

SALARY TABLE 2004-LA
INCORPORATING THE 2.7% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.05%
FOR THE LOCALITY PAY AREA OF LOS ANGELES-RIVERSIDE-ORANGE COUNTY, CA
(INCLUDING SANTA BARBARA COUNTY AND ALL OF EDWARDS AIR FORCE BASE)
(Total Increase 4.74%)
Effective January 2004

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.99	\$ 9.29	\$ 9.59	\$ 9.88	\$ 10.18	\$ 10.36	\$ 10.65	\$ 10.95	\$ 10.96	\$ 11.24
	O	13.49	13.94	14.39	14.82	15.27	15.54	15.98	16.43	16.44	16.86
2	B	10.11	10.35	10.68	10.96	11.09	11.41	11.74	12.07	12.39	12.72
	O	15.17	15.53	16.02	16.44	16.64	17.12	17.61	18.11	18.59	19.08
3	B	11.03	11.39	11.76	12.13	12.50	12.86	13.23	13.60	13.97	14.33
	O	16.55	17.09	17.64	18.20	18.75	19.29	19.85	20.40	20.96	21.50
4	B	12.38	12.79	13.20	13.62	14.03	14.44	14.85	15.26	15.68	16.09
	O	18.57	19.19	19.80	20.43	21.05	21.66	22.28	22.89	23.52	24.14
5	B	13.85	14.31	14.77	15.23	15.70	16.16	16.62	17.08	17.54	18.01
	O	20.78	21.47	22.16	22.85	23.55	24.24	24.93	25.62	26.31	27.02
6	B	15.44	15.95	16.47	16.98	17.50	18.01	18.53	19.04	19.56	20.07
	O	23.16	23.93	24.71	25.47	26.25	27.02	27.80	28.56	29.34	30.11
7	B	17.15	17.73	18.30	18.87	19.44	20.01	20.58	21.16	21.73	22.30
	O	25.73	26.60	27.45	28.31	29.16	30.02	30.87	31.74	32.60	33.45
8	B	19.00	19.63	20.26	20.90	21.53	22.16	22.80	23.43	24.06	24.70
	O	28.50	29.45	30.39	31.35	32.30	33.24	34.20	34.67	34.67	34.67
9	B	20.98	21.68	22.38	23.08	23.78	24.48	25.18	25.88	26.58	27.28
	O	31.47	32.52	33.57	34.62	34.67	34.67	34.67	34.67	34.67	34.67
10	B	23.11	23.88	24.65	25.42	26.19	26.96	27.73	28.50	29.27	30.04
	O	34.67	34.67	34.67	34.67	34.67	34.67	34.67	34.67	34.67	34.67
11	B	25.39	26.23	27.08	27.93	28.77	29.62	30.47	31.31	32.16	33.00
	O	34.67	34.67	34.67	34.67	34.67	34.67	34.67	34.67	34.67	34.67
12	B	30.43	31.44	32.46	33.47	34.49	35.50	36.51	37.53	38.54	39.56
	O	34.67	34.67	34.67	34.67	34.67	35.50	36.51	37.53	38.54	39.56
13	B	36.18	37.39	38.60	39.80	41.01	42.22	43.42	44.63	45.83	47.04
	O	36.18	37.39	38.60	39.80	41.01	42.22	43.42	44.63	45.83	47.04
14	B	42.76	44.18	45.61	47.04	48.46	49.89	51.31	52.74	54.16	55.59
	O	42.76	44.18	45.61	47.04	48.46	49.89	51.31	52.74	54.16	55.59
15	B	50.30	51.97	53.65	55.33	57.00	58.68	60.36	62.03	63.71	65.39
	O	50.30	51.97	53.65	55.33	57.00	58.68	60.36	62.03	63.71	65.39

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2004" cover sheet.