

SALARY TABLE 2004-MIL (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.7% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 12.64%
FOR THE LOCALITY PAY AREA OF MILWAUKEE-RACINE, WI
(Total Increase 4.03%)**

Effective January 2004

*Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step*

| GRADE | B/O | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 |
|-------|-----|---------|---------|---------|---------|---------|---------|----------|----------|----------|----------|
| GS-1 | B | \$ 8.43 | \$ 8.71 | \$ 9.00 | \$ 9.27 | \$ 9.55 | \$ 9.72 | \$ 10.00 | \$ 10.28 | \$ 10.29 | \$ 10.55 |
| | O | 12.65 | 13.07 | 13.50 | 13.91 | 14.33 | 14.58 | 15.00 | 15.42 | 15.44 | 15.83 |
| 2 | B | 9.48 | 9.71 | 10.02 | 10.29 | 10.40 | 10.71 | 11.01 | 11.32 | 11.63 | 11.93 |
| | O | 14.22 | 14.57 | 15.03 | 15.44 | 15.60 | 16.07 | 16.52 | 16.98 | 17.45 | 17.90 |
| 3 | B | 12.41 | 12.76 | 13.10 | 13.45 | 13.79 | 14.14 | 14.48 | 14.83 | 15.17 | 15.52 |
| | O | 18.62 | 19.14 | 19.65 | 20.18 | 20.69 | 21.21 | 21.72 | 22.25 | 22.76 | 23.28 |
| 4 | B | 13.94 | 14.32 | 14.71 | 15.10 | 15.48 | 15.87 | 16.26 | 16.64 | 17.03 | 17.42 |
| | O | 20.91 | 21.48 | 22.07 | 22.65 | 23.22 | 23.81 | 24.39 | 24.96 | 25.55 | 26.13 |
| 5 | B | 16.03 | 16.46 | 16.89 | 17.33 | 17.76 | 18.19 | 18.63 | 19.06 | 19.49 | 19.93 |
| | O | 24.05 | 24.69 | 25.34 | 26.00 | 26.64 | 27.29 | 27.95 | 28.59 | 29.24 | 29.90 |
| 6 | B | 16.90 | 17.38 | 17.87 | 18.35 | 18.83 | 19.31 | 19.80 | 20.28 | 20.76 | 21.25 |
| | O | 25.35 | 26.07 | 26.81 | 27.53 | 28.25 | 28.97 | 29.70 | 30.42 | 31.14 | 31.88 |
| 7 | B | 18.24 | 18.78 | 19.31 | 19.85 | 20.39 | 20.92 | 21.46 | 22.00 | 22.53 | 23.07 |
| | O | 27.36 | 28.17 | 28.97 | 29.78 | 30.59 | 31.38 | 32.19 | 33.00 | 33.60 | 33.60 |
| 8 | B | 19.01 | 19.61 | 20.20 | 20.80 | 21.39 | 21.98 | 22.58 | 23.17 | 23.77 | 24.36 |
| | O | 28.52 | 29.42 | 30.30 | 31.20 | 32.09 | 32.97 | 33.60 | 33.60 | 33.60 | 33.60 |
| 9 | B | 20.34 | 21.00 | 21.66 | 22.31 | 22.97 | 23.63 | 24.28 | 24.94 | 25.59 | 26.25 |
| | O | 30.51 | 31.50 | 32.49 | 33.47 | 33.60 | 33.60 | 33.60 | 33.60 | 33.60 | 33.60 |
| 10 | B | 22.40 | 23.13 | 23.85 | 24.57 | 25.29 | 26.02 | 26.74 | 27.46 | 28.19 | 28.91 |
| | O | 33.60 | 33.60 | 33.60 | 33.60 | 33.60 | 33.60 | 33.60 | 33.60 | 33.60 | 33.60 |
| 11 | B | 23.82 | 24.62 | 25.41 | 26.20 | 27.00 | 27.79 | 28.58 | 29.38 | 30.17 | 30.97 |
| | O | 33.60 | 33.60 | 33.60 | 33.60 | 33.60 | 33.60 | 33.60 | 33.60 | 33.60 | 33.60 |
| 12 | B | 28.55 | 29.50 | 30.45 | 31.41 | 32.36 | 33.31 | 34.26 | 35.21 | 36.16 | 37.11 |
| | O | 33.60 | 33.60 | 33.60 | 33.60 | 33.60 | 33.60 | 34.26 | 35.21 | 36.16 | 37.11 |
| 13 | B | 33.95 | 35.08 | 36.21 | 37.35 | 38.48 | 39.61 | 40.74 | 41.87 | 43.01 | 44.14 |
| | O | 33.95 | 35.08 | 36.21 | 37.35 | 38.48 | 39.61 | 40.74 | 41.87 | 43.01 | 44.14 |
| 14 | B | 40.12 | 41.46 | 42.79 | 44.13 | 45.47 | 46.81 | 48.14 | 49.48 | 50.82 | 52.16 |
| | O | 40.12 | 41.46 | 42.79 | 44.13 | 45.47 | 46.81 | 48.14 | 49.48 | 50.82 | 52.16 |
| 15 | B | 47.19 | 48.77 | 50.34 | 51.91 | 53.49 | 55.06 | 56.63 | 58.21 | 59.78 | 61.35 |
| | O | 47.19 | 48.77 | 50.34 | 51.91 | 53.49 | 55.06 | 56.63 | 58.21 | 59.78 | 61.35 |

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2004 Salary Tables for Law Enforcement Officers" cover sheet.