

**SALARY TABLE 2004-STL (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 2.7% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 11.27%  
FOR THE LOCALITY PAY AREA OF ST. LOUIS, MO-IL  
(Total Increase 3.90%)  
Effective January 2004**

*Hourly Basic (B) Rates by Grade and Step  
Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.33	\$ 8.61	\$ 8.89	\$ 9.16	\$ 9.44	\$ 9.60	\$ 9.87	\$ 10.15	\$ 10.16	\$ 10.42
	O	12.50	12.92	13.34	13.74	14.16	14.40	14.81	15.23	15.24	15.63
2	B	9.37	9.59	9.90	10.16	10.28	10.58	10.88	11.18	11.49	11.79
	O	14.06	14.39	14.85	15.24	15.42	15.87	16.32	16.77	17.24	17.69
3	B	12.26	12.60	12.94	13.29	13.63	13.97	14.31	14.65	14.99	15.33
	O	18.39	18.90	19.41	19.94	20.45	20.96	21.47	21.98	22.49	23.00
4	B	13.77	14.15	14.53	14.91	15.30	15.68	16.06	16.44	16.82	17.21
	O	20.66	21.23	21.80	22.37	22.95	23.52	24.09	24.66	25.23	25.82
5	B	15.83	16.26	16.69	17.12	17.55	17.97	18.40	18.83	19.26	19.69
	O	23.75	24.39	25.04	25.68	26.33	26.96	27.60	28.25	28.89	29.54
6	B	16.69	17.17	17.65	18.13	18.60	19.08	19.56	20.03	20.51	20.99
	O	25.04	25.76	26.48	27.20	27.90	28.62	29.34	30.05	30.77	31.49
7	B	18.02	18.55	19.08	19.61	20.14	20.67	21.20	21.73	22.26	22.79
	O	27.03	27.83	28.62	29.42	30.21	31.01	31.80	32.60	33.20	33.20
8	B	18.78	19.37	19.96	20.54	21.13	21.72	22.30	22.89	23.48	24.07
	O	28.17	29.06	29.94	30.81	31.70	32.58	33.20	33.20	33.20	33.20
9	B	20.10	20.75	21.39	22.04	22.69	23.34	23.99	24.63	25.28	25.93
	O	30.15	31.13	32.09	33.06	33.20	33.20	33.20	33.20	33.20	33.20
10	B	22.13	22.85	23.56	24.27	24.99	25.70	26.41	27.13	27.84	28.56
	O	33.20	33.20	33.20	33.20	33.20	33.20	33.20	33.20	33.20	33.20
11	B	23.53	24.32	25.10	25.88	26.67	27.45	28.24	29.02	29.81	30.59
	O	33.20	33.20	33.20	33.20	33.20	33.20	33.20	33.20	33.20	33.20
12	B	28.20	29.14	30.08	31.02	31.96	32.90	33.84	34.78	35.72	36.66
	O	33.20	33.20	33.20	33.20	33.20	33.20	33.84	34.78	35.72	36.66
13	B	33.54	34.66	35.77	36.89	38.01	39.13	40.25	41.36	42.48	43.60
	O	33.54	34.66	35.77	36.89	38.01	39.13	40.25	41.36	42.48	43.60
14	B	39.63	40.95	42.27	43.60	44.92	46.24	47.56	48.88	50.20	51.52
	O	39.63	40.95	42.27	43.60	44.92	46.24	47.56	48.88	50.20	51.52
15	B	46.62	48.17	49.73	51.28	52.84	54.39	55.94	57.50	59.05	60.61
	O	46.62	48.17	49.73	51.28	52.84	54.39	55.94	57.50	59.05	60.61

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2004 Salary Tables for Law Enforcement Officers" cover sheet.