

**SALARY TABLE 2004-SAC**

**INCORPORATING THE 2.7% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.18%  
FOR THE LOCALITY PAY AREA OF SACRAMENTO-YOLO, CA**

**(Total Increase 4.41%)**

**Effective January 2004**

*Hourly Basic (B) Rates by Grade and Step*

*Hourly Overtime (O) Rates by Grade and Step*

| <b>GRADE</b> | <b>B/O</b> | <b>STEP 1</b> | <b>STEP 2</b> | <b>STEP 3</b> | <b>STEP 4</b> | <b>STEP 5</b> | <b>STEP 6</b> | <b>STEP 7</b> | <b>STEP 8</b> | <b>STEP 9</b> | <b>STEP 10</b> |
|--------------|------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| GS-1         | B          | \$ 8.62       | \$ 8.91       | \$ 9.20       | \$ 9.48       | \$ 9.77       | \$ 9.94       | \$ 10.22      | \$ 10.51      | \$ 10.52      | \$ 10.79       |
|              | O          | 12.93         | 13.37         | 13.80         | 14.22         | 14.66         | 14.91         | 15.33         | 15.77         | 15.78         | 16.19          |
| 2            | B          | 9.70          | 9.93          | 10.25         | 10.52         | 10.64         | 10.95         | 11.26         | 11.58         | 11.89         | 12.20          |
|              | O          | 14.55         | 14.90         | 15.38         | 15.78         | 15.96         | 16.43         | 16.89         | 17.37         | 17.84         | 18.30          |
| 3            | B          | 10.58         | 10.93         | 11.28         | 11.64         | 11.99         | 12.34         | 12.69         | 13.05         | 13.40         | 13.75          |
|              | O          | 15.87         | 16.40         | 16.92         | 17.46         | 17.99         | 18.51         | 19.04         | 19.58         | 20.10         | 20.63          |
| 4            | B          | 11.88         | 12.27         | 12.67         | 13.06         | 13.46         | 13.85         | 14.25         | 14.65         | 15.04         | 15.44          |
|              | O          | 17.82         | 18.41         | 19.01         | 19.59         | 20.19         | 20.78         | 21.38         | 21.98         | 22.56         | 23.16          |
| 5            | B          | 13.29         | 13.73         | 14.17         | 14.62         | 15.06         | 15.50         | 15.95         | 16.39         | 16.83         | 17.28          |
|              | O          | 19.94         | 20.60         | 21.26         | 21.93         | 22.59         | 23.25         | 23.93         | 24.59         | 25.25         | 25.92          |
| 6            | B          | 14.81         | 15.30         | 15.80         | 16.29         | 16.79         | 17.28         | 17.77         | 18.27         | 18.76         | 19.26          |
|              | O          | 22.22         | 22.95         | 23.70         | 24.44         | 25.19         | 25.92         | 26.66         | 27.41         | 28.14         | 28.89          |
| 7            | B          | 16.46         | 17.01         | 17.56         | 18.10         | 18.65         | 19.20         | 19.75         | 20.30         | 20.85         | 21.40          |
|              | O          | 24.69         | 25.52         | 26.34         | 27.15         | 27.98         | 28.80         | 29.63         | 30.45         | 31.28         | 32.10          |
| 8            | B          | 18.23         | 18.83         | 19.44         | 20.05         | 20.66         | 21.26         | 21.87         | 22.48         | 23.09         | 23.70          |
|              | O          | 27.35         | 28.25         | 29.16         | 30.08         | 30.99         | 31.89         | 32.81         | 33.26         | 33.26         | 33.26          |
| 9            | B          | 20.13         | 20.80         | 21.47         | 22.15         | 22.82         | 23.49         | 24.16         | 24.83         | 25.50         | 26.17          |
|              | O          | 30.20         | 31.20         | 32.21         | 33.23         | 33.26         | 33.26         | 33.26         | 33.26         | 33.26         | 33.26          |
| 10           | B          | 22.17         | 22.91         | 23.65         | 24.39         | 25.13         | 25.86         | 26.60         | 27.34         | 28.08         | 28.82          |
|              | O          | 33.26         | 33.26         | 33.26         | 33.26         | 33.26         | 33.26         | 33.26         | 33.26         | 33.26         | 33.26          |
| 11           | B          | 24.36         | 25.17         | 25.98         | 26.79         | 27.61         | 28.42         | 29.23         | 30.04         | 30.85         | 31.67          |
|              | O          | 33.26         | 33.26         | 33.26         | 33.26         | 33.26         | 33.26         | 33.26         | 33.26         | 33.26         | 33.26          |
| 12           | B          | 29.19         | 30.17         | 31.14         | 32.11         | 33.09         | 34.06         | 35.03         | 36.01         | 36.98         | 37.95          |
|              | O          | 33.26         | 33.26         | 33.26         | 33.26         | 33.26         | 34.06         | 35.03         | 36.01         | 36.98         | 37.95          |
| 13           | B          | 34.72         | 35.87         | 37.03         | 38.19         | 39.35         | 40.50         | 41.66         | 42.82         | 43.98         | 45.13          |
|              | O          | 34.72         | 35.87         | 37.03         | 38.19         | 39.35         | 40.50         | 41.66         | 42.82         | 43.98         | 45.13          |
| 14           | B          | 41.02         | 42.39         | 43.76         | 45.13         | 46.50         | 47.86         | 49.23         | 50.60         | 51.97         | 53.33          |
|              | O          | 41.02         | 42.39         | 43.76         | 45.13         | 46.50         | 47.86         | 49.23         | 50.60         | 51.97         | 53.33          |
| 15           | B          | 48.26         | 49.87         | 51.47         | 53.08         | 54.69         | 56.30         | 57.91         | 59.52         | 61.13         | 62.74          |
|              | O          | 48.26         | 49.87         | 51.47         | 53.08         | 54.69         | 56.30         | 57.91         | 59.52         | 61.13         | 62.74          |

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2004" cover sheet.