

SALARY TABLE 2004-KC (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.7% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 11.54%
FOR THE LOCALITY PAY AREA OF KANSAS CITY, MO-KS**

(Total Increase 3.89%)

Effective January 2004

*Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.35	\$ 8.63	\$ 8.91	\$ 9.18	\$ 9.46	\$ 9.62	\$ 9.90	\$ 10.18	\$ 10.19	\$ 10.44
	O	12.53	12.95	13.37	13.77	14.19	14.43	14.85	15.27	15.29	15.66
2	B	9.39	9.61	9.92	10.19	10.30	10.60	10.91	11.21	11.51	11.82
	O	14.09	14.42	14.88	15.29	15.45	15.90	16.37	16.82	17.27	17.73
3	B	12.29	12.63	12.98	13.32	13.66	14.00	14.34	14.68	15.03	15.37
	O	18.44	18.95	19.47	19.98	20.49	21.00	21.51	22.02	22.55	23.06
4	B	13.80	14.18	14.57	14.95	15.33	15.72	16.10	16.48	16.87	17.25
	O	20.70	21.27	21.86	22.43	23.00	23.58	24.15	24.72	25.31	25.88
5	B	15.87	16.30	16.73	17.16	17.59	18.02	18.45	18.88	19.30	19.73
	O	23.81	24.45	25.10	25.74	26.39	27.03	27.68	28.32	28.95	29.60
6	B	16.73	17.21	17.69	18.17	18.65	19.13	19.60	20.08	20.56	21.04
	O	25.10	25.82	26.54	27.26	27.98	28.70	29.40	30.12	30.84	31.56
7	B	18.06	18.59	19.13	19.66	20.19	20.72	21.25	21.78	22.31	22.84
	O	27.09	27.89	28.70	29.49	30.29	31.08	31.88	32.67	33.27	33.27
8	B	18.83	19.42	20.00	20.59	21.18	21.77	22.36	22.95	23.54	24.12
	O	28.25	29.13	30.00	30.89	31.77	32.66	33.27	33.27	33.27	33.27
9	B	20.15	20.80	21.45	22.10	22.75	23.40	24.05	24.69	25.34	25.99
	O	30.23	31.20	32.18	33.15	33.27	33.27	33.27	33.27	33.27	33.27
10	B	22.18	22.90	23.62	24.33	25.05	25.76	26.48	27.19	27.91	28.63
	O	33.27	33.27	33.27	33.27	33.27	33.27	33.27	33.27	33.27	33.27
11	B	23.59	24.37	25.16	25.95	26.73	27.52	28.31	29.09	29.88	30.66
	O	33.27	33.27	33.27	33.27	33.27	33.27	33.27	33.27	33.27	33.27
12	B	28.27	29.21	30.16	31.10	32.04	32.98	33.93	34.87	35.81	36.75
	O	33.27	33.27	33.27	33.27	33.27	33.27	33.93	34.87	35.81	36.75
13	B	33.62	34.74	35.86	36.98	38.10	39.22	40.34	41.46	42.59	43.71
	O	33.62	34.74	35.86	36.98	38.10	39.22	40.34	41.46	42.59	43.71
14	B	39.73	41.05	42.38	43.70	45.03	46.35	47.67	49.00	50.32	51.65
	O	39.73	41.05	42.38	43.70	45.03	46.35	47.67	49.00	50.32	51.65
15	B	46.73	48.29	49.85	51.41	52.96	54.52	56.08	57.64	59.20	60.75
	O	46.73	48.29	49.85	51.41	52.96	54.52	56.08	57.64	59.20	60.75

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2004 Salary Tables for Law Enforcement Officers" cover sheet.