

SALARY TABLE 2004-DAY

**INCORPORATING THE 2.7% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 12.03%
FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD, OH**

(Total Increase 3.96%)

Effective January 2004

Hourly Basic (B) Rates by Grade and Step

Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.39	\$ 8.67	\$ 8.95	\$ 9.22	\$ 9.50	\$ 9.67	\$ 9.94	\$ 10.22	\$ 10.23	\$ 10.49
	O	12.59	13.01	13.43	13.83	14.25	14.51	14.91	15.33	15.35	15.74
2	B	9.43	9.65	9.97	10.23	10.35	10.65	10.95	11.26	11.56	11.87
	O	14.15	14.48	14.96	15.35	15.53	15.98	16.43	16.89	17.34	17.81
3	B	10.29	10.63	10.98	11.32	11.66	12.00	12.35	12.69	13.03	13.38
	O	15.44	15.95	16.47	16.98	17.49	18.00	18.53	19.04	19.55	20.07
4	B	11.55	11.94	12.32	12.71	13.09	13.48	13.86	14.24	14.63	15.01
	O	17.33	17.91	18.48	19.07	19.64	20.22	20.79	21.36	21.95	22.52
5	B	12.92	13.35	13.79	14.22	14.65	15.08	15.51	15.94	16.37	16.80
	O	19.38	20.03	20.69	21.33	21.98	22.62	23.27	23.91	24.56	25.20
6	B	14.41	14.89	15.37	15.85	16.33	16.81	17.29	17.77	18.25	18.73
	O	21.62	22.34	23.06	23.78	24.50	25.22	25.94	26.66	27.38	28.10
7	B	16.01	16.54	17.08	17.61	18.14	18.68	19.21	19.74	20.28	20.81
	O	24.02	24.81	25.62	26.42	27.21	28.02	28.82	29.61	30.42	31.22
8	B	17.73	18.32	18.91	19.50	20.09	20.68	21.27	21.87	22.46	23.05
	O	26.60	27.48	28.37	29.25	30.14	31.02	31.91	32.34	32.34	32.34
9	B	19.58	20.23	20.89	21.54	22.19	22.85	23.50	24.15	24.80	25.46
	O	29.37	30.35	31.34	32.31	32.34	32.34	32.34	32.34	32.34	32.34
10	B	21.56	22.28	23.00	23.72	24.44	25.16	25.88	26.60	27.31	28.03
	O	32.34	32.34	32.34	32.34	32.34	32.34	32.34	32.34	32.34	32.34
11	B	23.69	24.48	25.27	26.06	26.85	27.64	28.43	29.22	30.01	30.80
	O	32.34	32.34	32.34	32.34	32.34	32.34	32.34	32.34	32.34	32.34
12	B	28.40	29.34	30.29	31.24	32.18	33.13	34.07	35.02	35.97	36.91
	O	32.34	32.34	32.34	32.34	32.34	33.13	34.07	35.02	35.97	36.91
13	B	33.77	34.89	36.02	37.14	38.27	39.40	40.52	41.65	42.77	43.90
	O	33.77	34.89	36.02	37.14	38.27	39.40	40.52	41.65	42.77	43.90
14	B	39.90	41.23	42.56	43.89	45.22	46.55	47.88	49.21	50.54	51.87
	O	39.90	41.23	42.56	43.89	45.22	46.55	47.88	49.21	50.54	51.87
15	B	46.94	48.50	50.07	51.63	53.20	54.76	56.33	57.89	59.46	61.02
	O	46.94	48.50	50.07	51.63	53.20	54.76	56.33	57.89	59.46	61.02

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2004" cover sheet.