

SALARY TABLE 2004-KC

**INCORPORATING THE 2.7% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 11.54%
FOR THE LOCALITY PAY AREA OF KANSAS CITY, MO-KS**

(Total Increase 3.89%)

Effective January 2004

Hourly Basic (B) Rates by Grade and Step

Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.35	\$ 8.63	\$ 8.91	\$ 9.18	\$ 9.46	\$ 9.62	\$ 9.90	\$ 10.18	\$ 10.19	\$ 10.44
	O	12.53	12.95	13.37	13.77	14.19	14.43	14.85	15.27	15.29	15.66
2	B	9.39	9.61	9.92	10.19	10.30	10.60	10.91	11.21	11.51	11.82
	O	14.09	14.42	14.88	15.29	15.45	15.90	16.37	16.82	17.27	17.73
3	B	10.24	10.59	10.93	11.27	11.61	11.95	12.29	12.63	12.98	13.32
	O	15.36	15.89	16.40	16.91	17.42	17.93	18.44	18.95	19.47	19.98
4	B	11.50	11.88	12.27	12.65	13.03	13.42	13.80	14.18	14.57	14.95
	O	17.25	17.82	18.41	18.98	19.55	20.13	20.70	21.27	21.86	22.43
5	B	12.87	13.30	13.73	14.15	14.58	15.01	15.44	15.87	16.30	16.73
	O	19.31	19.95	20.60	21.23	21.87	22.52	23.16	23.81	24.45	25.10
6	B	14.34	14.82	15.30	15.78	16.26	16.73	17.21	17.69	18.17	18.65
	O	21.51	22.23	22.95	23.67	24.39	25.10	25.82	26.54	27.26	27.98
7	B	15.94	16.47	17.00	17.53	18.06	18.59	19.13	19.66	20.19	20.72
	O	23.91	24.71	25.50	26.30	27.09	27.89	28.70	29.49	30.29	31.08
8	B	17.65	18.24	18.83	19.42	20.00	20.59	21.18	21.77	22.36	22.95
	O	26.48	27.36	28.25	29.13	30.00	30.89	31.77	32.21	32.21	32.21
9	B	19.50	20.15	20.80	21.45	22.10	22.75	23.40	24.05	24.69	25.34
	O	29.25	30.23	31.20	32.18	32.21	32.21	32.21	32.21	32.21	32.21
10	B	21.47	22.18	22.90	23.62	24.33	25.05	25.76	26.48	27.19	27.91
	O	32.21	32.21	32.21	32.21	32.21	32.21	32.21	32.21	32.21	32.21
11	B	23.59	24.37	25.16	25.95	26.73	27.52	28.31	29.09	29.88	30.66
	O	32.21	32.21	32.21	32.21	32.21	32.21	32.21	32.21	32.21	32.21
12	B	28.27	29.21	30.16	31.10	32.04	32.98	33.93	34.87	35.81	36.75
	O	32.21	32.21	32.21	32.21	32.21	32.98	33.93	34.87	35.81	36.75
13	B	33.62	34.74	35.86	36.98	38.10	39.22	40.34	41.46	42.59	43.71
	O	33.62	34.74	35.86	36.98	38.10	39.22	40.34	41.46	42.59	43.71
14	B	39.73	41.05	42.38	43.70	45.03	46.35	47.67	49.00	50.32	51.65
	O	39.73	41.05	42.38	43.70	45.03	46.35	47.67	49.00	50.32	51.65
15	B	46.73	48.29	49.85	51.41	52.96	54.52	56.08	57.64	59.20	60.75
	O	46.73	48.29	49.85	51.41	52.96	54.52	56.08	57.64	59.20	60.75

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2004" cover sheet.