24	\$14.59	\$14.95	\$15.30	\$15.66	\$16.02
O	\$19.22	\$19.76	\$20.30	\$20.82	\$21.36	\$21.89	\$22.43	\$22.95	\$23.49	\$24.03
5 B	\$14.74	\$15.13	\$15.53	\$15.93	\$16.33	\$16.73	\$17.13	\$17.52	\$17.92	\$18.32
O	\$22.11	\$22.70	\$23.30	\$23.90	\$24.50	\$25.10	\$25.70	\$26.28	\$26.88	\$27.48
6 B	\$15.54	\$15.98	\$16.43	\$16.87	\$17.31	\$17.76	\$18.20	\$18.65	\$19.09	\$19.53
O	\$23.31	\$23.97	\$24.65	\$25.31	\$25.97	\$26.64	\$27.30	\$27.98	\$28.64	\$29.30
7 B	\$16.77	\$17.27	\$17.76	\$18.25	\$18.75	\$19.24	\$19.73	\$20.23	\$20.72	\$21.21
O	\$25.16	\$25.91	\$26.64	\$27.38	\$28.13	\$28.86	\$29.60	\$30.35	\$30.90	\$30.90
8 B	\$17.48	\$18.03	\$18.58	\$19.12	\$19.67	\$20.22	\$20.76	\$21.31	\$21.86	\$22.40
O	\$26.22	\$27.05	\$27.87	\$28.68	\$29.51	\$30.33	\$30.90	\$30.90	\$30.90	\$30.90
9 B	\$18.71	\$19.31	\$19.91	\$20.52	\$21.12	\$21.72	\$22.33	\$22.93	\$23.53	\$24.14
O	\$28.07	\$28.97	\$29.87	\$30.78	\$30.90	\$30.90	\$30.90	\$30.90	\$30.90	\$30.90
10 B	\$20.60	\$21.27	\$21.93	\$22.60	\$23.26	\$23.93	\$24.59	\$25.25	\$25.92	\$26.58
O	\$30.90	\$30.90	\$30.90	\$30.90	\$30.90	\$30.90	\$30.90	\$30.90	\$30.90	\$30.90
11 B	\$21.90	\$22.63	\$23.36	\$24.09	\$24.82	\$25.55	\$26.28	\$27.01	\$27.74	\$28.47
O	\$30.90	\$30.90	\$30.90	\$30.90	\$30.90	\$30.90	\$30.90	\$30.90	\$30.90	\$30.90
12 B	\$26.25	\$27.13	\$28.00	\$28.88	\$29.75	\$30.63	\$31.50	\$32.38	\$33.25	\$34.13
O	\$30.90	\$30.90	\$30.90	\$30.90	\$30.90	\$30.90	\$31.50	\$32.38	\$33.25	\$34.13
13 B	\$31.22	\$32.26	\$33.30	\$34.34	\$35.38	\$36.42	\$37.46	\$38.50	\$39.54	\$40.58
O	\$31.22	\$32.26	\$33.30	\$34.34	\$35.38	\$36.42	\$37.46	\$38.50	\$39.54	\$40.58
14 B	\$36.89	\$38.12	\$39.35	\$40.58	\$41.81	\$43.04	\$44.27	\$45.50	\$46.73	\$47.96
O	\$36.89	\$38.12	\$39.35	\$40.58	\$41.81	\$43.04	\$44.27	\$45.50	\$46.73	\$47.96
15 B	\$43.39	\$44.84	\$46.29	\$47.74	\$49.18	\$50.63	\$52.08	\$53.52	\$54.97	\$56.41
O	\$43.39	\$44.84	\$46.29	\$47.74	\$49.18	\$50.63	\$52.08	\$53.52	\$54.97	\$56.41

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2002 Salary Tables for Law Enforcement Officers" cover sheet.

**SALARY TABLE 2002-SAC (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.60% GENERAL INCREASE AND A LOCALITY PAYMENT OF 11.99%  
FOR THE LOCALITY PAY AREA OF SACRAMENTO-YOLO, CA  
(Net Increase: 4.78%)**

**Effective January 2002**

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$7.92	\$8.18	\$8.45	\$8.71	\$8.97	\$9.13	\$9.39	\$9.65	\$9.66	\$9.90
O	\$11.88	\$12.27	\$12.68	\$13.07	\$13.46	\$13.70	\$14.09	\$14.48	\$14.49	\$14.85
2 B	\$8.90	\$9.11	\$9.41	\$9.66	\$9.77	\$10.05	\$10.34	\$10.63	\$10.92	\$11.20
O	\$13.35	\$13.67	\$14.12	\$14.49	\$14.66	\$15.08	\$15.51	\$15.95	\$16.38	\$16.80
3 B	\$11.66	\$11.98	\$12.30	\$12.63	\$12.95	\$13.27	\$13.60	\$13.92	\$14.24	\$14.57
O	\$17.49	\$17.97	\$18.45	\$18.95	\$19.43	\$19.91	\$20.40	\$20.88	\$21.36	\$21.86
4 B	\$13.08	\$13.45	\$13.81	\$14.17	\$14.54	\$14.90	\$15.26	\$15.63	\$15.99	\$16.35
O	\$19.62	\$20.18	\$20.72	\$21.26	\$21.81	\$22.35	\$22.89	\$23.45	\$23.99	\$24.53
5 B	\$15.05	\$15.45	\$15.86	\$16.27	\$16.68	\$17.08	\$17.49	\$17.90	\$18.30	\$18.71
O	\$22.58	\$23.18	\$23.79	\$24.41	\$25.02	\$25.62	\$26.24	\$26.85	\$27.45	\$28.07
6 B	\$15.87	\$16.32	\$16.77	\$17.23	\$17.68	\$18.13	\$18.59	\$19.04	\$19.49	\$19.95
O	\$23.81	\$24.48	\$25.16	\$25.85	\$26.52	\$27.20	\$27.89	\$28.56	\$29.24	\$29.93
7 B	\$17.13	\$17.63	\$18.14	\$18.64	\$19.14	\$19.65	\$20.15	\$20.66	\$21.16	\$21.66
O	\$25.70	\$26.45	\$27.21	\$27.96	\$28.71	\$29.48	\$30.23	\$30.99	\$31.56	\$31.56
8 B	\$17.85	\$18.41	\$18.97	\$19.53	\$20.09	\$20.64	\$21.20	\$21.76	\$22.32	\$22.88
O	\$26.78	\$27.62	\$28.46	\$29.30	\$30.14	\$30.96	\$31.56	\$31.56	\$31.56	\$31.56
9 B	\$19.10	\$19.72	\$20.33	\$20.95	\$21.57	\$22.18	\$22.80	\$23.41	\$24.03	\$24.65
O	\$28.65	\$29.58	\$30.50	\$31.43	\$31.56	\$31.56	\$31.56	\$31.56	\$31.56	\$31.56
10 B	\$21.04	\$21.72	\$22.39	\$23.07	\$23.75	\$24.43	\$25.11	\$25.79	\$26.47	\$27.15
O	\$31.56	\$31.56	\$31.56	\$31.56	\$31.56	\$31.56	\$31.56	\$31.56	\$31.56	\$31.56
11 B	\$22.37	\$23.11	\$23.86	\$24.60	\$25.35	\$26.09	\$26.84	\$27.59	\$28.33	\$29.08
O	\$31.56	\$31.56	\$31.56	\$31.56	\$31.56	\$31.56	\$31.56	\$31.56	\$31.56	\$31.56
12 B	\$26.81	\$27.70	\$28.60	\$29.49	\$30.38	\$31.28	\$32.17	\$33.06	\$33.96	\$34.85
O	\$31.56	\$31.56	\$31.56	\$31.56	\$31.56	\$31.56	\$32.17	\$33.06	\$33.96	\$34.85
13 B	\$31.88	\$32.94	\$34.00	\$35.07	\$36.13	\$37.19	\$38.25	\$39.32	\$40.38	\$41.44
O	\$31.88	\$32.94	\$34.00	\$35.07	\$36.13	\$37.19	\$38.25	\$39.32	\$40.38	\$41.44
14 B	\$37.67	\$38.93	\$40.18	\$41.44	\$42.70	\$43.95	\$45.21	\$46.46	\$47.72	\$48.97
O	\$37.67	\$38.93	\$40.18	\$41.44	\$42.70	\$43.95	\$45.21	\$46.46	\$47.72	\$48.97
15 B	\$44.31	\$45.79	\$47.27	\$48.75	\$50.22	\$51.70	\$53.18	\$54.65	\$56.13	\$57.61
O	\$44.31	\$45.79	\$47.27	\$48.75	\$50.22	\$51.70	\$53.18	\$54.65	\$56.13	\$57.61

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2002 Salary Tables for Law Enforcement Officers" cover sheet.

**SALARY TABLE 2002-STL (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.60% GENERAL INCREASE AND A LOCALITY PAYMENT OF 8.98%  
FOR THE LOCALITY PAY AREA OF ST. LOUIS, MO-IL  
(Net Increase: 4.54%)**

**Effective January 2002**

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$7.71	\$7.96	\$8.22	\$8.47	\$8.73	\$8.88	\$9.13	\$9.39	\$9.40	\$9.64
O	\$11.57	\$11.94	\$12.33	\$12.71	\$13.10	\$13.32	\$13.70	\$14.09	\$14.10	\$14.46
2 B	\$8.66	\$8.87	\$9.16	\$9.40	\$9.50	\$9.78	\$10.06	\$10.34	\$10.62	\$10.90
O	\$12.99	\$13.31	\$13.74	\$14.10	\$14.25	\$14.67	\$15.09	\$15.51	\$15.93	\$16.35
3 B	\$11.34	\$11.66	\$11.97	\$12.29	\$12.60	\$12.92	\$13.23	\$13.55	\$13.86	\$14.18
O	\$17.01	\$17.49	\$17.96	\$18.44	\$18.90	\$19.38	\$19.85	\$20.33	\$20.79	\$21.27
4 B	\$12.73	\$13.09	\$13.44	\$13.79	\$14.15	\$14.50	\$14.85	\$15.21	\$15.56	\$15.91
O	\$19.10	\$19.64	\$20.16	\$20.69	\$21.23	\$21.75	\$22.28	\$22.82	\$23.34	\$23.87
5 B	\$14.64	\$15.04	\$15.44	\$15.83	\$16.23	\$16.62	\$17.02	\$17.41	\$17.81	\$18.21
O	\$21.96	\$22.56	\$23.16	\$23.75	\$24.35	\$24.93	\$25.53	\$26.12	\$26.72	\$27.32
6 B	\$15.44	\$15.88	\$16.32	\$16.76	\$17.21	\$17.65	\$18.09	\$18.53	\$18.97	\$19.41
O	\$23.16	\$23.82	\$24.48	\$25.14	\$25.82	\$26.48	\$27.14	\$27.80	\$28.46	\$29.12
7 B	\$16.67	\$17.16	\$17.65	\$18.14	\$18.63	\$19.12	\$19.61	\$20.10	\$20.59	\$21.08
O	\$25.01	\$25.74	\$26.48	\$27.21	\$27.95	\$28.68	\$29.42	\$30.15	\$30.71	\$30.71
8 B	\$17.37	\$17.92	\$18.46	\$19.00	\$19.55	\$20.09	\$20.63	\$21.17	\$21.72	\$22.26
O	\$26.06	\$26.88	\$27.69	\$28.50	\$29.33	\$30.14	\$30.71	\$30.71	\$30.71	\$30.71
9 B	\$18.59	\$19.19	\$19.79	\$20.39	\$20.99	\$21.59	\$22.19	\$22.79	\$23.39	\$23.98
O	\$27.89	\$28.79	\$29.69	\$30.59	\$30.71	\$30.71	\$30.71	\$30.71	\$30.71	\$30.71
10 B	\$20.47	\$21.13	\$21.79	\$22.45	\$23.11	\$23.77	\$24.44	\$25.10	\$25.76	\$26.42
O	\$30.71	\$30.71	\$30.71	\$30.71	\$30.71	\$30.71	\$30.71	\$30.71	\$30.71	\$30.71
11 B	\$21.77	\$22.49	\$23.22	\$23.94	\$24.67	\$25.39	\$26.12	\$26.84	\$27.57	\$28.29
O	\$30.71	\$30.71	\$30.71	\$30.71	\$30.71	\$30.71	\$30.71	\$30.71	\$30.71	\$30.71
12 B	\$26.09	\$26.96	\$27.83	\$28.70	\$29.57	\$30.44	\$31.30	\$32.17	\$33.04	\$33.91
O	\$30.71	\$30.71	\$30.71	\$30.71	\$30.71	\$30.71	\$31.30	\$32.17	\$33.04	\$33.91
13 B	\$31.02	\$32.06	\$33.09	\$34.12	\$35.16	\$36.19	\$37.23	\$38.26	\$39.29	\$40.33
O	\$31.02	\$32.06	\$33.09	\$34.12	\$35.16	\$36.19	\$37.23	\$38.26	\$39.29	\$40.33
14 B	\$36.66	\$37.88	\$39.10	\$40.33	\$41.55	\$42.77	\$43.99	\$45.21	\$46.44	\$47.66
O	\$36.66	\$37.88	\$39.10	\$40.33	\$41.55	\$42.77	\$43.99	\$45.21	\$46.44	\$47.66
15 B	\$43.12	\$44.56	\$46.00	\$47.43	\$48.87	\$50.31	\$51.75	\$53.18	\$54.62	\$56.06
O	\$43.12	\$44.56	\$46.00	\$47.43	\$48.87	\$50.31	\$51.75	\$53.18	\$54.62	\$56.06

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2002 Salary Tables for Law Enforcement Officers" cover sheet.

**SALARY TABLE 2002-SD (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.60% GENERAL INCREASE AND A LOCALITY PAYMENT OF 12.70%  
FOR THE LOCALITY PAY AREA OF SAN DIEGO, CA  
(Net Increase: 4.89%)**

**Effective January 2002**

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$7.97	\$8.23	\$8.50	\$8.76	\$9.03	\$9.18	\$9.45	\$9.71	\$9.72	\$9.97
O	\$11.96	\$12.35	\$12.75	\$13.14	\$13.55	\$13.77	\$14.18	\$14.57	\$14.58	\$14.96
2 B	\$8.96	\$9.17	\$9.47	\$9.72	\$9.83	\$10.12	\$10.41	\$10.70	\$10.98	\$11.27
O	\$13.44	\$13.76	\$14.21	\$14.58	\$14.75	\$15.18	\$15.62	\$16.05	\$16.47	\$16.91
3 B	\$11.73	\$12.06	\$12.38	\$12.71	\$13.03	\$13.36	\$13.68	\$14.01	\$14.33	\$14.66
O	\$17.60	\$18.09	\$18.57	\$19.07	\$19.55	\$20.04	\$20.52	\$21.02	\$21.50	\$21.99
4 B	\$13.17	\$13.53	\$13.90	\$14.26	\$14.63	\$15.00	\$15.36	\$15.73	\$16.09	\$16.46
O	\$19.76	\$20.30	\$20.85	\$21.39	\$21.95	\$22.50	\$23.04	\$23.60	\$24.14	\$24.69
5 B	\$15.14	\$15.55	\$15.96	\$16.37	\$16.78	\$17.19	\$17.60	\$18.01	\$18.42	\$18.83
O	\$22.71	\$23.33	\$23.94	\$24.56	\$25.17	\$25.79	\$26.40	\$27.02	\$27.63	\$28.25
6 B	\$15.97	\$16.42	\$16.88	\$17.34	\$17.79	\$18.25	\$18.71	\$19.16	\$19.62	\$20.07
O	\$23.96	\$24.63	\$25.32	\$26.01	\$26.69	\$27.38	\$28.07	\$28.74	\$29.43	\$30.11
7 B	\$17.24	\$17.74	\$18.25	\$18.76	\$19.27	\$19.77	\$20.28	\$20.79	\$21.29	\$21.80
O	\$25.86	\$26.61	\$27.38	\$28.14	\$28.91	\$29.66	\$30.42	\$31.19	\$31.76	\$31.76
8 B	\$17.97	\$18.53	\$19.09	\$19.65	\$20.21	\$20.77	\$21.34	\$21.90	\$22.46	\$23.02
O	\$26.96	\$27.80	\$28.64	\$29.48	\$30.32	\$31.16	\$31.76	\$31.76	\$31.76	\$31.76
9 B	\$19.22	\$19.84	\$20.46	\$21.08	\$21.70	\$22.32	\$22.94	\$23.56	\$24.18	\$24.80
O	\$28.83	\$29.76	\$30.69	\$31.62	\$31.76	\$31.76	\$31.76	\$31.76	\$31.76	\$31.76
10 B	\$21.17	\$21.85	\$22.54	\$23.22	\$23.90	\$24.59	\$25.27	\$25.95	\$26.64	\$27.32
O	\$31.76	\$31.76	\$31.76	\$31.76	\$31.76	\$31.76	\$31.76	\$31.76	\$31.76	\$31.76
11 B	\$22.51	\$23.26	\$24.01	\$24.76	\$25.51	\$26.26	\$27.01	\$27.76	\$28.51	\$29.26
O	\$31.76	\$31.76	\$31.76	\$31.76	\$31.76	\$31.76	\$31.76	\$31.76	\$31.76	\$31.76
12 B	\$26.98	\$27.88	\$28.78	\$29.68	\$30.57	\$31.47	\$32.37	\$33.27	\$34.17	\$35.07
O	\$31.76	\$31.76	\$31.76	\$31.76	\$31.76	\$31.76	\$32.37	\$33.27	\$34.17	\$35.07
13 B	\$32.08	\$33.15	\$34.22	\$35.29	\$36.36	\$37.43	\$38.50	\$39.57	\$40.64	\$41.70
O	\$32.08	\$33.15	\$34.22	\$35.29	\$36.36	\$37.43	\$38.50	\$39.57	\$40.64	\$41.70
14 B	\$37.91	\$39.17	\$40.44	\$41.70	\$42.97	\$44.23	\$45.49	\$46.76	\$48.02	\$49.28
O	\$37.91	\$39.17	\$40.44	\$41.70	\$42.97	\$44.23	\$45.49	\$46.76	\$48.02	\$49.28
15 B	\$44.59	\$46.08	\$47.57	\$49.05	\$50.54	\$52.03	\$53.51	\$55.00	\$56.49	\$57.97
O	\$44.59	\$46.08	\$47.57	\$49.05	\$50.54	\$52.03	\$53.51	\$55.00	\$56.49	\$57.97

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2002 Salary Tables for Law Enforcement Officers" cover sheet.

**SALARY TABLE 2002-SF (LEO)  
RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.60% GENERAL INCREASE AND A LOCALITY PAYMENT OF 19.04%  
FOR THE LOCALITY PAY AREA OF SAN FRANCISCO-OAKLAND-SAN JOSE, CA  
(INCLUDING MONTEREY COUNTY, CA)  
(Net Increase: 5.42%)**

Effective January 2002

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$8.42	\$8.70	\$8.98	\$9.26	\$9.54	\$9.70	\$9.98	\$10.26	\$10.27	\$10.53
O	\$12.63	\$13.05	\$13.47	\$13.89	\$14.31	\$14.55	\$14.97	\$15.39	\$15.41	\$15.80
2 B	\$9.46	\$9.69	\$10.00	\$10.27	\$10.38	\$10.69	\$10.99	\$11.30	\$11.60	\$11.91
O	\$14.19	\$14.54	\$15.00	\$15.41	\$15.57	\$16.04	\$16.49	\$16.95	\$17.40	\$17.87
3 B	\$12.39	\$12.73	\$13.08	\$13.42	\$13.77	\$14.11	\$14.45	\$14.80	\$15.14	\$15.48
O	\$18.59	\$19.10	\$19.62	\$20.13	\$20.66	\$21.17	\$21.68	\$22.20	\$22.71	\$23.22
4 B	\$13.91	\$14.29	\$14.68	\$15.07	\$15.45	\$15.84	\$16.23	\$16.61	\$17.00	\$17.38
O	\$20.87	\$21.44	\$22.02	\$22.61	\$23.18	\$23.76	\$24.35	\$24.92	\$25.50	\$26.07
5 B	\$16.00	\$16.43	\$16.86	\$17.29	\$17.72	\$18.16	\$18.59	\$19.02	\$19.45	\$19.89
O	\$24.00	\$24.65	\$25.29	\$25.94	\$26.58	\$27.24	\$27.89	\$28.53	\$29.18	\$29.84
6 B	\$16.87	\$17.35	\$17.83	\$18.31	\$18.79	\$19.28	\$19.76	\$20.24	\$20.72	\$21.20
O	\$25.31	\$26.03	\$26.75	\$27.47	\$28.19	\$28.92	\$29.64	\$30.36	\$31.08	\$31.80
7 B	\$18.21	\$18.74	\$19.28	\$19.81	\$20.35	\$20.88	\$21.42	\$21.96	\$22.49	\$23.03
O	\$27.32	\$28.11	\$28.92	\$29.72	\$30.53	\$31.32	\$32.13	\$32.94	\$33.54	\$33.54
8 B	\$18.98	\$19.57	\$20.16	\$20.76	\$21.35	\$21.94	\$22.54	\$23.13	\$23.72	\$24.32
O	\$28.47	\$29.36	\$30.24	\$31.14	\$32.03	\$32.91	\$33.54	\$33.54	\$33.54	\$33.54
9 B	\$20.31	\$20.96	\$21.61	\$22.27	\$22.92	\$23.58	\$24.23	\$24.89	\$25.54	\$26.20
O	\$30.47	\$31.44	\$32.42	\$33.41	\$33.54	\$33.54	\$33.54	\$33.54	\$33.54	\$33.54
10 B	\$22.36	\$23.08	\$23.80	\$24.53	\$25.25	\$25.97	\$26.69	\$27.41	\$28.13	\$28.86
O	\$33.54	\$33.54	\$33.54	\$33.54	\$33.54	\$33.54	\$33.54	\$33.54	\$33.54	\$33.54
11 B	\$23.78	\$24.57	\$25.36	\$26.15	\$26.94	\$27.74	\$28.53	\$29.32	\$30.11	\$30.91
O	\$33.54	\$33.54	\$33.54	\$33.54	\$33.54	\$33.54	\$33.54	\$33.54	\$33.54	\$33.54
12 B	\$28.50	\$29.45	\$30.40	\$31.34	\$32.29	\$33.24	\$34.19	\$35.14	\$36.09	\$37.04
O	\$33.54	\$33.54	\$33.54	\$33.54	\$33.54	\$33.54	\$34.19	\$35.14	\$36.09	\$37.04
13 B	\$33.89	\$35.02	\$36.14	\$37.27	\$38.40	\$39.53	\$40.66	\$41.79	\$42.92	\$44.05
O	\$33.89	\$35.02	\$36.14	\$37.27	\$38.40	\$39.53	\$40.66	\$41.79	\$42.92	\$44.05
14 B	\$40.04	\$41.38	\$42.71	\$44.05	\$45.38	\$46.72	\$48.05	\$49.39	\$50.72	\$52.06
O	\$40.04	\$41.38	\$42.71	\$44.05	\$45.38	\$46.72	\$48.05	\$49.39	\$50.72	\$52.06
15 B	\$47.10	\$48.67	\$50.24	\$51.81	\$53.38	\$54.95	\$56.52	\$58.09	\$59.67	\$61.24
O	\$47.10	\$48.67	\$50.24	\$51.81	\$53.38	\$54.95	\$56.52	\$58.09	\$59.67	\$61.24

NOTE: Special law enforcement adjusted rates of pay are basic pay only for certain purposes--see "2002 Salary Tables for Law Enforcement Officers" cover sheet.

**SALARY TABLE 2002-SEA (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.60% GENERAL INCREASE AND A LOCALITY PAYMENT OF 11.77%  
FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA-BREMERTON, WA  
(Net Increase: 4.84%)**

**Effective January 2002**

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$7.90	\$8.17	\$8.43	\$8.69	\$8.95	\$9.11	\$9.37	\$9.63	\$9.64	\$9.88
O	\$11.85	\$12.26	\$12.65	\$13.04	\$13.43	\$13.67	\$14.06	\$14.45	\$14.46	\$14.82
2 B	\$8.89	\$9.10	\$9.39	\$9.64	\$9.75	\$10.03	\$10.32	\$10.61	\$10.89	\$11.18
O	\$13.34	\$13.65	\$14.09	\$14.46	\$14.63	\$15.05	\$15.48	\$15.92	\$16.34	\$16.77
3 B	\$11.63	\$11.96	\$12.28	\$12.60	\$12.92	\$13.25	\$13.57	\$13.89	\$14.22	\$14.54
O	\$17.45	\$17.94	\$18.42	\$18.90	\$19.38	\$19.88	\$20.36	\$20.84	\$21.33	\$21.81
4 B	\$13.06	\$13.42	\$13.78	\$14.15	\$14.51	\$14.87	\$15.23	\$15.60	\$15.96	\$16.32
O	\$19.59	\$20.13	\$20.67	\$21.23	\$21.77	\$22.31	\$22.85	\$23.40	\$23.94	\$24.48
5 B	\$15.02	\$15.42	\$15.83	\$16.24	\$16.64	\$17.05	\$17.45	\$17.86	\$18.27	\$18.67
O	\$22.53	\$23.13	\$23.75	\$24.36	\$24.96	\$25.58	\$26.18	\$26.79	\$27.41	\$28.01
6 B	\$15.84	\$16.29	\$16.74	\$17.19	\$17.65	\$18.10	\$18.55	\$19.00	\$19.46	\$19.91
O	\$23.76	\$24.44	\$25.11	\$25.79	\$26.48	\$27.15	\$27.83	\$28.50	\$29.19	\$29.87
7 B	\$17.09	\$17.60	\$18.10	\$18.60	\$19.11	\$19.61	\$20.11	\$20.62	\$21.12	\$21.62
O	\$25.64	\$26.40	\$27.15	\$27.90	\$28.67	\$29.42	\$30.17	\$30.93	\$31.50	\$31.50
8 B	\$17.82	\$18.38	\$18.93	\$19.49	\$20.05	\$20.60	\$21.16	\$21.72	\$22.27	\$22.83
O	\$26.73	\$27.57	\$28.40	\$29.24	\$30.08	\$30.90	\$31.50	\$31.50	\$31.50	\$31.50
9 B	\$19.07	\$19.68	\$20.29	\$20.91	\$21.52	\$22.14	\$22.75	\$23.37	\$23.98	\$24.60
O	\$28.61	\$29.52	\$30.44	\$31.37	\$31.50	\$31.50	\$31.50	\$31.50	\$31.50	\$31.50
10 B	\$21.00	\$21.67	\$22.35	\$23.03	\$23.71	\$24.38	\$25.06	\$25.74	\$26.42	\$27.09
O	\$31.50	\$31.50	\$31.50	\$31.50	\$31.50	\$31.50	\$31.50	\$31.50	\$31.50	\$31.50
11 B	\$22.32	\$23.07	\$23.81	\$24.56	\$25.30	\$26.04	\$26.79	\$27.53	\$28.28	\$29.02
O	\$31.50	\$31.50	\$31.50	\$31.50	\$31.50	\$31.50	\$31.50	\$31.50	\$31.50	\$31.50
12 B	\$26.76	\$27.65	\$28.54	\$29.43	\$30.32	\$31.21	\$32.11	\$33.00	\$33.89	\$34.78
O	\$31.50	\$31.50	\$31.50	\$31.50	\$31.50	\$31.50	\$32.11	\$33.00	\$33.89	\$34.78
13 B	\$31.82	\$32.88	\$33.94	\$35.00	\$36.06	\$37.12	\$38.18	\$39.24	\$40.30	\$41.36
O	\$31.82	\$32.88	\$33.94	\$35.00	\$36.06	\$37.12	\$38.18	\$39.24	\$40.30	\$41.36
14 B	\$37.60	\$38.85	\$40.10	\$41.36	\$42.61	\$43.86	\$45.12	\$46.37	\$47.62	\$48.88
O	\$37.60	\$38.85	\$40.10	\$41.36	\$42.61	\$43.86	\$45.12	\$46.37	\$47.62	\$48.88
15 B	\$44.23	\$45.70	\$47.17	\$48.65	\$50.12	\$51.60	\$53.07	\$54.55	\$56.02	\$57.50
O	\$44.23	\$45.70	\$47.17	\$48.65	\$50.12	\$51.60	\$53.07	\$54.55	\$56.02	\$57.50

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2002 Salary Tables for Law Enforcement Officers" cover sheet.



**SALARY TABLE 2002-DCB (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.60% GENERAL INCREASE AND A LOCALITY PAYMENT OF 11.48%  
FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE, DC-MD-VA-WV  
(INCLUDING ST. MARY'S COUNTY, MD)  
(Net Increase: 4.77%)**

Effective January 2002

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$7.88	\$8.15	\$8.41	\$8.67	\$8.93	\$9.09	\$9.34	\$9.60	\$9.62	\$9.86
O	\$11.82	\$12.23	\$12.62	\$13.01	\$13.40	\$13.64	\$14.01	\$14.40	\$14.43	\$14.79
2 B	\$8.86	\$9.07	\$9.37	\$9.62	\$9.72	\$10.01	\$10.29	\$10.58	\$10.87	\$11.15
O	\$13.29	\$13.61	\$14.06	\$14.43	\$14.58	\$15.02	\$15.44	\$15.87	\$16.31	\$16.73
3 B	\$11.60	\$11.92	\$12.25	\$12.57	\$12.89	\$13.21	\$13.54	\$13.86	\$14.18	\$14.50
O	\$17.40	\$17.88	\$18.38	\$18.86	\$19.34	\$19.82	\$20.31	\$20.79	\$21.27	\$21.75
4 B	\$13.02	\$13.39	\$13.75	\$14.11	\$14.47	\$14.83	\$15.20	\$15.56	\$15.92	\$16.28
O	\$19.53	\$20.09	\$20.63	\$21.17	\$21.71	\$22.25	\$22.80	\$23.34	\$23.88	\$24.42
5 B	\$14.98	\$15.38	\$15.79	\$16.19	\$16.60	\$17.00	\$17.41	\$17.81	\$18.22	\$18.62
O	\$22.47	\$23.07	\$23.69	\$24.29	\$24.90	\$25.50	\$26.12	\$26.72	\$27.33	\$27.93
6 B	\$15.79	\$16.25	\$16.70	\$17.15	\$17.60	\$18.05	\$18.50	\$18.95	\$19.41	\$19.86
O	\$23.69	\$24.38	\$25.05	\$25.73	\$26.40	\$27.08	\$27.75	\$28.43	\$29.12	\$29.79
7 B	\$17.05	\$17.55	\$18.05	\$18.56	\$19.06	\$19.56	\$20.06	\$20.56	\$21.06	\$21.56
O	\$25.58	\$26.33	\$27.08	\$27.84	\$28.59	\$29.34	\$30.09	\$30.84	\$31.41	\$31.41
8 B	\$17.77	\$18.33	\$18.88	\$19.44	\$19.99	\$20.55	\$21.11	\$21.66	\$22.22	\$22.77
O	\$26.66	\$27.50	\$28.32	\$29.16	\$29.99	\$30.83	\$31.41	\$31.41	\$31.41	\$31.41
9 B	\$19.02	\$19.63	\$20.24	\$20.86	\$21.47	\$22.08	\$22.70	\$23.31	\$23.92	\$24.53
O	\$28.53	\$29.45	\$30.36	\$31.29	\$31.41	\$31.41	\$31.41	\$31.41	\$31.41	\$31.41
10 B	\$20.94	\$21.62	\$22.29	\$22.97	\$23.64	\$24.32	\$25.00	\$25.67	\$26.35	\$27.02
O	\$31.41	\$31.41	\$31.41	\$31.41	\$31.41	\$31.41	\$31.41	\$31.41	\$31.41	\$31.41
11 B	\$22.27	\$23.01	\$23.75	\$24.49	\$25.23	\$25.98	\$26.72	\$27.46	\$28.20	\$28.94
O	\$31.41	\$31.41	\$31.41	\$31.41	\$31.41	\$31.41	\$31.41	\$31.41	\$31.41	\$31.41
12 B	\$26.69	\$27.58	\$28.47	\$29.35	\$30.24	\$31.13	\$32.02	\$32.91	\$33.80	\$34.69
O	\$31.41	\$31.41	\$31.41	\$31.41	\$31.41	\$31.41	\$32.02	\$32.91	\$33.80	\$34.69
13 B	\$31.73	\$32.79	\$33.85	\$34.91	\$35.96	\$37.02	\$38.08	\$39.14	\$40.20	\$41.25
O	\$31.73	\$32.79	\$33.85	\$34.91	\$35.96	\$37.02	\$38.08	\$39.14	\$40.20	\$41.25
14 B	\$37.50	\$38.75	\$40.00	\$41.25	\$42.50	\$43.75	\$45.00	\$46.25	\$47.50	\$48.75
O	\$37.50	\$38.75	\$40.00	\$41.25	\$42.50	\$43.75	\$45.00	\$46.25	\$47.50	\$48.75
15 B	\$44.11	\$45.58	\$47.05	\$48.52	\$49.99	\$51.46	\$52.93	\$54.40	\$55.88	\$57.35
O	\$44.11	\$45.58	\$47.05	\$48.52	\$49.99	\$51.46	\$52.93	\$54.40	\$55.88	\$57.35

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2002 Salary Tables for Law Enforcement Officers" cover sheet.

**SALARY TABLE 2002-RUS (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS,  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.60% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 8.64%  
FOR THE LOCALITY PAY AREA OF REST OF U.S.  
(Net Increase: 4.52%)**

**Effective January 2002**

*HOURLY BASIC (B) Rates by Grade and Step  
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1 B	\$7.68	\$7.94	\$8.19	\$8.45	\$8.70	\$8.85	\$9.11	\$9.36	\$9.37	\$9.61
O	\$11.52	\$11.91	\$12.29	\$12.68	\$13.05	\$13.28	\$13.67	\$14.04	\$14.06	\$14.42
2 B	\$8.64	\$8.84	\$9.13	\$9.37	\$9.47	\$9.75	\$10.03	\$10.31	\$10.59	\$10.87
O	\$12.96	\$13.26	\$13.70	\$14.06	\$14.21	\$14.63	\$15.05	\$15.47	\$15.89	\$16.31
3 B	\$11.31	\$11.62	\$11.93	\$12.25	\$12.56	\$12.88	\$13.19	\$13.50	\$13.82	\$14.13
O	\$16.97	\$17.43	\$17.90	\$18.38	\$18.84	\$19.32	\$19.79	\$20.25	\$20.73	\$21.20
4 B	\$12.69	\$13.05	\$13.40	\$13.75	\$14.10	\$14.46	\$14.81	\$15.16	\$15.51	\$15.86
O	\$19.04	\$19.58	\$20.10	\$20.63	\$21.15	\$21.69	\$22.22	\$22.74	\$23.27	\$23.79
5 B	\$14.60	\$14.99	\$15.39	\$15.78	\$16.18	\$16.57	\$16.97	\$17.36	\$17.75	\$18.15
O	\$21.90	\$22.49	\$23.09	\$23.67	\$24.27	\$24.86	\$25.46	\$26.04	\$26.63	\$27.23
6 B	\$15.39	\$15.83	\$16.27	\$16.71	\$17.15	\$17.59	\$18.03	\$18.47	\$18.91	\$19.35
O	\$23.09	\$23.75	\$24.41	\$25.07	\$25.73	\$26.39	\$27.05	\$27.71	\$28.37	\$29.03
7 B	\$16.62	\$17.10	\$17.59	\$18.08	\$18.57	\$19.06	\$19.55	\$20.04	\$20.53	\$21.02
O	\$24.93	\$25.65	\$26.39	\$27.12	\$27.86	\$28.59	\$29.33	\$30.06	\$30.62	\$30.62
8 B	\$17.32	\$17.86	\$18.40	\$18.94	\$19.48	\$20.03	\$20.57	\$21.11	\$21.65	\$22.19
O	\$25.98	\$26.79	\$27.60	\$28.41	\$29.22	\$30.05	\$30.62	\$30.62	\$30.62	\$30.62
9 B	\$18.53	\$19.13	\$19.73	\$20.32	\$20.92	\$21.52	\$22.12	\$22.71	\$23.31	\$23.91
O	\$27.80	\$28.70	\$29.60	\$30.48	\$30.62	\$30.62	\$30.62	\$30.62	\$30.62	\$30.62
10 B	\$20.41	\$21.07	\$21.72	\$22.38	\$23.04	\$23.70	\$24.36	\$25.02	\$25.68	\$26.33
O	\$30.62	\$30.62	\$30.62	\$30.62	\$30.62	\$30.62	\$30.62	\$30.62	\$30.62	\$30.62
11 B	\$21.70	\$22.42	\$23.15	\$23.87	\$24.59	\$25.31	\$26.04	\$26.76	\$27.48	\$28.21
O	\$30.62	\$30.62	\$30.62	\$30.62	\$30.62	\$30.62	\$30.62	\$30.62	\$30.62	\$30.62
12 B	\$26.01	\$26.87	\$27.74	\$28.61	\$29.47	\$30.34	\$31.21	\$32.07	\$32.94	\$33.81
O	\$30.62	\$30.62	\$30.62	\$30.62	\$30.62	\$30.62	\$31.21	\$32.07	\$32.94	\$33.81
13 B	\$30.93	\$31.96	\$32.99	\$34.02	\$35.05	\$36.08	\$37.11	\$38.14	\$39.17	\$40.20
O	\$30.93	\$31.96	\$32.99	\$34.02	\$35.05	\$36.08	\$37.11	\$38.14	\$39.17	\$40.20
14 B	\$36.55	\$37.76	\$38.98	\$40.20	\$41.42	\$42.64	\$43.85	\$45.07	\$46.29	\$47.51
O	\$36.55	\$37.76	\$38.98	\$40.20	\$41.42	\$42.64	\$43.85	\$45.07	\$46.29	\$47.51
15 B	\$42.99	\$44.42	\$45.85	\$47.29	\$48.72	\$50.15	\$51.59	\$53.02	\$54.45	\$55.89
O	\$42.99	\$44.42	\$45.85	\$47.29	\$48.72	\$50.15	\$51.59	\$53.02	\$54.45	\$55.89

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2002 Salary Tables for Law Enforcement Officers" cover sheet.