

SALARY TABLE 2004-IND

**INCORPORATING THE 2.7% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 11.11%
FOR THE LOCALITY PAY AREA OF INDIANAPOLIS, IN**

(Total Increase 3.90%)

Effective January 2004

Hourly Basic (B) Rates by Grade and Step

Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.32	\$ 8.60	\$ 8.87	\$ 9.15	\$ 9.43	\$ 9.59	\$ 9.86	\$ 10.14	\$ 10.15	\$ 10.40
	O	12.48	12.90	13.31	13.73	14.15	14.39	14.79	15.21	15.23	15.60
2	B	9.35	9.57	9.89	10.15	10.26	10.56	10.86	11.17	11.47	11.77
	O	14.03	14.36	14.84	15.23	15.39	15.84	16.29	16.76	17.21	17.66
3	B	10.21	10.55	10.89	11.23	11.57	11.91	12.25	12.59	12.93	13.27
	O	15.32	15.83	16.34	16.85	17.36	17.87	18.38	18.89	19.40	19.91
4	B	11.46	11.84	12.22	12.60	12.98	13.36	13.75	14.13	14.51	14.89
	O	17.19	17.76	18.33	18.90	19.47	20.04	20.63	21.20	21.77	22.34
5	B	12.82	13.24	13.67	14.10	14.53	14.95	15.38	15.81	16.24	16.67
	O	19.23	19.86	20.51	21.15	21.80	22.43	23.07	23.72	24.36	25.01
6	B	14.29	14.76	15.24	15.72	16.19	16.67	17.15	17.62	18.10	18.58
	O	21.44	22.14	22.86	23.58	24.29	25.01	25.73	26.43	27.15	27.87
7	B	15.88	16.41	16.93	17.46	17.99	18.52	19.05	19.58	20.11	20.64
	O	23.82	24.62	25.40	26.19	26.99	27.78	28.58	29.37	30.17	30.96
8	B	17.58	18.17	18.76	19.34	19.93	20.51	21.10	21.69	22.27	22.86
	O	26.37	27.26	28.14	29.01	29.90	30.77	31.65	32.09	32.09	32.09
9	B	19.42	20.07	20.72	21.36	22.01	22.66	23.30	23.95	24.60	25.25
	O	29.13	30.11	31.08	32.04	32.09	32.09	32.09	32.09	32.09	32.09
10	B	21.39	22.10	22.81	23.53	24.24	24.95	25.66	26.38	27.09	27.80
	O	32.09	32.09	32.09	32.09	32.09	32.09	32.09	32.09	32.09	32.09
11	B	23.50	24.28	25.06	25.85	26.63	27.41	28.20	28.98	29.76	30.55
	O	32.09	32.09	32.09	32.09	32.09	32.09	32.09	32.09	32.09	32.09
12	B	28.16	29.10	30.04	30.98	31.92	32.86	33.79	34.73	35.67	36.61
	O	32.09	32.09	32.09	32.09	32.09	32.86	33.79	34.73	35.67	36.61
13	B	33.49	34.61	35.72	36.84	37.96	39.07	40.19	41.31	42.42	43.54
	O	33.49	34.61	35.72	36.84	37.96	39.07	40.19	41.31	42.42	43.54
14	B	39.58	40.89	42.21	43.53	44.85	46.17	47.49	48.81	50.13	51.45
	O	39.58	40.89	42.21	43.53	44.85	46.17	47.49	48.81	50.13	51.45
15	B	46.55	48.10	49.66	51.21	52.76	54.31	55.86	57.41	58.97	60.52
	O	46.55	48.10	49.66	51.21	52.76	54.31	55.86	57.41	58.97	60.52

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2004" cover sheet.