

SALARY TABLE 2004-SD

**INCORPORATING THE 2.7% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.16%
FOR THE LOCALITY PAY AREA OF SAN DIEGO, CA**

(Total Increase 4.58%)

Effective January 2004

Hourly Basic (B) Rates by Grade and Step

Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.70	\$ 8.99	\$ 9.28	\$ 9.56	\$ 9.85	\$ 10.02	\$ 10.31	\$ 10.60	\$ 10.61	\$ 10.88
	O	13.05	13.49	13.92	14.34	14.78	15.03	15.47	15.90	15.92	16.32
2	B	9.78	10.01	10.33	10.61	10.73	11.04	11.36	11.67	11.99	12.31
	O	14.67	15.02	15.50	15.92	16.10	16.56	17.04	17.51	17.99	18.47
3	B	10.67	11.02	11.38	11.74	12.09	12.45	12.80	13.16	13.51	13.87
	O	16.01	16.53	17.07	17.61	18.14	18.68	19.20	19.74	20.27	20.81
4	B	11.98	12.38	12.77	13.17	13.57	13.97	14.37	14.77	15.17	15.57
	O	17.97	18.57	19.16	19.76	20.36	20.96	21.56	22.16	22.76	23.36
5	B	13.40	13.85	14.29	14.74	15.19	15.63	16.08	16.53	16.98	17.42
	O	20.10	20.78	21.44	22.11	22.79	23.45	24.12	24.80	25.47	26.13
6	B	14.94	15.43	15.93	16.43	16.93	17.43	17.93	18.42	18.92	19.42
	O	22.41	23.15	23.90	24.65	25.40	26.15	26.90	27.63	28.38	29.13
7	B	16.60	17.15	17.70	18.26	18.81	19.36	19.92	20.47	21.02	21.58
	O	24.90	25.73	26.55	27.39	28.22	29.04	29.88	30.71	31.53	32.37
8	B	18.38	18.99	19.61	20.22	20.83	21.45	22.06	22.67	23.28	23.90
	O	27.57	28.49	29.42	30.33	31.25	32.18	33.09	33.54	33.54	33.54
9	B	20.30	20.98	21.66	22.33	23.01	23.69	24.36	25.04	25.72	26.39
	O	30.45	31.47	32.49	33.50	33.54	33.54	33.54	33.54	33.54	33.54
10	B	22.36	23.10	23.85	24.59	25.34	26.09	26.83	27.58	28.32	29.07
	O	33.54	33.54	33.54	33.54	33.54	33.54	33.54	33.54	33.54	33.54
11	B	24.57	25.38	26.20	27.02	27.84	28.66	29.48	30.30	31.12	31.93
	O	33.54	33.54	33.54	33.54	33.54	33.54	33.54	33.54	33.54	33.54
12	B	29.44	30.42	31.41	32.39	33.37	34.35	35.33	36.31	37.29	38.27
	O	33.54	33.54	33.54	33.54	33.54	34.35	35.33	36.31	37.29	38.27
13	B	35.01	36.18	37.35	38.51	39.68	40.85	42.02	43.18	44.35	45.52
	O	35.01	36.18	37.35	38.51	39.68	40.85	42.02	43.18	44.35	45.52
14	B	41.37	42.75	44.13	45.51	46.89	48.27	49.65	51.03	52.41	53.79
	O	41.37	42.75	44.13	45.51	46.89	48.27	49.65	51.03	52.41	53.79
15	B	48.67	50.29	51.91	53.53	55.16	56.78	58.40	60.02	61.65	63.27
	O	48.67	50.29	51.91	53.53	55.16	56.78	58.40	60.02	61.65	63.27

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2004" cover sheet.