

SALARY TABLE 2004-COL

**INCORPORATING THE 2.7% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 13.14%
FOR THE LOCALITY PAY AREA OF COLUMBUS, OH**

(Total Increase 3.95%)

Effective January 2004

Hourly Basic (B) Rates by Grade and Step

Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.47	\$ 8.75	\$ 9.03	\$ 9.32	\$ 9.60	\$ 9.76	\$ 10.04	\$ 10.32	\$ 10.33	\$ 10.59
	O	12.71	13.13	13.55	13.98	14.40	14.64	15.06	15.48	15.50	15.89
2	B	9.52	9.75	10.07	10.33	10.45	10.76	11.06	11.37	11.68	11.99
	O	14.28	14.63	15.11	15.50	15.68	16.14	16.59	17.06	17.52	17.99
3	B	10.39	10.74	11.08	11.43	11.78	12.12	12.47	12.82	13.16	13.51
	O	15.59	16.11	16.62	17.15	17.67	18.18	18.71	19.23	19.74	20.27
4	B	11.67	12.05	12.44	12.83	13.22	13.61	14.00	14.39	14.77	15.16
	O	17.51	18.08	18.66	19.25	19.83	20.42	21.00	21.59	22.16	22.74
5	B	13.05	13.49	13.92	14.36	14.79	15.23	15.66	16.10	16.53	16.97
	O	19.58	20.24	20.88	21.54	22.19	22.85	23.49	24.15	24.80	25.46
6	B	14.55	15.03	15.52	16.00	16.49	16.97	17.46	17.94	18.43	18.92
	O	21.83	22.55	23.28	24.00	24.74	25.46	26.19	26.91	27.65	28.38
7	B	16.17	16.71	17.24	17.78	18.32	18.86	19.40	19.94	20.48	21.02
	O	24.26	25.07	25.86	26.67	27.48	28.29	29.10	29.91	30.72	31.53
8	B	17.90	18.50	19.10	19.69	20.29	20.89	21.49	22.08	22.68	23.28
	O	26.85	27.75	28.65	29.54	30.44	31.34	32.24	32.67	32.67	32.67
9	B	19.78	20.43	21.09	21.75	22.41	23.07	23.73	24.39	25.05	25.71
	O	29.67	30.65	31.64	32.63	32.67	32.67	32.67	32.67	32.67	32.67
10	B	21.78	22.50	23.23	23.95	24.68	25.41	26.13	26.86	27.58	28.31
	O	32.67	32.67	32.67	32.67	32.67	32.67	32.67	32.67	32.67	32.67
11	B	23.93	24.72	25.52	26.32	27.12	27.91	28.71	29.51	30.31	31.10
	O	32.67	32.67	32.67	32.67	32.67	32.67	32.67	32.67	32.67	32.67
12	B	28.68	29.63	30.59	31.54	32.50	33.46	34.41	35.37	36.32	37.28
	O	32.67	32.67	32.67	32.67	32.67	33.46	34.41	35.37	36.32	37.28
13	B	34.10	35.24	36.38	37.51	38.65	39.79	40.92	42.06	43.20	44.33
	O	34.10	35.24	36.38	37.51	38.65	39.79	40.92	42.06	43.20	44.33
14	B	40.30	41.64	42.99	44.33	45.67	47.02	48.36	49.70	51.05	52.39
	O	40.30	41.64	42.99	44.33	45.67	47.02	48.36	49.70	51.05	52.39
15	B	47.40	48.98	50.56	52.14	53.72	55.30	56.88	58.46	60.04	61.62
	O	47.40	48.98	50.56	52.14	53.72	55.30	56.88	58.46	60.04	61.62

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2004" cover sheet.