

**SALARY TABLE 2004-LA**

**INCORPORATING THE 2.7% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.05%  
FOR THE LOCALITY PAY AREA OF LOS ANGELES-RIVERSIDE-ORANGE COUNTY, CA  
(INCLUDING SANTA BARBARA COUNTY AND ALL OF EDWARDS AIR FORCE BASE)  
(Total Increase 4.74%)  
Effective January 2004**

*Annual Rates by Grade and Step*

<b>GRADE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>	<b>STEP 9</b>	<b>STEP 10</b>
GS-1	\$ 18,758	\$ 19,383	\$ 20,008	\$ 20,628	\$ 21,252	\$ 21,620	\$ 22,234	\$ 22,856	\$ 22,882	\$ 23,461
2	21,090	21,591	22,290	22,882	23,138	23,819	24,500	25,180	25,861	26,542
3	23,011	23,778	24,545	25,313	26,080	26,847	27,614	28,381	29,148	29,915
4	25,832	26,693	27,554	28,415	29,275	30,136	30,997	31,858	32,718	33,579
5	28,902	29,866	30,830	31,794	32,758	33,722	34,686	35,650	36,614	37,578
6	32,217	33,291	34,366	35,440	36,514	37,589	38,663	39,738	40,812	41,887
7	35,800	36,993	38,187	39,380	40,573	41,767	42,960	44,153	45,346	46,540
8	39,648	40,969	42,291	43,613	44,935	46,256	47,578	48,900	50,222	51,543
9	43,792	45,252	46,711	48,171	49,631	51,091	52,551	54,010	55,470	56,930
10	48,225	49,833	51,440	53,048	54,655	56,263	57,870	59,478	61,085	62,693
11	52,985	54,751	56,517	58,283	60,049	61,815	63,581	65,347	67,113	68,879
12	63,505	65,622	67,738	69,855	71,971	74,088	76,204	78,321	80,437	82,554
13	75,517	78,035	80,552	83,070	85,587	88,105	90,622	93,140	95,657	98,174
14	89,239	92,214	95,189	98,164	101,139	104,113	107,088	110,063	113,038	116,013
15	104,971	108,470	111,969	115,469	118,968	122,468	125,967	129,467	132,966	136,466

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2004" cover sheet.