

**SALARY TABLE 2004-CLE**

**INCORPORATING THE 2.7% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 13.14%  
FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON, OH  
(Total Increase 4.21%)  
Effective January 2004**

*Annual Rates by Grade and Step*

<b>GRADE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>	<b>STEP 9</b>	<b>STEP 10</b>
GS-1	\$ 17,678	\$ 18,268	\$ 18,856	\$ 19,441	\$ 20,029	\$ 20,375	\$ 20,955	\$ 21,541	\$ 21,564	\$ 22,111
2	19,876	20,348	21,007	21,564	21,807	22,448	23,090	23,731	24,373	25,014
3	21,687	22,410	23,133	23,856	24,579	25,301	26,024	26,747	27,470	28,193
4	24,345	25,157	25,968	26,779	27,590	28,402	29,213	30,024	30,835	31,646
5	27,238	28,147	29,055	29,964	30,873	31,781	32,690	33,598	34,507	35,415
6	30,362	31,375	32,387	33,400	34,413	35,425	36,438	37,450	38,463	39,476
7	33,739	34,864	35,989	37,113	38,238	39,363	40,487	41,612	42,736	43,861
8	37,366	38,611	39,857	41,103	42,348	43,594	44,840	46,085	47,331	48,577
9	41,271	42,647	44,023	45,399	46,774	48,150	49,526	50,902	52,277	53,653
10	45,449	46,964	48,479	49,994	51,509	53,024	54,539	56,054	57,569	59,084
11	49,935	51,600	53,264	54,928	56,593	58,257	59,921	61,585	63,250	64,914
12	59,850	61,845	63,839	65,834	67,829	69,823	71,818	73,813	75,807	77,802
13	71,171	73,543	75,916	78,288	80,661	83,033	85,406	87,779	90,151	92,524
14	84,103	86,906	89,710	92,513	95,317	98,121	100,924	103,728	106,531	109,335
15	98,928	102,227	105,525	108,823	112,121	115,419	118,717	122,015	125,313	128,611

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2004" cover sheet.