

SALARY TABLE 2004-RUS (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.7% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 10.90%
FOR THE LOCALITY PAY AREA OF REST OF U.S.
(Total Increase 3.90%)
Effective January 2004**

*Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.30	\$ 8.58	\$ 8.86	\$ 9.13	\$ 9.41	\$ 9.57	\$ 9.84	\$ 10.12	\$ 10.13	\$ 10.38
	O	12.45	12.87	13.29	13.70	14.12	14.36	14.76	15.18	15.20	15.57
2	B	9.34	9.56	9.87	10.13	10.24	10.54	10.84	11.15	11.45	11.75
	O	14.01	14.34	14.81	15.20	15.36	15.81	16.26	16.73	17.18	17.63
3	B	12.22	12.56	12.90	13.24	13.58	13.92	14.26	14.60	14.94	15.28
	O	18.33	18.84	19.35	19.86	20.37	20.88	21.39	21.90	22.41	22.92
4	B	13.72	14.10	14.48	14.86	15.24	15.63	16.01	16.39	16.77	17.15
	O	20.58	21.15	21.72	22.29	22.86	23.45	24.02	24.59	25.16	25.73
5	B	15.78	16.21	16.63	17.06	17.49	17.91	18.34	18.77	19.19	19.62
	O	23.67	24.32	24.95	25.59	26.24	26.87	27.51	28.16	28.79	29.43
6	B	16.64	17.11	17.59	18.07	18.54	19.02	19.49	19.97	20.44	20.92
	O	24.96	25.67	26.39	27.11	27.81	28.53	29.24	29.96	30.66	31.38
7	B	17.96	18.49	19.02	19.54	20.07	20.60	21.13	21.66	22.18	22.71
	O	26.94	27.74	28.53	29.31	30.11	30.90	31.70	32.49	33.09	33.09
8	B	18.72	19.30	19.89	20.47	21.06	21.64	22.23	22.82	23.40	23.99
	O	28.08	28.95	29.84	30.71	31.59	32.46	33.09	33.09	33.09	33.09
9	B	20.03	20.68	21.32	21.97	22.61	23.26	23.91	24.55	25.20	25.85
	O	30.05	31.02	31.98	32.96	33.09	33.09	33.09	33.09	33.09	33.09
10	B	22.06	22.77	23.48	24.19	24.90	25.62	26.33	27.04	27.75	28.46
	O	33.09	33.09	33.09	33.09	33.09	33.09	33.09	33.09	33.09	33.09
11	B	23.45	24.23	25.02	25.80	26.58	27.36	28.14	28.92	29.71	30.49
	O	33.09	33.09	33.09	33.09	33.09	33.09	33.09	33.09	33.09	33.09
12	B	28.11	29.05	29.98	30.92	31.86	32.79	33.73	34.67	35.60	36.54
	O	33.09	33.09	33.09	33.09	33.09	33.09	33.73	34.67	35.60	36.54
13	B	33.43	34.54	35.66	36.77	37.88	39.00	40.11	41.23	42.34	43.46
	O	33.43	34.54	35.66	36.77	37.88	39.00	40.11	41.23	42.34	43.46
14	B	39.50	40.82	42.13	43.45	44.77	46.08	47.40	48.72	50.03	51.35
	O	39.50	40.82	42.13	43.45	44.77	46.08	47.40	48.72	50.03	51.35
15	B	46.46	48.01	49.56	51.11	52.66	54.21	55.76	57.31	58.86	60.40
	O	46.46	48.01	49.56	51.11	52.66	54.21	55.76	57.31	58.86	60.40

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2004 Salary Tables for Law Enforcement Officers" cover sheet.