

**SALARY TABLE 2004-SD (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 2.7% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.16%  
FOR THE LOCALITY PAY AREA OF SAN DIEGO, CA  
(Total Increase 4.58%)  
Effective January 2004**

*Hourly Basic (B) Rates by Grade and Step  
Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.70	\$ 8.99	\$ 9.28	\$ 9.56	\$ 9.85	\$ 10.02	\$ 10.31	\$ 10.60	\$ 10.61	\$ 10.88
	O	13.05	13.49	13.92	14.34	14.78	15.03	15.47	15.90	15.92	16.32
2	B	9.78	10.01	10.33	10.61	10.73	11.04	11.36	11.67	11.99	12.31
	O	14.67	15.02	15.50	15.92	16.10	16.56	17.04	17.51	17.99	18.47
3	B	12.80	13.16	13.51	13.87	14.23	14.58	14.94	15.29	15.65	16.00
	O	19.20	19.74	20.27	20.81	21.35	21.87	22.41	22.94	23.48	24.00
4	B	14.37	14.77	15.17	15.57	15.97	16.37	16.77	17.16	17.56	17.96
	O	21.56	22.16	22.76	23.36	23.96	24.56	25.16	25.74	26.34	26.94
5	B	16.53	16.98	17.42	17.87	18.32	18.76	19.21	19.66	20.10	20.55
	O	24.80	25.47	26.13	26.81	27.48	28.14	28.82	29.49	30.15	30.83
6	B	17.43	17.93	18.42	18.92	19.42	19.92	20.42	20.91	21.41	21.91
	O	26.15	26.90	27.63	28.38	29.13	29.88	30.63	31.37	32.12	32.87
7	B	18.81	19.36	19.92	20.47	21.02	21.58	22.13	22.68	23.24	23.79
	O	28.22	29.04	29.88	30.71	31.53	32.37	33.20	34.02	34.65	34.65
8	B	19.61	20.22	20.83	21.45	22.06	22.67	23.28	23.90	24.51	25.12
	O	29.42	30.33	31.25	32.18	33.09	34.01	34.65	34.65	34.65	34.65
9	B	20.98	21.66	22.33	23.01	23.69	24.36	25.04	25.72	26.39	27.07
	O	31.47	32.49	33.50	34.52	34.65	34.65	34.65	34.65	34.65	34.65
10	B	23.10	23.85	24.59	25.34	26.09	26.83	27.58	28.32	29.07	29.81
	O	34.65	34.65	34.65	34.65	34.65	34.65	34.65	34.65	34.65	34.65
11	B	24.57	25.38	26.20	27.02	27.84	28.66	29.48	30.30	31.12	31.93
	O	34.65	34.65	34.65	34.65	34.65	34.65	34.65	34.65	34.65	34.65
12	B	29.44	30.42	31.41	32.39	33.37	34.35	35.33	36.31	37.29	38.27
	O	34.65	34.65	34.65	34.65	34.65	34.65	35.33	36.31	37.29	38.27
13	B	35.01	36.18	37.35	38.51	39.68	40.85	42.02	43.18	44.35	45.52
	O	35.01	36.18	37.35	38.51	39.68	40.85	42.02	43.18	44.35	45.52
14	B	41.37	42.75	44.13	45.51	46.89	48.27	49.65	51.03	52.41	53.79
	O	41.37	42.75	44.13	45.51	46.89	48.27	49.65	51.03	52.41	53.79
15	B	48.67	50.29	51.91	53.53	55.16	56.78	58.40	60.02	61.65	63.27
	O	48.67	50.29	51.91	53.53	55.16	56.78	58.40	60.02	61.65	63.27

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2004 Salary Tables for Law Enforcement Officers" cover sheet.